

SUPPLIER CODE OF CONDUCT

REALTY  INCOME

The Monthly Dividend Company[®]

REALTY INCOME CORPORATION

SUPPLIER CODE OF CONDUCT (SCOC)

Realty Income's commitment to conducting our business at the highest ethical level, which is reflected on our website's [Corporate Responsibility](#) section, extends to the relationships we have with our suppliers. By providing us with either services or products, the suppliers we work with are integral to our business and therefore strongly encouraged to follow the same ethical standards as Realty Income regarding our environmental impact, social responsibility for our employees and communities, and the corporate governance that guides our business.

Though our suppliers are independent entities, the business practices and operations of our suppliers impact our business in material ways, and in order to enhance our corporate responsibility efforts, it is duly important that our suppliers acknowledge the guidelines set forth by this Supplier Code of Conduct. All references in this Code to "laws" means all applicable laws, regulations, directives, rules, decrees, and governmental orders.

Environmental Impact

Realty Income is committed to sustainable business practices at our headquarters and across the properties we own. As the majority of our properties are net-leased, we encourage our clients to responsibly manage utilities and building maintenance in a sustainable manner that conserves energy, water, and waste. All suppliers are expected to support this same spirit of environmental integrity while engaged in business with, and on behalf of Realty Income, while adhering to all local rules, standards, and laws in the geographies in which they operate.

Social Responsibility Towards Employees and Communities

We expect our suppliers and contractors to be fair and just in all business dealings including the respect, health, and security of those they serve. Treating people with respect and dignity, actively fostering diversity of thought and background, and creating equitable opportunities for employment are critical aspects of Realty Income's culture. In addition to adhering to all laws that address wages, working hours, modern slavery, and non-discrimination, all suppliers are encouraged to contribute to a culture of inclusive productivity.

These principles have been confirmed within our Human Rights Policy. Our behaviors and actions are shaped by the United Nations Universal Declaration on Human Rights, International Labor Organization Conventions, and the Organisation for Economic Cooperation and Development for Multinational Enterprises.

Realty Income takes seriously the threats of security to our personnel, [data](#), and properties. All suppliers we work with are to follow the protocols established in our privacy policy for the protection of our employees and broader communities.

Corporate Governance

Our [Code of Business Ethics](#) reflects our value of conducting our business with high integrity and ethical considerations at front of mind. All suppliers are encouraged to adhere to this standard while engaged in business with Realty Income and encouraged to apply this same standard to their operations. Our commitment to a harassment free workplace is extended to our suppliers as well as compliance with all laws regulating antitrust, money laundering, and corruption.

Awareness & Reporting

Realty Income is committed to ensuring that this policy is accessible to the public, referenced in Vendor Agreements, made aware of expectations through focused campaigns, and by maintaining open lines of communication with all our partners.

Similarly, we expect our partners, through their management, to understand the policy and bring our attention to possible risks and/or negligence that may impact the integrity of our company. Self-reporting is critical. If such issues arise, we will carefully investigate the source and root cause. In that, we invite our suppliers and contractors to report human violations, breaches, and/or concerns in the communities in which we operate to our Executive Vice President, Chief Administrative Officer & General Counsel, or anonymously through our Whistleblower Hotline at +1 (866) 384-4277 or on-line at www.ethicspoint.com, for further investigation and remediation.