December 2024

APTIV

Annual Stewardship Outreach

Forward Looking Statements

This presentation, as well as other statements made by Aptiv PLC (the “Company”), contain forward-looking statements that reflect, when made, the Company’s current views with respect to current events, certain investments and acquisitions and financial performance. Such forward-looking statements are subject to many risks, uncertainties and factors relating to the Company’s operations and business environment, which may cause the actual results of the Company to be materially different from any future results. All statements that address future operating, financial or business performance or the Company’s strategies or expectations are forward-looking statements. Factors that could cause actual results to differ materially from these forward-looking statements include, but are not limited to, the following: global and regional economic conditions, including conditions affecting the credit market; global inflationary pressures; uncertainties posed by the COVID-19 pandemic and the difficulty in predicting its future course and its impact on the global economy and the Company’s future operations; uncertainties created by the conflict between Ukraine and Russia, and its impacts to the European and global economies and our operations in each country; fluctuations in interest rates and foreign currency exchange rates; the cyclical nature of global automotive sales and production; the potential disruptions in the supply of and changes in the competitive environment for raw material and other components integral to the Company’s products, including the ongoing semiconductor supply shortage; the Company’s ability to maintain contracts that are critical to its operations; potential changes to beneficial free trade laws and regulations, such as the United States-Mexico-Canada Agreement; changes to tax laws; the ability of the Company to integrate and realize the expected benefits of recent transactions; the ability of the Company to attract, motivate and/or retain key executives; the ability of the Company to avoid or continue to operate during a strike, or partial work stoppage or slow down by any of its unionized employees or those of its principal customers; and the ability of the Company to attract and retain customers. Additional factors are discussed under the captions “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in the Company’s filings with the Securities and Exchange Commission. New risks and uncertainties arise from time to time, and it is impossible for us to predict these events or how they may affect the Company. It should be remembered that the price of the ordinary shares and any income from them can go down as well as up. The Company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events and/or otherwise, except as may be required by law.

APTIV

Aptiv Sustainability

OUR FRAMEWORK FOR DELIVERING ON OUR MISSION

MISSION **Why we do what we do**	APPROACH **How we do business**	IMPACT **Our effect on the world**
SAFE A future with zero accidents	**PEOPLE** Foster high-performing and engaged teams with safe, dynamic and inclusive workplaces	STAKEHOLDER VALUE CREATION
GREEN A future with zero emissions	**PRODUCTS** Design and deliver solutions that make the world safer, greener and more connected	PARTNER OF CHOICE
CONNECTED A future with seamless connectivity	**PLANET** Increase the efficiency of our processes and reduce our impact on the environment	ENGAGED EMPLOYEES
	PLATFORM Do the right thing, the right way	STRONGER COMMUNITIES
		SAFER VEHICLES
		GREENER WORLD
		SEAMLESS CONNECTIVITY

APTIV

People

FOSTER HEALTHY, INCLUSIVE WORKPLACES AND COMMUNITIES

STRATEGIC COMMITMENTS

HEALTH & SAFETY
Proactively mitigate risks and implement health and safety best practices

ENHANCING SAFETY MANAGEMENT SYSTEM & CULTURE

- Leader in workplace safety; lost workday case rate of 0.097 per 100 employees in 2023
- ISO45001 on track to achieve 85% of sites by year-end 2024
- ‘Look Across’ process with 100% engagement rate on preventive actions for relevant incidents

INCLUSIVE CULTURE
Cultivate an inclusive workforce that engages and attracts the best talent to fuel innovation

INSPIRING A HIGH-PERFORMING, INCLUSIVE CULTURE

- Maintaining gender pay parity; 26% women in management in 2023
- Talent & Inclusion team focused on building an inclusive culture and unlocking innovation through diversity
- Expanding employee-led communities, including the Women’s Network

ATTRACT, DEVELOP & RETAIN THE BEST TALENT
Ensure we have engaged teams with the right skills

MOVING FORWARD TOGETHER

- Upskilling capabilities and enhancing career development journey with a personalized approach: Aptiv Academy & Career Hub and Leadership Acceleration Program
- Strong traction with Aptiv’s Internal Talent Marketplace connects Aptiv employees with opportunities inside the company; internal fill rate grew to 46% in 2023

Product

DESIGN AND DELIVER SOLUTIONS THAT TRANSFORM SOCIETY

STRATEGIC COMMITMENTS

SAFE
A future with zero accidents

55M+ VEHICLES WITH APTIV'S ACTIVE SAFETY PRODUCTS

GREEN
A future with zero emissions

220M+ TONS OF CO2 EMISSIONS ELIMIANTED

CONNECTED
A future with seamless connectivity

100% OF APPLICABLE SOLUTIONS EMBEDDED WITH OTA CONNECTIVITY

Featured Innovations

AUTOMATED PARKING
Aptiv introduced four different types of automated parking features on our ADAS platform — Surround View, Memory Parking, Auto Park Assist and Auto Park Valet — providing higher performance and greater availability for consumers.

ENABLING EV INFRASTRUCTURE
Aptiv's innovations in charging inlets and harnesses enable OEMs to quickly transition to the emerging North American Charging Standard (NACS) for electric vehicles. With our technologies, OEMs can take advantage of the largest charging infrastructure in North America.

WIND RIVER STUDIO
Aptiv continues to leverage Wind River Studio, improving cloud-scale automation and increasing developer productivity by 25%. Thanks to virtualized, shift-left testing, 20% of bugs are detected and fixed sooner during the development phase, helping us achieve faster time to market.

Planet

INCREASE THE EFFICIENCY OF OUR PROCESSES AND REDUCE OUR IMPACT ON THE ENVIRONMENT

STRATEGIC COMMITMENTS

CLIMATE CHANGE
Develop innovative solutions that reduce carbon emissions and improve energy efficiency

COMMITTED TO SCIENCE-BASED TARGETS

- SBTi approved near-term science-based emissions reduction targets:
  - Reduce absolute Scope 1 & 2 GHG emissions 100% by 2030
  - Reduce absolute Scope 3 GHG emissions 47.4% by 2030 (2021 base)

WASTE & PACKAGING
Reduce generation of waste and increase recycling

REDUCING COMPLEXITY TO MINIMIZE WASTE

- 84% of waste recycled at manufacturing and technical centers
- Adherence to end-of-life vehicle directives

WATER
Reduce water usage in the integrated supply chain

THINKING GLOBALLY, ACTING LOCALLY

- Reduction of water consumption at sites located in regions with water scarcity
- Saved over 83 million liters in 2023 – in line with annual water consumption target

Roadmap to Carbon Neutrality

REDUCE SCOPE 1 & 2 EMISSIONS

22% REDUCTION OF SCOPE 1 & 2 GHG EMISSIONS *(2023 vs 2019)*

- Improved machine and equipment efficiency; LED lighting investments
- Energy management competency-based training for employees

CARBON NEUTRAL OPERATIONS

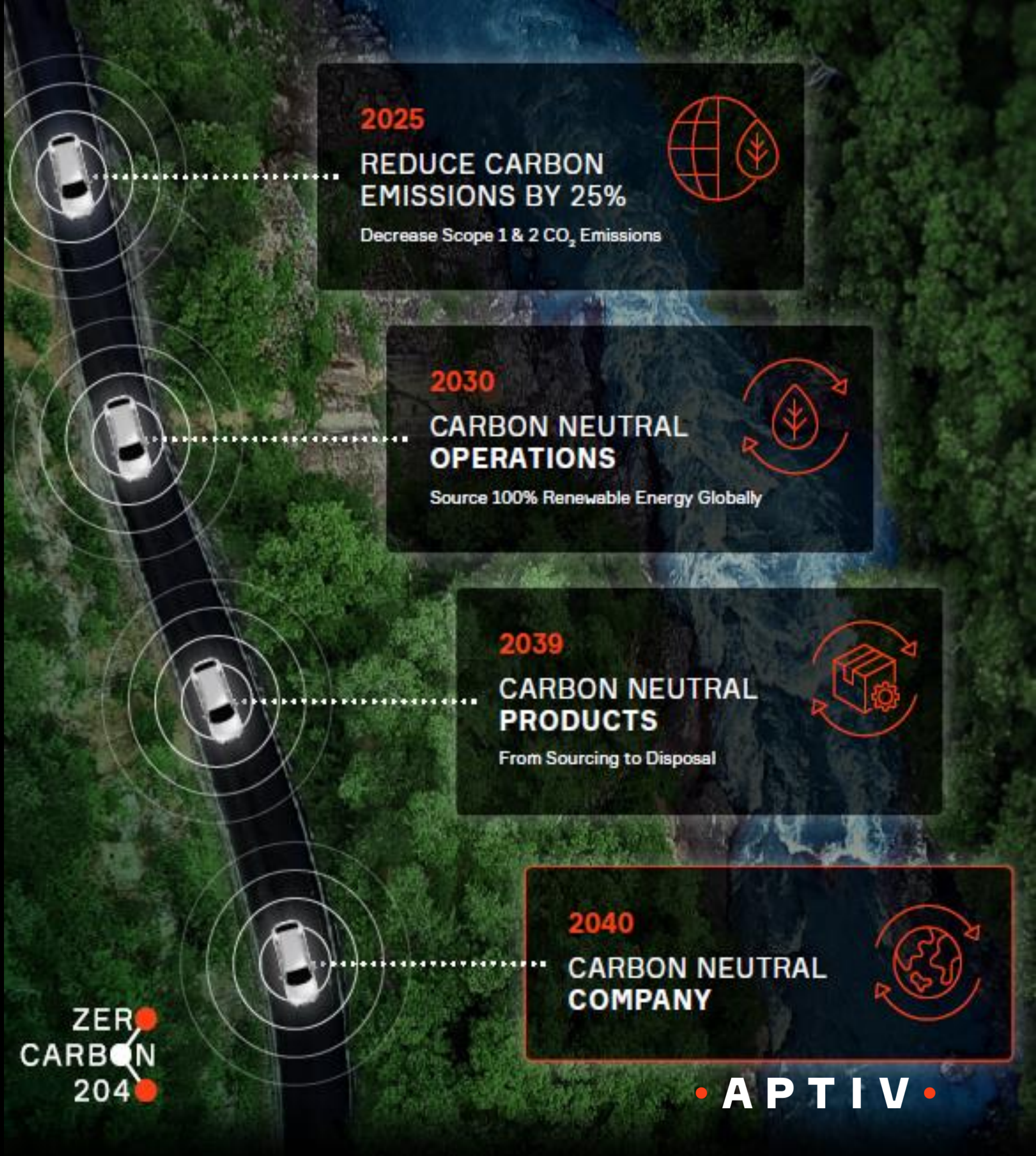
33% RENEWABLE ELECTRICITY SOURCED *(2023)*

- Solar panels installed at 14 sites globally
- Secured Power Purchase Agreement in Europe for 80 MW starting in 2026

CARBON NEUTRAL PRODUCTS

SUSTAINABLE MATERIALS

- Start of development of first wiring harness program awarded using 100% recycled copper



Platform

ETHICS + STRONG GOVERNANCE + ECONOMIC PERFORMANCE + DOING THE RIGHT THING, THE RIGHT WAY

STRATEGIC COMMITMENTS

ETHICS & COMPLIANCE
Foster a culture of adhering to the highest standards of conduct

FOSTERING A CULTURE OF COMPLIANCE

- 99% of salaried employees trained on the Aptiv Code of Conduct
- Targeted risk- and role-based training and monthly Legal & Compliance newsletters
- Recognized as one of the World's Most Ethical Companies by Ethisphere

SUSTAINABLE SUPPLY CHAIN
Champion an ethical supply chain through a robust Supplier Code of Conduct and due diligence process

DRIVING SUPPLIER ENGAGEMENT

- 100% of key direct suppliers signing the Aptiv Code of Conduct or affirming adherence to a comparable code
- Hosted Supplier Sustainability Forum encouraging awareness and collaboration on best practices

DATA SECURITY
Adhere to rigorous cybersecurity, privacy and data governance standards

ENHANCING ENTERPRISE SECURITY

- Zero reportable security and privacy incidents[1]
- 91% of salaried employees trained on enterprise cybersecurity[1]
- End-to-end oversight of enterprise IT and cybersecurity

Enhancing Our Sustainability Program

CORPORATE CENTER OF COMPETENCY POSTIONED AS A PARTNER TO THE BUSINESS;
PROVIDING OVERSIGHT OF SUSTAINABILITY PERFORMANCE, RISK MITIGATION & REPORTING

CONTROLS
Operationalize our commitments & ensure accuracy in reporting

TARGETS
Translate priorities into targets supported by strategic initiatives

PRIORITIES
Continuous evaluation of sustainability priorities

FOUNDATION
Aptiv's mission

Focus Areas	Initiatives
ANNUAL KPIs	• Breakdown mid/long-term targets into measurable annual goals; for strategic development, operations & site based working groups • Continue to assure adequate controls around KPIs and non-financial data
SUSTAINABILITY TARGETS	• Update mid- and long-term targets for all strategic priorities identified in analysis of focus areas • Support the business in translating customer needs into Aptiv's business objectives
SUSTAINABILITY COMMITMENTS	• Analysis of focus areas to support definition of operational & financial priorities in line with the market and regulatory landscape, and customer needs • Ensure priorities underscore Aptiv's mission
SUSTAINABILITY FRAMEWORK	• Reinforce current sustainability framework, building organizational capabilities with dedicated resources having end-to-end oversight and driving governance • Continuously enhance governance within existing enterprise operating system • Deploy tool enhancements; risk mitigation management (tracking mechanisms and scorecards)

Board of Directors Overview

DIVERSE SKILLS AND BREADTH AND DEPTH OF EXPERIENCES CONTRIBUTING TO AN EFFECTIVE BOARD

KEY CHARACTERISTICS

DIVERSITY
- 10 members; 50% diversity (4 gender, 3 ethnic/race)

LEADERSHIP
- Proven management track record
- Decades of diverse industry expertise

BOARD TENURE
- Average board tenure ~6 years
- Elections held annually

PERFORMANCE EVALUATIONS
- Annual assessments of Board and committees; evaluations of individual and peer performance

BOARD PARTICIPATION
- No member participates on more than 4 public boards

APTIV BOARD OF DIRECTORS

Kevin P. Clark
Chairman and
Chief Executive Officer

Paul M. Meister
Lead Independent Director
- *Compensation and HR*
- *Finance*
- *Nominating and Governance**

Nancy E. Cooper
- *Audit**
- *Nominating and Governance*

Joseph Hooley
- *Audit*
- *Compensation and HR**

Vasumati P. Jakkal
- *Innovation and Technology*

Merit E. Janow
- *Compensation and HR*
- *Nominating and Governance*

Sean O. Mahoney
- *Finance**
- *Nominating and Governance*

Robert K. Ortberg
- *Audit*
- *Innovation and Technology*

Colin J. Parris
- *Audit*
- *Innovation and Technology**

Ana G. Pinczuk
- *Finance*
- *Innovation and Technology*

** Committee Chairperson*

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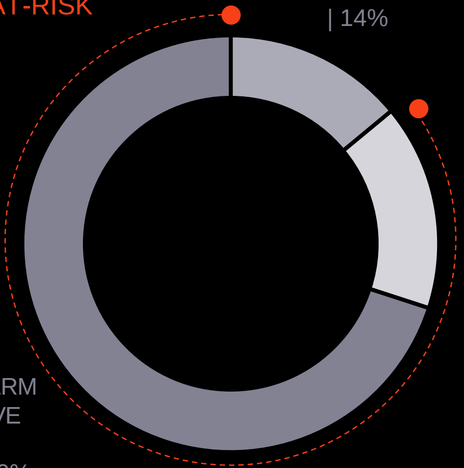
Incentives Aligned to Long-Term Value

LONG-TERM FOCUS AND PERFORMANCE-BASED INCENTIVES ALIGNED TO CREATING SHAREHOLDER VALUE

PERFORMANCE-BASED

Pay Mix for Named Executive Officers[1]



LONG-TERM VALUE FOCUSED

Long-Term Incentive Plan

NET INCOME
3-year Net Income average

SHAREHOLDER RETURN[2]
3-year Total Shareholder Return percentile

RONA
3-year Return on Net Assets average

60% Performance & 40% Time Based[3]

Annual Incentive Plan

NET INCOME
Measure of underlying earnings, indictor of overall financial performance

CASH (CFBF)
Generating cash required to gain scale in current platforms and pursue future platforms

GROWTH OVER MARKET
Supports long-term growth strategy above vehicle production and conversion of bookings to revenue

STRATEGIC RESULTS METRIC
Performance against Aptiv's strategic goals & objectives

ACHIEVED THE RIGHT WAY

FUTURE PLATFORMS
- Enable connectivity & intelligent edge
- Enhance software architecture & business model

CURRENT PLATFORMS
- Enhance electrification portfolio
- Commercialize next-generation hardware architectures

BUSINESS FOUNDATIONS
- Enhance supply chain resiliency
- Strengthen human capital

IN ALIGNMENT WITH SUSTAINABILITY COMMITMENTS

PEOPLE PRODUCTS PLANET PLATFORM

1. *Reflects 2023 Plan year*
2. *TSR performance relative to Russel 3000 Auto Index peers*
3. *For Executive Officers*

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Summary

STRONG UNDERLYING BUSINESS PERFORMANCE

Industry-leading portfolio of advanced technologies and resilient business model supports strong operating performance

UNIQUE FULL SYSTEM SOLUTIONS

Partner-of-choice in the transition to the fully electrified, software-defined vehicle of the future – providing enhanced features with improved performance at lower cost

WELL-POSITIONED FOR 2025 AND BEYOND

Strong conviction in safe, green and connected megatrends and a portfolio perfectly positioned to enable the electrified, and software-defined future

TIME Magazine: Named one of the World's Best Companies in 2023

Recognized as one of "America's Greenest Companies" in Newsweek's 2024 annual ranking.

Ethisphere Institute: 2024 World's Most Ethical Companies for the 12th year in a row.

Volunteer respondent to the climate investor carbon and water reporting since 2012. In 2023, CDP Score: A-

Aptiv received a rating of AA (on a scale of AAA-CCC) in the MSCI ESG Ratings assessment.

ESG Risk Rating: Low Risk
ESG Management Score: Strong

Included in the S&P Global ESG index family and Dow Jones Sustainability Indices (DJSI)

Ranked #2 in the Autos Parts Supplier industry category and included in the JUST ETF / JULCD Index

APTIV

Aptiv: A Full System Solutions Provider

ADDRESSING KEY INDUSTRY CHALLENGES WITH UNMATCHED EDGE-TO-CLOUD CAPABILITIES

CLOUD

- Cloud / Offboard Services
- DevOps

Edge-to-Cloud Connectivity

EDGE

- Applications and Features
- Software Building Blocks
- Middleware/OS

Cloud-Native Software

- Compute
- Interconnects
- Data & Power Distribution
- Sensors

Optimized Hardware

Automotive Industry Solutions

WNDRVR	**Wind River Studio** Industry's first end-to-end, cloud-native DevOps platform enabling comprehensive software lifecycle management with cost- and time-efficient development and operation
APTIV WNDRVR	**Aptiv Containerized Application Software** Advanced, modular software across domains enabling features **Wind River Edge Software** On-vehicle software solutions which abstract SW from HW
APTIV	**Aptiv Smart Vehicle Architecture™ Hardware** Next-gen architecture that lowers total cost of ownership while enabling feature-rich, highly automated vehicles over the life of a platform **Advanced Compute Systems** Established leadership in advanced compute across domains, including active safety and user experience **Optimized Electrification Solutions** Industry leader in optimized electrical architecture, including unique high voltage system-level technologies

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