



## DUNDEE PRECIOUS METALS TSUMEB BURSARY OPPORTUNITIES

Dundee Precious Metals Tsumeb (PTY) Limited invites applications for bursaries from suitable young Namibians who wish to pursue full-time tertiary studies in selected fields at accredited universities within the SADC region. In addition to gaining an academic qualification, bursary holders will be able to launch a successful career with the Company.

### Fields of Study:

- Safety Engineering
- Refractory Engineering
- Data Management/Artificial Intelligence
- Environmental Engineering or Hydrology Engineering

Bursary for host community (**Oshikoto Region only**) and persons with disabilities:

- Anthropology

### The bursary covers:

- Travel costs.
- Personal allowance.
- Medical Aid costs.
- Registration, tuition and residential fees.
- Prescribed books and equipment allowance.

### Application prerequisites:

- Applicants should be Namibian citizens.
- Applicants who are currently in Grade 12 must have obtained a 70% minimum average pass mark in all subjects.
- Applicants who are currently studying at tertiary institutions must attach academic records and must have obtained a 65% minimum average pass mark in all subjects.
- Selection of successful candidates will strictly be based on academic merit and financial needs.

The application form is available at the Dundee Precious Metals Tsumeb Information Centre (in Tsumeb), Erf No: 1549, Dr. Sam Nujoma Drive and at the Dundee Office Reception in Windhoek, Erf No: 35 Schanzen Road, Klein Windhoek.

The application form can also be downloaded from the Company website at:

[www.dundeeprecious.com/English/Careers/Namibia](http://www.dundeeprecious.com/English/Careers/Namibia)

Please **submit** the completed application form, a comprehensive application letter clearly stating the field of interest, a detailed curriculum vitae, certified copies of Namibian identity documents and latest academic record.

Submitted documents are non-returnable.

**Please forward applications to:**

The Human Resources Department  
Dundee Precious Metals Tsumeb  
P.O. Box 936, Tsumeb

Or

Fax: 088 652 4436

Or

Email: [dpmtsumeb@dundeeprecious.com](mailto:dpmtsumeb@dundeeprecious.com)

Females and previously disadvantaged candidates are encouraged to apply.

**The closing date for applications is Friday, 19<sup>th</sup> October 2018.**

Only short-listed candidates will be contacted for interviews.

**Deloitte.**

BEST COMPANY SURVEY





## BURSARY APPLICATION FORM - 2019

CONFIDENTIAL

Please complete the questionnaire in BLOCK LETTERS and provide as much detail as possible. All information provided will remain strictly confidential. Do not include any original documents as submitted documents will not be returned.

<p>Completed application form accompanied by certified copies of the required documentation should be sent to:</p> <p>The Human Resources Department Dundee Precious Metals Tsumeb P.O. Box 936, Tsumeb Fax: 088 652 4436 E- mail: <a href="mailto:dpmtsumeb@dundeeprecious.com">dpmtsumeb@dundeeprecious.com</a></p>	<p>Bursaries for 2019 are offered in the following fields of study <i>only</i>:</p> <ul style="list-style-type: none"> <li>▪ Safety Engineering</li> <li>▪ Refractory Engineering</li> <li>▪ Environmental or Hydrology Engineering</li> <li>▪ Data Management/ Artificial Intelligence</li> <li>▪ Anthropology – <i>for host community (Oshikoto Region applicants only) and people with disabilities</i></li> </ul>
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### SECTION 1: PERSONAL INFORMATION

Title:	Mr	Miss	Surname:		
First Name (s):					
Permanent Residential Address:					
Postal Address:					
Parent contact no:	Mother:	Father:			
Home Phone No:		Home Language:			
Cell Phone No:		E-mail Address:			
Age:		Date of Birth		Place of Birth:	
Region:		Nationality:		ID No.	

Do you have any disability? **No**  **Yes**

If yes, please specify nature of the disability:


What are your main hobbies?

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Are you a member of any society or club? Give details if you serve or have served on any committees and the role (s) held:


**SECTION 2: APPLICANT'S STUDY DETAILS**

**GRADE 12 SUBJECTS TAKEN AND RESULTS**

	SUBJECTS	Indicate Level		GRADE 12	
		HIGSCE	IGSCE	FINAL EXAMINATION	
				First Attempt	If Repeated
1					
2					
3					
4					
5					
6					
7					

If you are currently at a tertiary institution, please specify and attach latest results:

<b>Name of Institution:</b>		<b>Location of Campus:</b>	
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<b>Course:</b>		<b>Current Year of Study:</b>	
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SUBJECT	RESULTS

SUBJECT	RESULTS

Clearly specify the particular degree programme and tertiary institution for which the bursary is needed.

<b>Degree Programme:</b>	
<b>Name of Tertiary Institution:</b>	

**SECTION 3: DETAILS OF PARENTS/LEGAL GUARDIANS**

The aim of this section is to establish financial need. It is therefore essential that applicants provide correct parent income information and the required supporting documentation.

**FATHER/LEGAL GUARDIAN DETAILS**

<b>Surname:</b>		<b>First Name (s):</b>	
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<b>Marital status:</b>	
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<b>Employment Status</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<b>Employed</b>	<b>Unemployed</b>	<b>Pensioner</b>

<b>Gross annual income (salary, wages, pension, other)</b>	<b>N\$</b>
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**MOTHER/LEGAL GUARDIAN DETAILS**

<b>Surname:</b>		<b>First Name (s):</b>	
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<b>Marital status:</b>	
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<b>Employment Status</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<b>Employed</b>	<b>Unemployed</b>	<b>Pensioner</b>

<b>Gross annual income (salary, wages, pension, other)</b>	<b>N\$</b>
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## **IMPORTANT**

I declare, the information given is correct and understand that in the event of being awarded a bursary any deliberate miss-statement will render my contract invalid. I further declare that I do not receive any other funding for my tertiary studies and if I should do so, I will immediately inform Dundee Precious Metals Tsumeb.

**Signature:**

**Date:**

**Please use the check-list below for the required attachments for application.**

- Written evidence of disability by a registered medical practitioner, if applicable
- Proof of residence (for host community applicants)
- Proof of registration at an accredited institution
- Certified copies of August, 2018 academic results or tertiary academic record
- A certified copy of Certificate, Diploma or Degree, where applicable
- Certified copy of Namibian ID, Passport or Birth Certificate
- Updated proof of parent's income or unemployment

**Applications that are not completed or are missing any attachments will not be considered. Please ensure all requested document is attached to all applications**

**Please return the completed bursary application form by Friday, 19 October 2018**