

American Airlines and TWU-IAM Association Reach Tentative Agreements for Joint Collective Bargaining Agreements

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FORT WORTH, Texas — American Airlines and the TWU-IAM Association reached tentative agreements this week for new joint collective bargaining agreements that cover more than 31,000 team members.

The tentative agreements are subject to ratification by Maintenance & Related and Fleet Service team members represented by the Association. The association will communicate details of the agreements to its members in the coming weeks.

“Our Maintenance & Related and Fleet Service team members are the very best in the business and work incredibly hard to care for our customers,” American Chairman and CEO Doug Parker said. “They deserve contracts that include meaningful improvements in pay, quality of life and job protections. The tentative agreements deliver on all of these — and more. We appreciate the Association and company negotiators who worked so hard to get us to this day, as well as the National Mediation Board for their guidance.”

About American Airlines Group

American Airlines offers customers 6,800 daily flights to more than 365 destinations in 61 countries from its hubs in Charlotte, Chicago, Dallas-Fort Worth, Los Angeles, Miami, New York, Philadelphia, Phoenix and Washington, D.C. With a shared purpose of caring for people on life's journey, American's 130,000 global team members serve more than 200 million customers annually. Since 2013, American has invested more than \$28 billion in its product and people and now flies the youngest fleet among U.S. network carriers, equipped with industry-leading high-speed Wi-Fi, lie-flat seats, and more inflight entertainment and access to power. American also has enhanced food and beverage options in the air and on the ground in its world-class Admirals Club and Flagship lounges. American was

recently named a Five Star Global Airline by the Airline Passenger Experience Association and Airline of the Year by Air Transport World. American is a founding member of oneworld®, whose members serve 1,100 destinations in 180 countries and territories. Shares of American Airlines Group Inc. trade on Nasdaq under the ticker symbol AAL and the company's stock is included in the S&P 500. Learn more about what's happening at American by visiting news.aa.com and connect with American on Twitter [@AmericanAir](https://twitter.com/AmericanAir) and at Facebook.com/AmericanAirlines.