

INTEGER HOLDINGS CORPORATION'S TECHNOLOGY STRATEGY COMMITTEE CHARTER

This Charter (the "Charter") of Integer Holdings Corporation's Technology Strategy Committee (the "Committee") was adopted on October 22, 2020. As used herein, the term "Company" shall refer to Integer Holdings Corporation. The term "Board" shall refer to the Board of Directors of the Company.

I. PURPOSE

The purpose of the Committee is to carry out the responsibilities delegated to it by the Board relating to:

- assessing the alignment of the Company's growth and innovation strategy with the corporate strategy to create enhanced shareholder value;
- supporting the development of the Company's strategic plans as it pertains to technology investments; and
- understanding the technology portfolio that is part of the strategy, the risks inherent in this portfolio and ensuring necessary governance processes are in place to mitigate these risks.

II. MEMBERSHIP

1. The Committee shall consist of three (3) or more directors.
2. The members of the Committee shall be appointed by the Board. The Board shall designate a member of the Committee as the chairperson (the "Chair"). The members of the Committee shall be appointed for one-year terms and shall serve for such term or terms as the Board may determine or until earlier removal, resignation or death. Members may be removed from the Committee by the Board at any time with or without cause or prior notice. Any action

duly taken by the Committee shall be valid and effective, whether or not the members of the Committee at the time of such action are later determined not to have satisfied the requirements for membership provided herein.

III. MEETINGS, PROCEDURES AND AUTHORITY

1. The Chair (or in his or her absence, a member designated by the Chair) shall preside at each meeting of the Committee and set the agendas for Committee meetings. An agenda, together with materials relating to the subject matter of each meeting, shall be delivered to members of the Committee prior to each meeting. The Committee shall have the authority to establish its own rules and procedures for notice and conduct of its meetings so long as these rules and procedures are not inconsistent with any provisions of the Company's by-laws or certificate of incorporation that are applicable to the Committee. The Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board.
2. In order to discharge the Committee's responsibilities, the Chair shall annually establish a meeting and agenda schedule to be approved by the Board; additional meetings may be scheduled by the Chair or the Chairman of the Board as required. The Committee shall report regularly to the Board regarding its actions and make recommendations to the Board as appropriate. The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval.

3. Minutes of meetings shall be prepared to document the Committee's discharge of its duties. Each set of minutes shall be circulated in draft form to all members of the Committee to ensure an accurate record and shall be approved at a subsequent meeting of the Committee.
4. Consistent with all applicable laws, regulations, and NYSE listing rules, the Committee may retain any independent counsel, experts, advisors or consultants that the Committee believes, in its sole discretion, to be desirable and appropriate. The Committee may also use the services of the Company's regular legal counsel or other advisors to the Company. The Company shall provide for appropriate funding, as determined by the Committee, for payment of compensation to any such persons retained by the Committee and for ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.
5. The Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation therewith, to a subcommittee consisting of one or more members of the Committee, to the extent consistent with the Company's certificate of incorporation, by-laws, and applicable laws, regulations and NYSE listing rules.

IV. KEY RESPONSIBILITIES

The following functions shall be the common, recurring activities of the Committee, and are set forth as a guide with the understanding that the Committee may diverge from this guide as appropriate. The Committee, bearing in mind the Company's commitment to diversity and inclusion, shall have the following authority and responsibilities:

1. To perform annual reviews of the Company's technology growth strategy including organic, inorganic and innovation initiatives.
2. To actively interact with the CEO and key executives of the Company to deliberate strategic alternatives for key customer programs, new innovation projects, and targeted areas for investment.
3. To assess the overall competency base within the Company to assess the soundness/risks associated with implementing the Company's technology strategy in which the Company is investing and inform the Board on the findings and recommendations.
4. To monitor the progress of strategically significant technology programs.
5. To monitor measures for research & development productivity and research & development investment to ensure efficiency and effectiveness of the innovation strategy.
6. To review key technical competencies, ensure strategic alignment, benchmark quality and evaluate technology gaps in the execution of the strategic plan.
7. To review and monitor major technology investments made by the Company.
8. To monitor the innovation pipeline and the activities of the Research & Development group.
9. To evaluate and discuss significant emerging strategic, market, science and technology advancements, issues and trends and help educate the Board regarding current and potential applications, including information on competitive assessments.

10. To advise the Board on the identification, acquisition and/or development of appropriate new, enabling technologies, as well as best practices related to same (including, but not limited to, contracts, grants, collaborative efforts, alliances, and venture capital).
11. To notify the Board of any significant deviations from the Company's technology strategic plan, as required.
12. To perform an annual evaluation of the performance of the Committee and provide such evaluation to the Board, including any recommendations for changes in procedures or policies governing the Committee.
13. To carry out any other duties that may be delegated to the Committee by the Board from time to time.