F5, Inc. Nominating and Governance Committee Charter

As amended and restated by the Board of Directors of F5, Inc. as of July 23, 2026

Purpose

The purpose of the Nominating and Governance Committee (the "Committee") of the board of directors (the "Board") of F5, Inc. (the "Company") is to: (i) identify individuals qualified to serve as members of the Board of the Company; (ii) recommend nominees for election as directors of the Company; (iii) consider committee member qualifications, appointment and removal; (iv) assist in and oversee the evaluation of the Board's performance; (v) develop and recommend to the Board corporate governance guidelines and principles applicable to the Company; (vi) provide oversight with respect to corporate succession plans, and corporate governance and ethical conduct; and (vii) provide guidance on, and oversight of, the Company's culture and ethical vision, and its sustainability and corporate responsibility goals.

Composition and Organization

The Committee shall be composed of three or more directors, each of whom shall satisfy the independence requirements of the Nasdaq Stock Market LLC ("Nasdaq"), subject to any available exception.

The members of the Committee shall be appointed by the Board. Any member of the Committee may be removed or replaced by the Board with or without cause. Unless a chairperson is elected by the full Board, the members of the Committee may designate a chairperson by majority vote of the full Committee membership. The Committee may, from time to time, delegate duties or responsibilities to subcommittees or to one member of the Committee.

Meetings

The Committee shall meet as often as it deems appropriate to fulfill its duties and may meet with management or individual directors at any time it deems appropriate to discuss any matters before the Committee.

A majority of the members shall represent a quorum of the Committee, and, if a quorum is present, any action approved by at least a majority of the members present shall represent the valid action of the Committee. The Committee may also take action without a meeting by written consent consistent with the Company's amended and restated bylaws ("Bylaws") and law which shall constitute a valid action of the Committee if it has been approved by each Committee member and shows the date of approval.

The Committee shall maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board.
The Committee may invite to its meetings any director, officer or employee of the Company and such other persons as it deems appropriate to carry out its responsibilities. The Committee may also hold closed sessions or meet in executive session, including any individuals whose presence is required, as it deems appropriate to carry out its duties.

The Committee is authorized to adopt its own rules of procedure for notice and conduct of its meetings, so long as they are not inconsistent with (a) any provision of this charter, (b) any provision of the Amended and Restated Bylaws of the Company (the "Bylaws") that are applicable to the Committee, or (c) the laws of the state of Washington.

Duties and Responsibilities

The Committee is charged by the Board with the responsibility to:

Nominations & Governance

- Identify and evaluate individuals, including individuals nominated by shareholders in accordance with the Bylaws or other applicable laws, rules or regulations, or otherwise recommended by shareholders, qualified to serve as members of the Board, and, in consultation with the independent Board Chair or a Lead Independent Director, as applicable, recommend for determination by the Board of the Company nominees for election as directors of the Company at the next annual or any special meeting of shareholders at which directors are to be elected, identify, evaluate and recommend to the Board individuals to fill any vacancies or newly created directorships that may occur between such meetings.

- Review and develop criteria for selecting new and evaluating sitting directors, including desired board skills, qualifications, and attributes.

- Annually consult with the Board to conduct an assessment of critical Company and Board needs (including the appropriate size of the Board), based on the present and future strategic objectives of the Company and the specific skills required for the Board as a whole and for each of its committees.

- Assess personal qualities, backgrounds, qualifications, skills, and experience (including background in technology, data, services, managerial, marketing and financial areas) of Board members, and ensure that the Board has the requisite expertise and that its membership consists of persons with sufficiently independent backgrounds who contribute to the mix of experience, backgrounds, qualifications and skills of the Board.

- Recommend to the Board directors for appointment to its committees, consider and recommend to the Board whether existing committee members have the requisite skill and personal qualities to perform the committee functions effectively (after consultation with the chairperson of the Board (or if there is no independent Chair, the Lead Independent Director) and the committee chairs), and, as appropriate, recommend rotation or removal of directors from Board committees.

- If requested by the independent members of the Board, consult with the Board in reviewing and developing criteria for selecting and periodically evaluating the Chair of the Board and the Lead Independent Director and make recommendations regarding the Board leadership structure and their election or appointment, as applicable.

- If requested by the Board, make recommendations regarding the duties and responsibilities of the Chair and the Lead Independent Director, as applicable.

- Evaluate the Committee's own performance on a periodic basis.

- If requested by the Board, assist the Board in its annual evaluation of the performance of the Board and each committee of the Board, and make recommendations regarding the process to evaluate the performance of individual members of the Board.

- Develop orientation materials for new directors and corporate governance related continuing education for all Board members.

- Review and discuss with the Board plans for executive officer development and corporate succession plans for the CEO and other executive officers.

- Cause to be prepared and recommend to the Board the adoption of corporate governance guidelines and principles, and from time to time review and assess the guidelines and principles and, as it deems appropriate, recommend changes for approval by the Board.

- Periodically review and assess the Company's code of ethics and code of conduct, and recommend changes for approval by the Board.

- Review, at least annually, and make recommendations to the Board, regarding director independence under applicable Nasdaq and Securities and Exchange Commission ("SEC") rules.

- Review and recommend to the Board changes to the Bylaws as needed.

- Monitor and recommend to the Board any modification to the Insider Trading Policy, if necessary or advisable, to the Board.

- Review any material change in a director's professional responsibilities or other circumstances that may negatively reflect on the director or the Company, or otherwise affect the director's ability to serve, and recommend to the Board whether to request that the director submit their resignation.

Corporate Responsibility

- Evaluate the Company's sustainability and corporate responsibility-related strategy and goals in light of the Company's overall business strategy (with the Talent and Compensation Committee having primary responsibility for matters relating to human capital and talent management).

- Review with management, at least annually, the Company's programs, policies, and risks related to sustainability and corporate responsibility matters and the steps the Company has taken to monitor or mitigate such exposures, and review any disclosures relating to such matters included in the Company's annual SEC filings.

Additional

- Review and assess shareholder proposals submitted to the Company for inclusion in the Company's proxy statement and make recommendations to the Board regarding the Company's response.

- Report to the Board on any significant matters arising from the Committee's work.

- Periodically, review and reassess this Charter and, if appropriate, recommend changes to the Board.

- Coordinate with the Risk Committee, Audit Committee, and the Board, as appropriate, regarding oversight of the risks related to sustainability and corporate responsibility matters, ensuring these risks are properly categorized and monitored within the Strategic or Legal & Regulatory domains of the Company's enterprise risk program.

- Exercise any other powers and carry out any other responsibilities, or perform any other functions, consistent with this charter, the purposes of the Committee, the Bylaws, applicable Nasdaq rules, and the laws of the state of Washington as the Committee or the Board deem appropriate.

Authority

By adopting this Charter, the Board delegates to the Committee full authority in its discretion to:

1. Perform each of the responsibilities of the Committee described above.

2. Obtain advice or assistance from consultants, search firms, legal counsel, accounting and other advisers as the Committee determines necessary to carry out its duties and responsibilities, and to determine and approve the fees, costs and other terms for such engagements.

3. Cause the Company to provide such funding as the Committee shall determine to be appropriate for payment of compensation to any consultant or other adviser engaged by the Committee to assist the Committee in performing its duties and responsibilities.