



F5, Inc.

Policy on Corporate Political Contributions and Industry and Trade Associations - External

1.0 PURPOSE

This Policy has been adopted by F5, Inc. and provides guidelines with respect to certain corporate political spending and related activities.

2.0 SCOPE

This Policy applies to all employees (including officers), non-employee workers, and directors (collectively, “Personnel”) of F5, Inc. and its subsidiaries and controlled affiliates worldwide (collectively, the “Company”). The requirements of this Policy apply regardless of whether the local customs and practices of a foreign country are more permissive and are otherwise in addition to the requirements of the applicable laws and regulations of such country.

3.0 POLICY STATEMENT

If the Company decides to engage in political spending and related activities, this Policy is designed to help the Company manage political contributions and other similar expenditures and related engagements and activities in a transparent, legal, and ethical manner and in accordance with the Company’s values.

Political Activities of Individuals

While the Company’s Personnel are free to participate as individual citizens in the political process, any such decision to do so is entirely personal and voluntary. Individuals engaging in political campaign activities are expected to do so as private citizens and must always make clear that their views and actions are their own and not those of the Company.

Any personal political contribution or other political activity must not be undertaken in a manner suggesting it is on behalf of or approved by the Company. Individuals must not use their position with the Company to coerce or pressure others to make contributions to support or oppose any political candidates, elections, ballot initiatives, or other political causes or campaigns.

Contacts with Government Officials and Representatives

Company Personnel must first consult with and obtain approval from the Legal Department prior to making any government contacts or engaging in any discussions with government officials or representatives¹ on behalf of the Company (a) for purposes other than routine business matters consistent with their title and responsibilities or (b) in response to any government inquiry of a non-routine nature.

Only the Chief Executive Officer and the General Counsel (or their specifically authorized delegates for such purpose(s)) may express views of the Company on legislation, candidates, ballot initiatives, regulations, or government officials or actions. Others may communicate the Company’s views only with specific guidance from the Communications Department.

All such contacts must all comply with the Company’s other applicable policies (including those described in Section 8 below).

¹ “Government officials and representatives” is defined broadly and in accordance with Section 3 of the Company’s [Anti-Bribery and Corruption Policy](#).

Corporate Political Contributions

From time to time and in certain cases, the Company's executive leadership team may believe that it may be appropriate, and in the best interest of the Company, to use Company resources to make Political Contributions² to political parties, candidates for public office, or political organizations or initiatives. Political Contributions must be approved in advance by the General Counsel and will be made without regard for the private political preferences of the Company's executive leadership team.

All requests for a Political Contribution to be made by or on behalf of the Company must: (a) be submitted to the General Counsel for approval in writing by a Company employee holding the title of Vice President or higher; and (b) support a political candidate, political party, or ballot initiative that the requesting individual believes is beneficial to the long-term interests of the Company. In determining whether or not to approve a request to make a Political Contribution, a variety of factors must be considered, including, but not limited to, the merits of the candidate, election or ballot initiative, the value of the contribution to the election or ballot initiative, the quality and effectiveness of the organization to which the contribution will be made, and the appropriateness of the Company's level of involvement in the election or ballot initiative. This determination should be made in consultation with the Legal Department, the Compliance Department team and Company management, as appropriate. Requests for Political Contributions tied to the success or failure of specific business opportunities or other contributions that could be viewed as a quid pro quo will not be permitted.

All Political Contributions also are required to comply with the Company's other applicable policies (including those described in Section 8 below) and all applicable laws and regulations in the jurisdictions in which the contributions are made.

The Company has determined not to make direct independent expenditures or pay for any electioneering communication in U.S. federal campaigns. The Company does not sponsor any political action committees. Lobbying expenditures globally, including at the local, federal, or national levels, are not deemed to be Political Contributions or electioneering for purposes of this Policy.

Industry and Trade Associations

Membership fees or contributions to industry and trade associations and coalitions engaged in political activity must be approved in advance by the General Counsel. Such membership fees or contributions must support objectives that are determined to be beneficial to the long-term business interests of the Company.

Donations to 501(c)(4) Organizations

The Company may make contributions to an entity operating under Internal Revenue Code ("IRC") section 501(c)(4) or other similar tax exemption laws or regulations around the world by the General Counsel. By law, these entities are permitted to use a portion of membership dues for political activities. Some of the groups to which the Company belong may engage in political activities.

Federal Elections

No Company funds should be used for Political Contributions related to a U.S. federal election (whether to a candidate, political party, or political action committee) because it may violate applicable laws and regulations. In some cases, Company funds may be used to support federal political activity with the advance approval of the General Counsel.

4.0 RESPONSIBILITIES

Company management will report periodically to the Company's Nominating and Environmental, Social and Governance Committee (the "Nominating & ESG Committee") regarding the Company's compliance with

² "Political Contributions" include any gift, loan, advance or deposit of money or anything of value (including in-kind contributions) (a) for the purpose of supporting or opposing a candidate or issue, as applicable, in any federal, country, state or local election for political office or ballot initiative or (b) to pay debt incurred in connection with an election or ballot initiative.

this Policy and provide a review of the Company's activities relating to Political Contributions, industry and trade associations, and other matters covered by this Policy.

In addition to complying with applicable laws and regulations relating to the reporting of corporate political contributions and related activities, the Company will, on a semi-annual basis, disclose on its website the following information (beginning from January 1, 2026):

- a copy of this Policy; and
- to the extent any such payments or contributions are made by or on behalf of the Company from and after January 1, 2026:
 - any direct corporate Political Contributions made in the U.S. to a candidate, political party or ballot initiative and campaign, political action committees, and 527 organizations;
 - donations from Company funds to an entity operating under IRC section 501(c)(4) that may be used for political purposes; and
 - Industry and trade associations that received dues from Company funds and the portion of those dues used for political purposes.

5.0 ENFORCEMENT

Failure to follow this Policy may result in disciplinary action up to and including termination of your business relationship with F5.

If you are aware of any violations of this Policy, it is your duty and responsibility to report that violation to the General Counsel or through the F5 Business Integrity hotline, which is available online at f5.ethicspoint.com or by telephone at 1(855) 409-0947 (for a list of phone numbers outside the U.S., go to f5.ethicspoint.com). The Company's whistleblower policy strictly prohibits retaliation for reporting misconduct or suspected misconduct in good faith.

If you have any questions or comments regarding this Policy, please contact the General Counsel.

6.0 EXCEPTIONS

Exceptions to this policy are not permitted without prior approval by the General Counsel. If there are questions about compliance, please contact the General Counsel.

7.0 DOCUMENT MANAGEMENT

The Company will review this Policy on an annual basis and may, subject to review and approval by the Nominating & ESG Committee, change, amend, modify or suspend this Policy in its sole discretion at any time.

8.0 RELATED POLICIES & PROCESSES

[Anti-Bribery and Corruption Policy](#)
[Code of Business Conduct and Ethics](#)
[Gifts, Travel and Entertainment Policy](#)