

Ethisphere Names Henry Schein as One of the 2026 World's Most Ethical Companies[®] for 15th Consecutive Year

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20th annual recognition honors organizations committed to business integrity through robust ethics, compliance, and governance programs

MELVILLE, N.Y.--(BUSINESS WIRE)-- Henry Schein, Inc. (Nasdaq: HSIC), the world's largest provider of healthcare solutions to office-based dental and medical practitioners, has been recognized as one of the **2026 World's Most Ethical Companies[®]** by **Ethisphere**, a global leader in defining and advancing the standards of ethical business practices.

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"To be honored for our ethical practices reflects the values that have guided Henry Schein for

decades," said Fred M. Lowery, Chief Executive Officer of Henry Schein. "There is a strong culture of integrity and purpose that defines Team Schein, and together we will continue to build on this legacy as we support healthcare professionals and the communities they serve."

Henry Schein Cares, the Company's **global corporate citizenship program**, celebrates 25 years of improving access to care, strengthening communities, and helping create a healthier world. The Company remains committed to "doing well by doing good" and creating shared value for the key stakeholders that make up Henry Schein's Mosaic of Success – Team Schein Members (TSMs), Customers, Suppliers, Shareholders, and Society at Large.

Examples of the Company's 2025 corporate citizenship efforts include:

- Enhancing the Company's Third-Party Risk Management program by issuing Global Principles & Policy on Third Party Intermediaries (TPIs);
- Producing Moral of the Story, a podcast released during Ethics Awareness Month that highlights real experiences of choosing integrity, even when it's difficult;

- Distributing “ Leading with Integrity: A Toolkit for Ethical Leadership” to all people managers;
- Introducing an interactive microsite of the Company's Worldwide Business Standards for TSMs with more case studies, FAQs, videos, and resources;
- Supporting hundreds of global charity partners with nearly \$18 million in cash and product to help health happen;
- Offering a variety of volunteer opportunities to drive purpose and engage in local communities in which TSMs live and work, while also creating an inclusive environment where TSMs feel a sense of belonging;
- Strengthening the Company's strategic partnerships with industry associations, customers, and suppliers that support access to quality healthcare through various key programs and initiatives (e.g., S.M.I.L.E. Healthcare Pathway Program, Gives Kids A Smile, Cares Package Program, Global Student Outreach Program, and Prepare to Care);
- Developing the Stan's Service Award to honor Stanley M. Bergman's 35-year legacy as the Company's CEO, recognizing TSMs who embody the philosophy of “doing well by doing good” through cash grants to non-profit organizations where they volunteer globally.

“Congratulations to Team Schein for achieving recognition as one of the World's Most Ethical Companies®. As we mark the 20th class of honorees, this group continues to raise the bar for business integrity by embedding ethics into everyday decision-making and long-term strategy. Companies with strong ethics, compliance, and governance programs are built for better long-term performance,” said Erica Salmon Byrne, Ethisphere's Chief Strategy Officer and Executive Chair.

To learn more about Henry Schein's corporate citizenship, please visit www.henryschein.com/corporatecitizenship.

Methodology & Scoring

The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient®, which requires companies to provide 240+ documented proof points on practices that support robust ethics and compliance, including: corporate governance; program structure & resourcing; written standards; training, awareness, & communication; risk assessment & auditing; investigations, enforcement, discipline & incentives; measurement of ethical culture; third-party risk management, and environmental & social impact.

That data undergoes further qualitative analysis by our panel of experts who spend thousands of hours vetting and evaluating each year's group of applicants.

This process serves as an operating framework to capture and codify best-in-class ethics and compliance practices from organizations across industries and from around the world.

Honorees

To view the full list of this year's honorees, please visit the World's Most Ethical Companies website:

<https://worldsmoethicalcompanies.com/honorees>.

About Henry Schein, Inc.

Henry Schein, Inc. (Nasdaq: HSIC) is a solutions company for health care professionals powered by a network of people and technology. With more than 25,000 **Team Schein Members** worldwide, the Company's network of trusted advisors provides more than 1 million customers globally with more than 300 valued solutions that help improve operational success and clinical outcomes. Our Business, Clinical, Technology, and Supply Chain solutions help office-based **dental** and **medical** practitioners work more efficiently so they can provide quality care more effectively. These solutions also support **dental laboratories, government and institutional health care clinics**, as well as other alternate care sites.

Henry Schein operates through a centralized and automated distribution network, with a selection of more than 300,000 branded products and Henry Schein corporate brand products in our distribution centers.

A FORTUNE 500 Company and a member of the S&P 500® index, Henry Schein is headquartered in Melville, N.Y., and has operations or affiliates in 34 countries and territories. The Company's sales reached \$13.2 billion in 2025 and have grown at a compound annual rate of approximately 11.0 percent since Henry Schein became a public company in 1995.

For more information, visit Henry Schein at www.henryschein.com, [Facebook.com/HenrySchein](https://www.facebook.com/HenrySchein), [Instagram.com/HenrySchein](https://www.instagram.com/HenrySchein), [LinkedIn.com/Company/HenrySchein](https://www.linkedin.com/company/HenrySchein), and [@HenrySchein](https://twitter.com/HenrySchein) on X.

About Ethisphere

Ethisphere is the global leader in defining and advancing the standards of ethical business practices that strengthen corporate brands, build trust in the marketplace, and deliver business success. Companies turn ethics, compliance, and culture into a business advantage by leveraging Ethisphere's data-driven program & culture assessments featuring the latest guidance and the practices of hundreds of global organizations across the 8 pillars of an ethical culture, and 240+ ethics, compliance, social, and governance data points delivered through a proprietary software platform. Ethisphere also honors superior integrity programs through World's Most Ethical Companies® recognition, brings together a community of industry experts with the Business Ethics Leadership Alliance (BELA), and advances ethical business practices through the Global Ethics Summit, Ethisphere Magazine, and the Ethicast podcast. For more information, visit <https://ethisphere.com>.

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