NEWS RELEASE

Johnson Controls Appoints Anu Rathninde as Vice President and President, APAC

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- *Newly appointed leader will further the growth strategy in APAC and China*

CORK, Ireland, May 11, 2022 /PRNewswire/ -- Johnson Controls (NYSE:JCI), the global leader for smart, healthy and sustainable buildings, has named Anu Rathninde as vice president and president, Asia Pacific. In this role, Rathninde will serve as an officer of the company and oversee Johnson Controls operations across the Asia Pacific region. Rathninde will take on the role formerly held by Visal Leng who will be leaving Johnson Controls later this year following the transition of his responsibilities.

"Guided by his extensive engineering, technical and strong leadership experience living and working across the world, Anu will continue to build on the strong foundation that Visal established in APAC and China." said George Oliver, chairman and CEO of Johnson Controls. "Together we will continue to accelerate innovation through our OpenBlue digital platform and deliver sustainability solutions, energy efficiency, and healthy, safe and connected smart buildings for our customers."

Most recently, Rathninde was president, Electrical Distribution Systems and Advanced Safety & User Experience, for Aptiv, Asia Pacific, with responsibility for over 4,000 engineers, 20 manufacturing plants and 35,000 people. Prior to Aptiv, Rathninde was the vice president for the automotive products group at Johnson Electric based in Switzerland, leading multiple global business units. He has also held progressive leadership positions in general management, engineering, business development, strategy and business planning at Delphi corporation.

Rathninde holds an MBA from Indiana University's Kelley School of Business, a master's degree in global management from Thunderbird School of Global Management, a master's degree in mechatronics from the National University of Singapore, and a bachelor's degree in electrical and electronics engineering from University of Peradeniya, Sri Lanka.

Rathninde will report directly to George Oliver and will be based in Shanghai.

About Johnson Controls

At Johnson Controls (NYSE:JCI), we transform the environments where people live, work, learn and play. As the global leader in smart, healthy and sustainable buildings, our mission is to reimagine the performance of buildings to serve people, places and the planet.

Building on a proud history of more than 135 years of innovation, we deliver the blueprint of the future for industries such as healthcare, schools, data centers, airports, stadiums, manufacturing and beyond through OpenBlue, our comprehensive digital offering.

Today, with a global team of 100,000 experts in more than 150 countries, Johnson Controls offers the world`s largest portfolio of building technology and software as well as service solutions from some of the most trusted names in the industry.

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INVESTOR CONTACTS:

Ryan Edelman

Direct: +1 609.720.4545

Email: ryanedelman@jcicom

MEDIA CONTACTS:

Karen Tognarelli

Direct: +1 517.214.7744

Email: karen.tognarelli@jci.com

Michael Isaac

Direct: +41.79.694.146.2

Email: michaelisaac@jcicom

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