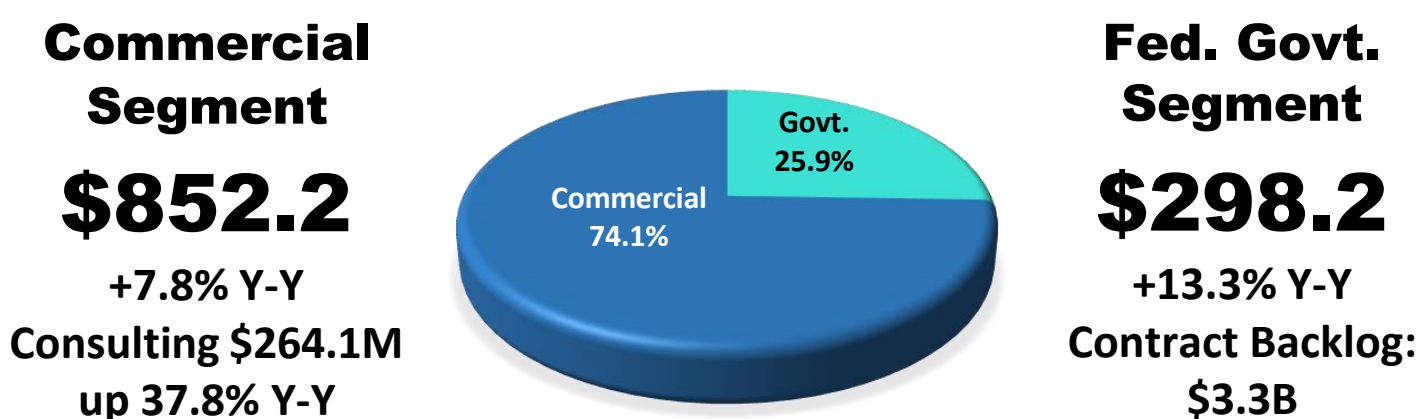


SUMMARY FINANCIAL RESULTS – Q4 2022






(\$'s in millions, except per share data)

Consolidated Revenues	Gross Margin	Earnings per Share	Adj. EBITDA Margin
\$1,150.4	29.6%	\$1.10	11.5%
+9.2% Y-Y	-20 bps Y-Y	-11.3% Y-Y	-90 bps Y-Y

Financial results are from Continuing Operations and Q4 2022 revenues include \$47.3 million from acquisitions



Commercial Revenues by Industry Vertical

	Financial Services	Consumer & Industrial	TMT	Healthcare	Business & Govt. Services
					
Revenues	\$200.4	\$190.2	\$188.7	\$146.5	\$126.4
Y-Y Chg.	+7.1%	+11.4%	+10.5%	+13.4%	-4.7%
Mix	23.6%	22.3%	22.1%	17.2%	14.8%

Results Within Guidance Estimates

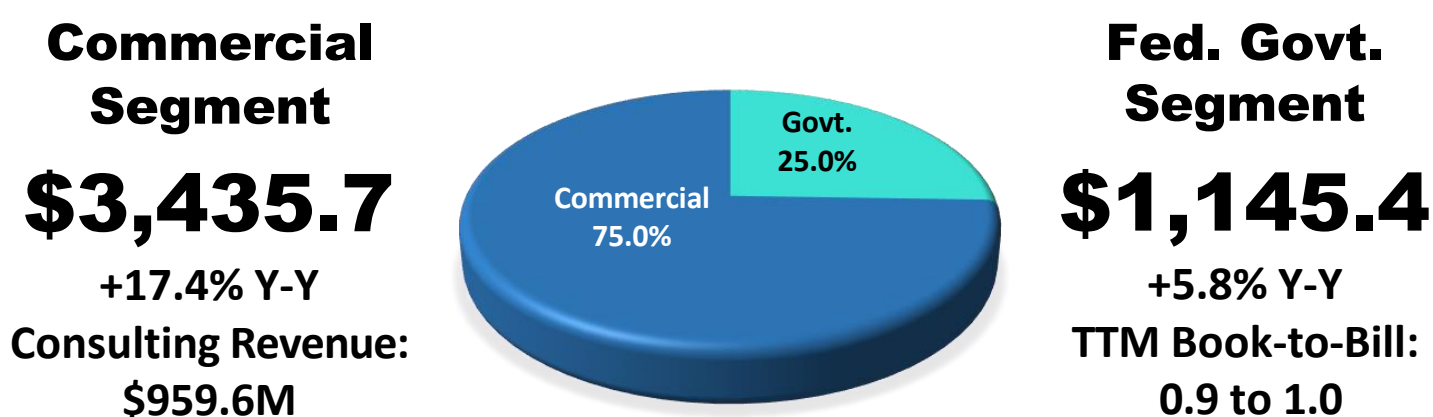
	Actual	Q4 2022 Guidance	
		Low	High
Revenues	\$1,150.4	\$1,123.0	\$1,143.0
Earnings per share	\$1.10	\$1.07	\$1.14
Adjusted EBITDA	\$131.9	\$128.5	\$133.5
Adj. EBITDA margin	11.5%	11.4%	11.7%

SUMMARY FINANCIAL RESULTS – FY 2022

(\$'s in millions, except per share data)

Consolidated Revenues	Gross Margin	Earnings per Share	Adj. EBITDA Margin
\$4,581.1	29.9%	\$5.21	12.2%
+14.3% Y-Y	+140 bps Y-Y	+20.3% Y-Y	+20 bps Y-Y

Financial results are from Continuing Operations and 2022 revenues include \$158.0 million from acquisitions



Q1 2023 Financial Estimates

	Low	High
Revenues	\$1,140.0	\$1,160.0
Y-Y Revenue Growth	4.5%	6.3%
Earnings per share	\$1.02	\$1.10
Adjusted EBITDA	\$128.5	\$133.5
Adj. EBITDA margin	11.3%	11.5%

Q1 2023 estimates include revenue contribution from acquisitions of approximately \$54.0 million

Commitment to ESG ASGN's Guiding Principles

I. Data and Security



II. Responsible Business



III. Our Workforce



IV. Social Responsibility



V. Environmental Responsibility



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