





SUPPLY CHAIN ESG SUMMARY 2020

HUMANATURE




KEEPING THE PLANET COLD AND
THE PEOPLE ON IT WARM

CANADA GOOSE

OPERATIONS

AREAS	GOAL	PROGRESS
 CARBON EMISSIONS	Achieve net zero Scope 1 and 2 emissions by the end of 2025 or sooner	A continuing effort, which began in 2019 and will be achieved by 2025
	Annually measure and publish our carbon footprint for direct and indirect (Scope 1 and 2) greenhouse gas emissions from our corporate headquarters, factories, retail stores, and transportation by 2019	Completed for 2020
	<ul style="list-style-type: none"> By the end of 2021, we will conduct Life Cycle Assessments identifying carbon and water footprints of our top-selling products 	10%
	Maintain carbon neutrality annually for company operations (Scope 1 and 2 emissions) by investing in projects that reduce, avoid, or sequester the equivalent of 200% of each year's greenhouse gas emissions until achieving net zero emissions by 2025	Completed for 2020
 ENERGY USE	Adopt renewable energy commitments by 2022	Due to the COVID-19 pandemic, and the closures and pivot of most of our CG owned and operated facilities, this commitment has been updated from 2021 to 2022
	Invest in energy efficiency and renewable energy purchases and/or installations by 2023	A continuing effort, which began in 2019
	Invest in renewable energy credits, as needed, by 2025	A continuing effort, which began in 2019
 HABITAT PRESERVATION	Promote Arctic preservation through support of Polar Bears International's research and conservation work	A continuing effort, which began in 2007
 REDUCE WASTE	Eliminate single-use plastics that we cannot recycle — such as shrink wrap — in all facilities we own or control, by the end of 2020	Actions have been completed in support of this goal. Due to the disruptions in the last year, we have not yet been able to validate this goal. Validation will take place 2021-2022
	Incorporate recycled materials and reduce our use of virgin materials across our supply chain	A continuing effort, which began in 2019
	Develop strategies for recycling, reusing, and upcycling unused and post-warranty materials and products (including recycling, donation, and upcycling)	A continuing effort, which began in 2019
	<ul style="list-style-type: none"> By the end of 2025, we will divert 100% of our post-consumer global warranty waste products 	78%
	Move all packaging to more sustainable solutions by the end of 2025	A continuing effort, which began in 2020
	<ul style="list-style-type: none"> By the end of 2021, we will define sustainable solutions, conduct baseline measurements, and finalize plans for meeting this goal in support of improving the sustainable content and the recyclability of our packaging 	

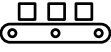

SOURCING

AREAS	GOAL	PROGRESS
 RAW MATERIALS	Transition from Canada Goose's world-class Down Transparency Standard (DTS) to the global Responsible Down Standard (RDS) by the end of 2021	20%
	Explore opportunities for other relevant sustainable global and industry standards	A continuing effort, which began in 2019
	<ul style="list-style-type: none"> Continue developing more sustainable products By the end of 2025, 90% of our materials will be Preferred Fibres and Materials (PFMs), as specified by the Textile Exchange 	A continuing effort, which began in 2019 A continuing effort, which began in 2020
 MANUFACTURING	Seek out opportunities to continually reduce the environmental impact of our manufacturing practices	A continuing effort, which began in 2019
	Launch a collaborative Social Performance Program, including a comprehensive scorecard and monitoring system	Completed in 2019
	<ul style="list-style-type: none"> By the end of 2021, complete Tier 1 assessments By the end of 2022, we will introduce the CG Social Performance program in Tier 2 and 3 manufacturers 	46%
 CHEMICAL USE	Increase percentage of Canada Goose fabrics that are bluesign® approved for responsible and sustainable practices, with a goal to achieve 90% by 2025	45%



OUR SUSTAINABILITY PARTNERS



SUPPLY CHAIN ESG SUMMARY 2020

TOPIC	INDICATOR	2020 DATA												
 <p>SUPPLY CHAIN OVERVIEW</p>		<p>CG 2020 Sustainability report, Manufacturing</p> <p>CANADA GOOSE MANUFACTURING LOCATIONS</p> <table border="1"> <tr> <td>Canada Goose owned and operated</td> <td>8</td> <td>Canada</td> </tr> <tr> <td>Finished Goods – Domestic</td> <td>24</td> <td>Canada</td> </tr> <tr> <td>Finished Goods Suppliers – Global</td> <td>8</td> <td>Europe and Asia</td> </tr> <tr> <td>Finished Goods Contractors – Global</td> <td>19</td> <td>Europe and Asia</td> </tr> </table>	Canada Goose owned and operated	8	Canada	Finished Goods – Domestic	24	Canada	Finished Goods Suppliers – Global	8	Europe and Asia	Finished Goods Contractors – Global	19	Europe and Asia
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	Finished Goods Contractors – Global	19	Europe and Asia											
	<p>Discussion of processes to maintain compliance with restricted substances regulations</p>	<p>CG 2020 Sustainability Report, Committed to Safe Materials</p> <p>We engage a third-party (SGS) to conduct testing for Restricted Substance List substances in our finished goods.</p> <p>We do not currently have formal microfibre or chemical management policies. But in 2020, we rolled out a new Preferred Fibre and Materials (PFM) process for vetting and sourcing PFMs and third party verification. We ask our raw material suppliers to be bluesign® System Partners. During 2020, 45% of fabrics (by domestic volume) used in our products were bluesign® approved for responsible and sustainable practices.</p>												
	<p>Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products</p>	<p>CG 2020 Sustainability Report, Committed to Safe Materials</p>												
	<p>Supplier facilities that have completed the Sustainable Apparel Coalition's Higg Facility Environmental Module (Higg FEM) assessment or an equivalent environmental data assessment</p>	<p>We strive to do business with suppliers who share our concern for and commitment to preserving the environment. At a minimum, our suppliers must comply with all applicable local environmental laws and regulations where they do business.</p> <p>Canada Goose does not yet audit Tier 1 suppliers or suppliers beyond Tier 1 against environmental stewardship. We completed energy and waste audits at select Tier 1 manufacturing facilities that provide an overview and recommendations in areas relating to environmental stewardship. We will be adopting the Higg Facilities Environmental Module (FEM) in 2021, as per the SAC new member schedule.</p>												
 <p>ENVIRONMENTAL IMPACTS IN THE SUPPLY CHAIN</p>														

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TOPIC	INDICATOR	2020 DATA
 <p>LABOUR CONDITIONS IN THE SUPPLY CHAIN</p>	<p>Percentage of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 that have been audited to a labour code of conduct, (3) percentage of total audits conducted by a third- party auditor</p>	<p>CG 2020 Sustainability report, Manufacturing</p> <p>100% of our Tier 1 suppliers that were active for the full 2020 year were trained on, acknowledged and signed our Canada Goose Supplier Code of Conduct, which aligns with leading international standards to protect workers' rights and provide safe, respectful working conditions. 46% of Tier 1 suppliers were audited to the standards set forth in the Supplier Code of Conduct. In alignment with our alternate audit policy, we accepted existing and current factory audits to alleviate challenges due to Covid-19.</p> <p>46% of audits during 2020 were conducted by third-party inspection services such as UL, BV and Intertek.</p> <p>We did not audit any supplier facilities beyond Tier 1 during 2020.</p> <p>We require immediate corrective measures from any facilities that are not in compliance with any of the principles and guidelines in our Supplier Code of Conduct.</p> <p>Our policy is to responsibly terminate the relationship with any supplier who is unwilling to comply with the principles and guidelines outlined in our Supplier Code of Conduct and supplemental programmatic expectations.</p>
	<p>Description of (1) labour and (2) environmental, health, and safety issues in the supply chain</p>	<p>CG 2020 Sustainability report, Manufacturing</p> <p>CG 2020 Sustainability Report, Committed to Safe Materials</p>
	 <p>RAW MATERIALS SOURCING</p>	<p>Description of environmental and social issues associated with sourcing priority raw materials</p>
	<p>Percentage of raw materials third-party certified to an environmental and/or social sustainability standard, by standard</p>	<p>CG 2020 Sustainability Report, Materials</p> <p>CG 2020 Sustainability Report, Committed to Safe Materials</p> <p>45% of fabrics (by domestic volume) were bluesign® approved in 2020. By the end of 2020, we intend to transition to using the Responsible Down Standard for 100% of the down we source.</p>



LEARN MORE ABOUT SUSTAINABILITY AT CANADA GOOSE:
[CANADAGOOSE.COM/SUSTAINABILITY](https://canadagoose.com/sustainability)

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