SUMMARY FINANCIAL RESULTS – Q2 2022

ASGN Incorporated

($'s in millions, except per share data)

Consolidated Revenues	Gross Margin	Earnings per Share	Adj. EBITDA Margin
$1,141.8	30.1%	$1.41	12.6%
+17.1% Y-Y	+180 bps Y-Y	+33.0% Y-Y	+40 bps Y-Y

Q2 2022 revenues include $36.3 million from acquisitions

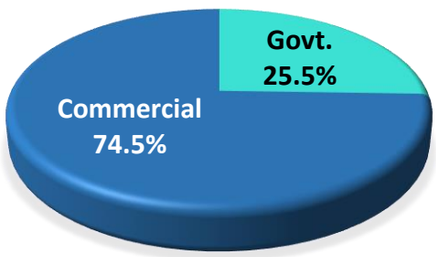
Commercial

$850.6

+19.4% Y-Y

Consulting $222.2M

up 53.9% Y-Y



Federal Government

$291.2

+11.0% Y-Y

Contract Backlog of $2.9B

TTM Book-to-Bill of 0.9 to 1.0

Commercial Revenues by Industry Vertical

	Financial Services	TMT	Consumer & Industrial	Healthcare	Business & Govt. Services
Revenues	$196.9	$196.1	$180.1	$141.3	$136.2
Y-Y Chg.	+13.1%	+28.2%	+21.7%	+21.9%	+12.0%
Mix	23.1%	23.1%	21.2%	16.6%	16.0%

Strong Liquidity

Cash & Cash Equivalents: $490.6

Full availability under $250.0 million credit facility

Capital Deployment

Stock Repurchases: $91.2

Q3 2022 Financial Estimates

	Q3 2022 Guidance		
	Low	High	Q3 2021
Revenues	$ 1,183.0	$ 1,203.0	$ 1,073.8
Y-Y Revenue Growth	*10.2%*	*12.0%*	*18.7%*
Earnings per share	$ 1.39	$ 1.46	$ 1.24
Adjusted EBITDA	$ 145.0	$ 150.0	$ 136.6
Adj. EBITDA margin	12.3%	12.5%	12.7%

Q3 2022 estimates include revenue contribution from acquisitions of $35.1 million

For reconciliations of GAAP to Non-GAAP measurements, refer to ASGN's corresponding earnings release and supplemental materials available at investors.asgn.com.