ASGN Incorporated

Q1 2021 SUMMARY RESULTS

Restated to present Continuing Operations
(Oxford business is Discontinued Operations)

TOTAL REVENUES
$907.0M
+4.8% Y-Y

Adj. EPS
$1.03
+5.1% Y-Y

Gross Margin
26.9%
-115 bps Y-Y

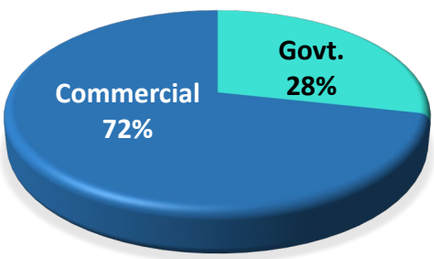
Adj. EBITDA Margin
10.7%
+2 bps Y-Y

COMMERCIAL

$649.3M

-0.5% Y-Y
Consulting: 18.1% of total
& up 31.1% Y-Y

REVENUE MIX



GOVERNMENT

$257.8M

+21.2% Y-Y
Contract Backlog of $2.7B
Book-to-Bill of 1.1 to 1.0

Commercial Revenues by Industry Vertical

	Financial Services	Consumer & Industrial	Healthcare	TMT	Business & Govt. Services
Revenues (M)	**$166.9**	**$129.9**	**$111.4**	**$132.2**	**$108.9**
% of Total	**25.7%**	**20.0%**	**17.1%**	**20.4%**	**16.8%**

Strong Liquidity

Cash & Cash Equivalents: $386.5M
Free Cash Flow: $106.8M

Capital Deployment

Capital Expenditures: $7.3M

Full Availability Under $250.0M Revolving Credit Facility

Q2 2021 Guidance

	Q2 2020 Restated	Low	High
Revenues	$831.9M	$960.0M	$970.0M
Adj. EPS	$1.06	$1.25	$1.29
Adj. EBITDA	$95.2	$114.0M	$116.5M
EBITDA Margin	11.4%	11.9%	12.0%

For reconciliations of GAAP to Non-GAAP measurements, please refer to ASGN's corresponding earnings release and supplemental materials available at investors.asgn.com.

2020 ESG Report Now Available at asgn.com/sustainability