

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
EN05983

EMPLOYER NAME
CHEGG INC

ADDRESS
3990 FREEDOM CIRCLE

CITY/TOWN
SANTA CLARA

STATE
CA

ZIP CODE
95054

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
203237489

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): DQZ3WM7HDWR5

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

611710 - Educational Support Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	4	1	0	0	0	0	3	0	2	0	0	0	10
First/Mid-Level Officials and Managers	8	4	56	3	44	0	0	0	55	9	44	0	0	5	228
Professionals	19	25	117	14	80	1	0	5	101	19	103	2	0	8	494
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	2	0	3	0	0	0	0	0	3	2	0	0	0	0	10
Administrative Support Workers	4	13	16	1	7	0	0	1	15	4	3	0	0	3	67
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	33	44	196	19	131	1	0	6	177	34	152	2	0	16	811
PRIOR 2021 REPORTING YEAR TOTAL	28	30	191	17	129	1	0	3	151	27	148	3	1	13	742

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
EN05983

EMPLOYER NAME
CHEGG INC

ADDRESS

3990 FREEDOM CIRCLE

CITY/TOWN

SANTA CLARA

STATE

CA

ZIP CODE

95054

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/9/2023 3:26 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Janom Coleman

Title of Certifying Official

HR Program Manager

Email Address of Certifying Official

jacoleman@chegg.com

Telephone Number of Certifying Official

408-669-0694

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Janom Coleman

Title and Employer of Primary POC

HR Program Manager
Chegg

Email Address of Primary POC

jacoleman@chegg.com

Telephone Number of Primary POC

408-669-0694

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SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID EN05983	EMPLOYER NAME CHEGG INC			
ADDRESS 3990 FREEDOM CIRCLE	CITY/TOWN SANTA CLARA	STATE CA	ZIP CODE 95054	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID EN05983	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CHEGG INC			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3990 FREEDOM CIRCLE	CITY/TOWN SANTA CLARA	STATE CA	ZIP CODE 95054	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
203237489

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [DQZ3WM7HDWR5](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[611710 - Educational Support Services](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	4	1	0	0	0	0	2	0	2	0	0	0	9
First/Mid-Level Officials and Managers	7	4	56	3	44	0	0	0	54	9	43	0	0	5	225
Professionals	19	25	117	14	79	1	0	5	97	18	99	2	0	8	484
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	2	0	3	0	0	0	0	0	3	2	0	0	0	0	10
Administrative Support Workers	3	11	16	1	6	0	0	0	14	4	2	0	0	2	59
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	31	42	196	19	129	1	0	5	170	33	146	2	0	15	789
PRIOR 2021 REPORTING YEAR TOTAL	19	22	142	14	112	1	0	2	124	27	130	2	1	8	604

SECTION I – WORKFORCE SNAPSHOT PERIOD

[12/16/2022 - 12/31/2022](#)

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID EN05983	EMPLOYER NAME CHEGG INC			
ADDRESS 3990 FREEDOM CIRCLE	CITY/TOWN SANTA CLARA	STATE CA	ZIP CODE 95054	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID GM98730	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME IMAGINE EASY SOLUTIONS			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 10 E 39TH ST	CITY/TOWN NEW YORK	STATE NY	ZIP CODE 10016	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
203237489

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **DQZ3WM7HDWR5**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
611710 - Educational Support Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

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	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2
Professionals	0	0	0	0	1	0	0	0	0	4	1	4	0	0	10
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	1	0	0	1	0	0	0	0	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	1	0	0	2	0	0	0	0	5	1	5	0	0	16
PRIOR 2021 REPORTING YEAR TOTAL	4	2	16	0	5	0	0	0	0	9	0	5	0	0	41

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID EN05983	EMPLOYER NAME CHEGG INC			
ADDRESS 3990 FREEDOM CIRCLE	CITY/TOWN SANTA CLARA	STATE CA	ZIP CODE 95054	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID EN72906	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CHEGG OREGON			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2020 SOUTHWEST 4TH AVENUE, SUITE 150	CITY/TOWN PORTLAND	STATE OR	ZIP CODE 97201	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
203237489

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [DQZ3WM7HDWR5](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
611710 - Educational Support Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	1	1	0	1	0	0	1	5	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	1	2	0	1	0	0	1	6	
PRIOR 2021 REPORTING YEAR TOTAL	3	4	17	3	2	0	0	1	11	0	1	1	0	3	46	

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided