NEWS RELEASE

Chamberlain University and LCMC Health Launch First-of-its-Kind Tuition-Free Nursing Program to Combat Nursing Workforce Shortages

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Alliance seeks to bolster a regional nursing pipeline by covering up to three years full tuition for students in combination with a post-licensure employment incentive offered through LCMC Health

CHICAGO--(BUSINESS WIRE)-- As the nation faces a projected shortage of half a million nurses by 2030[1] and burnout continues as a result of the pandemic, hospitals and healthcare systems are facing critical staffing challenges and decreased patient care readiness. As a result, Chamberlain University and LCMC Health have established an innovative program that addresses the need for more nurses by expanding access to a tuition-free education.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20210525005934/en/

The Chamberlain University and LCMC Health alliance announcement was made by Chamberlain University President, Dr. Karen Cox , and Greg Feirn, CEO, LCMC Health. They were joined by – Ashley Robinson, a Chamberlain University graduate who works with LCMC Health. (Photo: Business Wire)

The Called-to-Care Scholars Program, which is open to applicants nationwide, proactively addresses healthcare workforce shortages and community health needs in the region served by LCMC Health, a healthcare system that is dedicated to delivering high-quality healthcare services. LCMC Health has six hospital locations and is deeply focused on clinical excellence, education, technology and research. The partnership with Chamberlain University, the largest nursing school in the country and part of Adtalem Global Education, will support patient care readiness by:

- **Expanding educational opportunities:** LCMC Health will fund 100% of tuition costs for up to 90 Bachelor of Science in Nursing (BSN degree) students per year for up to three years through this alliance with Chamberlain University, in exchange for the students committing to work for LCMC Health for up to three years after graduation and passing the NCLEX-RN® licensure exam.
- **Creating a nursing pipeline to support regional and employer needs:** The Called-to-Care

Scholars Program aims to builda robust talent pipeline in support of LCMC Health's efforts to establish a more sustainable, long-term healthcare ecosystem. Graduates of the tuition-covered program will obtain their BSN degree and gain valuable experience in the community in exchange for fulfilling their employment pledge.

- **Maximizing community impact by scaling healthcare excellence:** With more practice-ready nurses available to serve the community through the Called-to-Care Scholars Program, the region benefits from quality healthcare that supports more equitable access to preventive disease measures and healthcare supports.

"We are proud to launch this industry-leading solution that addresses critical workforce needs through the creation of a talent pipeline of nurses," said Kathy Boden Holland, Group President, Adtalem Health, "We are dedicated to scaling access to quality healthcare education through innovative approaches that offer workforce solutions and could not be more pleased that LCMC Health has selected Chamberlain for this program."

More than a quarter of qualified applicants to pre-licensure nursing programs in the state of Louisiana were not admitted last year due to limited capacity in nursing programs[2]. The Called-to-Care Scholars Program offers a targeted approach to expanding these opportunities and strengthening the pipeline of nurses in the state. It also aligns with priorities outlined in the National Academy of Medicine report *The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity*.

"Nurses are vital contributors to the health and well-being of our communities, and this innovative alliance with Chamberlain University and LCMC Health allows us to collectively recognize the dedication and service of nurses everywhere by proactively investing in them," said Karen Cox, PhD, RN, FACHE, FAAN, president of Chamberlain University. "As the largest nursing school in the country, we are excited to launch this program and continue to leverage the scale and breadth of our footprint as we replicate this approach for more hospital systems and aspiring nurses across the United States."

Chamberlain is committed to graduating extraordinary nurses who transform healthcare in their communities and worldwide, and LCMC Health is dedicated to bringing extraordinary health, care, and education to the community. This program seeks to produce compassionate nurses who are ready to make a positive impact on the patients they will serve.

"This is truly an investment in people, as our nurses are often the magic ingredient in providing healthcare with heart," said Greg Feirn, CEO, LCMC Health. "Their dedication and compassion represent that one-of-kind care that comes from one-of-a-kind people. What better time to announce this life-changing program than during National Nurses Month, as we celebrate and recognize our amazing team."

In the first year, up to 90 students will be split across three sessions in September 2021, May 2022 and July 2022, offering opportunities for students to start when it is most convenient for them. For more information about this program, visit https://www.chamberlain.edu/called-to-care-scholars-program.

About Chamberlain University

Chamberlain University is a part of Adtalem Global Education (NYSE: ATGE). Chamberlain University's mission is to educate, empower and embolden diverse healthcare professionals who advance the health of people, families, communities and nations. Chamberlain is comprised of the College of Nursing, which offers a three-year Bachelor of Science in Nursing degree program and flexible post-licensure programs such as the RN to BSN option, Master of Science in Nursing degree program, Doctor of Nursing Practice degree program and graduate certificates, and the College of Health

Professions, which offers Master of Public Health and Master of Social Work degree programs. Chamberlain University is accredited by the Higher Learning Commission www.hlcommission.org, a regional accreditation agency recognized by the U.S. Department of Education. For the most updated accreditation information, visit chamberlain.edu/accreditation. To learn more, visit chamberlain.edu.

About Adtalem Global Education

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About LCMC Health

Established in 2009, LCMC Health is a Louisiana-based, not-for-profit hospital system serving the healthcare needs of the Gulf Coast region. LCMC Health currently manages Children's Hospital New Orleans, East Jefferson General Hospital, New Orleans East Hospital, Touro, University Medical Center New Orleans, and West Jefferson Medical Center.

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[1] https://www.chamberlain.edu/media/15701/us-registered-nurse-workforce-report-card-and-shortage-forecast.pdf

[2] http://www.lsbn.state.la.us/Portals/1/Documents/AnnualReport/AnnualReport2020.pdf

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