

SUMMARY FINANCIAL RESULTS – Q2 2024

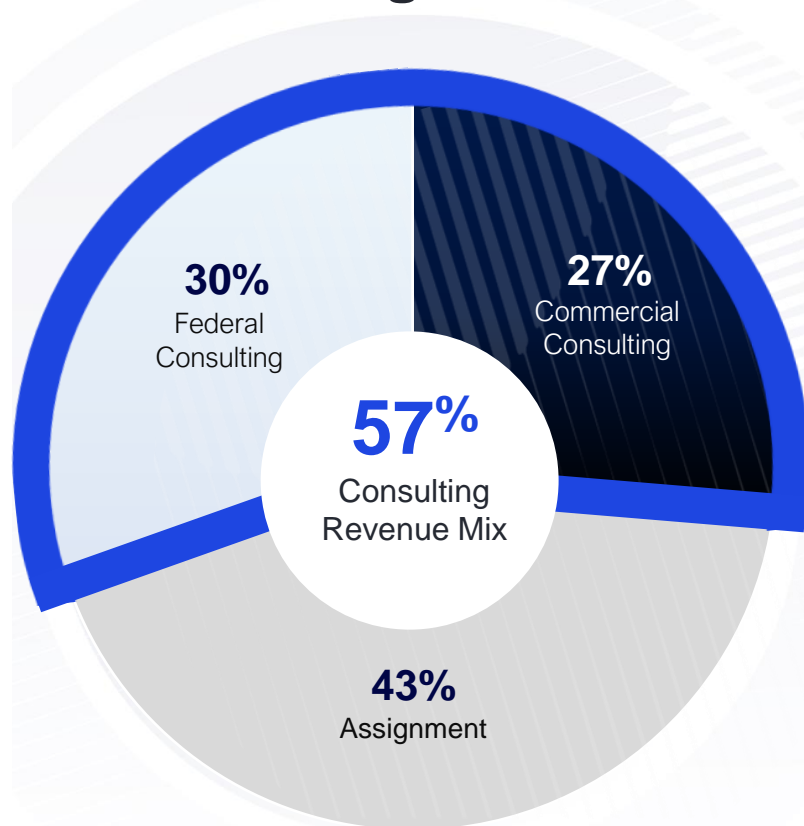
(\$'s in millions, except per share data)

“ASGN’s results for the second quarter confirmed our expectations that macro conditions in Q2 would be consistent with Q1. Revenues were \$1.035 billion for the second quarter, while Adjusted EBITDA margin of 11.3 percent was at the top of our expectations. We are making measured, strategic progress. IT consulting revenues totaled 57.1 percent of consolidated revenues for the second quarter of 2024, up from 53.1 percent in the prior-year quarter,” Ted Hanson, Chief Executive Officer.

Revenues	Gross Margin	Adjusted EPS	Adjusted EBITDA Margin
\$1,034.7	29.1%	\$1.36	11.3%

Diverse End Markets and 57% Consulting Revenue Mix

	Y-Y Chg.	Mix
 Consumer & Industrial	- 3.6%	18.5%
 TMT	+ 7.2%	14.6%
 Financial Services	- 21.9%	14.5%
 Business Services	- 9.7%	11.4%
 Healthcare	- 22.7%	11.1%
 Federal Government	- 3.3%	29.9%



Commercial Consulting

Bookings: \$1.3B

Book-to-Bill: 1.2 to 1

Federal Consulting

Bookings: \$0.9B

Book-to-Bill: 0.7 to 1

(All figures on TTM basis)

Return to Shareholders

Free Cash Flow: \$85.4

Share Repurchases: \$108.0

\$667.0 remaining under current Share

Repurchase Authorization

Q3 2024 Financial Estimates

	LOW	HIGH
Revenues	\$1,024.0 — \$1,044.0	
Earnings per diluted share	\$1.01 — \$1.09	
Adjusted Net Income per diluted share	\$1.31 — \$1.39	
Adjusted EBITDA	\$114.0 — \$119.0	
Adjusted EBITDA Margin	11.1% — 11.4%	