

SENSATA TECHNOLOGIES HOLDING PLC
Charter of the Innovation & Technology Committee
of the
Board of Directors
Effective as of July 16, 2025

The Board of Directors (the “**Board**”) of Sensata Technologies Holding plc (the “**Company**”) has approved and adopted this Charter of the Innovation & Technology Committee of the Board (the “**Committee**”) effective as of the date set forth above.

I. Purpose

The purpose of the Committee is to assist the Board in fulfilling its oversight responsibilities for matters relating to technology and technology development as it relates to the Company’s business and products.

II. Composition and Qualifications

- A. ***Committee Member Requirements.*** The Committee shall consist of at least three or more members of the Board.
- B. ***Appointment.*** Committee members shall be appointed by the Board (upon the recommendation of the Nominating & Corporate Governance Committee) and shall hold their office until such time as their successor is duly appointed and qualified, or until their earlier death, disqualification, resignation or removal.
- C. ***Chairperson.*** The Board (upon the recommendation of the Nominating & Corporate Governance Committee) shall designate one of the members as Chairperson of the Committee. The Chairperson will supervise the conduct of all meetings and establish the meeting agendas with input from management.

III. Authority, Delegation and Resources

- A. ***Authority to Engage Third Parties.*** In discharging its oversight role, the Committee has the authority and is empowered to study or investigate any matter of interest or concern that the Committee deems appropriate. In this regard, the Committee may, in its sole discretion, engage any consultant, legal counsel or other advisors (collectively, “**Advisors**”) as it deems necessary or appropriate to carry out its duties. The Committee shall be directly responsible for the appointment, compensation, retention and oversight of the work of any Advisor retained by the Committee.
- B. ***Delegation and Establishment of Subcommittees.*** To the extent permitted by applicable law and the listing standards of the NYSE, the Committee may establish subcommittees consisting of one or more members and other directors to carry out such duties as the Committee may delegate, including duties specified in this Charter.
- C. ***Access to and Funding of Resources.*** The Company shall provide appropriate funding, as determined by the Committee, for payment of the compensation to (i) any Advisor retained by the Committee and (ii) ordinary administrative expenses of the Committee.

IV. Responsibilities

The following functions are expected to be the common recurring activities of the Committee in carrying out its responsibilities. These functions serve as a guide with the understanding that the Committee may carry out additional functions and adopt additional policies and procedures as may be required or appropriate in light of changing business, legislative, regulatory, legal or other conditions. The Committee also shall carry out any other responsibilities and duties delegated to it by the Board from time to time.

- A. ***Review of Technology and Innovation Strategies.*** The Committee shall periodically review with management the performance, scope, direction, quality, investment levels and execution of the Company's technology and innovation strategies. The Committee shall also periodically review the Company's enterprise efficiency relating to technology (i.e., enterprise digital tools, e-commerce, productivity, processes, machine learning, etc.).
- B. ***Oversight of Technology and Innovation Initiatives.*** The Committee shall periodically review the initiatives established by management for the development of new products, product improvement, improvement of quality and reliability, and manufacturing processes, including new technology partnerships, joint ventures and other collaborative activities. The Committee shall also review and assess the alignment of the innovation and new product development agenda with the Company's strategy and growth objectives including speculative, high risk, or long-term technology and innovation investments that may be outside of the Company's current strategy plan. The Committee shall, as appropriate, provide guidance to management and make recommendations to the Board with respect to innovation or technology-related projects, investments and acquisitions that require Board approval, including review of early-stage investments.
- C. ***Oversight of Technology Competitiveness and Trends.*** The Committee shall periodically review, evaluate and make recommendations to management with respect to the Company's technology competitiveness, including the effectiveness of its technological efforts and investments in developing new products and business. The Committee shall also review, evaluate and make recommendations to management and the Board with respect to emerging trends and technology (including potentially disruptive technology) and industry conditions that could significantly impact the Company and its products.
- D. ***Oversight of Artificial Intelligence.*** The Committee shall review and assess the Company's artificial intelligence ("AI") planning, including monitoring emerging AI trends, AI competitiveness and AI regulations and reviewing significant AI projects for ethical implications before deployment. The Committee will make recommendations related to the successful development and integration of AI platforms, including workforce transformation, control policies and processes, and will review AI impacts on operations, risk management and Company strategy.
- E. ***Review of Intellectual Property Practices.*** The Committee shall periodically review with management the Company's intellectual property portfolio and related strategy.
- F. ***Review of Technology Risks.*** The Committee shall periodically review and evaluate risks relating to existing or emerging technological development, trends, and regulations. The Committee will make recommendations to the Board with respect to technology-related risks.
- G. ***Charter Review.*** The Committee shall review this Charter, at least annually, and recommend any proposed changes to the Nominating & Corporate Governance Committee and the Board.
- H. ***Committee Evaluation.*** The Committee shall perform an annual review of its performance, including a review of compliance with this Charter. The Committee shall conduct such evaluation and review in such manner as it deems appropriate and report the results of the evaluation to the Board.

V. Procedural Matters

- A. ***Conflicts with Articles of Association.*** This Charter will in no way alter, amend or repeal any provision of the Company's Articles of Association, as may be amended from time to time (the

“**Articles**”). To the extent that this Charter conflicts with any provision of the Company’s Articles, the Articles shall govern.

- B. **Meetings.** The Committee shall meet at the call of its Chairperson, two or more members of the Committee or the Chairman of the Board. Meetings may, at the discretion of the Committee, include members of the Company’s management, any Advisor and such other persons as the Committee or its Chairperson may determine. The Committee may request any officer or employee of the Company or the Company’s outside counsel to attend a meeting of the Committee or to meet with any members of, or Advisors to, the Committee. The Committee may meet in person, by telephone conference call or in any other manner in which the Board or the Committee is permitted to meet under law and the Company’s Articles. The Committee also may act by unanimous written consent in lieu of a meeting.
- C. **Transaction of Business.** A majority of the members of the Committee shall constitute a quorum for the transaction of business. A majority of the members of the Committee present at any meeting at which a quorum is present are competent to act. Except as expressly provided in this Charter or in the Company’s Articles or Corporate Governance Guidelines, the Committee may determine additional rules and procedures to govern it or any of its subcommittees, including designation at any meeting of a chairperson pro tempore in the absence of the Chairperson and of a secretary (who need not be a member of the Committee) for that meeting.
- D. **Minutes; Reports to the Board.** The Committee shall keep minutes of all meetings and of all actions taken by the Committee and file such minutes with the Secretary of the Company. The Committee, either directly or through its Chairperson, shall provide the Board with regular reports, orally or in writing, on its activities and any recommendations by the Committee to the Board.

Approved by the Innovation & Technology Committee July 15, 2025

Approved by the Board of Directors July 16, 2025

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While the Committee members have the duties and responsibilities set forth in this Charter, nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of the Committee members, except to the extent otherwise provided under applicable law.