



Updated: September 2020

## Global Supplier Code of Conduct

Universal Display Corporation (UDC or, the Company) is committed to responsible sourcing and ethical business practices. UDC also expects its suppliers as well as those who supply its subsidiaries to conduct their business operations in a manner consistent with UDC's business ethics policies and code of conduct, as follows:

- Comply with all applicable laws, rules, and regulations of their countries of operation, including, but not limited to, all applicable trade agreements, antitrust and fair competition, anti-corruption, employment, health and safety, product safety, and environmental laws, regulations and practices;
- Recognize and respect the rights of employees to freedom of association and collective bargaining;
- Provide a safe and healthy working environment free from discrimination, harassment, or abuse;
- Prohibit forced or compulsory labor;
- Ensure hours of work for individual employees do not to exceed the maximum set by applicable law. Properly manage personnel to reduce excessive work hours;
- Prohibit use of child labor by adhering to minimum employment age requirements;
- Pay legal wages and benefits to all employees at levels required by applicable law, and at a minimum provide a regular living wage which meets employee basic needs;
- Protect the environment by endeavoring to reduce: the use of hazardous materials, the generation and discharge of pollution and waste streams of all types, and the use of energy and other non-renewable resources;

*This policy is subject to UDC senior management's periodic review and approval. UDC reserves the right to update, change or replace any part of this policy at any time, in the company's discretion, with or without prior notice*

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- Encourage conservation, reuse, and recycling;
- Respect and protect confidential and intellectual property including information, processes and technology. Comply with all UDC requirements for maintaining passwords, security and privacy;
- Avoid improper reciprocal agreements, including anything that could have the appearance of a conflict of interest;
- Avoid insider trading by not buying or selling UDC or any other company's securities when in possession of information that is not available to the investing public; and
- Maintain accurate and honest financial, employment and other relevant business records.

UDC also expects its suppliers to provide any reasonably requested information with regard to compliance with this Global Supplier Code of Conduct. UDC regularly audits key suppliers and reserves the right at any time to audit its suppliers for conformance to the above criteria.

Should you wish to report a concern, please contact UDC through the General Manager, UDC Ireland Limited at [UDIsupport@oled.com](mailto:UDIsupport@oled.com).

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