



NEWS RELEASE

# Neogen Corporation Announces Appointment of Mike Nassif as CEO and President

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CONTACT: [PR@Neogen.com](mailto:PR@Neogen.com)

LANSING, Mich., July 24, 2025 – Neogen® Corporation (NASDAQ: NEOG), a global leader of food safety solutions, is pleased to announce the appointment of Mike Nassif as its new Chief Executive Officer and President, effective August 11, 2025. He also will join Neogen's Board of Directors at that time. Mr. Nassif succeeds John Adent who will, as previously announced, step down after an eight-year career at the company.

Mr. Nassif brings a wealth of experience and a proven track record of success in the healthcare and diagnostics industry. Mr. Nassif joins Neogen from Siemens Healthineers, where he was Global President of the Point-of-Care Diagnostics business and instrumental in driving significant growth.

"I am very excited to join and lead Neogen at this critical time in its transformational journey," said Mr. Nassif. "I look forward to working with the excellent team at Neogen to continue driving innovation and growth, and to further our mission of protecting and enhancing food and animal safety worldwide."

"We are thrilled to welcome Mike to Neogen and our Board of Directors," said Jim Borel, Neogen's Board Chair. "His extensive global experience in the diagnostics space, proven ability to drive growth, and track-record of developing and leading great teams make him the perfect fit for Neogen and our priority of achieving our growth, profitability

and operational targets. Neogen is poised to capitalize on a compelling long-term opportunity with our broad, differentiated portfolio of critical food and animal safety solutions and Mike is particularly well-suited to lead Neogen into this next phase of growth."

Neogen is excited about the future and the opportunities that lie ahead with Mr. Nassif at the helm. His appointment marks a significant step forward in the company's journey of innovation and excellence.

#### About Mike Nassif

Mike Nassif brings over two decades of global leadership experience across the healthcare, diagnostics, biopharma, and consumer goods sectors, most recently serving as Global President of Point of Care Diagnostics at Siemens Healthineers. Before joining Siemens Healthineers, he held senior leadership roles at Baxter Healthcare, AB-InBev, and Johnson & Johnson, where he led business turnarounds, innovation strategies, digital transformations, and commercial operations on a global scale. Mike was also a Captain in the United States Army Corps of Engineers. He holds a Bachelor's in Civil Engineering from the United States Military Academy at West Point, and an MBA in Finance from the Wharton School.

#### About Neogen

Neogen Corporation is committed to fueling a brighter future for global food security through the advancement of human and animal well-being. Harnessing the power of science and technology, Neogen has developed comprehensive solutions spanning the Food Safety, Livestock, and Pet Health & Wellness markets. A world leader in these fields, Neogen has a presence in over 140 countries with a dedicated network of scientists and technical experts focused on delivering optimized products and technology for its customers.