Q3 2021 SUMMARY RESULTS CONTINUING OPERATIONS

ASGN Incorporated

($'s in millions, except per share data)

Consolidated Revenues	Gross Margin	Earnings per Share	Adj. EBITDA Margin
$1,073.8	**28.7%**	**$1.24**	**12.7%**
+18.7% Y-Y	+260 bps Y-Y	+40.9% Y-Y	+150 bps Y-Y

Consolidated revenues for Q3 2021 include approximately $42.0 million from businesses acquired after Q3 2020.

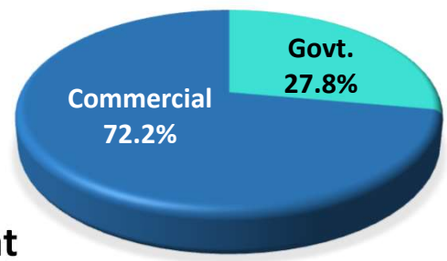
COMMERCIAL

$774.9

+25.8% Y-Y

Consulting 24.2% of Segment

Up 94.2% Y-Y



FEDERAL GOVERNMENT

$298.9

+3.6% Y-Y

Contract Backlog of $3.1B

Book-to-Bill of 1.4 to 1.0

Commercial Revenues by Industry Vertical

	Financial Services	Consumer & Industrial	TMT	Business & Govt. Services	Healthcare
Revenues	$180.1	$167.4	$166.4	$136.7	$124.3
Y-Y Chg.	+6.1%	+50.8%	+29.5%	+27.8%	+24.9%
Mix	23.2%	21.6%	21.5%	17.7%	16.0%

Strong Liquidity

Cash & Cash Equivalents: $679.4

Free Cash Flow: $66.9

Capital Deployment

Cash Used for Acquisitions: $138.5

Cash Used for Stock Repurchases: $118.4

Updated Q4 2021 Financial Estimates

	Q4 2021 Guidance		
	Low	High	Q4 2020
Revenues	$1,010.0	$1,030.0	$900.4
Earnings per share	$0.98	$1.05	$0.90
Adjusted EBITDA	$116.5	$121.5	$103.4
Adj. EBITDA margin	11.5%	11.8%	11.5%

For reconciliations of GAAP to Non-GAAP measurements, refer to ASGN's corresponding earnings release and supplemental materials available at investors.asgn.com.