

SUMMARY FINANCIAL RESULTS – Q3 2023

(\$'s in millions, except per share data)

Q3 results met or exceeded guidance estimates, demonstrating resiliency of business model and continued demand for ASGN's IT services and solutions

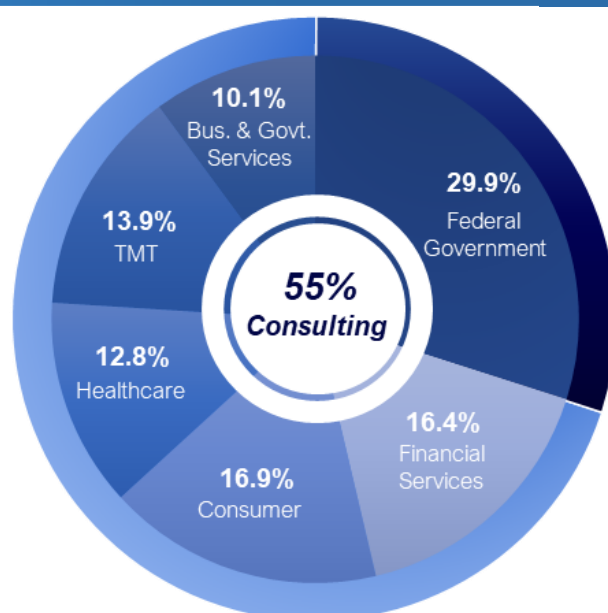
Consolidated Revenues	Gross Margin	Adjusted EPS	Adj. EBITDA Margin
\$1,116.8	28.9%	\$1.68	12.3%

Q3 2023 revenues include \$24.6 million from acquisitions

Commercial Segment

\$782.4

Consulting Book-to-Bill:
1.1 to 1









Fed. Govt. Segment

\$334.4

Book-to-Bill:
1.5 to 1

Six Industry Verticals by Revenue

	Federal Government	Consumer & Industrial	Financial Services	TMT	Healthcare	Business & Govt. Services
						
Revenues	\$334.4	\$188.3	\$183.0	\$155.2	\$143.0	\$112.9
Y-Y Chg.	+12.3%	-2.0%	-12.9%	-26.9%	-3.2%	-18.0%
Mix	29.9%	16.9%	16.4%	13.9%	12.8%	10.1%

Q4 2023 Financial Estimates

	Low	High
Revenues	\$1,042.5	\$1,062.5
Earnings per share	\$0.97	\$1.03
Adjusted EPS	\$1.33	\$1.39
Adjusted EBITDA	\$115.5	\$119.5
Adj. EBITDA margin	11.1%	11.3%