

Voya Financial Recertified as a “Great Place to Work”

Voya has been certified for three consecutive years

NEW YORK--(BUSINESS WIRE)-- Voya Financial, Inc. (NYSE:VOYA), announced today that it has been certified by the independent analysts at Great Place to Work® — the global authority on high-trust, high-performance workplace cultures — for the third consecutive year.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20180906005622/en/>

“At Voya, we strive to maintain a diverse and energetic environment, where our people care about each other and are excited to come to work each day,” said Rodney O. Martin, Jr., chairman and chief executive officer, Voya Financial. “Being recognized again as a Great Place to Work reflects our commitment to building a culture that promotes working together to achieve superior outcomes for our customers and clients – in support of our vision to be America’s Retirement Company.”

Voya Financial earned this recertification based on ratings provided by more than 2,500 of its employees in a survey administered by the Great Place to Work® Institute. The survey measured employees’ trust in Voya and the extent to which they say it is a great workplace, resulting in a 90 percent confidence level and a margin of error of ± 1.26 . Highlights from the survey results include:

- 95 percent of employees say they feel great pride working at Voya often, almost always or sometimes.
- 93 percent of employees say that Voya has a great atmosphere often, almost always or sometimes.
- 93 percent of employees say that they are presented with great challenges often, almost always or sometimes.

Great Place to Work® provides the benchmarks, framework and expertise needed to create, sustain and recognize outstanding workplace cultures through proprietary assessment tools, advisory services and certification programs, including Best Workplaces lists and workplace reviews.

Voya Financial’s full results are available at <http://reviews.greatplacetowork.com/voya-financial>.

About Voya Financial ®

Voya Financial, Inc. (NYSE:VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 14.3 million individual and institutional customers in the United States, Voya is a Fortune 500 company that had \$8.6 billion in revenue in 2017. The company had \$528 billion in total assets under management and administration as of June 30, 2018. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya’s vision is to be America’s Retirement Company®. Certified as a “Great Place to Work” by the Great Place to Work® Institute, Voya is equally committed to conducting business in a way that is socially, environmentally, economically and

ethically responsible. Voya has been recognized as one of the 2018 World's Most Ethical Companies® by the Ethisphere Institute; one of the 2018 World's Most Admired Companies by Fortune magazine; as a member of the Bloomberg Gender Equality Index; and as a "Best Place to Work for Disability Inclusion" on the Disability Equality Index by Disability:IN. For more information, visit voya.com. Follow Voya Financial on **Facebook**, **LinkedIn** and Twitter **@Voya**.

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Source: Voya Financial, Inc.