SUMMARY FINANCIAL RESULTS – Q1 2022

($'s in millions, except per share data)

Consolidated Revenues	Gross Margin	Earnings per Share	Adj. EBITDA Margin
$1,091.0	29.9%	$1.29	12.4%
+20.3% Y-Y	+300 bps Y-Y	+61.3% Y-Y	+170 bps Y-Y

Consolidated revenues included $40.2 million from businesses acquired in 2021.

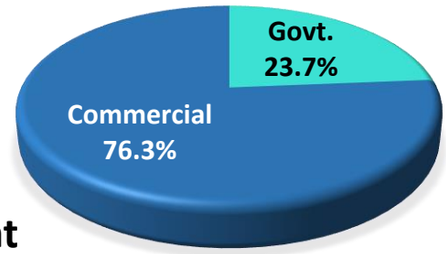
Commercial

$832.9

+28.3% Y-Y

Consulting 24.6% of Segment

Up 74.2% Y-Y



Federal Government

$258.1

+0.1% Y-Y

Contract Backlog of $2.9B

TTM Book-to-Bill of 0.9 to 1.0

Commercial Revenues by Industry Vertical

	Financial Services	TMT	Consumer & Industrial	Healthcare	Business & Govt. Services
Revenues	$191.1	$190.4	$176.2	$141.2	$134.0
Y-Y Chg.	+14.5%	+44.0%	+35.6%	+26.8%	+23.2%
Mix	22.9%	22.9%	21.1%	17.0%	16.1%

Strong Liquidity

Cash & Cash Equivalents: $502.4

Full availability under $250.0 million credit facility

Capital Deployment

Stock Repurchases: $76.9

Q2 2022 Financial Estimates

	Q2 2022 Guidance		Q2 2021
	Low	High	
Revenues	$ 1,108.0	$ 1,128.0	$ 974.9
Y-Y Revenue Growth	*13.7%*	*15.7%*	*17.2%*
Earnings per share	$ 1.31	$ 1.38	$ 1.06
Adjusted EBITDA	$ 135.0	$ 140.0	$ 119.3
Adj. EBITDA margin	12.2%	12.4%	12.2%

For reconciliations of GAAP to Non-GAAP measurements, refer to ASGN's corresponding earnings release and supplemental materials available at investors.asgn.com.