







# SUMMARY FINANCIAL RESULTS – Q1 2024

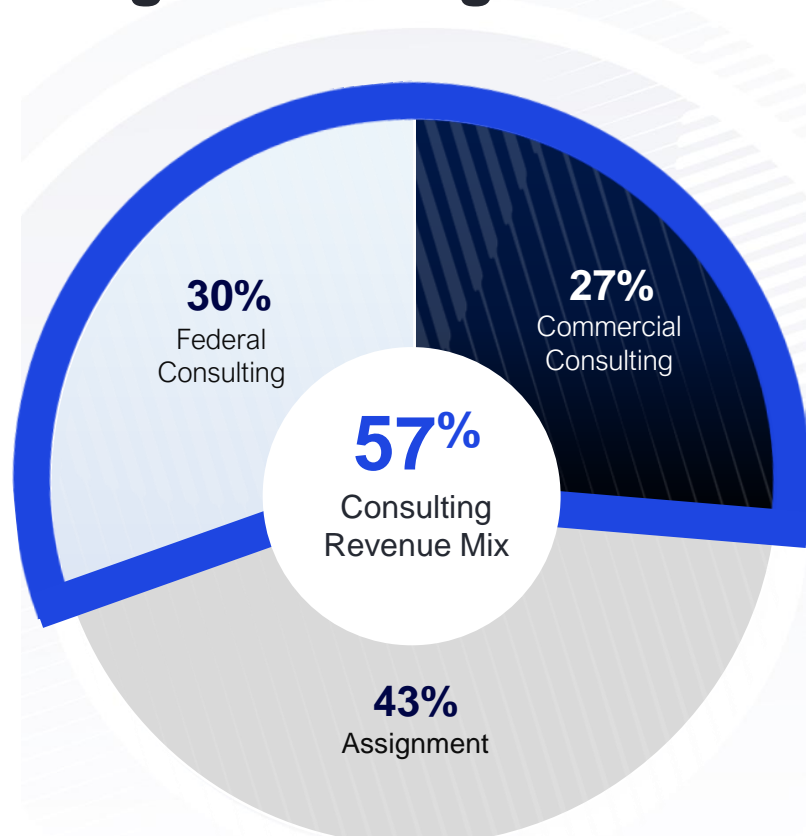
(\$'s in millions, except per share data)

“ASGN achieved solid results for the first quarter of 2024. Revenues of \$1.05 billion and Adjusted EBITDA of \$108.3 million were both near the top-end of our guidance ranges. A highlight of our quarterly performance, IT consulting revenues continued to grow and totaled 56.7 percent of consolidated revenues, up from 50.4 percent in the prior year,” Ted Hanson, Chief Executive Officer.

Revenues	Gross Margin	Adjusted EPS	Adjusted EBITDA Margin
<b>\$1,049.0</b>	<b>28.2%</b>	<b>\$1.16</b>	<b>10.3%</b>

## Diverse End Markets & Growing Consulting Revenues

	Y-Y Chg.	Mix
 Consumer & Industrial	- 8.9%	17.7%
 Financial Services	- 18.8%	15.2%
 TMT	- 9.0%	13.3%
 Healthcare	- 13.8%	12.1%
 Business Services	- 8.7%	11.4%
 Federal Government	+ 7.0%	30.3%



### Commercial Consulting

Bookings: \$1.3B

Book-to-Bill: 1.2 to 1

### Federal Consulting

Bookings: \$1.1B

Book-to-Bill: 0.9 to 1

(All figures on TTM basis)

### Return to Shareholders

Free Cash Flow: \$62.5

Share Repurchases: \$79.7

April 2024 Update: New Share Repurchase

Authorization of \$750.0

## Q2 2024 Financial Estimates

	LOW	HIGH
Revenues	\$1,034.5 — \$1,054.5	
Earnings per diluted share	\$0.97 — \$1.04	
Adjusted Net Income per diluted share	\$1.28 — \$1.36	
Adjusted EBITDA	\$114.0 — \$119.0	
Adjusted EBITDA Margin	11.0% — 11.3%	