

UNIVERSAL DISPLAY
CORPORATION™



2025

Corporate Social

Responsibility Report

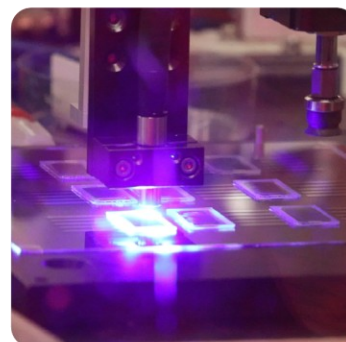
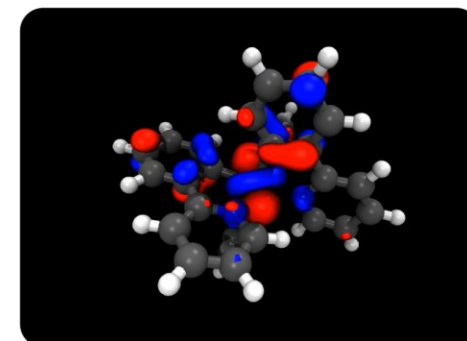


Table of Contents

3

Message from Our CEO

5

Our Company

14

Our People

27

Our Community

32

Our Supply Chain

42

Our Certified Management Systems

45

Our Carbon & Climate

50

Our Environment, Health & Safety

59

Our Performance

65

GRI Index

81

SASB Index

85

About Our Report

A Message From Our CEO



A handwritten signature in black ink that reads "Steven V. Abramson".

Steven V. Abramson
President & CEO

Dear Stakeholders,

At Universal Display Corporation, innovation has long shaped both what we create and how we operate. It guides the OLED technologies and energy-efficient materials we develop, as well as the way we support our employees, engage with our communities, and manage our business responsibly.

In 2025, we built on our strong foundation as a global leader in the OLED ecosystem. Our UniversalPHOLED® materials and technologies remain at the heart of energy-efficient OLED displays used in billions of devices worldwide, enabling lower power consumption, enhanced performance, and new possibilities for our customers and the broader display industry. As OLED adoption continues to expand, our innovation pipeline supports the ongoing evolution of the ecosystem while enabling more sustainable, high-performance products.

We also strengthened our approach to environmental stewardship and operational resilience. In 2025, we completed a comprehensive climate risk assessment to better understand potential long-term environmental challenges and identify mitigation strategies related to heat, drought, severe weather, and other climate-related events. This work supports more informed planning and reinforces long-term business continuity across our global operations.

Building on these insights, in early 2026 we established five-year (2026-2030) environmental sustainability targets against our 2025 baseline to further focus our efforts on reducing the environmental impact of our operations. We also continued our renewable energy credit initiative at our largest sites, offsetting 86% of global electricity usage in 2025, including 100% of billed electricity for U.S. locations in scope (see Energy Consumption, pg. 56).

Responsible business practices also remain a key priority. In

2025, all key OLED raw materials suppliers completed our Global Supplier Code of Conduct certification and supplier sustainability assessment process, reinforcing our focus on working with partners who share our commitment to quality, compliance, safety, and responsible operations.

Equally important is the strength of our people and culture. Our global workforce continues to drive UDC's innovation and long-term success. In 2025, we conducted our employee engagement survey and achieved more than 80% participation and an 84% overall favorability rating. These results reflect the inclusive, collaborative culture our teams foster every day. We also expanded programs that support our employees, including enhancements to benefits, career development, and learning opportunities.

As new technologies shape how we work, we enhanced our information security framework and adopted a new cybersecurity policy to help protect our systems, data, and operations. We continue to invest in people, processes, and technology to strengthen our security posture over time.

Our commitment extends beyond our business to the communities where we live and work. In 2025, we deepened our support for STEM education and community partnerships, including the Paul Robeson Charter School, Ewing High School, the Boys and Girls Clubs of Mercer County and Rutgers University's Global Entrepreneurship Experience Teen Camp. We also granted the inaugural Sherwin I. Seligsohn Innovation Award in organic electronics, honoring our founder's legacy.

As we look ahead, we remain focused on delivering long-term value through innovation, operational excellence, responsible business practices, and active engagement with our stakeholders. We are proud of the progress made in 2025 and energized by the opportunities ahead as we continue enabling more energy-efficient and sustainable technologies.

2025 Report Highlights



Supporting Our Teams

2025 Employee Engagement Survey:

- **84%** survey participation
- **84%** overall favorability score*

Expanded Learning & Development



Cybersecurity

Enhanced UDC's cybersecurity framework with a formal policy designed to help protect systems, data, and operations against evolving risks⁺



Carbon & Climate

Completed a comprehensive climate risk assessment

86% of global electricity usage offset through renewable energy credits



Community

Granted first Sherwin I. Seligsohn Innovation Award in organic electronics

Expanded community giving through STEM-focused donations, support for school science labs, and contributions to local nonprofit partners



Supplier Engagement

100% of key OLED raw materials suppliers completed the annual Global Supplier Code of Conduct certification and supplier survey

100% of UDC purchasing personnel completed sustainable procurement training



* Favorable responses represent scores of 4 and 5 on a scale of 1 - 5 (highest) | ⁺ Published in April 2026

Our Company



Universal Display Corporation (UDC)

Nasdaq: OLED

At UDC, our global teams advance energy-efficient OLED technologies and materials that enable brilliant, more sustainable displays. Used in billions of devices worldwide, our innovations power our customers' cutting-edge products—from smartphones and tablets to TVs and beyond—shaping how people work, connect, and experience the world.

Founded as a research-driven startup, UDC evolved into an industry pioneer and trusted leader in phosphorescent OLED materials and technologies. We continue to push the boundaries of materials science and device innovation to unlock new possibilities in next-generation technologies.



OLED Pioneer with 30 years of Innovation, Expertise and Industry Leadership



Leading Global Supplier of Energy-Efficient OLED Emissive Layer Materials and Technologies



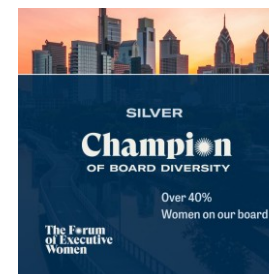
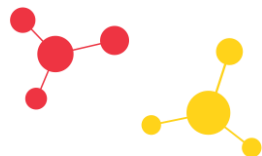
Innovator with Robust IP Portfolio of 7,000+ Patents Issued and Pending Worldwide¹



Key Industry Partner with Deep Technical Expertise and Global Customer Support

¹ As of June 30, 2026

UDC: Strong Corporate Citizen



UDC's Energy-Efficient Phosphorescent Materials

- UDC's OLED emissive layer materials save energy
- UDC's products do not use or contain conflict minerals



Diverse & Inclusive Workplace

- Geographic: from over 25 countries
- Gender: 23% female and 77% male¹
- Cultural diversity



Diverse Board of Directors

- 45% female and 55% male²
- Named a 2025 Champion of Board Diversity by The Forum of Executive Women



Community Outreach

- Foster educational STEM initiatives
- Support community organizations
- Employee charity matching program



ISO Certifications³

- ISO 9001:2015 (quality)
- ISO 14001:2015 (environment)
- ISO 45001:2018 (health/safety)



Recognitions

- *Newsweek*: America's Most Responsible Companies 2026
- *EcoVadis*: Bronze Sustainability Rating

¹Global data of December 31, 2025 | ²As of June 30, 2026 | ³See pg. 43 for UDC entities or locations with ISO certifications

UDC Fast Facts



Our Mission

Creating a vision for what can be possible, driving innovation into commercial reality.



Leading Global OLED Innovation Company

Founded: 1994

Corporate Headquarters: Ewing, NJ, U.S.

Subsidiaries: UDC, Inc.; UDC Ireland Limited; Adesis, Inc.; OVJP Corporation; UDC Ventures LLC; Universal Vapor Jet Corporation Pte. Ltd.; Universal Display Corporation China Ltd.; UDC Chengdu OLED Technology, Ltd.; Universal Display Corporation Hong Kong, Limited; Universal Display Corporation Japan GK; Universal Display Corporation Korea, Y.H.; and OLED Material Manufacturing Limited

Revenue: \$651 million (CY 2025)

Full-Time Employees: 468¹

Patents: 7,000+ (issued & pending patents worldwide)²

ISO Certifications: ISO 9001 (since 2009), ISO 14001 (since 2018), ISO 45001 (since 2021)³

¹As of December 31, 2025 | ²As of June 30, 2026 | ³See pg. 43 for UDC entities or locations with ISO certifications

Our Global Presence

UDC is headquartered in Ewing, NJ, with offices around the world.

Our proprietary UniversalPHOLED® materials are manufactured by our foundry partner, PPG, at their Monroeville, PA and Barberton, OH facilities, as well as at UDC's Shannon, Ireland site, which is also operated by PPG.

- United States**

UDC HQ (NJ)

Adesis, Inc. (DE)

UDC Ventures LLC (NY)

PPG (PA & OH)
- UDC China**

Beijing

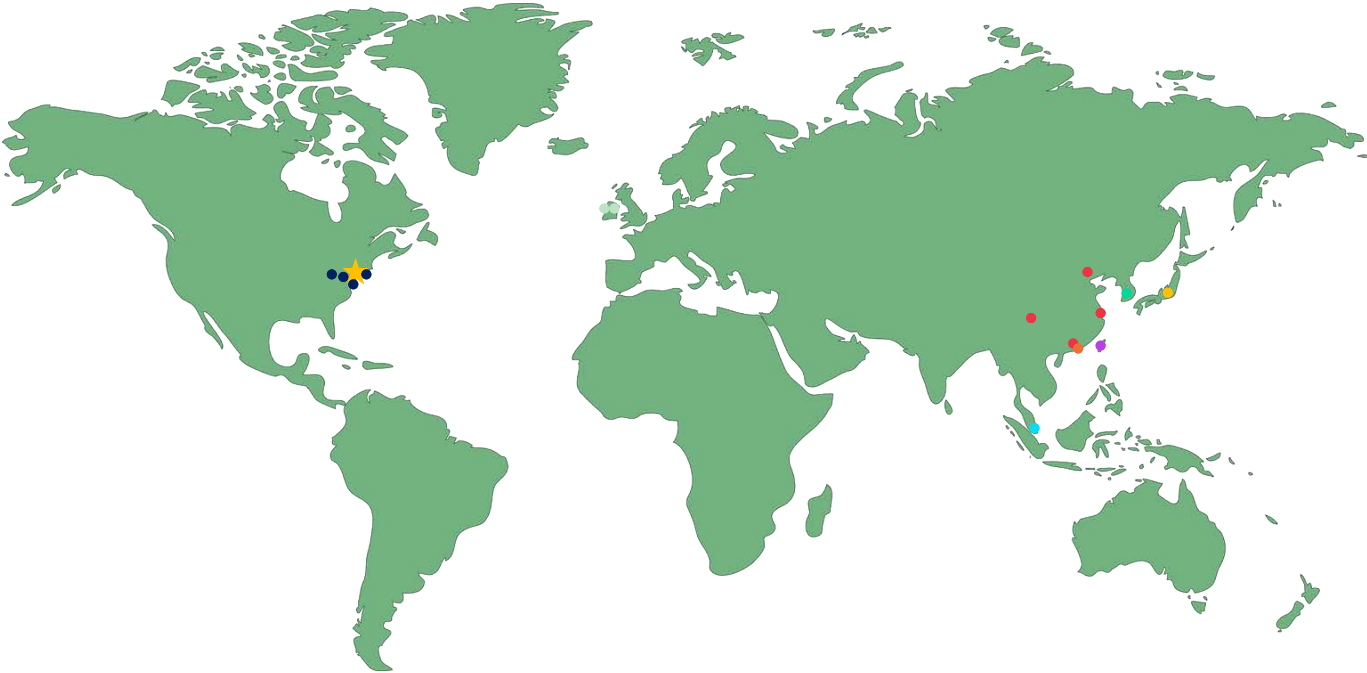
Chengdu

Shanghai

Shenzhen
- UDC Hong Kong**
- UDC Ireland**

OLED Material

Manufacturing Ltd (OM²) & PPG
- UDC Korea**
- UDC Japan**
- Universal Vapor Jet Corporation (UVJC) Singapore**



468*

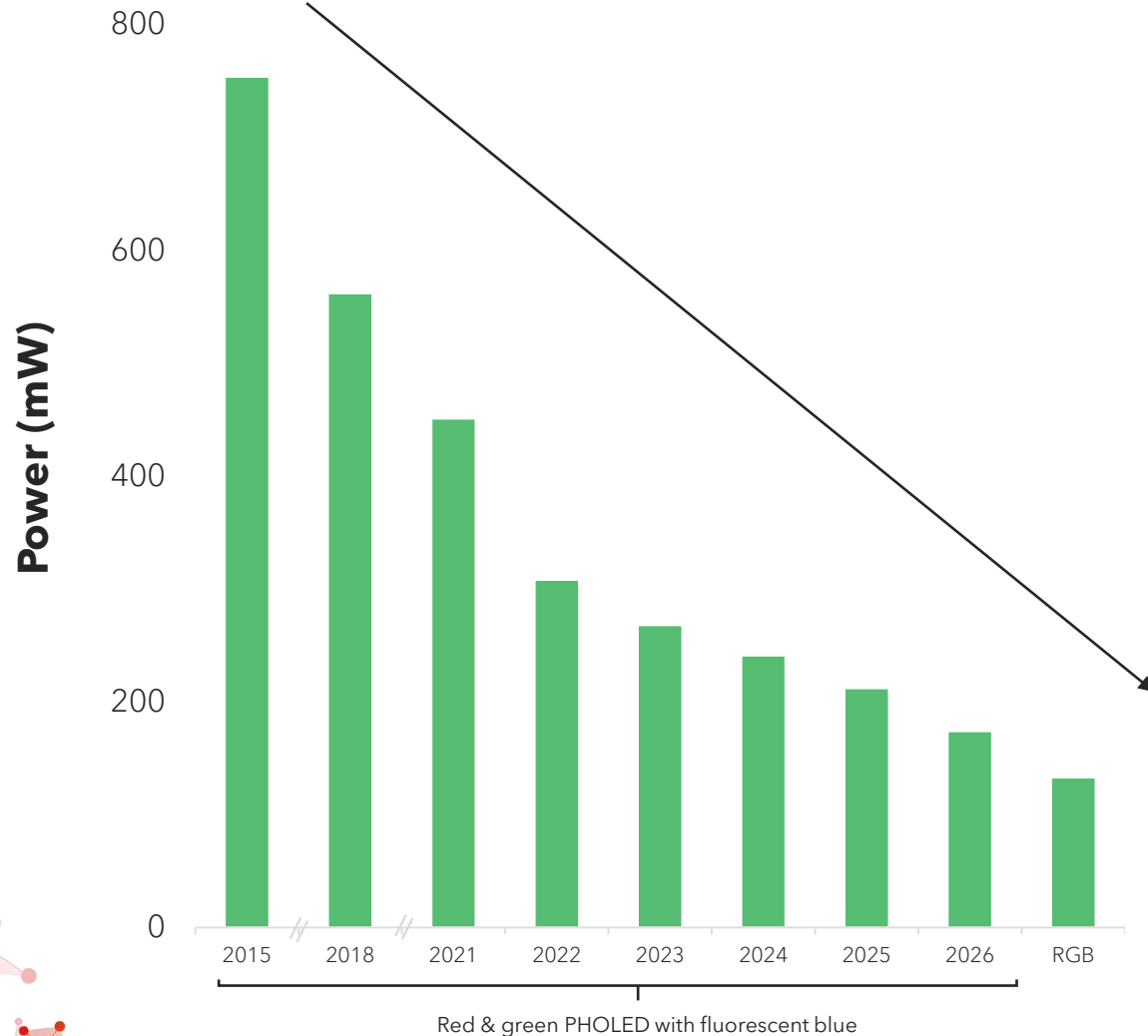
Employees

**Including
340**

Scientists, engineers and technicians

Locations and employees as of December 31, 2025 | *Full-time employees

UniversalPHOLED® Energy Efficiency Innovation



Smartphone Display Power Consumption

Current performance (2026)

Red & green PHOLED w/ fluorescent blue



↓ ~77%

Energy consumption compared to 2015

Projected *additional* performance improvement

Full red, green & *blue* PHOLED vs. Prior devices containing fluorescent blue



↓ ~25%

Energy consumption compared to 2026

Based on a 5.0" OLED display operating at 600 cd/m² with video (50% pixels on). PHOLED data is based on UDC estimates. PHOLED=Phosphorescent

Design for Environment



Environmental Processing & Manufacturing

Our processes are designed for:

- Minimizing waste, hazardous byproducts, and emissions
- Protecting our workers and environment
- Recycling and reuse



Environmental Packaging

UDC strives to use environmentally responsible packaging materials, including:

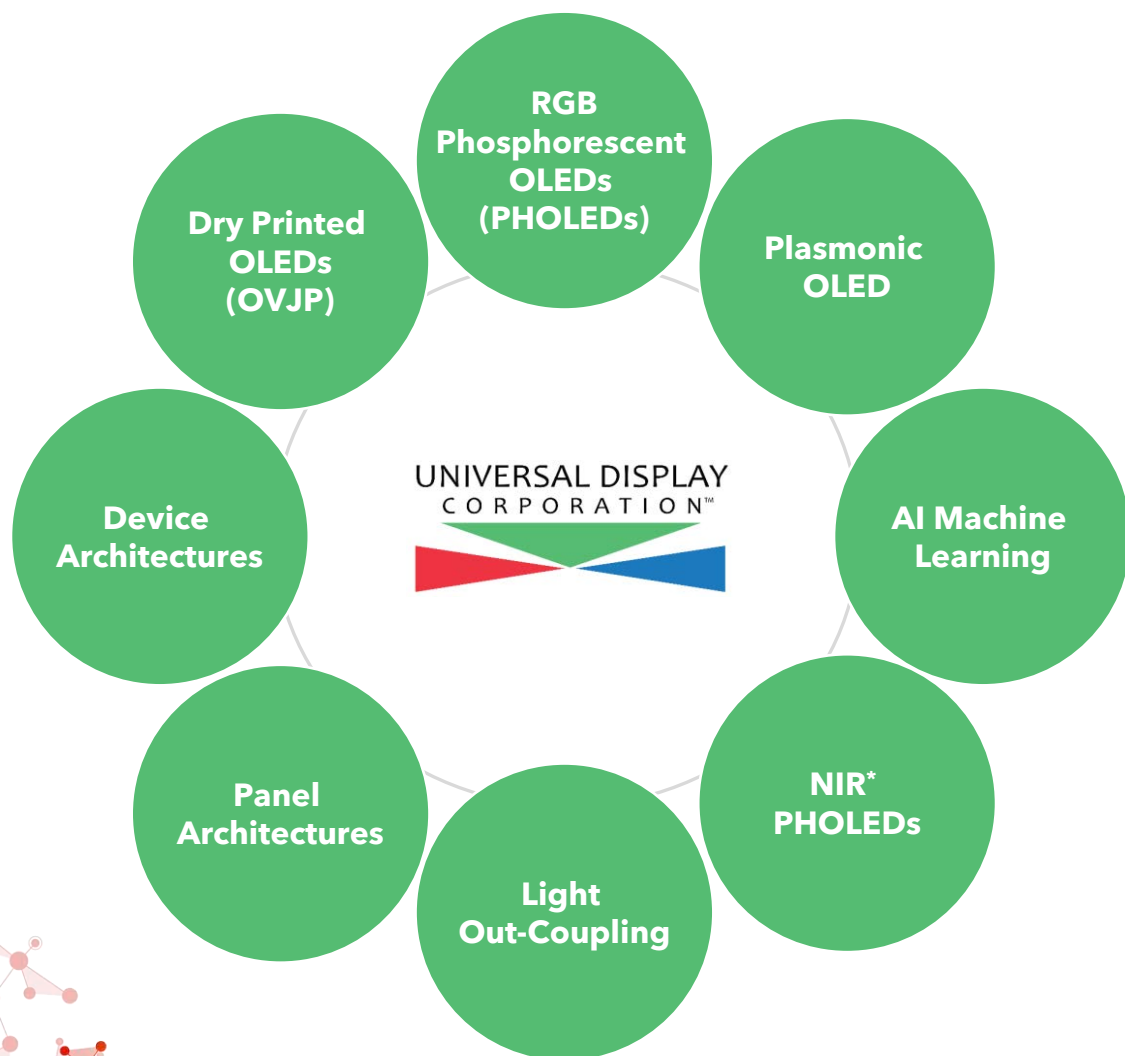
- HDPE rather than glass bottles
- Reduced (or eliminated) fill materials
- 100% recyclable cardboard



Disposal or Reuse

- The end-of-life for UDC's products is responsibly managed by UDC and its customers.
- Our waste streams prioritize recycling and disposal that minimize the emission of chemicals into the air, ground and water.

Strong, Broad & Deep Patent Portfolio



- We develop and license enabling technologies that are at the heart of consumer OLED products worldwide, from AR/VR, smartwatches, smartphones, IT (tablets, laptops, monitors), automotive and TVs to lighting products.
- We believe our extensive portfolio of patents, trade secrets and know-how enable our leadership position in the OLED ecosystem.
- Our R&D initiatives continue to expand the depth and breadth of our global OLED intellectual property framework, which currently stands at more than 7,000 issued and pending patents worldwide (as of June 30, 2026).

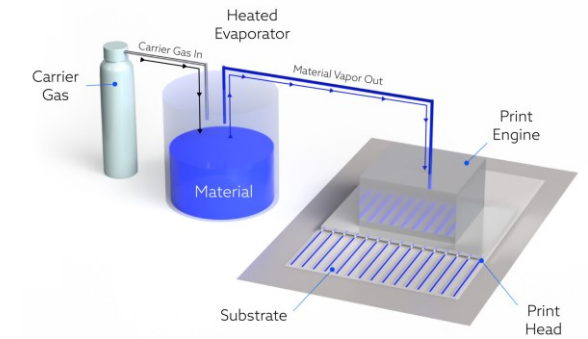
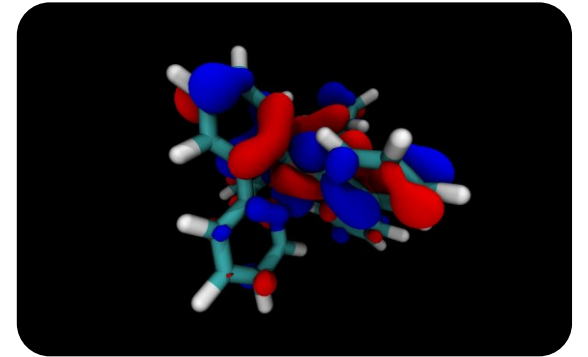
*NIR=Near Infrared

Investing in Continuous Innovation

At Universal Display Corporation, innovation drives our efforts to develop technologies and materials that help enable more energy-efficient displays and lighting products. By investing in research, collaboration, technical capabilities, and advanced computational approaches, including artificial intelligence and machine learning, we continue to strengthen our foundation for sustainable growth and technological leadership. Our strategic priorities include:

- Growing our R&D pipeline and scientific capabilities
- Strengthening global partnerships across the OLED value chain
- Enhancing local technical capabilities and application development support
- Fortifying our new product discovery and application development engine
- Accelerating materials discovery and device optimization through artificial intelligence (AI), machine learning (ML), and advanced computational modeling
- Broadening the breadth and depth of our proprietary energy-efficient OLED portfolios, including state-of-the-art red, green, yellow and blue OLED emissive layer technologies and materials
- Advancing our dry and patterned thin-film printing for next-generation manufacturing, namely Universal Vapor Jet Printing (UVJP)
- Developing paradigm-shifting OLED device designs and systems architectures

We believe our strategic initiatives will strengthen and support our customers' successes and, in turn, our long-term success.



Our People



About Our Workplace

At UDC, our talented employees are central to the Company's continued success. Their expertise, collaboration, and commitment to excellence support our innovation, operations, and long-term growth.

UDC has a truly diverse – both geographically and culturally – global team:

- 468 full-time scientists, engineers, technicians and business professionals
- From more than 25 countries, spanning five continents

UDC's leadership is committed to:

- Diversity and inclusion
- Ethical conduct, integrity and legal compliance
- Competitive compensation and benefits
- Employee development and training

UDC's Executive Management Team



Steven V. Abramson
President, Chief Executive
Officer & Director



Julia J. Brown
Executive Vice President &
Chief Technical Officer



Janice K. Mahon
Senior Vice President,
Technology Commercialization
& General Manager,
Commercial Sales Business



Mauro Premutico
Senior Vice President, Planning,
Chief Legal Officer & Secretary



Brian Millard
Vice President, Chief Financial
Officer & Treasurer

Our Commitment to Diversity and Inclusion

We foster a culture where all employees feel valued and empowered. We value and respect one another for our differences at all levels. We believe a diverse workforce where people have different ideas, strengths, interests and cultural backgrounds drives employee and business success.

Equal Opportunity Employer

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. We consider applicants for all positions without regard to race, gender, age, color, religion, creed, disability, national origin, ancestry, citizenship, military status, veteran status, atypical heredity cellular or blood trait, genetic information, sexual orientation, gender identity, marital status, family status, domestic partner or civil union status or membership in any other protected group.

Diversity and Inclusion

We are committed to creating a workplace that encourages and embraces diversity and inclusion.



From more than
25 countries

Female: 23%
Male: 77%

Global data as of
December 31, 2025



White: 58%
Asian or Pacific Islander: 25%
Hispanic: 6%
Black/African American: 9%
Two or More Races: 2%



U.S. Equal Employment Opportunity Commission (EEOC)
diversity data, which reflects U.S. employees only

About Our Workforce

Universal Display Corporation Employees	2023	2024	2025
Global Employees (Full-Time)	455	465	468
Employees in the U.S.	408	411	388
% Employees in U.S.	90%	88%	83%
% Employees Outside the U.S.	10%	12%	17%
% Female Employees (Global)	22%	22%	23%
% Male Employees (Global)	78%	78%	77%
% Global Female Leaders (Director and Above)	21%	16%	14%
% Global Male Leaders (Director and Above)	79%	84%	86%
% Global Female Employees in Tech Roles	17%	18%	18%
% Global Male Employees in Tech Roles	83%	82%	82%
# Countries of Origin	>25	>25	>25

Note: Data as of December 31 of each year.

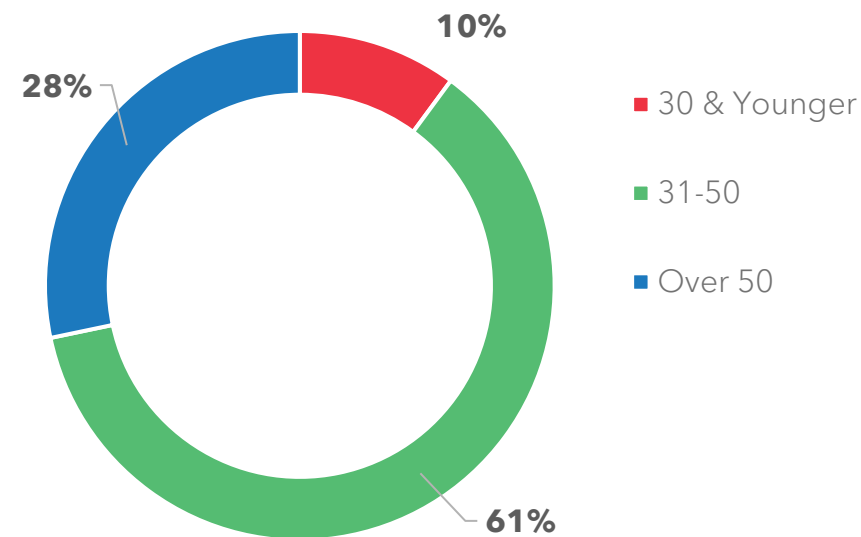
About Our Workforce

Growing Headcount in a Growing Company	2023	2024	2025
Global Employees (Full-Time)	455	465	468
Turnover Rate	8.9%	5.6%	4.9%
Y/Y Growth Rate (Full-Time)	2.7%	2.2%	0.7%

EEOC Categories (U.S. Employees)	2023	2024	2025
% White	59%	59%	58%
% Asian or Pacific Islander	26%	25%	25%
% Hispanic	5%	6%	6%
% Black/African American	9%	8%	9%
% Two or More Races	1%	2%	2%
% U.S. Veterans	5%	4%	4%

Note: Data as of December 31 of each year.

2025 Employees by Age Group (Global)



Commitment to Ethics and Compliance

- **Business Ethics:** We strive to maintain the highest standards of corporate governance and ethics and to operate in compliance with all applicable laws wherever we work.
- **Code of Ethics and Business Conduct Policy:** We require employees to acknowledge the terms of our [Code of Ethics and Business Conduct](#) as part of their onboarding and to reaffirm their commitment annually thereafter. Awareness training is available to all employees to build an understanding of ethics, business conduct and human rights issues and the potential associated risks of non-compliance.
- **Anti-Bribery and Corruption Training:** All employees are trained on anti-bribery and corruption in the form of the annual Code of Ethics and Business Conduct acknowledgement, which was completed by 100% of employees in 2025. The Code of Ethics and Business conduct covers anti-bribery and corruption topics comprehensively, including forms such as money laundering and obstruction of justice. In June 2026, we also launched a more extensive anti-bribery & corruption training, along with recurrent training to continuously reinforce the requirements in our Code of Ethics and Business Conduct.
- **Human Rights:** UDC remains committed to fundamental human rights for all. We strive to protect human rights through our practices and policies and by complying with the laws of the countries in which we do business.

Commitment to Ethics and Compliance

- **Employee Safety:** Our priority is the safety of every employee.
- **Employee Livelihood:** We provide a rewarding and meaningful livelihood to our employees.
- **Workplace Environment:** We are committed to providing a workplace where everyone is treated with respect and dignity.
- **Harassment Training:** We are committed to maintaining a respectful and inclusive work environment free from any form of harassment. Training is a part of our ongoing efforts to uphold this commitment for all employees.
- **Employee Reporting (Whistleblower) Program:** Employees can report concerns and complaints without the fear of retaliation or dismissal, and anonymously if desired, through internal Company channels or via an online process administered through a third-party. This policy is clearly set forth in our Code of Conduct and distributed to employees on an annual basis.

Rewarding Our People

Competitive Compensation and Benefits

- UDC's success depends on attracting and retaining an engaged workforce
- We offer all our employees a comprehensive benefits package
- UDC's compensation philosophy is to provide market-competitive salaries, bonuses and benefits by rewarding employees based on their strong individual and business performance as well as the Company's mutual success

Comprehensive Benefit Package

- Designed to meet the diverse needs of our global workforce, which varies by country
- Programs support employees' healthcare, financial, time-off, and retirement needs
- U.S.-based healthcare benefits program extends coverage for domestic partners of employees and their children

Note: Benefit offerings may vary by position, business segment and work location.

*UDC employee bonuses consisted of cash and equity, where applicable. Equity generally vests over a 3-year period.

2025 Pay Increases & Bonuses:



All eligible employees receive an annual base salary increase. These annual adjustments are intended to help offset changes in employees' cost of living. Additionally, all eligible employees received a bonus in 2025.*



Rewarding Our People



Financial Benefits

Flexible Spending Account / Health Savings Account

UDC-provided short- & long-term disability

Group term life insurance

401(k) plan with an automatic 3% non-elective Company contribution for all eligible employees

Employee Stock Purchase Plan (ESPP): All eligible UDC employees can share in the Company's growth through our ESPP, which allows employees to purchase Company common stock at a 15% discount through convenient payroll deductions

Note: Benefit offerings may vary by position, business segment and work location.

Rewarding Our People

Health and Wellness

- Health Insurance: Medical/Prescription Drug Coverage, Dental, and Vision for employees and families
- Health and Dependent Care Flexible Spending Accounts (FSAs)
- Health Savings Accounts (HSAs) for eligible employees enrolled in high-deductible health plans
- Group Term Life Insurance, Short-Term Disability and Long-Term Disability benefits for employees

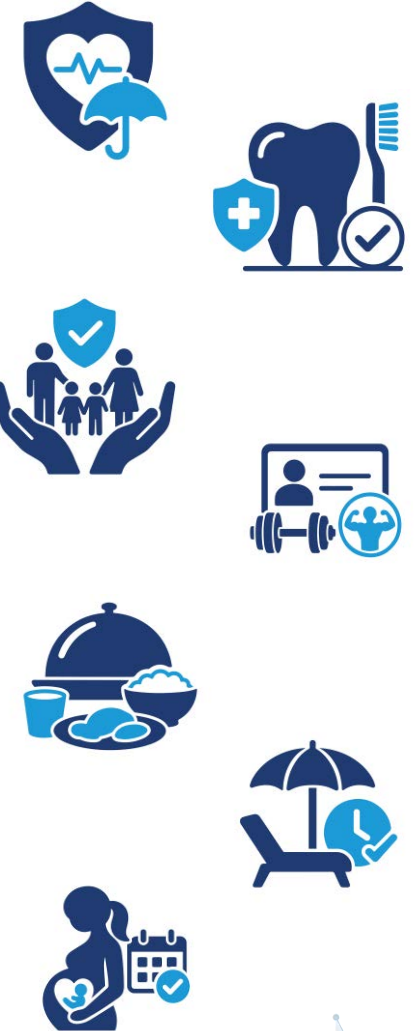
Wellness and Workplace Experience (U.S.)

- Annual onsite flu clinics at Ewing, NJ headquarters and Adesis Delaware locations
- Fitness center at the Ewing, NJ headquarters campus
- Onsite café at the Ewing, NJ headquarters campus, with breakfast, lunch and barista bar
 - Includes made-to-order and daily menu options with heart healthy options
 - Sustainability initiatives include reusable tumblers, beverage dispensers, and composting of food and related materials

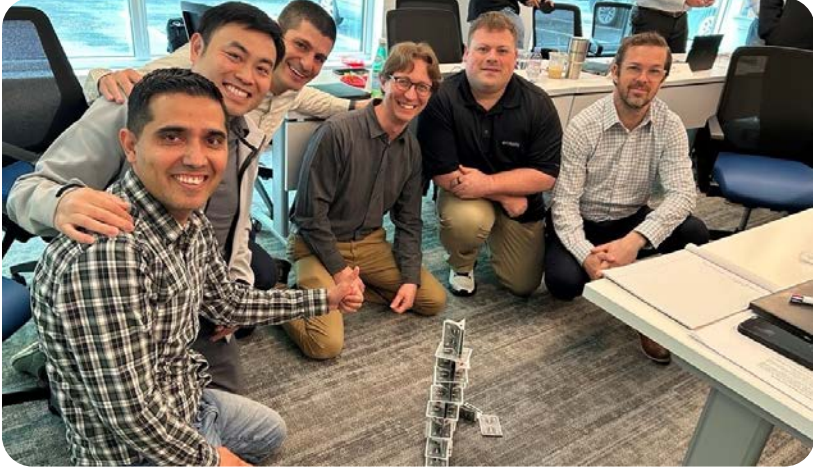
Time-Off

- Generous paid time-off programs, including holidays, vacation, sick time and leave
- Comparable benefits are offered to our international employees, though some variances by country exist based on UDC policies, applicable laws and local practices
- As a global company, UDC supports employees with parental leave that matches or exceeds the local laws and regulations where they live and work

Note: Benefit offerings may vary by position, business segment and work location.



Investing in Our Team



UDC supports initiatives that advance employee training and development, foster a safe and healthy workplace, and encourage continuous improvement and innovation. Together, these efforts create an environment where our employees can thrive, contribute new ideas, and help shape UDC's future.

Performance Management

UDC is committed to enabling all employees to reach their potential while contributing meaningfully to the success of the Company. Our continuous performance management approach supports professional growth, accountability, and alignment with organizational objectives. Employees are encouraged to take an active role in their career and professional development through ongoing dialogue and feedback. Annual performance reviews provide an opportunity for managers and employees to engage in meaningful discussions around individual objectives and goals, strengths, career aspirations, and development focus areas. This collaborative process promotes transparency, supports equitable evaluation, and reinforces UDC's commitment to responsible people practices and long-term organizational sustainability.

Investing in Our Team

Employee Development

At UDC, we strive to foster a culture of continuous learning and professional growth where employees are encouraged to take ownership of their development and career advancement. Our learning and development programs provide a range of tools and resources to help employees build the skills, knowledge, and leadership capabilities needed to perform and grow. Our approach combines structured, company-led training, self-directed learning, and interactive experiences to support diverse development needs across our global organization.

Learning & Development Programs

Company-Led

- Expert-led workshops
- Facilitated trainings (in-classroom or online)
- Onboarding and compliance trainings
- Leadership development and coaching
- Speaker series

Self-Directed

- \$2,000 and two days of paid leave for professional development each year
- LinkedIn Learning
- Certifications and instructional courses
- Conferences and seminars

Engaging Our Workforce

As UDC continues to grow, we invest heavily to train, develop and expand our team. We listen, too, so that we can improve and continue to build and sustain a productive, diverse and thriving workforce.

Communication is Critical

At UDC, open and transparent communication is foundational to how we operate. We encourage collaboration and knowledge sharing across the organization, supported by an open-door approach that provides employees with channels to raise questions, share feedback, and offer ideas. Each week, our CEO hosts an informal lunch at UDC's Ewing, NJ headquarters, engaging directly with employees to share company and industry updates and recognize key employee milestones. These discussions are shared more broadly through our intranet. In addition, UDC brings together domestic and international teams each year for a week of in-person meetings and activities designed to strengthen alignment and collaboration. Together, these efforts help foster a connected and informed workforce.¹

Employee Engagement

UDC conducts periodic employee engagement surveys to gather feedback, support continuous improvement, and help shape the future of our business. These surveys reflect the importance we place on open dialogue and employee input across the organization. Our most recent global survey, conducted in December 2025 with support from an independent third-party provider, achieved an 84% participation rate and an 84% overall favorability score. The results highlighted strengths in our inclusive and collaborative workplace culture, including employee pride in the organization, effective teamwork, trust in leadership, and fair treatment. Employees also expressed a willingness to recommend UDC as an employer of choice.

¹Additionally, Adesis organizes specialized communications initiatives such as town hall meetings to meet the specific needs of the Adesis team.



2025 Employee Engagement Survey

84% survey participation

84% overall favorability score*

* favorable responses represent scores of 4 and 5 on a scale of 1 - 5 (highest)

The top corners of the slide feature decorative network graphics. The top-left corner has a cluster of red, orange, and yellow nodes connected by lines. The top-right corner has a cluster of blue and teal nodes connected by lines.

Our Community



Community: Inspiring Future Innovation

As a leader in the OLED ecosystem, UDC supports scientific advancement, educational opportunities, and professional development initiatives that help inspire today's researchers and tomorrow's innovators.



Inaugural Sherwin I. Seligsohn Innovation Award

In 2025, UDC launched the inaugural Sherwin I. Seligsohn Innovation Award, named after our late founder. The recipient received a \$75,000 award and delivered a lecture at UDC headquarters. The annual program recognizes individuals whose work advances innovation and scientific discovery in organic electronics.



Innovative Research and Pioneering Technology Awards in South Korea

Since 2017, UDC has sponsored annual awards in organic electronics and display technologies, recognizing individuals and teams for innovative research and ideas (each grant is KRW 15,000,000). Award recipients are selected in collaboration with IMID (International Meeting on Information Display) and KIDS (Korean Information Display Society).



Take Your Child to Work Day

Each year, UDC welcomes children of employees to its Ewing, NJ headquarters for hands-on science experiences led by our scientists, engineers, and technicians. More than 100 children participated in 2025.

Community: Inspiring the Next Generation



Local Schools

In 2025, UDC donated \$25,000 as part of a four-year commitment to support the construction of two science labs at the newly designed [Paul Robeson Charter School](#) in Trenton, NJ.

UDC also continued its PHOLED scholarship program, supporting [Ewing High School](#), near our New Jersey headquarters. Since 2019, UDC has provided a \$20,000 scholarship each year to a college-bound student pursuing a degree in the STEM field. Building on this commitment, the Company plans to expand the program to additional schools in 2026, broadening access to STEM education and increasing its total scholarship investment.

Local Colleges & Universities

In 2025, UDC sponsored ten scholarships to support students in grades 8-12 attending [Rutgers University's Global Entrepreneurship Experience Teen Camp](#) through a \$5,000 donation. The program focuses on areas including teamwork and leadership, STEAM and sustainability, communication, design and innovation, and career exploration. UDC also participated in the Intern Delaware program by offering internship opportunities and contributing \$10,000 to enhance student experiences in the state of Delaware.

Community: Supporting Local Communities



Local Communities

Community engagement is an important part of who we are. UDC supports local organizations and programs that expand access to education, encourage STEM learning, and address community needs.

To mark 25 years of collaboration with our exclusive manufacturing partner, PPG, UDC and PPG supported the Boys & Girls Clubs of Mercer County, NJ, with \$50,000 in contributions, including a \$25,000 grant from the PPG Foundation and 25 Apple iPad Pro® OLED tablets from UDC to support hands-on STEM learning.

Company-sponsored donations and activities include:

- Collection drives for clothing, food, toys, and pet shelters
- Support for regional blood centers
- Holiday giving initiatives for local charities
- Habitat for Humanity
- Sponsorship of STEM education programs and events
- Preparation and donation of care packages for troops stationed abroad
- Volunteer support for school and community gardens
- Contributions to organizations addressing food insecurity, recovery services, and homelessness



Fostering Community Outreach



UDC seeks to make a positive impact in the communities where we live and work through investments in STEM education, scientific advancement, charitable giving, and employee volunteerism.

Select Community Donation Highlights

Leadership Delaware: \$15,000

Developing business leaders in Delaware

Smith Family Foundation: \$10,000

Supporting educational opportunities and leadership development in Trenton, NJ



Employee Charitable Match Program & Volunteer Time Off

UDC's Charitable Match Program supports causes that matter to our employees by matching eligible donations to nonprofit organizations on a dollar-for-dollar basis, up to \$2,500 per year for each full-time employee.¹

UDC's Volunteer Time Off policy encourages all employees to give back and contribute to their local community. To support this belief, UDC offers all eligible employees up to eight hours per calendar year as additional paid time off to volunteer for qualified organizations.

¹Participating nonprofits must be tax-exempt charitable organizations under Internal Revenue Code 501(c)(3) for U.S.-based donations.

Our Supply Chain



Our Supply Chain



Raw Materials Supply

- Managed by UDC and PPG
- Rigorous sourcing practices, surveys, and audits
- Comprehensive UDC Global Supplier Code of Conduct



PPG Manufacturing

- Exclusive supplier to UDC
- Excellent ESG programs & values
- EcoVadis Bronze rating



UDC Qualification

- 100% quality testing
- EcoVadis Bronze rating



UDC Delivery

- Supply to world-class OLED display manufacturers, many of which are leaders in ESG initiatives

- UDC develops and supplies energy-efficient OLED emissive layer materials, which are manufactured by PPG, our exclusive foundry partner of 25 years. Together, UDC and PPG focus on quality, safety, compliance, and responsible operations across the supply chain.
- UDC expects PPG and its supply chain for UDC products to conduct business in a manner consistent with UDC's [Code of Ethics and Business Conduct](#) and [Global Supplier Code of Conduct](#)
- PPG is a leader in Environmental, Social and Governance (ESG) practices
- PPG holds a Bronze rating from EcoVadis, a leading provider of business sustainability ratings

Our Core Goals

Our Core Goals

- Deliver consistently high-quality commercial and development products, manufactured by PPG, to our customers cost-effectively, on-time, every time in an environmentally and socially responsible manner
- Meet or exceed customer expectations for delivery and support
- Operate with a focus on excellence, safety, and health

Supply Chain Goals

- Collaborate closely with PPG to promote alignment with UDC's policies across its operations and supply chain
- Support compliance with applicable international environmental, health and safety regulations and customer requirements
- Improve the sustainability of our supply chain over time
- Engage with stakeholders to inform continuous improvement of our management systems and practices



UDC's Global Supplier Code of Conduct

- Comply with all applicable laws, rules and regulations of suppliers' countries of operation, including, but not limited to, all applicable trade agreements, antitrust and fair competition, anti-corruption, employment, working time, health and safety, collective bargaining, product safety and environmental laws, regulations and practices
- Provide a safe and healthy working environment free from discrimination, harassment or abuse
- Prohibit forced or compulsory labor
- Prohibit use of child labor by adhering to minimum employment age requirements
- Pay applicable legal wages and benefits to all employees at levels required in the industry
- Protect the environment by endeavoring to reduce the use of hazardous materials, the generation and discharge of waste streams, and the use of energy and other non-renewable resources. Encourage conservation, reuse and recycling
- Respect and protect confidential and intellectual property including information, processes and technology. Comply with all UDC requirements for maintaining passwords, security and privacy
- Avoid improper reciprocal agreements, including anything that could appear as a conflict of interest
- Avoid insider trading by not buying or selling UDC or any other company's securities when in possession of information that is not available to the investing public
- Maintain accurate and honest financial, employment and other relevant business records

UDC expects its suppliers to provide information to UDC as reasonably requested and UDC maintains the right to audit its suppliers for such compliance.

Note: This is a summary for informational purposes only. Visit the UDC website to read the full [UDC Supplier Code of Conduct](#).

UDC's Global Supplier Engagement

UDC continues to enhance supplier oversight through an annual Code of Conduct certification process and a supplier survey covering key areas, including EHS, social responsibility, product development, manufacturing, information security, and finance.

100% of UDC's key OLED raw materials suppliers have:

- ✓ Certified compliance with UDC's Global Supplier Code of Conduct (since 2023)
- ✓ Completed UDC's supplier survey (since 2025)

UDC's key OLED raw materials suppliers represent a significant portion of the critical inputs used in our products. In 2025, UDC extended its Global Supplier Code of Conduct acknowledgment to all key suppliers supporting its Adesis, Inc. subsidiary.

In addition, all members of UDC's purchasing team completed sustainable procurement training in 2025, supporting the integration of environmental and social considerations into supplier selection and management.

UDC-PPG Shared Business Values

We are proud to work with PPG, our foundry partner of 25 years. PPG has a robust value system that aligns closely with UDC's.



UDC and PPG share the following values:

- Operate safe, healthful workplaces that value inclusion, promote teamwork and reward performance
- Conduct business and operations ethically and compliantly
- Minimize the impact of our operations on the environment
- Deliver inventive products and solutions that help our customers maximize the performance of their assets and minimize environmental impact
- Partner with suppliers and customers to create value
- Deliver positive change to the communities where we operate

[PPG's Supplier Code of Conduct](#) and [PPG's Corporate Responsibility Report](#) can be accessed via [PPG's website](#).

PPG: Leader in Business and Sustainability

PPG has earned the following recognitions and awards, reinforcing and encouraging its commitment to industry-leading business and sustainability practices:

- #2 in the Chemicals Industry on the 2026 *Fortune* World's Most Admired Companies list, its 18th consecutive year on the list
- #234 on the *Fortune* 500
- AAA ESG rating from MSCI, a leading provider of ESG research and ratings, for the second consecutive year
- 2026 EcoVadis bronze rating
- FTSE4Good Index Series for the seventh consecutive year
- *Newsweek's* America's Most Responsible Companies and World's Greenest Companies 2025
- *Wall Street Journal's* Best Managed Companies 2025
- 2026 Gallup Exceptional Workplace Award for employee engagement for the fourth consecutive year

Read PPG's full sustainability report at sustainabilityppg.com

MSCI
ESG RATINGS



CCC	B	BB	BBB	A	AA	AAA
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2025
World's
Most Admired
Companies



UDC's Conflict Minerals Policy

UDC is committed to responsible and ethical business practices, as expressed in our [Code of Ethics & Business Conduct](#). This includes:

- Working to ensure that our products do not contain, and are not made using, "Conflict Minerals" as defined by Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act").
- Responsible sourcing of materials for use in the manufacture of its products, as expressed in its [UDC Global Supplier Code of Conduct](#).
- Expectations of its suppliers to exercise due diligence in their sourcing and supply chains, by excluding the use of sources and supply chains that use Conflict Minerals for the suppliers' materials that are for the manufacture of UDC products.
- Should a supplier become aware of the use of Conflict Minerals in the supply chain for UDC products, the supplier must report this along with a mitigation plan.
- Suppliers are expected to provide any reasonably requested information with regard to Conflict Minerals to support UDC's compliance with the Dodd-Frank Act.

RoHS Compliance

The European Union's (EU) Restriction of Hazardous Substances (RoHS) Directive seeks to reduce the negative impact of electrical and electronic equipment (EEE) upon environmental and human health. The substances targeted by this Directive include those with the potential to compromise the natural environment, pollute landfills and harm manufacturing and personnel through occupational exposure.

Based on UDC's analytical testing and knowledge of our supply chain, **UDC products are RoHS compliant**, i.e., they **do not** contain any of the 10 substances identified by this Directive and listed below in quantities above the maximum allowable concentrations (set at 0.1%, weight by weight):

- Lead (Pb)
- Mercury (Hg)
- Cadmium (Cd)
- Hexavalent chromium (chromium VI, Cr+6)
- Polybrominated biphenyls (PBB)
- Polybrominated diphenyl ethers (PBDE)
- Bis(2-Ethylhexyl) phthalate (DEHP)
- Benzyl butyl phthalate (BBP)
- Dibutyl phthalate (DBP)
- Diisobutyl phthalate (DIBP)

Hazardous Materials and Chemical Stewardship Policy

Universal Display Corporation's [Hazardous Materials and Chemical Stewardship Policy](#), adopted in 2026, states that the Company maintains an approach to the responsible management of hazardous materials and chemical substances. We recognize that materials' use, emissions, and waste present potential environmental, regulatory, and operational considerations that require oversight and ongoing evaluation. This policy establishes our approach to managing these materials and chemicals in a manner that supports regulatory compliance, operational integrity, environmental responsibility, and long-term business objectives.

The policy addresses:

- Regulatory Awareness and Compliance
- Risk-Based Chemical Stewardship
- Hazardous Materials and Chemical Management
- Environmental Management
- Performance Monitoring
- Governance and Oversight
- Supply Chain Expectations
- Continuous Improvement and Transparency
- Policy Review



Note: This is a summary for informational purposes only. Visit the UDC website to read the full [UDC Hazardous Materials and Chemical Stewardship Policy](#).

Our Certified Management Systems



ISO Certifications by UDC Location



UDC's Chemical Business Operations at:

Ewing, NJ, USA
Shannon & Ballycoolin, Ireland
Pangyo, Korea

Adesis, Inc.:

New Castle & Wilmington, DE, USA



Ewing, NJ, USA



Ewing, NJ, USA

Integrated Management Policy

Our Integrated Management Policy states UDC's commitment to our varied stakeholders to provide quality products and services, reduce our environmental impacts and strengthen our environmental, health and safety performance:

P

Provide high-quality, energy-efficient and environmentally-minded OLED products and technologies to satisfy our customers

H

Heighten awareness and engagement of our stakeholders, including all employees, and contractors, to foster our core values of quality, health, safety, sustainability and social responsibility

O

Operate in compliance with all customer, regulatory, statutory and corporate governance requirements

L

Listen to feedback from customers, employees and other interested parties to better meet their needs and expectations

E

Evolve our processes and systems, via measurement and analysis, to drive continual improvement

D

Demonstrate commitment to minimizing EHS impacts, by preventing pollution, reducing waste, and mitigating workplace hazards that may lead to injury and/or illness

S

Safeguard UDC's assets, including sensitive information, by managing risks and opportunities effectively

Policy last reviewed: April 16, 2025



Our Carbon & Climate



Phosphorescent OLED Carbon Savings



Calculated assumptions

There are at least 2 billion active OLED smartphones using UDC's PHOLED materials and technology in the world today and, assuming:



Average use is 4 hours per day



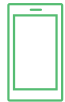
Average luminance at 600 nits with 50% pixels on



Power savings is 30% over LCD



Power savings



Power savings per display is 0.46W



Total savings is an estimated 1,343 GW-h per year



902,295 Metric tons of carbon dioxide (CO₂) equivalent avoided per year¹



Equivalent to carbon sequestered by 14,919,533 tree seedlings grown for 10 years¹

¹ Data calculated using the U.S. EPA's Greenhouse Gas Equivalencies tool: <https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator>



Climate Change Policy Overview

UDC acknowledges the potentially harmful impact of climate change and recognizes that climate-related factors may impact businesses, supply chains, employees, customers, and communities. [UDC's Climate Change Policy](#) outlines a governance-led, operationally focused approach to climate stewardship, supported by environmental performance monitoring, risk assessment, supplier and employee engagement, product innovation, and public disclosure.

Policy Highlights

- Climate stewardship: UDC monitors GHG emissions and other environmental metrics, including energy consumption, water use and waste generation, to support performance evaluation and continuous improvement.
- Environmental objectives: The policy includes establishing, monitoring and evaluating climate-related objectives and time-bound environmental performance goals tied to energy, water, waste and other operational priorities.
- Supplier and employee engagement: The policy supports engagement with suppliers and business partners on climate stewardship, as appropriate, and promotes employee awareness of resource conservation practices.
- OLED product stewardship: UDC links its climate approach to the development and commercialization of OLED and PHOLED technologies and materials that may enable more energy-efficient displays and lighting applications.

UDC's oversight of climate-related matters is led by the Environmental & Social Responsibility Committee of the Company's Board of Directors and is supported by Company management teams responsible for environmental, operational, and business activities. Implementation of this Climate Change Policy (this "Policy") is supported in part through environmental, health, and safety management systems and processes, including ISO 14001 and ISO 45001 certified programs at relevant UDC facilities.

Note: This is a summary for informational purposes only. Visit the UDC website to read the full [UDC Climate Change Policy](#) (updated July 2026).

Climate Risk Assessment

UDC completed a Climate Risk Assessment of its operations covering:

- 16 common climate-related risk categories
- Five global UDC locations (listed below)
- **Potential impacts over a 50-year horizon on <2°C and >4°C temperature increase scenarios**
- Potential climate change effects on people, infrastructure and services.

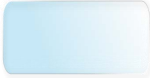
The assessment identified heatwaves, droughts and hurricanes/cyclones/typhoons as the risks most applicable to UDC. The analysis informed mitigation strategies such as employee training, proper capital planning and preparedness planning to support UDC's resilience and adaptability to evolving climate-related risks.

UDC Locations

(1) Ewing, NJ HQ campus; (2) New Castle & (3) Wilmington, DE; (4) Pangyo, Korea; (5) Hong Kong

Climate Risks Assessed

Heatwaves	Blizzards	Wind / Dust	Forest Fire / Smoke Impact
Severe Rain / Lightning	Flooding	Droughts	Hurricanes / Cyclones / Typhoons
Tornados	Earthquakes	Tsunami	Sinkholes
Volcanos / Ash & Lava	Avalanches	Hail / Ice	Sea Level Rise

 = Calculated Risk Priorities for Mitigation Planning

Greenhouse Gas Emissions

UDC records and tracks global data on our Greenhouse Gas (GHG) emissions. This data helps us further establish baselines, evaluate performance trends, and manage the impacts of our growth through thoughtful design that incorporates energy efficiency where practical. It also provides valuable insights to support the development of future time-bound reduction goals and related action plans. In 2025, investments to expand infrastructure capacity at our Ewing, NJ Technology Center contributed to higher Scope 1 emissions. UDC also continued its 100% electricity offset initiative for its Ewing, NJ headquarters campus and Adesis, Inc. (New Castle) facilities, the two locations with the highest electrical consumption, offsetting approximately 81% of the Company's Scope 2 emissions.

Greenhouse Gas Emissions*	2023	2024	2025**
Scope 1 Emissions, CO ₂ -e (metric tons)	912	1,052	1,627
Scope 2 Emissions, CO ₂ -e (metric tons)	4,417	4,726	4,748
Total Scope 1 & 2 Emissions, CO ₂ -e (metric tons)	5,329	5,778	6,375
Offsets, CO ₂ -e (metric tons)	2,443	3,496	3,869
Net Scope 1 & 2 Emissions, CO ₂ -e (metric tons)	2,886	2,282	2,506
Scope 1 Emissions, CO ₂ -e (metric tons) per capita	2.5	2.8	4.6
Scope 2 Emissions, CO ₂ -e (metric tons) per capita	12.1	12.7	13.5
Net Scope 1 & 2 Emissions, CO ₂ -e (metric tons) per capita	7.9	6.1	7.1
Employees in Scope	364	372	351

*Scope: UDC Ewing, NJ HQ campus and facilities for UDC Hong Kong, UDC Korea, Adesis (New Castle, DE), and OVJP Corp.

** OVJP Corp. is not included in scope for 2025; Operations ceased in 1Q25.

Calculations:

Scope 1 and Scope 2 emissions for assessed U.S.-based locations were calculated using guidance and tools from the United States Environmental Protection Agency (EPA), including the [EPA Center for Corporate Climate Leadership's "Simplified Guide to Greenhouse Gas Management for Organizations"](#) and the EPA's ["Simplified GHG Emissions Calculator"](#).

Scope 1 and Scope 2 emissions for assessed international locations were calculated using guidance and tools from the United Nations Framework Convention on Climate Change (UNFCCC) secretariat, including the [Greenhouse Gas Emissions Calculator](#).

Note: See pg. 85, "Boundary and Scope" section for further description of organizational boundaries.

Our Environment, Health & Safety



Commitment to EHS Excellence

Leadership commitment and engagement at all levels of our UDC team in all processes and programs is central to our success. This corporate commitment drives awareness and a culture throughout our Company and supply chain that quality, EHS, sustainability and social responsibility are all critical to UDC, our communities and our stakeholders.

Board Level Engagement: The Environmental & Social Responsibility Committee of UDC's Board of Directors receives and reviews EHS Management System reports on a periodic basis and annually reviews and approves Company EHS and Corporate Social Responsibility policies.

Executive Level Engagement: Our executives and members of senior management participate in quarterly EHS Steering Committee meetings to review the risks, opportunities and performance of our EHS Management System. This Steering Committee serves to guide the development of our EHS Management System and to drive continuous improvement. Our Director of Global Facilities & EHS reports directly to UDC's CFO to ensure appropriate attention and resources are provided to EHS management.

Employee Level Engagement: Our employees and managers are engaged in EHS at all levels and in all departments through participation in various Company EHS committees, including UDC's Safety Committee, Chemical Hygiene Committee and Environmental Sustainability Committee. Additionally, employees with EHS responsibilities participate in monthly meetings to ensure engagement and awareness.

Corporate EHS Principles

EHS principles are cascaded to each UDC location and subsidiary with specific, performance-based objectives:

- Maintain regulatory compliance with all known requirements of applicable regulatory agencies and foster relationships in our community
- Provide a safe and healthy workplace for our employees and mitigate workplace hazards that may lead to injury or illness
- Increase employee engagement and EHS awareness to foster EHS leadership at all levels
- Maintain a safe and healthy environment by preventing pollution and minimizing waste
- Minimize environmental impacts by identifying material environmental risks, including climate-related risks, and develop action plans to reduce impacts and/or manage material risks
- Increase global EHS management and governance to improve performance across all locations and subsidiaries

Our goals and objectives are achieved through monitoring and measurement, regular management reviews, and risk and opportunity assessments.

Maintaining a Safe Work Environment

UDC is committed to maintaining a safe and healthy workplace and prioritizing the prevention of injuries and occupational risks through the continuous enhancement of our safety programs. Key initiatives include:

- Our Health and Safety Management System at our Ewing, New Jersey headquarters is certified to ISO 45001:2018, reflecting UDC’s alignment with international best practices and a culture of continuous improvement.
- In 2024, we expanded our near-miss reporting and training program to improve hazard awareness, strengthen incident prevention, and reinforce continuous learning across our workforce.
- In 2026, UDC enhanced its Environment, Health and Safety (EHS) training program for employees company-wide. These training sessions are designed to increase safety awareness, reinforce regulatory compliance, and provide consistent, timely education on evolving EHS topics.

We believe the increase in our 2025 Near Miss Incident Rate reflects greater employee awareness and a stronger reporting culture resulting from these initiatives. This increased reporting helps UDC identify and address potential hazards before they result in recordable incidents.

Because organizations with smaller employee populations are more susceptible to fluctuations in annual recordable injury rates that are normalized by hours worked, it is important to consider performance trends over time in addition to the yearly rates. UDC’s three-year rolling TRIR average rate decreased by approximately 50% from the time period of 2020-2022 to 2023-2025. This long-term improvement highlights the effectiveness of our ongoing efforts to strengthen our safety culture, and use each incident as an opportunity to learn and improve.

Health and Safety Performance*	2023	2024	2025**
Fatalities (Employees & Contractors)	0	0	0
Lost Time Incident Rate (LTIR) ¹	0.3	0	0.5
Total Recordable Incident Rate (TRIR) ²	0.3	0.2	1.9
OSHA Citations	0	0	0
Near Miss Incident Rate ³	2.5	12.7 ⁴	25.7
Total Employees in Scope	435	445	423

*Scope: UDC Ewing, NJ HQ campus, UDC Hong Kong, UDC Korea, Adesis (New Castle & Wilmington, DE), and OVJP Corp.
** OVJP Corp. is not included in scope for 2025; Operations ceased in 1Q25.

Note: See pg. 85, “Boundary and Scope” section for further description of organizational boundaries.

¹ The number of recordable injuries and illnesses per 100 full-time employees that resulted in lost workdays

² The total number of recordable injuries and illnesses per 100 full-time employees

³ The total number of near misses per 100 full-time employees

⁴ UDC implemented a more comprehensive near-miss training and reporting program in 2024. This value was corrected from what was reported in UDC’s 2024 Corporate Social Responsibility report to reflect true near-misses and removing hazard identification that did not meet the definition of a true near miss.

Water Consumption and Wastewater

Water is an important natural resource for communities and the global economy. Although UDC's operations are not water-intensive, we seek to manage water resources responsibly by monitoring water consumption and wastewater discharge and identifying opportunities to improve efficiency where practical. We also incorporate water-efficiency considerations into facility design and renovation projects, including upgrades at our Ewing, New Jersey headquarters campus.

Water Performance*	2023 ⁺	2024	2025**
Water consumption, gallons (in millions)	6.1	5.6	5.5
Wastewater discharge, gallons (in millions) ¹	6.1	5.6	5.5
Withdrawal from ground or surface sources (%)	100%	100%	100%
Water consumption, gallons (in millions) per capita	0.017	0.015	0.016
Employees in scope	364	372	351

* Scope: UDC Ewing, NJ HQ campus and facilities for UDC Hong Kong, UDC Korea, Adesis (New Castle, DE), and OVJP Corp.

** OVJP Corp. is not included in scope for 2025; Operations ceased in 1Q25.

Note: See pg. 85, "Boundary and Scope" section for further description of organizational boundaries.

¹ Estimated figure based on water consumption | ⁺Estimated figures due to a water meter issue in 2023.

Waste Management

UDC's Waste Management and Minimization Program supports the responsible handling, recycling, treatment, and disposal of hazardous and non-hazardous waste streams while seeking opportunities to reduce waste generation and environmental impacts. Through our chemical stewardship practices, UDC manages chemicals and other hazardous materials with the goal of reducing the volume and potential impact of resulting waste streams, including maintaining appropriate inventories and evaluating less hazardous alternatives where practical. Waste streams are managed with a focus on minimization, reuse, recycling, and regulatory compliance. In 2025, UDC's Ewing facility installed a centralized compactor for non-hazardous waste to improve waste management efficiency and enhance waste tracking capabilities.

Waste Generation	2023	2024	2025**
Total Hazardous Waste, tons*	340	308	315
Recovered/recycled, tons (%)	256 (75%)	227 (74%)	226 (72%)
Stored/transferred, tons (%)	37 (11%)	32 (10%)	43 (14%)
Incinerated, tons (%)	47 (14%)	49 (16%)	46 (15%)
Landfilled, tons (%)	0 (0%)	0 (0%)	0 (0%)
Hazardous waste (tons) per capita	0.78	0.69	0.75
Employees in scope	435	445	423

* Scope: UDC Ewing, NJ HQ campus; UDC Hong Kong; UDC Korea; Adesis (New Castle & Wilmington, DE); OVJP Corp.

**OVJP Corp. is not included in scope for 2025; Operations ceased in 1Q25.

	2023	2024	2025**
Total Non-Hazardous Waste, tons***	464	647	508
Recovered/recycled, tons (%)	254 (55%)	327 (51%)	260 (51%)
Stored/transferred, tons (%)	9 (2%)	14 (2%)	15 (3%)
Incinerated, tons (%)	2 (1%)	2 (0%)	1 (0%)
Landfilled, tons (%)	198 (43%)	303 (47%)	231 (46%)
Non-hazardous waste (tons) per capita	1.4	1.9	1.6
Employees in scope	338	344	321

**OVJP Corp. is not included in scope for 2025; Operations ceased in 1Q25.

*** Scope: UDC Ewing, NJ HQ campus and facilities for Adesis (New Castle, DE) and OVJP Corp.

Note: See pg. 85, "Boundary and Scope" section for further description of organizational boundaries.

Energy Consumption

UDC continues to evaluate opportunities to improve energy efficiency and manage the carbon impact of its operations. In June 2023, UDC began purchasing renewable energy certificates (RECs) to offset 100% of the billed electricity usage at its Ewing, NJ headquarters. This complements the existing 100% electricity offset at UDC's Adesis, Inc. facility in New Castle, DE. In 2025, RECs represented approximately 86% of the Company's total billed electricity consumption and 100% of billed electricity for U.S. locations within the reporting scope.

During 2025, UDC's capital expansion introduced additional natural gas-consuming equipment to support growth. The Company sought to reduce associated impacts through equipment selection, including the use of lower-emission alternatives such as low-NOx burners.

Note: See pg. 85, "Boundary and Scope" section for further description of organizational boundaries.

Energy Performance*	2023	2024	2025**
Total Energy Consumption, kWh (in millions)	18.8	20.8	24.0
Electricity consumption, kWh (in millions)	13.7	15.0	15.0
Electricity consumption, kWh (in millions) - U.S. only	12.6	12.7	12.9
Natural gas consumption, kWh (in millions)	5.1	5.8	9.0
Electricity intensity, kWh (in millions) per capita	0.04	0.04	0.04
Energy intensity, kWh (in millions) per capita	0.05	0.06	0.07
Employees in scope	364	372	351
Electricity Source Type			
Electricity from the Grid, %	100%	100%	100%
Electricity from renewable sources, %	0%	0%	0%
Energy Offsets			
Electricity offset from Renewable Energy Credits (RECs), kWh (in millions)	8.0	11.7	12.9
Electricity offset from Renewable Energy Credits (RECs), %	58%	78%	86%
Electricity offset from Renewable Energy Credits (RECs), % - U.S. only	63%	92%	100%

* Scope: UDC Ewing, NJ HQ campus and facilities for UDC Hong Kong, UDC Korea, Adesis (New Castle, DE), and OVJP Corp.

**OVJP Corp. is not included in scope for 2025; Operations ceased in 1Q25.



Cybersecurity

UDC is committed to protecting the confidentiality, integrity, and availability of UDC information and information entrusted to our global employees, partners, and other stakeholders. We view cybersecurity as both a business enabler and business risk. In 2026, UDC published its [Cybersecurity Policy](#), outlining a defense-in-depth security framework designed to help mitigate cyber risks through layered security controls. Through investments in people, processes, and technology, UDC seeks to reduce the likelihood and potential impact of cybersecurity incidents.

UDC experienced no material third-party cybersecurity breaches in at least the last three years. UDC conducts regular cybersecurity assessments, both internally and with independent third parties, to ensure any potential risk areas are identified and proactively addressed.

Governance and Oversight

Cybersecurity is governed through an enterprise risk lens with executive management accountability and board-level oversight. The Audit Committee of Board of Directors provides oversight of the cybersecurity program at UDC and receives periodic updates from management, at least annually, on cybersecurity risk, material initiatives, and key program metrics. Management is responsible for executing the cybersecurity program and reporting significant developments.

Incident Response

Despite strong controls, cybersecurity incidents can occur. UDC maintains an incident response program designed to identify, contain, eradicate, recover from, and learn from cybersecurity incidents. UDC's cybersecurity incident response policy defines governance, roles and responsibilities, communication & escalation pathways, and post incident review expectations.





Cybersecurity – How Data Is Protected

UDC's cybersecurity program is built on layered safeguards designed to prevent unauthorized access, reduce attack possibilities, and limit the impact of disruptions:

- **Identity & Access Security:** UDC implements access controls and authentication practices intended to ensure only authorized employees can access UDC systems and data, and that employees are granted access only to the systems and information needed to perform their job responsibilities (least privilege).
- **Endpoint, Network, and Monitoring Controls:** UDC employs a combination of preventive and detective controls to help protect endpoints and networks, including configuration standards, monitoring, and alerting to identify suspicious activity.
- **Data Protection:** UDC uses administrative, technical, and physical safeguards to help protect sensitive UDC information and to reduce the risk of unauthorized disclosure. This includes controls for acceptable use in regard to computing and the use of generative artificial intelligence, secure collaboration, and appropriate retention/disposal practices.
- **Vulnerability and Change Management:** UDC maintains processes for assessing vulnerabilities and managing changes to production systems in a controlled manner, which reduces risk introduced by misconfiguration or unpatched weaknesses.
- **Security awareness and culture:** UDC has an information security awareness training program that requires all employees to participate in security awareness education multiple times a month, and which includes periodic knowledge assessments. Training covers a variety of current topics such as spotting deepfakes and the importance of security controls, and an annual re-certification on acceptable use of the Company's technology resources.
- **Third Party Risk Management:** UDC assesses cybersecurity risk when engaging third-party service providers and incorporates vendor security considerations into its technology and business decision making processes. Appropriate safeguards are expected to help protect UDC systems and information when third parties are involved.

Cybersecurity is an ongoing program. UDC periodically assesses maturity and risk, tracks remediation and improvement initiatives, and maintains a roadmap of prioritized investments (people, process, and technology) to strengthen our security posture over time.



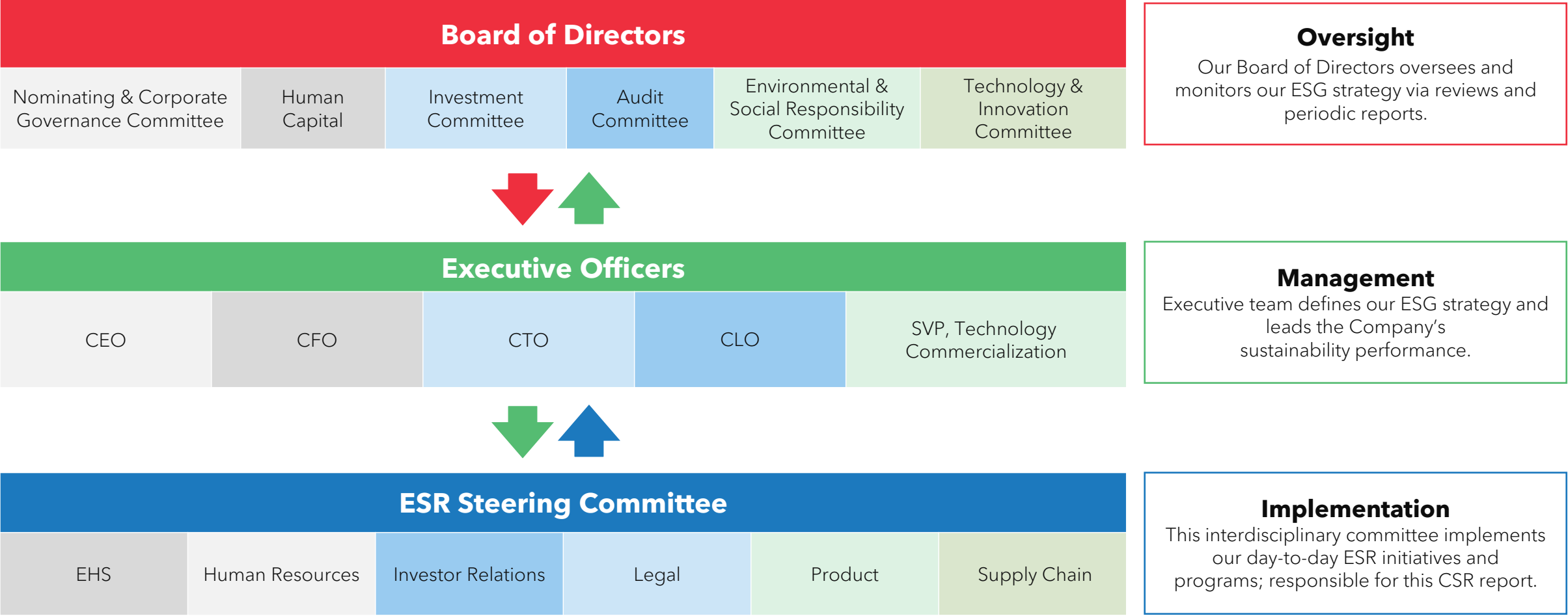
Our Performance



UDC's Stakeholder Engagement

Stakeholder	Engagement Details
Employees	Open-Door Policy Weekly CEO Talks - Every Wednesday, during Company Lunch, President & CEO Steve Abramson provides an update on UDC, the OLED industry and employee milestones (e.g., weddings, births, birthdays). This talk is made available on the Company's intranet for employees. All-hands, department, small-group and one-on-one meetings Employee Surveys (most recently conducted in December 2025) and annual performance reviews Functional training Annual in-person all-hands meetings and activities for global teams at Ewing, NJ HQ campus
Customers	Regular in-person and virtual meetings Responsive local and global customer support teams Customer Satisfaction Survey Support of customer Environmental and Social Responsibility (ESR) programs
Suppliers	Supplier screening and questionnaire Certification to UDC's Global Supplier Code of Conduct Supplier visits and audits
Investors	Quarterly earnings conference calls Investor conferences and non-deal roadshows Shareholder engagement outreach with UDC's Lead Independent Board Director Annual meeting of shareholders Regular engagement with investors
Industry Associations	Next Generation Lighting Industry Alliance (NGLIA), OLED Association, Organic Electronics Association (OE-A), Society for Information Display (SID)

UDC's ESG Governance Structure



Company Overview & Data

Organization		2025
Name of Organization	Universal Display Corporation (UDC)	
Nasdaq Ticker	OLED	
Location of Headquarters	Ewing, New Jersey, USA	
Number of Global Locations	14	
Global Employees (Full-Time)	468	
Revenue	\$651M	
R&D Spending	\$146M	
R&D % Revenue Investment	22%	
Net Income/Diluted Earnings Per Share (EPS)	\$242M/\$5.08	
Global Patents (issued and pending) ¹	7,000+	
Manufacturing Foundry Partner (UDC is fabless)	PPG	

Environmental Impact ²		2025
Electricity Consumption, kWh (in millions)	15.0	
Electricity Offset from Renewable Energy Credits (RECs), kWh (in millions)	12.9	
Natural Gas Consumption, kWh (in millions)	9.0	
Total Energy Consumption, kWh (in millions)	24.0	
Water Consumption, Gallons (in millions)	5.5	

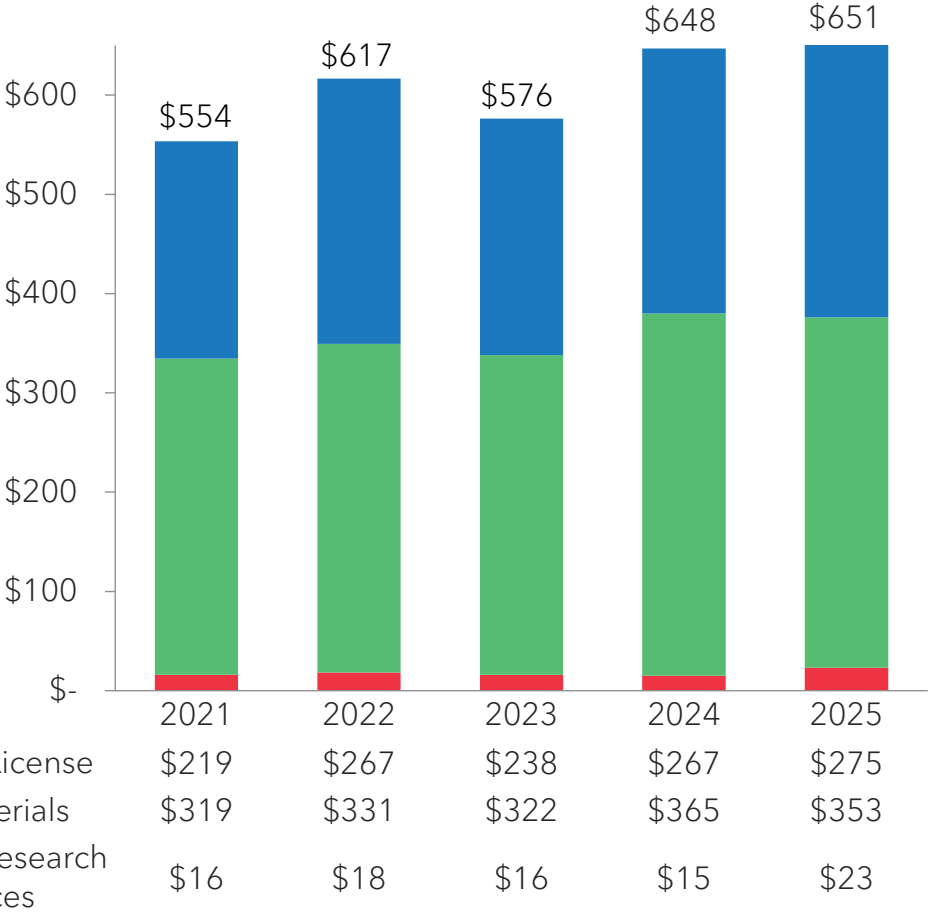
¹Information as of June 30, 2026 | ² Scope: UDC Ewing, NJ HQ campus facilities, UDC Hong Kong, UDC Korea, and Adesis (New Castle, DE)

Board of Directors ¹	
# Board of Directors (BoD)	11
Number of Independent Directors	9
BoD Composition by Gender (% female)	45%
BoD Level Oversight for Climate-Related Issues, Corporate Responsibility, Diversity, Human Rights, Cyber Security, Data Privacy, and Ethical/Responsible Business Practices	Yes
Committees	Governance Codes & Guidelines
Corporate Governance Guidelines	Governance Codes & Guidelines
Values, Principles, Standards, and Norms of Behavior	Governance Codes & Guidelines
Mechanisms for Advice and Concerns about Ethics	Governance Codes & Guidelines
External Reporting of Compensation of BoD & Senior Executives	2026 Proxy Statement
Stock Ownership Guidelines (Executives & Directors)	2026 Proxy Statement
Clawback Provision	Yes, 2026 Proxy Statement

Policies & Statements	
Climate Change Policy	Cyber Security Policy
Fair Labor Practices Policy	Conflict Minerals Policy
Hazardous Materials and Chemical Stewardship Policy	Freedom of Association Policy
Human Rights Policy	Political Involvement Policy
Code of Ethics & Business Conduct	Global Supplier Code of Conduct

Our Financials

Our Revenue (\$ in millions)



2025 Financial Profile¹

Total Revenue	\$651 M
% of Total Revenue	By region (below)
South Korea	58.9%
China	36.6%
Japan	0.4%
Other non-U.S. locations	0.3%
United States	3.8%
Operating Income	\$249 M
Net Income	\$242 M
Diluted Earnings Per Share	\$5.08
Cash Dividend Per Share	\$1.80

¹ All information is based on 2025 data. See [2025 10-K](#) for more detailed information.

Responsible Operations & Compliance

	2023	2024	2025
Non-compliance with environmental laws and/or regulations resulting in a notice of violation	0	1*	0
Environmental fines, penalties & settlements (\$)	0	\$13,303*	0
Instances of labor standards non-compliance	0	0	0
Incidents of human rights violations	0	0	0
Number of detrimental water-related incidents of non-compliance with drinking water quality standards and regulations ¹	0	0	0
OSHA citations	0	0	0
Number of substantiated whistleblower inquiries, complaints or issues	0	0	0
Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	0	0	0
Fatalities (employees & contractors)	0	0	0
Annual Code of Conduct Training (% employees) ²	100%	100%	100%
Number of sustained complaints about breaches of customer privacy or data	0	0	0
Number of public legal cases regarding corruption brought against the organization or its employees	0	0	0
Total number of critical CSR concerns raised to highest governance body	0	0	0
Political contributions (\$)	0	0	0
Total employees covered by collective bargaining agreements	n/a	n/a	n/a
# of product recalls	0	0	0
UDC OLED products using conflict minerals (%)	0	0	0
Marketing/labeling/advertising violations, fines, settlements	0	0	0
External initiatives	ISO 9001:2015 : Universal PHOLED Materials Business and Adesis, Inc. ISO 14001:2015 : Ewing, NJ ISO 45001:2018 : Ewing, NJ		

* Citation and fine relate to a waste labeling issue, and corrective action has been taken to maintain compliance. | ¹All UDC locations utilize publicly supplied drinking water | ²All employees are responsible for complying with our [Code of Ethics and Business Conduct](#). Upon commencing employment, new employees are required to confirm in writing that they have read and understand the Code and agree to comply with it, and all employees make that same confirmation on an annual basis.

Global Reporting Initiative (GRI) Index

Since 2024, UDC has published a Global Reporting Initiative (GRI) Content Index that maps relevant Company disclosures to GRI Standards, helping improve transparency and stakeholder access to ESG-related information.

GRI 1 Used		GRI 1: Foundation 2021
GRI Standard/ Other Source	Disclosure	Location/Response
General Disclosures		
GRI 2: General Disclosures 2021		
The Organization & Reporting		
2-1	Organizational details	Universal Display Corporation (UDC) Universal Display Corporation is a Pennsylvania corporation listed on the Nasdaq Stock Market under the ticker symbol OLED. Location of headquarters: 250 Phillips Blvd., Ewing, NJ 08618, USA Location of operations: 2025 CSR Report–Our Global Presence, pg. 9 2025 Form 10-K
2-2	Entities included in the organization’s sustainability reporting	2025 CSR Report–About Our Report, pg. 85
2-3	Reporting period, frequency and contact point	Annually Year end: December 31, 2025 investor@oled.com
2-4	Restatements of information	Any restatements of information are noted or footnoted throughout UDC’s 2025 Corporate Responsibility Report. 2025 CSR Report–Maintaining a Safe Work Environment, pg. 53: UDC implemented a more comprehensive near-miss training and reporting program in 2024. This value was corrected from what was reported in 2024 to reflect true near-misses and removing hazard identification that did not meet the definition of a true near miss.

GRI Standard/ Other Source	Disclosure	Location/Response
Activities & Workers		
2-6	Activities, value chain and other business relationships	UDC is a world leader in the invention, research, development and commercialization of state-of-the-art OLED technologies and materials. 7,000+ pending and issued patents (as of June 30, 2026) 2025 Form 10-K , Intellectual Property, pg. 12 2025 CSR Report—Our Company, pg. 5-13 2025 CSR Report—Our Supply Chain, pg. 32-41 Innovation & Solutions
2-7	Employees	Global Employees: 468 Full-Time, 1 Part-Time 2025 Form 10-K , Human Capital, pg. 15 2025 CSR Report—About Our Workforce, pg. 17-18
Governance		
2-9	Governance structure and composition	# Board of Directors: 11 (as of January 1, 2026) % Independent Board Members: 82% (as of January 1, 2026) 2026 Proxy Statement , pg. 4-19 2025 CSR Report—Company Overview & Data pg. 62
2-10	Nomination and selection of the highest governance body	2026 Proxy Statement , pg. 4-19
2-11	Chair of the highest governance body	Separate CEO and Board Chair: • President and CEO: Steven V. Abramson • Board Chair: Sidney D. Rosenblatt 2026 Proxy Statement , pg. 13

GRI Standard/ Other Source	Disclosure	Location/Response
2-12	Role of the highest governance body in overseeing the management of impacts	The primary responsibility of the Board is to exercise its business judgment to act in what it reasonably believes to be the best interests of the Company and its shareholders. In carrying out its responsibilities, the Board oversees changes to the Company's management, acts as an advisor to management and oversees management's performance. The Board currently has six standing committees: Audit; Environmental & Social Responsibility; Human Capital; Investment; Nominating and Corporate Governance; and Technology & Innovation. 2026 Proxy Statement, pg. 16 Corporate Governance Guidelines
2-13	Delegation of responsibility for managing impacts	2026 Proxy Statement, pg. 4-19 2026 Audit Committee Charter 2026 Human Capital Committee Charter 2026 Nominating & Corporate Governance Committee Charter Corporate Governance Guidelines
2-14	Role of the highest governance body in sustainability reporting	2026 Proxy Statement, pg. 49-50 2025 CSR Report–UDC's ESG Governance Structure, pg. 61
2-15	Conflicts of interest	2026 Proxy Statement, pg.17, 47-49 Corporate Governance Guidelines, pg. 2
2-16	Communication of critical concerns	2026 Proxy Statement, pg. 47-50
2-17	Collective knowledge of the highest governance body	2026 Proxy Statement, pg. 4-16
2-18	Evaluation of the performance of the highest governance body	2026 Nominating & Corporate Governance Committee Charter
2-20	Process to determine remuneration	2026 Proxy Statement, pg. 20-42
2-21	Annual total compensation ratio	2026 Proxy Statement, pg. 27

GRI Standard/ Other Source	Disclosure	Location/Response
Strategy, Policies & Practices		
2-22	Statement on sustainable development strategy	2025 CSR Report—A Message from our CEO, pg. 3
2-23	Policy commitments	2025 CSR Report—Resources, pg. 84 Climate Change Policy; Conflict Minerals Policy; Cybersecurity Policy; Fair Labor Practices Policy; Freedom of Association Policy; Hazardous Materials and Chemical Stewardship Policy; Human Rights Policy; Political Involvement Policy; Global Supplier Code of Conduct; Code of Ethics & Business Conduct Company website: Careers – Our Culture and Benefits; Quality Management & Environmental Health and Safety Systems; Supply Chain; UniversalPHOLED® Materials; From Design to Manufacturing; UniversalPHOLED Product Packaging
2-24	Embedding policy commitments	2025 CSR Report—UniversalPHOLED® Energy Efficiency Innovation, pg. 10 2025 CSR Report—Design for Environment, pg. 11 2025 CSR Report—Our Commitment to Diversity and Inclusion, pg. 16 2025 CSR Report—Rewarding Our People, Investing in Our Team, & Engaging Our Workforce, pg. 21-26 2025 CSR Report—Our Supply Chain, pg. 32-41 2025 CSR Report—Hazardous Materials and Chemical Stewardship Policy, pg. 41 2025 CSR Report—Integrated Management Policy, pg. 44 2025 CSR Report—Phosphorescent OLED Carbon Savings, pg. 46 2025 CSR Report—Climate Change Policy Overview, pg. 47 2025 CSR Report—Our Environment, Health & Safety, pg. 50-56 2025 CSR Report—Cybersecurity, pg. 57-58 2025 CSR Report—UDC’s ESG Governance Structure, pg. 61
2-25	Processes to remediate negative impacts	Code of Ethics & Business Conduct , Reporting Procedures, pg. 11
2-26	Mechanisms for seeking advice and raising concerns	Code of Ethics & Business Conduct, Reporting Procedures, pg. 11 Freedom of Association Policy Employee Reporting (Whistleblower): 2025 CSR Report—Commitment Ethics and Compliance, pg. 19-20
2-27	Compliance with laws and regulations	Environmental fines, penalties & settlements: 0 0 OSHA violations 0 product recalls

GRI Index (continued)

GRI Standard/ Other Source	Disclosure	Location/Response
2-28	Membership associations	Next Generation Lighting Industry Alliance (NGLIA); OLED Association; Organic Electronics Association (OE-A); Society for Information Display (SID)
2-29	Approach to stakeholder engagement	2025 CSR Report—UDC’s Stakeholder Engagement, pg. 60
2-30	Collective bargaining agreements	UDC, through its Freedom of Association Policy , recognizes and respects the right of its employees to freely join, or refrain from joining, third-party labor associations in a manner consistent with applicable laws, without fear of reprisal, intimidation or harassment. As of publication UDC is not a part of any collective bargaining agreement.
GRI 200: Economic		
GRI 201: Economic Performance		
3-3	Management of material topics	2025 Form 10-K 2025 CSR Report—UDC’s ESG Governance Structure, pg. 61
201-1	Direct economic value generated and distributed	2025 Form 10-K
201-2	Financial implications and other risks and opportunities due to climate change	Climate Change Policy 2025 CSR Report—Climate Risk Assessment, pg. 48
201-3	Defined benefit plan obligations and other retirement plans	2025 CSR Report—Rewarding Our People, Investing in Our Team, & Engaging Our Workforce, pg. 21-26 Fair Labor Practices
GRI 202: Market Presence		
3-3	Management of material topics	2025 CSR Report—Our People, pg. 14-26
202-1	Ratios of standard entry-level wage by gender compared to local minimum wage	All employees are compensated at or above minimum wage. UDC complies with all applicable local laws regarding minimum wage standards.

GRI Index (continued)

GRI Standard/ Other Source	Disclosure	Location/Response
202-3	202-3 Proportion of senior management hired from the local community	In 2025, 100% of UDC senior management were hired from the local community. In addition, 100% of the highest level of management in each operating market are from the country in which they work: United States: 100% (senior management) China: 100%* Hong Kong: 100%* Ireland: 100%* Japan: 100%* Korea: 100%* Singapore: 100%* Definition of senior management: UDC defines senior management as executive management. Definition of local community: For purposes of this disclosure, local community refers to individuals who were either born in, or are permanent residents of, the country in which the relevant operation is located and where they are employed. *Percentage of highest level of management in the listed country hired from local community.
GRI 205: Anti-corruption		
3-3	Management of material topics	Code of Ethics & Business Conduct
205-1	Operations assessed for risks related to corruption	Code of Ethics & Business Conduct , Anti-Bribery and Corruption, pg. 5-6
205-2	Communication and training about anti-corruption policies and procedures	Yes, Code of Ethics & Business Conduct , Anti-Bribery and Corruption, pg. 5-6 2025 CSR Report-Commitment to Ethics and Compliance, pg. 19-20
205-3	Confirmed incidents of corruption and actions taken	Bribery, corruption, or anti-competitive fines, settlements, or employees disciplined: 0
GRI 205: Anti-corruption		
3-3	Management of material topics	Code of Ethics & Business Conduct Code of Conduct for Directors
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	In 2025, there were no legal actions pending or completed during the reporting period regarding anti-competitive behavior and violations of antitrust and monopoly legislation.

GRI Index (continued)

GRI Standard/ Other Source	Disclosure	Location/Response
GRI 300: Environmental		
GRI 302: Energy		
3-3	Management of material topics	2025 CSR Report—Our Carbon & Climate, pg. 45-49 2025 CSR Report—Commitment to EHS Excellence, pg. 51 2025 CSR Report—Corporate EHS Principles, pg. 52 2025 CSR Report—Energy Consumption, pg. 56 Climate Change Policy
302-1	Energy consumption within the organization	2025 CSR Report—Energy Consumption, pg. 56
302-2	Energy consumption outside of the organization	2025 CSR Report—Energy Consumption, pg. 56
302-3	Energy intensity	2025 CSR Report—Energy Consumption, pg. 56 Energy Intensity, kWh per capita (in millions): 0.07 Electricity Intensity, kWh per capita (in millions): 0.04
302-4	Reduction of energy consumption	2025 CSR Report—Energy Consumption, pg. 56 Climate Change Policy
302-5	Reductions in energy requirements of products and services	2025 CSR Report—UniversalPHOLED® Energy Efficiency Innovation, pg. 10 2025 CSR Report—Design for Environment, pg. 11 2025 CSR Report—Phosphorescent OLED Carbon Savings, pg. 46
GRI 303: Water and Effluents		
3-3	Management of material topics	2025 CSR Report—Water Consumption & Wastewater, pg. 54
303-1	Interactions with water as a shared resource	2025 CSR Report—Water Consumption & Wastewater, pg. 54
303-2	Management of water discharge-related impacts	2025 CSR Report—Water Consumption & Wastewater, pg. 54
303-3	Water withdrawal	2025 CSR Report—Water Consumption & Wastewater, pg. 54
303-4	Water discharge	2025 CSR Report—Water Consumption & Wastewater, pg. 54
303-5	Water consumption	2025 CSR Report—Water Consumption & Wastewater, pg. 54

GRI Index (continued)

GRI Standard/ Other Source	Disclosure	Location/Response
GRI 305: Emissions		
3-3	Management of material topics	2025 CSR Report—Our Carbon & Climate, pg. 45-49 2025 CSR Report—Commitment to EHS Excellence, pg. 51 2025 CSR Report—Corporate EHS Principles, pg. 52 2025 CSR Report—Energy Consumption, pg. 56 Climate Change Policy
305-1	Direct (Scope 1) GHG emissions	2025 CSR Report—Greenhouse Gas Emissions, pg. 49
305-2	Energy indirect (Scope 2) GHG emissions	2025 CSR Report—Greenhouse Gas Emissions, pg. 49
305-4	GHG emissions intensity	Scope 1 emissions, CO ₂ -e (metric tons) per capita: 4.6 Scope 2 emissions, CO ₂ -e (metric tons) per capita: 13.5 Net Scope 1 & Scope 2 emissions, CO ₂ -e (metric tons) per capita: 7.1 2025 CSR Report—Greenhouse Gas Emissions, pg. 49
305-5	Reduction of GHG emissions	2025 CSR Report—Greenhouse Gas Emissions, pg. 49 Climate Change Policy
305-6	Emissions of ozone-depleting substances (ODS)	We do not produce ozone depleting substances (ODS). However, we do use process gases, refrigeration, air conditioning, and fire suppression systems containing ODS. As a result, a small amount of ODS emission may occur, which are included in our report GHG emissions (2025 CSR Report—Greenhouse Gas Emissions, pg. 49). In 2025, we estimate the following ODS emissions: • Scope 1: 0 CO₂-e (metric tons) • Scope 2: 0 CO₂-e (metric tons)

GRI Standard/ Other Source	Disclosure	Location/Response
GRI 306: Waste		
3-3	Management of material topics	2025 CSR Report–Waste Management, pg. 55
306-1	Waste generation and significant waste-related impacts	2025 CSR Report–Waste Management, pg. 55
306-2	Management of significant waste-related impacts	2025 CSR Report–Waste Management, pg. 55
306-3	Waste generated	2025 CSR Report–Waste Management, pg. 55
306-4	Waste diverted from disposal	2025 CSR Report–Waste Management, pg. 55
306-5	Waste directed to disposal	2025 CSR Report–Waste Management, pg. 55
GRI 308: Supplier Environmental Assessment		
3-3	Management of material topics	2025 CSR Report–Our Supply Chain, pg. 32-41 Global Supplier Code of Conduct
308-1	New suppliers that were screened using environmental criteria	2025 CSR Report–Our Supply Chain, pg. 32-41 Global Supplier Code of Conduct
308-2	Negative environmental impacts in the supply chain and actions taken	2025 CSR Report–Our Supply Chain, pg. 32-41 2025 CSR Report-Hazardous Materials and Chemical Stewardship Policy, pg. 41 Global Supplier Code of Conduct Hazardous Materials and Chemical Stewardship Policy

GRI Index (continued)

GRI Standard/ Other Source	Disclosure	Location/Response
GRI 400: Social		
GRI 401: Employment		
3-3	Management of material topics	2025 CSR Report—About Our Workplace, pg. 15 2025 CSR Report—Our Commitment to Diversity and Inclusion, pg. 16 2025 CSR Report—About Our Workforce, pg. 17-18 2025 CSR Report—Rewarding Our People, Investing in Our Team, & Engaging Our Workforce, pg. 21-26
401-1	New employee hires and employee turnover	2025 CSR Report—About Our Workplace, pg. 15, 17-18
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	2025 CSR Report—Rewarding Our People, Investing in Our Team, & Engaging Our Workforce, pg. 21-26
401-3	Parental leave	2025 CSR Report—Rewarding Our People, Investing in Our Team, & Engaging Our Workforce, pg. 21-26
GRI 403: Occupational Health and Safety		
3-3	Management of material topics	2025 CSR Report—Rewarding Our People, Investing in Our Team, & Engaging Our Workforce, pg. 21-26 2025 CSR Report—Our Certified Management Systems, pg. 42-44 2025 CSR Report—Integrated Management Policy, pg. 44 2025 CSR Report—Commitment to EHS Excellence, pg. 51 2025 CSR Report—Corporate EHS Principles, pg. 52 2025 CSR Report—Maintaining a Safe Work Environment, pg. 53 Fair Labor Practices Policy Human Rights Policy Code of Ethics & Business Conduct
403-1	Occupational health and safety management system	ISO 45001:2018 (Ewing, NJ) 2025 CSR Report—Our Certified Management Systems, pg. 42-44 2025 CSR Report—Maintaining a Safe Work Environment, pg. 53 Percentage of Sites Covered by ISO 45001: 20% Percentage of Workforce* Based at Sites Covered by ISO 45001: 53% Fair Labor Practices Policy Human Rights Policy Code of Ethics & Business Conduct *For this metric, “workforce” refers to the 423 employees in the EHS reporting scope (see pg. 53).

GRI Index (continued)

GRI Standard/ Other Source	Disclosure	Location/Response
403-2	Hazard identification, risk assessment, and incident investigation	2025 CSR Report–Integrated Management Policy, pg. 44 2025 CSR Report–Commitment to EHS Excellence, pg. 51 2025 CSR Report–Corporate EHS Principles, pg. 52 2025 CSR Report–Maintaining a Safe Work Environment, pg. 53
403-3	Occupational health services	2025 CSR Report–Rewarding Our People, Investing in Our Team, & Engaging Our Workforce, pg. 21-26 2025 CSR Report–Our Certified Management Systems, pg. 42-44 2025 CSR Report–Integrated Management Policy, pg. 44 2025 CSR Report–Commitment to EHS Excellence, pg. 51 2025 CSR Report–Corporate EHS Principles, pg. 52 2025 CSR Report–Maintaining a Safe Work Environment , pg. 53 Fair Labor Practices Policy Human Rights Policy
403-4	Worker participation, consultation, and communication on occupational health and safety	2025 CSR Report–Commitment to Ethics and Compliance, pg. 19-20 2025 CSR Report–Engaging Our Workforce, pg. 26 2025 CSR Report–Integrated Management Policy, pg. 44 2025 CSR Report–Commitment to EHS Excellence, pg. 51 2025 CSR Report–Corporate EHS Principles, pg. 52 2025 CSR Report–Maintaining a Safe Work Environment , pg. 53 Code of Ethics & Business Conduct
403-5	Worker training on occupational health and safety	UDC conducts regular occupational health and safety training for employees based on risk.
403-6	Promotion of worker health	2025 CSR Report–Rewarding Our People: Health and Wellness, Wellness and Workplace Experience, Time-Off, pg. 23

GRI Index (continued)

GRI Standard/ Other Source	Disclosure	Location/Response
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2025 CSR Report–UDC’s Global Supplier Code of Conduct, pg. 35 2025 CSR Report–UDC’s Global Supplier Engagement, pg. 36 2025 CSR Report–Maintaining a Safe Work Environment, pg. 53 Fair Labor Practices Policy Human Rights Policy Code of Ethics & Business Conduct
403-8	Workers covered by an occupational health and safety management system	2025 CSR Report–ISO Certifications by UDC Location, pg. 43 225 employees (the average number of employees at UDC’s Ewing, NJ HQ Campus, covered by ISO 45001) This represents 53% of UDC’s workforce* *For this metric, “workforce” refers to the 423 employees in the EHS reporting scope (see pg. 53).
403-9	Work-related injuries	2025 CSR Report–Maintaining a Safe Work Environment, pg. 53
403-10	Work-related ill health	2025 CSR Report–Maintaining a Safe Work Environment, pg. 53
GRI 404: Training and Education		
3-3	Management of material topics	2025 CSR Report–About Our Workplace, pg. 15 2025 CSR Report–Commitment to Ethics and Compliance, pg. 19-20 2025 CSR Report–Investing In Our Team, pg. 24-25 2025 CSR Report–Engaging Our Workforce, pg. 26 2025 CSR Report–Cybersecurity, pg. 57-58
404-2	Programs for upgrading employee skills and transition assistance programs	2025 CSR Report–About Our Workplace, pg. 15 2025 CSR Report–Commitment to Ethics and Compliance, pg. 19-20 2025 CSR Report–Investing In Our Team, pg. 24-25 2025 CSR Report–Engaging Our Workforce, pg. 26 2025 CSR Report–Cybersecurity, pg. 57-58
404-3	Percentage of employees receiving regular performance and career development reviews	100% of eligible employees received and completed a performance review in 2025 2025 CSR Report–Investing in Our Team, pg. 24-25

GRI Standard/ Other Source	Disclosure	Location/Response
GRI 405: Diversity and Equal Opportunity		
3-3	Management of material topics	Human Rights Policy 2025 CSR Report—Our Commitment to Diversity and Inclusion, pg. 16
405-1	Diversity of governance bodies and employees	2025 CSR Report—Our Global Presence, pg. 9 2025 CSR Report—Our People, pg. 14-26 2025 CSR Report—Our Commitment to Diversity and Inclusion, pg. 16 2025 CSR Report—About Our Workforce, pg. 17-18 2025 CSR Report—Company Overview & Data, pg. 62
GRI 407: Freedom of Association and Collective Bargaining		
3-3	Management of material topics	2025 CSR Report—UDC's Global Supplier Code of Conduct, pg. 35 Global Supplier Code of Conduct Freedom of Association Policy
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	As stated in UDC's Global Supplier Code of Conduct , the Company expects all of its suppliers to recognize and respect the rights of employees to freedom of association and collective bargaining. 100% of UDC's key OLED raw materials suppliers have certified their compliance with UDC's Global Supplier Code of Conduct . 2025 CSR Report—UDC's Global Supplier Code of Conduct, pg. 35 2025 CSR Report—UDC's Global Supplier Engagement, pg. 36 Code of Ethics & Business Conduct Fair Labor Practices Policy Freedom of Association Policy Human Rights Policy

GRI Index (continued)

GRI Standard/ Other Source	Disclosure	Location/Response
GRI 408: Child Labor		
3-3	Management of material topics	Global Supplier Code of Conduct 2025 CSR Report—UDC’s Global Supplier Code of Conduct, pg. 35 2025 CSR Report—UDC’s Global Supplier Engagement, pg. 36
408-1	Operations and suppliers at significant risk for incidents of child labor	As stated in UDC’s Global Supplier Code of Conduct , the Company expects all of its suppliers to prohibit use of child labor by adhering to minimum employment age requirements. 100% of UDC’s key OLED raw materials suppliers have certified their compliance with UDC’s Global Supplier Code of Conduct . 2025 CSR Report—UDC’s Global Supplier Code of Conduct, pg. 35 2025 CSR Report—UDC’s Global Supplier Engagement, pg. 36 Human Rights Policy Code of Ethics & Business Conduct Fair Labor Practices Policy
GRI 409: Forced or Compulsory Labor		
3-3	Management of material topics	Global Supplier Code of Conduct 2025 CSR Report—UDC’s Global Supplier Code of Conduct, pg. 35 2025 CSR Report—UDC’s Global Supplier Engagement, pg. 36
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	As stated in UDC’s Global Supplier Code of Conduct , the Company expects all of its suppliers to prohibit forced or compulsory labor. 100% of UDC’s key OLED raw materials suppliers have certified their compliance with UDC’s Global Supplier Code of Conduct . 2025 CSR Report—UDC’s Global Supplier Code of Conduct, pg. 35 2025 CSR Report—UDC’s Global Supplier Engagement, pg. 36 Human Rights Policy Code of Ethics & Business Conduct Fair Labor Practices Policy

GRI Index (continued)

GRI Standard/ Other Source	Disclosure	Location/Response
GRI 413: Local Communities		
3-3	Management of material topics	2025 CSR Report—Our Community, pg. 27-31
413-1	Operations with local community engagement, impact assessments, and development programs	2025 CSR Report—Our Community, pg. 27-31
413-2	Operations with significant actual and potential negative impacts on local communities	2025 CSR Report—Our Community, pg. 27-31 None of UDC's sites experienced negative community impacts in 2025
GRI 415: Public Policy		
3-3	Management of material topics	Political Involvement Policy
415-1	Political contributions	Lobbying and Political Expenses: \$0 Total financial contributions to political parties, politicians, and PACs: \$0 We do not make any political contributions. Political Involvement Policy
GRI 416: Customer Health and Safety		
3-3	Management of material topics	2025 CSR Report—Our Supply Chain, pg. 32-41 Global Supplier Code of Conduct Conflict Minerals Policy
416-1	Assessment of the health and safety impacts of product and service categories	2025 CSR Report—Our Supply Chain, pg. 32-41 Global Supplier Code of Conduct Conflict Minerals Policy
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	0 product recalls

GRI Index (continued)

GRI Standard/ Other Source	Disclosure	Location/Response
GRI 417: Marketing and Labeling		
3-3	Management of material topics	Code of Ethics & Business Conduct
417-2	Incidents of non-compliance concerning product and service information and labeling	0
417-3	Incidents of non-compliance concerning marketing communications	0
GRI 418: Customer Privacy		
3-3	Management of material topics	2025 CSR Report–Cybersecurity, pg. 57-58
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	0; To the best of our knowledge, we are not aware of any substantiated complaints of breaches of customer privacy or losses of customer data. 2025 CSR Report–Cybersecurity, pg. 57-58

Sustainability Accounting Standards Board (SASB) Index

In 2021, we began reporting in alignment with the Sustainability Accounting Standards Board (SASB) Standard for the Technology and Communications Sector: Semiconductor Industry.

Topic	Accounting Metric	Code	Report Location/Disclosure
Greenhouse Gas Emissions	(1) Gross global Scope 1 emissions and (2) amount of total emissions from perfluorinated compounds	TC-SC-110a.1	Pg. 49 – Greenhouse Gas Emissions
	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	TC-SC-110a.2	Pg. 49 – Greenhouse Gas Emissions Pg. 56 – Energy Consumption
Energy Management in Manufacturing	(1) Total energy consumed, (2) percentage grid electricity, and (3) percentage renewable	TC-SC-130a.1	Pg. 56 – Energy Consumption
Water Management	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	TC-SC-140a.1	Pg. 54 – Water Consumption and Wastewater

Topic	Accounting Metric	Code	Report Location/Disclosure
Waste Management	(1) Amount of hazardous waste from manufacturing, (2) percentage recycled	TC-SC-150a.1	Pg. 55 - Waste Management
Workforce Health & Safety	Description of efforts to assess, monitor, and reduce exposure of workforce to human health hazards	TC-SC-320a.1	Pg. 50-53 - Our Environment, Health & Safety
	Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations	TC-SC-320a.2	\$0
Recruiting & Managing a Global & Skilled Workforce	Percentage of employees that require a work visa	TC-SC-330a.1	Pg. 15-18 - About Our Workforce

Topic	Accounting Metric	Code	Report Location/Disclosure
Product Lifecycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances	TC-SC-410a.1	This information is not tracked at this time.
	Processor energy efficiency at a system-level for: (1) servers, (2) desktops, and (3) laptops	TC-SC-410a.2	Not Applicable. UDC does not manufacture servers, desktops, or laptops.
Materials Sourcing	Description of the management of risks associated with the use of critical materials	TC-SC-440a.1	Pg. 39 - Universal Display's Conflict Minerals Policy
Intellectual Property Protection & Competitive Behavior	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulation	TC-SC-520a.1	\$0
Activity Metric	Total production	TC-SC-000.A	Not Applicable; UDC's OLED materials are manufactured by our foundry partner of 25 years, PPG.
	Percentage of production from owned facilities	TC-SC-000.B	

Resources

The following are links to content contained on UDC's public website www.oled.com that provide source and/or supplemental information to that which is contained in this CSR report:

- [Careers – Our Culture and Benefits](#)
- [Quality Management & Environmental Health and Safety Systems](#)
- [Supply Chain](#)
- [UniversalPHOLED® Materials](#)
 - [From Design to Manufacturing](#)
 - [UniversalPHOLED Product Packaging](#)

Policies and Statements

- [Climate Change Policy](#)
- [Conflict Minerals Policy](#)
- [Cybersecurity Policy](#)
- [Fair Labor Practices Policy](#)
- [Freedom of Association Policy](#)
- [Hazardous Materials and Chemical Stewardship Policy](#)
- [Human Rights Policy](#)
- [Political Involvement Policy](#)
- [Global Supplier Code of Conduct](#)
- [Code of Ethics & Business Conduct](#)

About Our Report

Safe Harbor Statement

This Corporate Social Responsibility Report contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding our environmental, social and governance, sustainability and climate-related goals, targets, commitments, expectations and strategies, and related business and stakeholder impacts, and the Company's expected results and opportunities and its growth along with the growth of the OLED market. Forward-looking statements generally can be identified by words such as "anticipate," "believe," "expect," "intend," "may," "plan," "potential," "project," "seek," "target," "will," and similar expressions. You are cautioned not to place undue reliance on any forward-looking statements in this report, as they reflect Universal Display Corporation's current views with respect to future events and are subject to risks and uncertainties that could cause actual results to differ materially from those contemplated. These risks and uncertainties are discussed in greater detail in Universal Display Corporation's periodic reports on Form 10-K and Form 10-Q filed with the Securities and Exchange Commission, including, in particular, the section entitled "Risk Factors" in Universal Display Corporation's Annual Report on Form 10-K for the year ended December 31, 2025. Universal Display Corporation disclaims any obligation to update any forward-looking statement contained in this report.

Boundary and Scope

Unless noted, this report covers UDC's 2025 fiscal year (ending December 31, 2025). Financial data is reported in U.S. dollars. The information and data in this report includes UDC Ewing, NJ HQ campus and facilities for UDC Hong Kong, UDC Korea, and Adesis, Inc. The policies and programs described in this report were in effect at the time this report was prepared, unless otherwise stated, and the Company disclaims any obligation to update this report to reflect future changes that may be made to such policies or programs. Additional information about UDC's operations and financial statements is available in our [2025 10-K](#).