



Weave Communications Announces Employment Inducement Awards in Accordance with NYSE Rule 303A.08

LEHI, Utah—March 12, 2026 – As required by the rules of the New York Stock Exchange, Weave Communications, Inc. (NYSE: WEAV), a leading AI-powered patient communications and engagement platform purpose-built for small and medium-sized healthcare practices, today announced that on March 12, 2026 the Compensation Committee of Weave’s Board of Directors granted to 14 newly hired employees restricted stock units relating to an aggregate of 196,230 shares of Weave’s common stock as an inducement for them to join Weave. These awards vest over three years, with 33% vesting on March 1, 2027, and the remaining 67% over the following two years in equal quarterly installments, subject to continued service through each vesting date.

The employment inducement awards were granted under Weave’s 2022 Inducement Equity Incentive Plan and related form of restricted stock unit agreement in reliance on the employment inducement exception to stockholder approval provided under Section 303A.08 of the NYSE Listed Company Manual. To comply with the terms of this exemption, the employment inducement award requires prompt public announcement of the award and written notice to the NYSE.

About Weave

Weave is a leading AI-powered patient communications and engagement platform purpose-built for small and medium-sized healthcare practices. Operating at the center of patient interactions, Weave brings together AI agent and staff conversations across voice and text into unified, intelligent workflows that power the entire patient journey. Authorized integrations with practice management systems enable Weave to power critical practice operations, such as scheduling, verification of insurance eligibility, and collecting payments. By embedding AI directly into practice workflows, Weave reduces administrative burden and delivers real-time insights that help practices run smarter and grow with confidence. Serving nearly 40,000 customer locations, Weave was named a 2026 Best Software Awards winner for healthcare software products by G2. To learn more, visit investors.getweave.com.

Investor Relations

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