



## Freedom of Association

Universal Display Corporation (UDC) recognizes and respects the right of its employees to freely join, or refrain from joining, third-party labor associations in a manner consistent with applicable laws, without fear of reprisal, intimidation or harassment. Any employee who believes that there is a conflict between applicable law and our policies, or who feels that a violation of a policy has occurred may report such through the Director of Human Resources.

*UDC reviews this policy periodically and we reserve the right to update, change or replace any part of it at any time, at our discretion, with or without prior notice.*

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