



NEWS RELEASE

# US Foods® 2025 Sustainability Report Highlights Progress Across Products, People and Planet

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Report Details Updates on Product Innovation, Workplace and Community Support, and Fleet and Facility Efficiency Initiatives

ROSEMONT, Ill.--(BUSINESS WIRE)-- US Foods Holding Corp. (NYSE: USFD) – one of America’s leading foodservice distributors – announced today the release of the company’s **2025 Sustainability Report**. Within the comprehensive report, US Foods highlights progress across its Exclusive Brands product offerings, support for associates and communities, and initiatives to minimize the environmental impact of its operations and supply chain.

US Foods 2025 Sustainability Report Infographic

“I am proud of the progress we’ve made on our sustainability

journey and how these efforts advance our broader business strategy,” said Dave Flitman, US Foods Chair of the Board and CEO. “Being a responsible company is integral to our strategy, underpinning how we grow our business, strengthen customer relationships, maximize associate engagement and productivity, and contribute to a better planet. Our sustainability approach and its integration into our business model creates the right foundation for long-term success.”

The report shares fiscal year 2025 progress against each of the company’s key sustainability focus areas: Products, People, and Planet.

**Products:** Continually innovating to develop quality Exclusive Brands products that consistently deliver on customer expectations, satisfy consumer interest in the latest dining trends, support sustainability, and help advance business success for customers and the company.



- Maintained growth of the company's Exclusive Brands local, sustainable and well-being product offerings, with more than 5,000 differentiated products available today.
- Continued to enhance the US Foods Serve Good® product portfolio with more than 840 products that are responsibly sourced, contribute to waste reduction, or are designed to help reduce greenhouse gas emissions. The Serve Good portfolio totaled more than \$1 billion in revenue 1 for the company for the second consecutive year.
- Generated 9% revenue growth in 2025 as compared to 2024 from the more than 4,100 US Foods Serve You® products that are made with simple ingredients not found on the US Foods Unpronounceables List® 2, certified gluten-free, or plant-forward.
- Delivered more than 740,000 cases of US Foods Serve Local® seasonal produce to US Foods customers 3.

**People:** Maintaining a workplace that is safe, supportive, and productive to help make US Foods the best place to work.

- Improved injury and accident rates by 16% compared to 2024, building on the 19% improvement in 2024 versus 2023.
- Filled 70% of leadership roles internally, reflecting the company's strong talent development programs and ensuring leadership reflects the knowledge already in the US Foods workforce.
- Provided approximately 1.2 million hours of associate training to support US Foods associates in their career development.
- Donated more than \$12 million in products, volunteer time, and monetary contributions to support communities in need.
- Increased associate volunteer hours by 70% as compared to 2024 to help the communities we serve.

**Planet:** Measuring, monitoring, and minimizing the company's environmental impact, including meaningful actions to mitigate climate-related risks by improving the efficiency of fleet and facilities, adopting renewable energy and fuels, and engaging in the company's supply chain to support broader change in the industry.

- Reduced both fuel and energy intensity, with 7% fewer gallons of fuel and a 4% less energy used per case delivered as compared to 2019 base year.
- Drove 470,000 fewer miles despite an 8% growth in cases delivered compared to 2022 base year.
- Added 43 electric vehicles (EV) to the company's fleet for a total of 130 EVs that are supported by 82 charging stations at various US Foods locations.
- Generated 10 million kWh of renewable energy through US Foods solar projects.
- Continued to make progress on responsible sourcing efforts, including actions in the supply chain to reduce deforestation risk and sourcing 88% of Exclusive Brands seafood (by volume) in accordance with the company's Serve Good or Progress Check® standards.

The US Foods 2025 Sustainability Report uses recognized reporting standards, including the Task Force on Climate-related Financial Disclosures (TCFD) and Sustainability Accounting Standards Board's (SASB) Food Retailers & Distributors.

To view the US Foods 2025 Sustainability Report, visit the company's website at [usfoods.com/sustainability](https://usfoods.com/sustainability).

1 Includes both Serve Good and Progress Check products.

2 Processing aids and potential cross-contact during production are not in the scope of the US Foods® Unpronounceables List program.

3 Serve Local products are sourced from either within the state or 400 miles of where the products ship.

### **Forward-Looking Statements**

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, without limitation, forecasted financial performance, statements about future results of operations and other statements which are not purely historical facts or that necessarily depend upon future events. These statements often include words such as "believe," "expect," "project," "anticipate," "intend," "plan," "outlook," "estimate," "target," "seek," "will," "may," "would," "should," "could," "forecast," "mission," "strive," "more," "goal," or similar expressions (although not all forward-looking statements may contain such words). These statements are not guarantees of future performance or results and are subject to risks, uncertainties and other important factors, many of which are beyond our control, that could cause actual results to differ materially from those expressed in the forward-looking statements, including, among others: changes in consumer eating habits, including economic factors affecting consumer confidence and discretionary spending and the impact of advancements in pharmaceutical therapies, which may reduce the consumption of food prepared away from home; cost inflation/deflation and commodity volatility, including increases in fuel costs; geopolitical developments and supply chain disruptions; competition; reliance on third party suppliers and interruption of product supply or increases in product costs; changes in our relationships with customers and group purchasing organizations; our ability to increase or maintain the highest margin portions of our business and achieve the expected benefits from cost savings initiatives; the impact of climate change or related regulatory or market measures; the impact of governmental regulations related to our operations, including product safety; product recalls and product liability claims; our reputation in the industry; labor relations, increased labor costs and continued access to qualified labor; the level of interest rates and availability of indebtedness and restrictions under agreements governing our indebtedness; disruption of existing technologies and implementation of new technologies, including artificial intelligence; cybersecurity incidents and other technology disruptions; effective execution on the Company's growth strategy, including acquisitions and the integration of acquired businesses; risks to the health and safety of our associates and others; adverse judgments or settlements resulting

from litigation; extreme weather conditions, natural disasters and other catastrophic events; and the timing and scope of future repurchases by US Foods of its common stock.

More information on these risks and other potential factors that could affect the Company's business, reputation, results of operations, financial condition, and stock price is included in the sections entitled "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Company's most recently filed periodic reports on Form 10-K and Form 10-Q and subsequent filings with the Securities and Exchange Commission. All forward-looking statements included in this press release are based on information available to us on the date hereof. For these statements, the Company claims the protection of the safe harbor for forward-looking statements in the Private Securities Litigation Reform Act. Accordingly, you are cautioned not to place undue reliance on these forward-looking statements. Except to the extent required by law, the Company does not undertake, and expressly disclaims, any duty or obligation to update publicly any forward-looking statement.

### **About US Foods**

With a promise to help its customers Make It, US Foods is one of America's great food companies and a leading foodservice distributor, partnering with approximately 250,000 customer locations and foodservice operators to help their businesses succeed. With more than 70 broadline locations and more than 90 cash and carry stores, US Foods and its 30,000 associates provides its customers with a broad and innovative food offering and a comprehensive suite of e-commerce, technology and business solutions. US Foods is headquartered in Rosemont, Ill. Visit [www.usfoods.com](http://www.usfoods.com) to learn more.

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