novonesis

Proxy/Postal voting

for use at the annual shareholders' meeting of Novozymes A/S, CVR no. 10 00 71 27, part of the Novonesis Group ("Novonesis") on **Tuesday, April 30, 2024, at 4.00 pm CEST**

| ıvam | 16: | | | | | | |
|--------------------|---|--|------------|----------------|-------------|----------------|--|
| Add | ress: | | | | | | |
| ZIP code and city: | | _ VP reference: | | | | | |
| Country: | | _ Number of votes: | | | | | |
| I/wa | authorize a proxy/submit a postal vote as indicated below | NA/* | | | | | |
| | ase tick box A, B, C or D or issue a proxy/submit your p | | rs.novozy | mes.com. | | | |
| A) | ☐ Proxy is granted to the following third party: | | | | | | |
| , ,, | (Deadline: Friday, April 26, 2024) | Name and address of proxy holder (CAPITAL LETTERS) | | | | | |
| or D\ | Drawn is greated to the Board of Directors (with a visit | right of substitution) to vote in accordance with the recommendations of the | | | | | |
| B) | Proxy is granted to the Board of Directors (with a rig Board of Directors as stated below. (Deadline: Frida | | cordance w | ith the recon | nmendation | s of the | |
| or | · | | | | | | |
| , | ☐ Proxy is granted to the Board of Directors (with a rigingly Please tick the boxes "FOR," "AGAINST" or "ABSTAI | | | | | | |
| or D) | ☐ A postal vote is submitted as indicated below. Please | e note that postal votes cannot | be withdra | awn. Please ti | ck the boxe | s | |
| ٥, | "FOR," "AGAINST" or "ABSTAIN" below to cast your | • | | | | | |
| | | | | | | | |
| Δαι | enda items | | | | | Recommendation | |
| | e full agenda is included in the notice of meeting) | | FOR | AGAINST | ABSTAIN | of the BoD | |
| 1. | The Board of Directors' report on the company's activities (not to | o be put to a vote) | | | | | |
| 2. | Presentation and approval of the audited Annual Report for 202 | 3 | | | | FOR | |
| 3. | Resolution on distribution of profit in accordance with the approve | ed Annual Report | | | | FOR | |
| 4. | Presentation and advisory vote on the Remuneration Report for | 2023 | | | | FOR | |
| 5. | Approval of the remuneration of members of the Board of Direct | tors | | | | FOR | |
| | Election of Chair a) Cornelis (Cees) de Jong (re-election) | | | | | FOR | |
| | | | | | | 7 611 | |
| | Election of Vice Chair a) Jesper Brandgaard (re-election) | | | | | FOR | |
| | Election of other board members | | | | | FOR | |
| | a) Heine Dalsgaard (re-election) | | | | | FOR | |
| | b) Sharon James (re-election) | | | | | FOR | |
| | c) Kasim Kutay (re-election) | | | | | FOR | |
| | d) Lise Kaae (re-election) | | | | | FOR | |
| | e) Kevin Lane (re-election) | | | | | FOR | |
| | f) Morten Otto Alexander Sommer (re-election) | | | | | FOR | |
| | g) Kim Stratton (re-election) | | | | | FOR | |
| | Election of Auditor a) Election of EY Godkendt Revisionspartnerselskab | | | | | FOR | |
| 10. | Proposals from the Board of Directors | | | | | | |
| | a) Renewal of authorization to the Board of Directors to implemen | t capital increases | | | | FOR | |
| | b) Renewal of authorization to the Board of Directors for the compa | any to acquire treasury shares | | | | FOR | |
| | c) Authorization to the Board of Directors for distribution of extra | aordinary dividend | | | | FOR | |
| | | | | | | | |
| | | | | | | | |

| d) Amendments to the Articles of Association | | | | | | | | | |
|--|-----------------|-------------|---------------|------------|--|--|--|--|--|
| i) New Article 7.10 of the Articles of Association | | | | FOR | | | | | |
| ii) New Article 5.5 of the Articles of Association | | | | FOR | | | | | |
| iii) Amendments to Article 14 of the Articles of Association | | | | FOR | | | | | |
| iv) Editorial amendments to the Articles of Association | | | | FOR | | | | | |
| 11. Amendments to the Remuneration Policy | | | | FOR | | | | | |
| 12. Authorization to the chair of the meeting | | | | FOR | | | | | |
| 13. Any other business (not to be put to a vote) | | | | | | | | | |
| If this form is only dated and signed with no votes assigned, it will be considered a proxy to the Board of Directors to vote in accordance with the recommendations of the Board of Directors set out above. | | | | | | | | | |
| A proxy applies to all items discussed at the annual shareholders' meeting. In the event of ramendments to proposals or proposals for the election of members to the Board of Director included on the agenda, the proxy holder will vote on your behalf to the best of his/her judg proposal is substantially the same as the original. | ors or election | n of compan | y auditor tha | at are not | | | | | |
| A proxy/postal vote is valid for shares held by the undersigned on the date of registration by | | | | | | | | | |

The dated and signed proxy/postal form must reach Computershare A/S no later than Friday April 26, 2024, either by e-mailing a scanned copy of the completed and signed form to gf@computershare.dk or by ordinary mail to Computershare A/S, Lottenborgvej 26 D, 1ST floor, DK-2800 Kgs. Lyngby, Denmark.

Signature