ASGN Incorporated — Q1 2021 SUMMARY RESULTS

Results exceeded expectations, with consistent month-to-month growth across all segments and commercial divisions.

TOTAL REVENUES
$1.03B
+3.6% Y-Y

Adj. EPS
$1.15
+6.5% Y-Y

Gross Margin
27.4%
-100 bps Y-Y

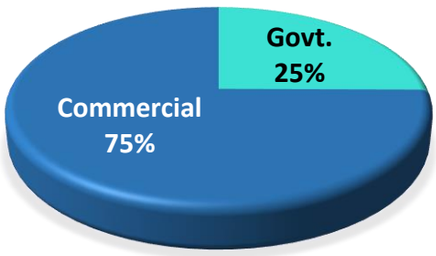
Adj. EBITDA Margin
10.6%
+10 bps Y-Y

COMMERCIAL
(Apex/Oxford)

$767.9M

-1.3% Y-Y
Consulting: 17.9% of total & up 34.0% Y-Y

REVENUE MIX



GOVERNMENT
(ECS)

$257.8M

+21.2% Y-Y
Contract Backlog of $2.7B
Book-to-Bill of 1.1 to 1.0

Commercial Revenues by Industry Vertical

	Financial Services	Consumer & Industrial	Healthcare	TMT	Business & Govt. Services
Revenues (M)	**$174.5**	**$171.3**	**$182.9**	**$122.5**	**$116.7**
% of Total	**22.7%**	**22.3%**	**23.8%**	**15.9%**	**15.3%**

Strong Liquidity

Cash & Cash Equivalents: $386.5M
Free Cash Flow: $110.5M

Capital Deployment

Capital Expenditures: $9.3M

Full Availability Under $250.0M Revolving Credit Facility

Q2 2021 Guidance

	Low	High
Revenues	$1,058.0M	$1,078.0M
Adj. EPS	$1.27	$1.33
Adj. EBITDA	$119.0M	$124.0M
EBITDA Margin	11.2%	11.5%

For reconciliations of GAAP to Non-GAAP measurements, please refer to ASGN's corresponding earnings release and supplemental materials available at investors.asgn.com.

2020 ESG Report Now Available at asgn.com/sustainability