

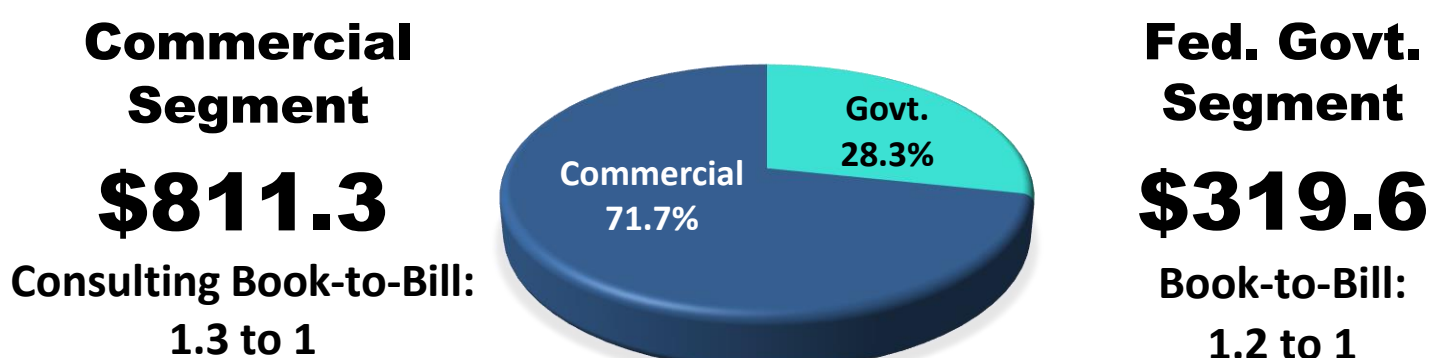
SUMMARY FINANCIAL RESULTS – Q2 2023

(\$'s in millions, except per share data)






Q2 results met or exceeded guidance estimates, demonstrating resiliency of business model and continued demand for ASGN's IT services and solutions

Consolidated Revenues	Gross Margin	Adjusted EPS	Adj. EBITDA Margin
\$1,130.9	28.9%	\$1.59	12.0%

Q2 2023 revenues include \$52.9 million from acquisitions



Commercial Revenues by Industry Vertical

	Consumer & Industrial	Financial Services	TMT	Healthcare	Business & Govt. Services
					
Revenues	\$191.3	\$190.2	\$160.4	\$147.1	\$122.3
Y-Y Chg.	+6.2%	-3.4%	-18.2%	+4.1%	-10.2%
Mix	23.6%	23.4%	19.8%	18.1%	15.1%

Q3 2023 Financial Estimates

	Low	High
Revenues	\$1,100.0	\$1,120.0
Earnings per share	\$1.16	\$1.24
Adjusted EPS	\$1.51	\$1.59
Adjusted EBITDA	\$130.0	\$135.5
Adj. EBITDA margin	11.8%	12.1%