

Proxy/Postal voting

for use at the annual shareholders' meeting of Novozymes A/S, CVR no. 10 00 71 27, part of the Novonesis Group ("Novonesis") on **Tuesday, April 30, 2024, at 4.00 pm CEST**

Name: _____
 Address: _____
 ZIP code and city: _____ VP reference: _____
 Country: _____ Number of votes: _____

I/we authorize a proxy/submit a postal vote as indicated below:

Please tick box A, B, C or D or issue a proxy/submit your postal vote directly at investors.novozymes.com.

- A) Proxy is granted to the following third party: _____
(Deadline: Friday, April 26, 2024) Name and address of proxy holder (CAPITAL LETTERS)
- or
- B) Proxy is granted to the Board of Directors (with a right of substitution) to vote in accordance with the recommendations of the Board of Directors as stated below. **(Deadline: Friday, April 26, 2024)**
- or
- C) Proxy is granted to the Board of Directors (with a right of substitution) to vote as indicated by the box-ticking below. Please tick the boxes "FOR," "AGAINST" or "ABSTAIN" to cast your vote. **(Deadline: Friday, April 26, 2024)**
- or
- D) A postal vote is submitted as indicated below. Please note that postal votes cannot be withdrawn. Please tick the boxes "FOR," "AGAINST" or "ABSTAIN" below to cast your vote. **(Deadline: Friday, April 26, 2024)**

Agenda items (the full agenda is included in the notice of meeting)	FOR	AGAINST	ABSTAIN	Recommendation of the BoD
1. The Board of Directors' report on the company's activities (not to be put to a vote)				
2. Presentation and approval of the audited Annual Report for 2023.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
3. Resolution on distribution of profit in accordance with the approved Annual Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
4. Presentation and advisory vote on the Remuneration Report for 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
5. Approval of the remuneration of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
6. Election of Chair				
a) Cornelis (Cees) de Jong (re-election)	<input type="checkbox"/>			FOR
7. Election of Vice Chair				
a) Jesper Brandgaard (re-election)	<input type="checkbox"/>			FOR
8. Election of other board members				
a) Heine Dalsgaard (re-election)	<input type="checkbox"/>			FOR
b) Sharon James (re-election)	<input type="checkbox"/>			FOR
c) Kasim Kutay (re-election)	<input type="checkbox"/>			FOR
d) Lise Kaae (re-election)	<input type="checkbox"/>			FOR
e) Kevin Lane (re-election)	<input type="checkbox"/>			FOR
f) Morten Otto Alexander Sommer (re-election)	<input type="checkbox"/>			FOR
g) Kim Stratton (re-election)	<input type="checkbox"/>			FOR
9. Election of Auditor				
a) Election of EY Godkendt Revisionspartnerselskab	<input type="checkbox"/>			FOR
10. Proposals from the Board of Directors				
a) Renewal of authorization to the Board of Directors to implement capital increases	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
b) Renewal of authorization to the Board of Directors for the company to acquire treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
c) Authorization to the Board of Directors for distribution of extraordinary dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR

