



NEWS RELEASE

Lumen Appoints Mark Hacker as Executive Vice President and Chief Legal Officer

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DENVER--(BUSINESS WIRE)-- Lumen Technologies (NYSE: LUMN) today announced the appointment of Mark Hacker as Executive Vice President and Chief Legal Officer, effective immediately. Hacker brings more than two decades of experience in legal, regulatory, government affairs, and strategic leadership roles, having most recently served as General Counsel and Chief Administrative Officer of Motorola Solutions.

Mark Hacker named Lumen Executive Vice President and Chief Legal Officer

During his tenure at Motorola Solutions, Hacker played a

critical role in the company's transformation into a global leader in AI, software, and services. He led high-stakes litigation to protect the company's intellectual property, built a trusted government affairs presence in Washington, D.C., and helped drive shareholder value during a period of significant change and growth.

"Mark is a bold, strategic leader with a deep understanding of the complex legal and policy environment facing today's technology companies," said Kate Johnson, President and CEO of Lumen Technologies. "His track record of building teams and guiding transformative change while upholding the highest standards makes him a perfect fit for Lumen as we continue to establish ourselves as the trusted network for AI."

Hacker will lead Lumen's Legal and Public Policy organizations, overseeing legal strategy, corporate governance, regulatory compliance, government affairs, and ethics. His appointment underscores Lumen's commitment to building a leadership team equipped to drive the company's transformation and advocate for modernized regulation that enables innovation and long-term growth.

"I'm excited to join Lumen at such a pivotal time in its journey," said Hacker. "This is a company with cutting-edge assets, decisive leadership, and a clear vision for the future. I look forward to working with Kate, the leadership team, and the talented professionals across Legal and Public Policy to help shape Lumen's future."

About Lumen Technologies

Lumen is unleashing the world's digital potential. We ignite business growth by connecting people, data, and applications – quickly, securely, and effortlessly. As the trusted network for AI, Lumen uses the scale of our network to help companies realize AI's full potential. From metro connectivity to long-haul data transport to our edge cloud, security, managed service, and digital platform capabilities, we meet our customers' needs today and as they build for tomorrow. For news and insights visit news.lumen.com, LinkedIn: [/lumentechologies](https://www.linkedin.com/company/lumentech), X: [@lumentechco](https://twitter.com/lumentechco), Facebook: [/lumentechologies](https://www.facebook.com/lumentechologies), Instagram: [@lumentechologies](https://www.instagram.com/lumentechologies), and YouTube: [/lumentechologies](https://www.youtube.com/lumentechologies).

Media Contacts:

Joe Goode, Lumen Technologies

Joseph.Goode@lumen.com

Mobile: (781) 799-6048

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