



Updated: August 2020

## Human Rights Policy

Universal Display Corporation (UDC) recognizes international human rights standards and is profoundly committed to ensuring the protection and advancement of these standards wherever we do business, consistently striving to operate in an ethical and socially responsible manner across our workforce, throughout our supply chain, and amongst our customers. We respect the personal privacy, dignity and human rights of all people; and comply with all applicable laws pertaining to freedom of association, privacy, collective bargaining, immigration, working time, wages, benefits and hours, safe, healthy and respectful working conditions as well as laws prohibiting forced, compulsory and child labor, human trafficking, and employment discrimination. The UDC Human Rights Policy is based on our commitment to these core values. We are committed to supporting this policy through periodic self-assessments, compliance monitoring and program enhancements, industry collaboration, benchmarking, and stakeholder engagement, including through periodic reporting.

UDC maintains resources for employees to report concerns about ethical issues or conduct inconsistent with corporate policies. Any employee who believes that there is a conflict between applicable law and our policies, or who feels that a violation of a policy has occurred may report such through the Director of Human Resources. UDC is committed to investigating and remedying any violations of this policy.

*UDC senior management reviews and approves this policy periodically and the company reserves the right to update, change or replace any part of it at any time, in its discretion, with or without prior notice.*

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