



NEWS RELEASE

Valvoline Named to Best Places to Work in Kentucky for Second Time

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LEXINGTON, Ky., Jan. 24, 2019 /PRNewswire/ -- Valvoline Inc. (NYSE: VVV), a leading worldwide supplier of premium branded lubricants and automotive services, has been named to the list of Best Places to Work in Kentucky for the second consecutive time.

Valvoline™ was chosen for the 15th annual list of Best Places to Work in Kentucky in the large company category (more than 500 U.S. employees) after a rigorous selection process, managed by the Kentucky Society for Human Resource Management, the Kentucky Chamber of Commerce and the Best Companies Group. Valvoline's inclusion is based on an assessment of employee policies and procedures and the results of an employee survey.

"Being named to Best Places to Work in Kentucky two years in a row is an honor that our team members can be proud of because it shows that we are using our signature Valvoline 'hands-on expertise' to offer the benefits, policies and environment to be an employer of choice in our home state," said Sam Mitchell, Valvoline chief executive officer.

Valvoline employs about 6,700 people worldwide in a variety of skilled, growth-oriented careers that are Geared for the Driven, ranging from Valvoline Instant Oil ChangeSM technicians to corporate business professionals and supply chain specialists to research scientists and engineers. Find our current job openings at www.valvoline.com/careers and follow Valvoline on LinkedIn at www.linkedin.com/company/valvoline.

For more information about Best Places to Work in Kentucky, visit www.bestplacestoworkky.com.

About Valvoline™

Valvoline Inc. (NYSE: VVV) is a leading worldwide marketer and supplier of premium branded lubricants and automotive services, with sales in more than 140 countries. Established in 1866, the company's heritage spans over

150 years, during which it has developed powerful brand recognition across multiple product and service channels. Valvoline ranks as the No. 3 passenger car motor oil brand in the DIY market by volume. It operates and franchises more than 1,300 quick-lube locations and is the No. 2 chain by number of stores in the United States under the Valvoline Instant Oil ChangeSM brand and the No. 3 chain by number of stores in Canada under the Great Canadian Oil Change brand. It also markets Valvoline lubricants and automotive chemicals, including the new Valvoline[™] Modern Engine Full Synthetic Motor Oil, which is specifically engineered to protect against carbon build-up in Gasoline Direct Injection (GDI), turbo and other engines manufactured since 2012; Valvoline High Mileage with MaxLife technology motor oil for engines over 75,000 miles; Valvoline Synthetic motor oil; and Zerex[™] antifreeze. To learn more, visit www.valvoline.com.

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