

Ameren Biodiversity Policy

Biodiversity is the variety and number of living plants, animals, and aquatic species present in the natural environment, upon which we rely for health, commerce, and quality of life. As part of our corporate social responsibility, we recognize the importance of conserving natural habitat and native species to aid in protecting biodiversity in the regions we serve.

Our policy is to reduce, minimize, or avoid impacts on biodiversity as we develop infrastructure or conduct operations. We will consider biodiversity and mitigation measures or enhancements to the ecosystems of the lands and waterways we manage.

We will do the following to meet the commitments under this policy:

- Assess and prevent or reduce detrimental effects on biodiversity from company actions and ongoing operations, wherever possible.
- Promote, support and participate in wildlife protection initiatives and programs that are responsive to and consistent with our business activities.
- Continue to implement habitat mitigation measures or enhancements associated with projects as we improve and modernize our electric and natural gas businesses.
- Continue to establish habitat reserves on Ameren-owned properties where feasible.
- Utilize native plantings in landscaping or vegetation restoration endeavors where practical.
- Create awareness and understanding of biodiversity by engaging with coworkers and stakeholders including the communities and customers we serve, government agencies, universities and other organizations when planning, building and operating our energy infrastructure.
- Utilize pollinator-supportive and native plants as part of construction, maintenance, and restoration activities where practical.