



NEWS RELEASE

Renewing Our Commitment to Sustainability

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Never has Aptiv's mission of enabling a safer, greener and more connected world had more meaning for our society than it does today. The pandemic has led to a re-evaluation of how we as a global community view safety. We have a glimpse of what a greener world could be, as staying home has meant fewer cars on the road and planes in the sky. And we are reminded of just how connected the world is as we all work together toward an end to the pandemic, the recovery of our economies and the promotion of rights to justice and inclusion.

These values are about sustainability. In our just-released **2020 Sustainability Report**, we show how Aptiv's commitment starts with our product portfolio and extends to the way we operate. It is core to our values and ingrained in our culture. We know it is the right thing to do for society and for our business.

Safety has always been vital for Aptiv, not just in the products we build but also in our factories and offices. At the start of the crisis, we immediately implemented preventative measures to protect our people, including halting all travel throughout the company and restricting non-essential visitors from entering our facilities in early February. Working closely with government, union representatives, medical experts and employee health and safety experts, we developed our **Safe Operations Protocols**, detailing the measures we saw as critical to safely ramping up our operations across our global facilities to minimize risks to employees.

These actions build on our already-strong record for employee safety. In 2019 we achieved a lost workday case rate of 0.033, one of the lowest in the industry, while averaging 5.9 hours of safety training per employee, greatly exceeding our target of 3.5 hours.

We also strive to reduce our impact on the environment as we develop technologies that enable a greener world. Across the board, we have exceeded the environmental goals we publicly set for ourselves seven years ago – reducing CO2 emissions by 41%, cutting water consumption by 38% and eliminating 32% of waste. We know we can

always do better, so this year we are renewing our commitments with significant goals for 2025.

Our products extend these values to the public. The democratization of technologies such as active safety, electrification and advanced vehicle architectures has the potential to save lives, reduce carbon emissions and save the industry billions in development costs and expensive vehicle repairs. As the only provider of both the brain and nervous system of the vehicle, Aptiv is positioned to deliver integrated solutions to these challenges in ways our competitors cannot.

To continue to innovate, we recognize that Aptiv will need diverse skills, talent and expertise, in addition to diversity in race, culture, gender, ethnicity and age. We are committed to creating a more diverse and inclusive culture in 2020.

The market shares our values, as our customers see Aptiv as their partner of choice. From 2015 to 2019, our cumulative bookings reached \$6 billion for high voltage and \$14.3 billion for active safety, contributing to our consistent growth above market of 7% during that time period, and that contribution is expected to continue for the foreseeable future.

Most importantly, we achieved this success as we built our business on a cultural foundation of always doing the right thing, the right way.

Aptiv has been recognized by Ethisphere Magazine as one of the World's Most Ethical Companies for the **eighth year in a row**. We believe that our long-term success as a business and ability to create value for all our stakeholders are strongly linked to the positive impact we have on our people, our portfolio and our planet. This year, the pandemic, as well as the protests against prejudice and violence, have shown everyone what really matters. While the challenges ahead are undeniable, we are well positioned to lead our industry in the next phase of its evolution as we reaffirm our commitment to making the world safer, greener and more connected.

Download Aptiv's 2020 Sustainability Report