

Waiver to Waste Connections, Inc. Code of Business Conduct and Ethics

Michael W. Harlan is a director of Waste Connections, Inc. ("Waste Connections"). On July 22, 2025, Mr. Harlan was appointed to the board of managers of FusionSite Services LLC ("FusionSite"), a privately held company headquartered in Nashville, Tennessee, that provides customers in the Southeast, Midwest and Northeast with a range of site services, including portable restrooms, restroom trailers, dumpsters, and storage containers for short or long-term rentals. While FusionSite competes to a limited extent with Waste Connections in Nashville, Lubbock, Tucson, Augusta and certain other U.S. markets—primarily through offering portable restrooms and/or roll off services—the overlapping competitive sales between Waste Connections and FusionSite are immaterial. On July 22, 2025, prior to Mr. Harlan's appointment to the board of managers of FusionSite, and after due consideration of the potential risks and benefits to Waste Connections posed by Mr. Harlan's proposed service on such board and the immaterial nature of the potential conflicts of interest that may be presented by Mr. Harlan's proposed relationship with FusionSite, the Nominating and Corporate Governance Committee of the Board of Directors of Waste Connections (a) waived the application of Section 1 of Waste Connections' Code of Conduct and Ethics to the extent it may apply to Mr. Harlan's service on the board of managers of FusionSite and (b) approved Mr. Harlan's service on such board pursuant to Section 9 of Waste Connections' Corporation Governance Guidelines and Board Charter.

In accordance with Section 303A.10 of the NYSE Listed Company Manual, Waste Connections is making this disclosure available on its corporate website.