

Head of Internal Audit - Profile and Job Description

Objectives

Direct the audit process, evaluating and advising on internal control, corporate governance and risk management, in order to ensure compliance with laws, regulations and company policies, contributing to the availability of reliable financial information, and effectiveness and efficiency of operations, within the framework of strategic objectives.

Responsibilities

- Define the audit policies, together with all members of the audit committee, the annual plan of the area and the management indicators.
- Direct the assurance process, including the evaluation and preparation of internal audit reports (detailing the deviations detected), in the areas of internal control, corporate governance and risk management.
- Prepare information to be reviewed and monitored by the Audit Committee regarding the implementation of the observations issued by Internal, External and Regulatory Audits.
- Report to the different Audit Committees (Grupo, Banco and Subsidiaries) the result of the evaluation of internal control over the cycles and processes evaluated.
- Direct the advisory and consulting process, including for example activities related to quality certifications.
- Manage area human resources processes, among which are performance management, budgeting, training and monitoring of efficiency and productivity indicators.