



# MASCO CORPORATION

## Third Quarter 2020 Earnings Presentation

October 28, 2020



This presentation contains statements that reflect our views about our future performance and constitute “forward-looking statements” under the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as “outlook,” “believe,” “anticipate,” “appear,” “may,” “will,” “should,” “intend,” “plan,” “estimate,” “expect,” “assume,” “seek,” “forecast,” and similar references to future periods. Our views about future performance involve risks and uncertainties that are difficult to predict and, accordingly, our actual results may differ materially from the results discussed in our forward-looking statements. We caution you against relying on any of these forward-looking statements.

Our future performance may be affected by the levels of residential repair and remodel activity and new home construction, our ability to maintain our strong brands and reputation and to develop innovative products, our ability to maintain our competitive position in our industries, our reliance on key customers, the length and severity of the ongoing COVID-19 pandemic, including its impact on domestic and international economic activity, consumer demand for our products, our production capabilities, our employees and our supply chain, the cost and availability of materials and the imposition of tariffs, our dependence on third-party suppliers, risks associated with our international operations and global strategies, our ability to achieve the anticipated benefits of our strategic initiatives, our ability to successfully execute our acquisition strategy and integrate businesses that we have and may acquire, our ability to attract, develop and retain talented personnel, risks associated with our reliance on information systems and technology, and our ability to achieve the anticipated benefits from our investments in new technology. These and other factors are discussed in detail in Item 1A “Risk Factors” in our most recent Annual Report on Form 10-K, as well as in our Quarterly Reports on Form 10-Q and in other filings we make with the Securities and Exchange Commission Report. Any forward-looking statement made by us speaks only as of the date on which it was made. Factors or events that could cause our actual results to differ may emerge from time to time, and it is not possible for us to predict all of them. Unless required by law, we undertake no obligation to update publicly any forward-looking statements as a result of new information, future events or otherwise.

## Summary of Results

Keith Allman

## Financial / Operations Review

John Sznewajs

## Q&A

Keith Allman  
John Sznewajs



# Long-Term Shareholder Value Creation

## Driving Shareholder Value

- Delivered strong top and bottom-line growth in both segments
- Focused execution on cost control
- Expanded adjusted operating profit margin by 400 bps
- Achieved adjusted EPS growth of 73%
- Further strengthened balance sheet by successfully refinancing our 2021 debt maturity at historically low rates
- Announced intent to resume share repurchase activity

# Agenda

MASCO

Summary of Results

Keith Allman

Financial / Operations Review

John Sznewajs

Q&A

Keith Allman  
John Sznewajs



# Robust Margin Expansion, Sales and EPS Growth

| (\$ in Millions)                  | Third Quarter<br>2020 |
|-----------------------------------|-----------------------|
| Revenue<br>Y-O-Y Change           | \$1,983<br>16%        |
| Operating Profit*<br>Y-O-Y Change | \$425<br>\$127        |
| Operating Margin*<br>Y-O-Y Change | 21.4%<br>400 bps      |
| Adjusted EPS*<br>Y-O-Y Change     | \$1.04<br>73%         |

*\*See Appendix for GAAP reconciliation.*

## Quarter Highlights

- Total company sales increased 15% excluding the impact of FX
- In local currency, North American sales increased 16%
- In local currency, international sales increased 9%
- FX favorably impacted sales by \$13 million
- Operating margin expansion due to strong volume growth in North American and international plumbing and DIY paint, along with continued cost control

# Exceptional North American and Int'l Performance

| (\$ in Millions)                  | Third Quarter<br>2020 |
|-----------------------------------|-----------------------|
| Revenue<br>Y-O-Y Change           | \$1,141<br>13%        |
| Operating Profit*<br>Y-O-Y Change | \$271<br>\$83         |
| Operating Margin*<br>Y-O-Y Change | 23.8%<br>510 bps      |

*\*Excludes business rationalization charges for the third quarter 2019 of \$9 million.*

## Quarter Highlights

- Total segment sales increased 12% excluding the impact of FX
- In local currency, North American sales increased 14% and international sales increased 9%
- FX favorably impacted sales by \$13 million
- Operating profit increased due to incremental volume, cost productivity initiatives and a favorable price/cost relationship

# DIY Paint Drove Outstanding Performance

| (\$ in Millions)  | Third Quarter<br>2020 |
|-------------------|-----------------------|
| Revenue           | \$842                 |
| Y-O-Y Change      | 19%                   |
| Operating Profit* | \$180                 |
| Y-O-Y Change      | \$46                  |
| Operating Margin* | 21.4%                 |
| Y-O-Y Change      | 250 bps               |

*\* Excludes business rationalization charges for the third quarter 2020 of \$1 million.*

## Quarter Highlights

- Revenue of paints and other coating products grew high teens
- DIY paint sales grew high 20%
- PRO paint sales declined mid-single digits
- Operating profit increased due to incremental volume and continued cost control, partially offset by an unfavorable price/cost relationship

# Strong Balance Sheet

MASCO

| Balance Sheet Metrics<br>as of 9/30/2020 |                 |
|------------------------------------------|-----------------|
| Cash and cash investments                | \$1,326M        |
| Revolver availability                    | <u>\$1,000M</u> |
| Total liquidity                          | \$2,326M        |
|                                          |                 |
| Net leverage*                            | 1.1x            |
| Working capital as a % of sales*         | 16.4%           |
| Adjusted free cash flow*                 | \$691M          |

*\* See Appendix for reconciliation.*

## Highlights

- Working capital as a percentage of sales improved 70 bps compared to prior year
- Successfully refinanced 2021 debt maturity at historically low rates
  - Will result in approximately \$4 million of annual interest expense savings

# Agenda

MASCO

Summary of Results

Keith Allman

Financial / Operations Review

John Sznewajs

Q&A

Keith Allman  
John Sznewajs





**Q&A**

**MASCO**



# Appendix

# Profit Reconciliations – Third Quarter

MASCO

| (\$ in Millions)                                                                         | Q3 2020        | Q3 2019        |
|------------------------------------------------------------------------------------------|----------------|----------------|
| <b>Net sales</b>                                                                         | <b>\$1,983</b> | <b>\$1,716</b> |
| <b>Gross profit, as reported</b>                                                         | <b>\$752</b>   | <b>\$611</b>   |
| Rationalization charges                                                                  | 1              | 5              |
| <b>Gross profit, as adjusted</b>                                                         | <b>\$753</b>   | <b>\$616</b>   |
| <i>Gross margin, as reported</i>                                                         | 37.9%          | 35.6%          |
| <i>Gross margin, as adjusted</i>                                                         | 38.0%          | 35.9%          |
| <b>Selling, general and administrative expenses, as reported</b>                         | <b>\$328</b>   | <b>\$322</b>   |
| Rationalization charges                                                                  | -              | 4              |
| <b>Selling, general and administrative expenses, as adjusted</b>                         | <b>\$328</b>   | <b>\$318</b>   |
| <i>Selling, general and administrative expenses as percent of net sales, as reported</i> | 16.5%          | 18.8%          |
| <i>Selling, general and administrative expenses as percent of net sales, as adjusted</i> | 16.5%          | 18.5%          |
| <b>Operating profit, as reported</b>                                                     | <b>\$424</b>   | <b>\$289</b>   |
| Rationalization charges                                                                  | 1              | 9              |
| <b>Operating profit, as adjusted</b>                                                     | <b>\$425</b>   | <b>\$298</b>   |
| <i>Operating margin, as reported</i>                                                     | 21.4%          | 16.8%          |
| <i>Operating margin, as adjusted</i>                                                     | 21.4%          | 17.4%          |

# EPS Reconciliation – Third Quarter

MASCO

| <i>(in Millions, Except per Common Share Data)</i>                         | Q3 2020           | Q3 2019           |
|----------------------------------------------------------------------------|-------------------|-------------------|
| <b>Income from continuing operations before income taxes, as reported</b>  | <b>\$380</b>      | <b>\$241</b>      |
| Rationalization charges                                                    | 1                 | 9                 |
| Pension costs associated with expected terminated plans                    | 6                 | —                 |
| (Earnings) from equity investments, net                                    | (1)               | (1)               |
| Loss on extinguishment of debt                                             | 6                 | —                 |
| <b>Income from continuing operations before income taxes, as adjusted</b>  | <b>\$392</b>      | <b>\$249</b>      |
| Tax at 26% rate                                                            | (102)             | (65)              |
| Less: Net income attributable to noncontrolling interest                   | 18                | 12                |
| <b>Income from continuing operations, as adjusted</b>                      | <b>\$272</b>      | <b>\$172</b>      |
| <br><b>Income from continuing operations per common share, as adjusted</b> | <br><b>\$1.04</b> | <br><b>\$0.60</b> |
| <br>Average diluted common shares outstanding                              | <br>261           | <br>287           |

# Net Leverage Reconciliation

MASCO

| (\$ in Millions)                | September 30, 2020 |
|---------------------------------|--------------------|
| <b>Debt</b>                     | <b>\$2,792</b>     |
| Less: Cash and cash investments | (1,326)            |
| <b>Net Debt</b>                 | <b>\$1,466</b>     |

| (\$ in Millions)                     | TTM as of 9/30/2020 |
|--------------------------------------|---------------------|
| <b>Operating profit, as reported</b> | <b>\$1,243</b>      |
| Rationalization charges              | 11                  |
| <b>Operating profit, as adjusted</b> | <b>\$1,254</b>      |
| Depreciation and amortization        | 131                 |
| <b>EBITDA, as adjusted</b>           | <b>\$1,385</b>      |
| <b>Net Debt to EBITDA</b>            | 1.1X                |

# Working Capital as a % of Sales and Free Cash Flow Reconciliation

MASCO

| <i>(in Millions)</i>                             | As of September 30,<br>2020 |
|--------------------------------------------------|-----------------------------|
| Receivables                                      | \$1,262                     |
| Inventories                                      | 811                         |
| Less: Accounts payable                           | (933)                       |
| Working Capital                                  | <u>\$1,140</u>              |
| Working capital as a % of sales (last 12 months) | 16.4%                       |

| Free Cash Flow Reconciliation (in Millions)         | Nine Months Ended<br>September 30,<br>2020 |
|-----------------------------------------------------|--------------------------------------------|
| <b>Net cash from operating activities</b>           | <b>\$ 573</b>                              |
| Cash taxes paid on sale of business                 | 192                                        |
| <b>Net cash from operating activities, adjusted</b> | <b>\$ 765</b>                              |
| Less: Capital expenditures                          | (72)                                       |
| Less: Displays                                      | (2)                                        |
| <b>Free cash flow</b>                               | <b><u>\$ 691</u></b>                       |

# 2019 Segment Mix\*

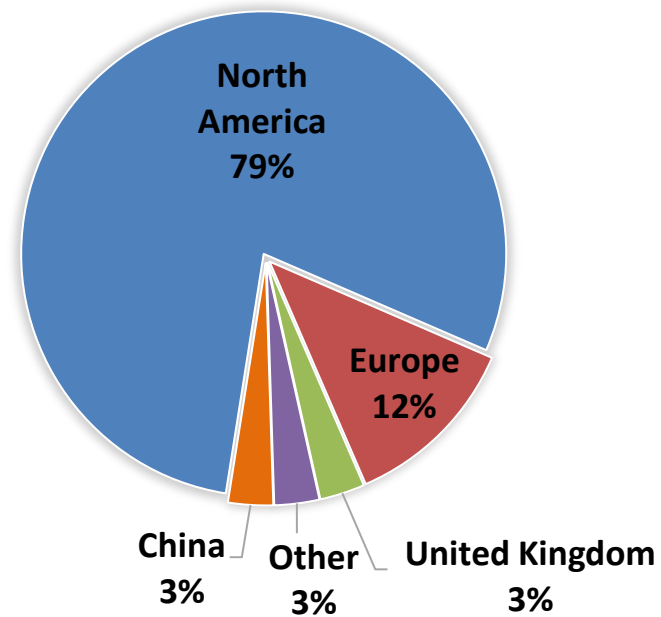
MASCO

| Business Segment                  | 2019 Revenue   | R&R% vs. NC                                                                                  | NA% vs. Int'l                                                                                |
|-----------------------------------|----------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Plumbing Products                 | \$4.0B         |  84%        |  65%        |
| Decorative Architectural Products | \$2.7B         |  96%        |  100%       |
| <b>Total Company</b>              | <b>\$ 6.7B</b> |  <b>89%</b> |  <b>79%</b> |

R&R = % of sales to repair and remodel channels  
NA = % of sales within North America

NC = % of sales to new construction channels  
Int'l = % of sales outside North America

Total Geographic Revenue Split



37% of Total Net Sales were to our largest customer, The Home Depot

# Q4 2020 Outlook

MASCO

| Business Segment                  | Q4 2020<br>Sales<br>Change       | Q4 2020<br>Adjusted Operating<br>Profit Margin |
|-----------------------------------|----------------------------------|------------------------------------------------|
| Plumbing Products                 | + ~8-10%<br><i>(ex currency)</i> | ~ 19.0%                                        |
| Decorative Architectural Products | + ~8-10%                         | ~ 17.0%                                        |
| Total Masco                       | + ~8-10%<br><i>(ex currency)</i> | ~ 17.0%                                        |

# 2020 Estimates

| Item                                                                | Assumption   |
|---------------------------------------------------------------------|--------------|
| Rationalization charges                                             | ~\$10m       |
| Tax rate                                                            | 26%          |
| General corporate expense                                           | ~\$90m       |
| Interest expense                                                    | ~\$140m      |
| Capital expenditures<br>(includes maintenance capex of ~\$75m)      | ~\$100m      |
| Depreciation and amortization                                       | ~\$135m      |
| Favorable foreign currency translation impact to sales <sup>1</sup> | ~\$5m        |
| Share repurchases                                                   | ~\$700m      |
| Average diluted share count for 2020                                | ~266 million |
| Working capital as a % of net sales                                 | 15.5% - 16%  |
| Free cash flow conversion                                           | ~100%        |

1. Based on rates as of September 30, 2020.