


# SUMMARY FINANCIAL RESULTS – Q3 2024

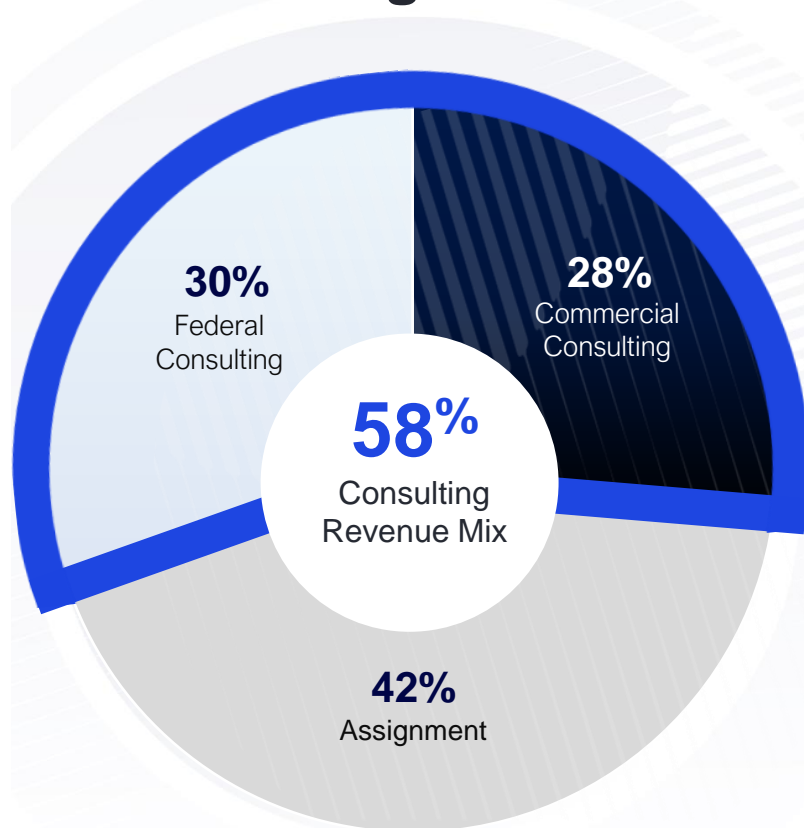
(\$'s in millions, except per share data)

“Adjusted EBITDA margin of 11.3 percent was at the midpoint of our guidance and reflects the **continued evolution of our business toward higher-end, high-value IT consulting work. Strong commercial and government bookings in the quarter demonstrate the continued need for ASGN’s IT services. As we complete the final quarter of the year, ASGN remains focused on being positioned to support the business and technology needs of our clients,**” Ted Hanson, Chief Executive Officer.

Revenues	Gross Margin	Adjusted EPS	Adjusted EBITDA Margin
<b>\$1,031.0</b>	<b>29.1%</b>	<b>\$1.43</b>	<b>11.3%</b>

## Diverse End Markets and 58% Consulting Revenue Mix

	Y-Y Chg.	Mix
 Consumer & Industrial	+0.6%	18.8%
 TMT	+ 10.9%	14.4%
 Financial Services	- 18.1%	14.6%
 Business Services	- 11.3%	10.9%
 Healthcare	- 21.9%	10.9%
 Federal Government	- 6.6%	30.3%



### Commercial Consulting

Bookings: \$1.2B

Book-to-Bill: 1.1 to 1

### Federal Consulting

Bookings: \$1.1B

Book-to-Bill: 0.9 to 1

(All figures on TTM basis)

### Return to Shareholders

Free Cash Flow: \$127.9

Share Repurchases: \$95.6

\$572.9 remaining under

Share Repurchase Authorization

## Q4 2024 Financial Estimates

	LOW	HIGH
Revenues	\$990.0 — \$1,010.0	
Earnings per diluted share	\$0.88 — \$0.94	
Adjusted Net Income per diluted share	\$1.18 — \$1.24	
Adjusted EBITDA	\$103.0 — \$107.0	
Adjusted EBITDA Margin	10.4% — 10.6%	