ASGN Incorporated

Q2 2021 SUMMARY RESULTS - CONTINUING OPERATIONS

(Excludes Oxford business, which is presented as Discontinued Operations)

Consolidated Revenues	Gross Margin	Earnings per Share	Adj. EBITDA Margin
$974.9M	**28.3%**	**$1.19**	**12.2%**
+17.2% Y-Y	+100 bps Y-Y	+29.3% Y-Y	+70 bps Y-Y

Consolidated revenues for Q2 2021 include approximately $15.0 million from businesses acquired after Q2 2020.

COMMERCIAL

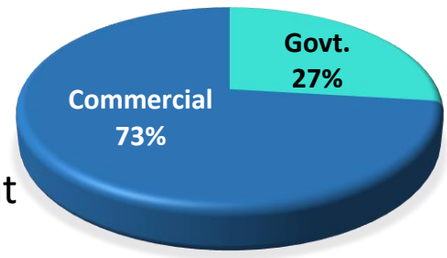
$712.5M

+20.3% Y-Y

Consulting 20.3% of Segment

Up 69.5% Y-Y

REVENUE MIX



FEDERAL GOVERNMENT

$262.4M

+9.5% Y-Y

Contract Backlog of $2.7B

Book-to-Bill of 1.2 to 1.0

Commercial Revenues by Industry Vertical

	Financial Services	TMT	Consumer & Industrial	Business & Govt. Services	Healthcare
Revenues ($M)	**$174.1**	**$152.9**	**$148.0**	**$121.6**	**$115.9**
% of Total	**24.4%**	**21.4%**	**20.8%**	**17.1%**	**16.3%**
Y-Y Change	**+9.9%**	**+20.7%**	**+32.5%**	**+15.0%**	**+29.3%**

Strong Liquidity

Cash & Cash Equivalents: $375.4M

Free Cash Flow: $72.3M

Capital Deployment

Capital Expenditures: $6.8M

Cash Used for Acquisitions: $85.8M

Q3 2021 Financial Estimates

($'s in millions, except per share data)	Q3 2021 Guidance Low	Q3 2021 Guidance High	Q3 2020 Revised
Revenues	$1,035.0M	$1,055.0M	$904.4M
Earnings per share	$1.06	$1.13	$0.88
Adjusted EBITDA	$120.0M	$125.0M	$101.9
Adj. EBITDA margin	11.6%	11.9%	11.3%

Q3 2021 estimates include approximately $45.0 million in revenues from businesses acquired after Q3 2020.

For reconciliations of GAAP to Non-GAAP measurements, refer to ASGN's corresponding earnings release and supplemental materials available at investors.asgn.com.