Voya Financial

Second Quarter 2014 Investor Presentation

August 6, 2014



Forward-Looking and Other Cautionary Statements

This presentation and the remarks made orally contain forward-looking statements. Forward-looking statements include statements relating to future developments in our business or expectations for our future financial performance and any statement not involving a historical fact. Forward-looking statements use words such as "anticipate," "believe," "estimate," "expect," "intend," "plan," and other words and terms of similar meaning in connection with a discussion of future operating or financial performance. Actual results, performance or events may differ materially from those projected in any forward-looking statement due to, among other things, (i) general economic conditions, particularly economic conditions in our core markets, (ii) performance of financial markets, including emerging markets, (iii) the frequency and severity of insured loss events, (iv) mortality and morbidity levels, (v) persistency and lapse levels, (vi) interest rates, (vii) currency exchange rates, (viii) general competitive factors, (ix) changes in laws and regulations and (x) changes in the policies of governments and/or regulatory authorities. Factors that may cause actual results to differ from those in any forward-looking statement also include those described "Risk Factors," "Management's Discussion and Analysis of Results of Operations and Financial Condition—Trends and Uncertainties" and "Business—Closed Blocks—Closed Block Variable Annuity" in our Annual Report on Form 10-K for the year ended December 31, 2013 as filed with the Securities and Exchange Commission on March 10, 2014, and in our quarterly report on Form 10-Q for the three months ended March 31, 2014 as filed with the Securities and Exchange Commission on May 12, 2014.

This presentation and the remarks made orally contain certain non-GAAP financial measures. Information regarding these non-GAAP financial measures, including reconciliations to the most directly comparable GAAP financial measures, is provided in the press release issued on August 6, 2014 and Voya Financial's Quarterly Investor Supplement for the three months ended June 30, 2014, which are available at the Investor Relations section of Voya Financial's website at investors.voya.com.

This presentation and the remarks made orally include certain statutory financial results of our insurance company subsidiaries for the quarter ended June 30, 2014. These results are still being finalized, and are therefore preliminary and subject to change.



Agenda

- 1. Key Highlights
 - Rod Martin, Chairman and Chief Executive Officer

- 2. Executing Our Return on Equity (ROE) / Return on Capital (ROC) Improvement Plan
 - Alain Karaoglan, Chief Operating Officer

- 3. Business Operating and Balance Sheet Metrics
 - Ewout Steenbergen, Chief Financial Officer



Key Developments



Continued progress toward 2016 Ongoing Business Adjusted Operating ROE goal of 12-13%



An additional \$500 million authorization for share buybacks; \$289 million repurchased as of June 30, 2014 under original \$300 million authorization



Enhanced Annuitization Offer prospectus supplement declared effective by the SEC

Milliman outsourcing agreement executed



Moody's and A.M. Best raised Voya Financial's ratings outlook to positive



Approximately \$100 million advertising rebranding investment planned over the next 2.5 years



Second Quarter 2014 Financial Highlights

After-tax Operating Earnings ¹	\$213 million or \$0.83 per diluted share \$207 million or \$0.81 per diluted share ex-DAC unlocking						
Net Income Available to Common Shareholders ¹	\$246 million driven by strong Ongoing Business operating earnings						
Ongoing Business Adjusted Operating Earnings (pre-tax)	\$346 million						
Ongoing Business 2Q'14 TTM ² Adjusted Operating Return on Equity	10.7%, up from 10.3% for 1Q'14 TTM						
Closed Block Variable Annuity Performance	Protected regulatory and rating agency capital from market movements						

^{1.} Voya Financial assumes a 35% tax rate on items described as "after-tax." The 35% tax rate does not reflect actual tax expenses or benefits, including the benefit from recognizing certain deferred tax assets. Net income available to common shareholders reflects the actual effective tax rate

^{2.} Trailing twelve month calculation

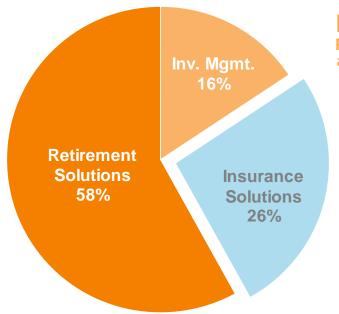
Premier Franchise with Diverse Earnings

2Q'14 TTM¹ Ongoing Business Adjusted Operating Earnings Before Income Taxes²: \$1,264 million

74% from Retirement
Solutions and
Investment Management

Retirement Solutions

Leading provider of full service and administrative retirement products and services for organizations across all markets as well as individuals



Investment Management

Prominent multi-asset, multi-channel active asset manager for institutions and individuals

Insurance Solutions

Top-tier provider of life insurance for individuals and comprehensive employee benefits for businesses

Access to 13 million customers³ more than 220,000 points of distribution³ with total AUM and AUA of \$525 billion⁴

- 1. Trailing twelve months calculation
- 2. Ongoing Business reflects Retirement, Annuities, Investment Management, Individual Life, and Employee Benefits segments; adjustments are to exclude DAC/VOBA and other intangibles unlocking, the net gain included in operating earnings from a distribution of cash and securities in conjunction with a Lehman Brothers bankruptcy settlement and the loss recognized as a result of the decision to dispose of certain Low Income Housing tax credit partnerships as a means of exiting this asset class
- 3. As of December 31, 2013
- 4. As of June 30, 2014; includes Closed Blocks



Three Key Sources of Value





Agenda

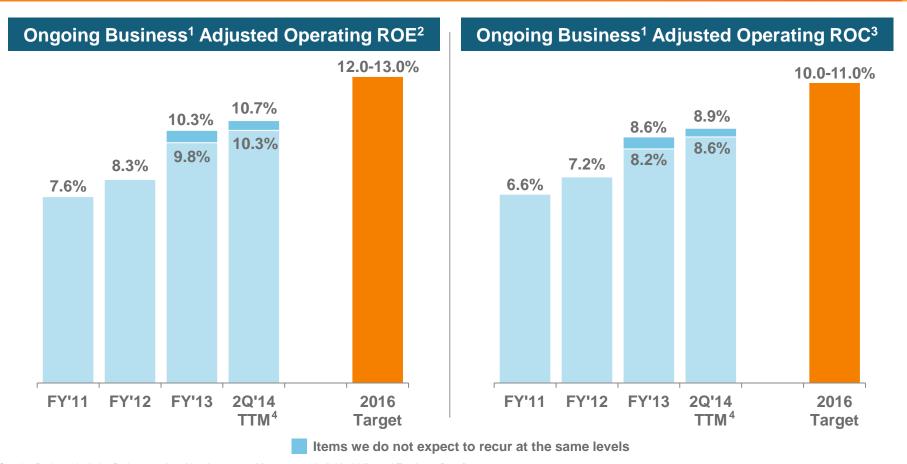
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Ongoing Business Adjusted Operating Return on Equity and Return on Capital Remain on Track to Meet 2016 Target

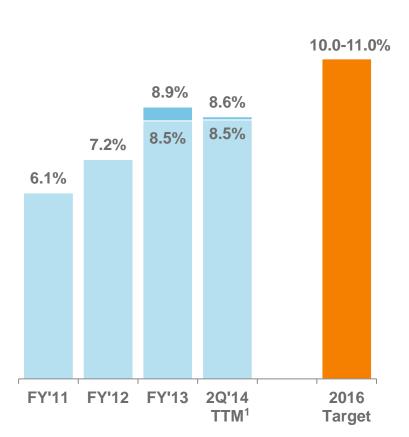


- 1. Ongoing Business includes Retirement, Annuities, Investment Management, Individual Life, and Employee Benefits segments
- 2. Ongoing Business adjusted operating earnings is calculated using the operating earnings (loss) before income taxes for the Ongoing Business, excluding DAC/VOBA unlocking, the impact of portfolio restructuring in 2012, the gain associated with a Lehman Brothers bankruptcy settlement, and the loss recognized as a result of marking low income housing tax credit partnerships to the sales price associated with their disposition. Ongoing Business adjusted operating ROE is then calculated by dividing the after-tax adjusted operating earnings (loss) (using a pro forma effective tax rate of 35% and applying a pro forma allocation of interest expense) by the average capital allocated to the Ongoing Business reflecting an allocation of pro forma debt. Assumes debt-to-capital ratio of 25% for all periods presented, a weighted average pre-tax interest rate of 5.5% for all periods prior to the third quarter of 2013, during which the Company completed its recapitalization initiatives, and the actual weighted average pre-tax interest rate for all periods starting with the third quarter of 2013
- 3. We calculate Ongoing Business adjusted operating return on capital by dividing Ongoing Business adjusted operating earnings before interest and after income taxes (using a pro forma effective tax rate of 35%) by average capital allocated to the Ongoing Business
- 4. Trailing twelve months calculation



Retirement – Leading Franchise Driving Long-Term Growth and Returns





Items that we do not expect to recur at the same levels

Trailing twelve months calculation

ROC Initiatives

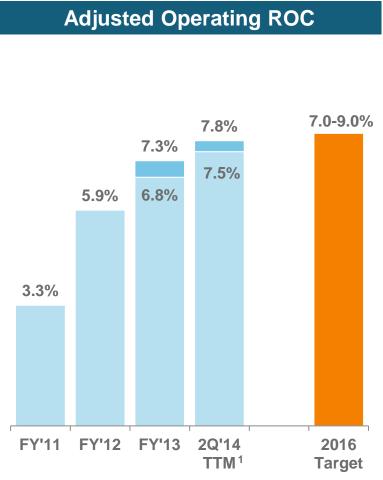
Margin		Adjust crediting rates in response to changes in the external rate environment Increase returns on Full Service business Improve Full Service retention rates
Growth	• •	Continue sales momentum in the Institutional Markets Grow Individual Markets business
Capital		Execute reinsurance transactions Shift to capital efficient products

Examples of Execution

- √ 89% of re-priced cases retained in 2Q'14 with aggregate portfolio IRR's at or above our internal targets
- ✓ 2Q'14 third-party reinsurance transaction on a block with high GMIRs and low ROC
- ✓ Continued execution on Retirement Readiness strategy, with consecutive launch of two new components — Personal Financial Dashboard and myOrangeMoney — see a video at http://investors.voya.com



Annuities – Selective Growth While Running Off Less Profitable Business



Items that we do not expect to recur at the same levels

ROC Initiatives

Margin	Run off Annual Reset / Multi-Year Guarantee Annuities (products with high fixed rate crediting levels)
	Manage crediting rates
Growth	Grow sales of higher margin Mutual Fund Custodial product sales and Fixed Indexed Annuities
Capital	Execute capital efficient structures

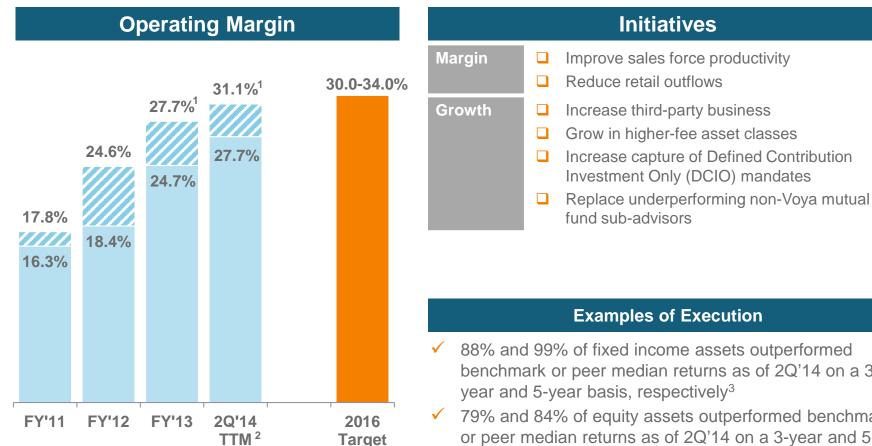
Examples of Execution

- Enhancing our FIA product suite and expanding our distribution reach with a renewed focus on the broker/dealer channel
- ✓ Filing of structured product annuity with SEC



. Trailing twelve months calculation

Investment Management – Scalable Platform Leveraging Strong Investment Performance



- Excludes gain from Lehman Recovery
- Trailing twelve months calculation
- Metrics presented measure each investment product based on (i)rank above the median of its peer category within Morningstar (mutual funds) or eVestment (institutional composites) for unconstrained and fullyactive investment products; or (ii) outperformance against its benchmark index for "index like", rules based, risk-constrained, or client-specific investment products

Improve sales force productivity Increase third-party business Grow in higher-fee asset classes Increase capture of Defined Contribution

Examples of Execution

- √ 88% and 99% of fixed income assets outperformed benchmark or peer median returns as of 2Q'14 on a 3-
- √ 79% and 84% of equity assets outperformed benchmark or peer median returns as of 2Q'14 on a 3-year and 5-year basis, respectively³
- Continued expense growth discipline supporting business expansion

Results from investment capital

Individual Life – Repositioning Toward More Capital Efficient Products

7.9% 4.9% 4.8% 4.5% 4.7%

Adjusted Operating ROC

Items that we do not expect to recur at the same levels

2Q'14

TTM¹

2016

Target

ROC Initiatives

Margin
 Continue to manage expenses relative to sales volume
 Manage non-guaranteed elements of inforce contracts
 Capital
 Shift sales focus to indexed products
 Execute capital efficient structures

Examples of Execution

- Strong sales growth of Indexed products driven by indexed universal life focused sales meetings
- ✓ Ongoing focus on managing administrative expense levels
- Launch of Orange Pass to simplify the indexed universal life purchase process



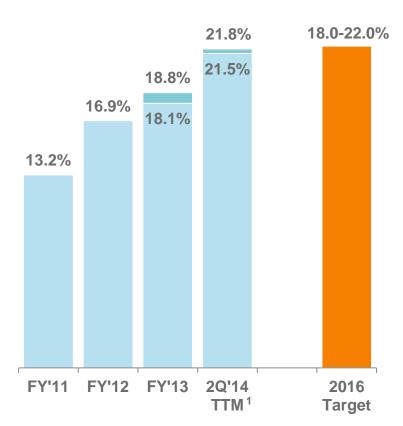
FY'12

FY'11

FY'13

Employee Benefits – High Return and Capital Generation Business

Adjusted Operating ROC



Items that we do not expect to recur at the same levels

ROC Initiatives

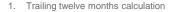
MarginImprove loss ratio for Stop Loss policiesGrowth☐ Increase persistency and sales in the

Group business

Expand the Voluntary business

Examples of Execution

- Launched pilot in June of new Stop Loss and Life renewal packet and voluntary enrollment process to improve retention
- On the distribution side, we are expanding our capabilities with consultants, brokers and technology firms to drive growth in Voluntary products.
- ☐ Supporting sales growth while maintaining expense discipline





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2Q'14 Business Segment Drivers

2Q'14 relative to 1Q'14						
Retirement	Higher fee income and lower seasonal expenses, offset in part by reinsurance transaction					
Annuities	Higher prepayment income and favorable mortality					
Investment Management	Higher fee income from higher AUM levels					
Individual Life	Favorable mortality mostly driven by lower severity					
Employee Benefits	Group Life mortality normalized from 1Q'14 and Stop Loss continues to be favorable					
Additional Items						



Disciplined and modest expense growth in 2H'14 as a result of re-investment in the

Anticipate 3Q'14 MYGA outflow of \$500-\$700 million

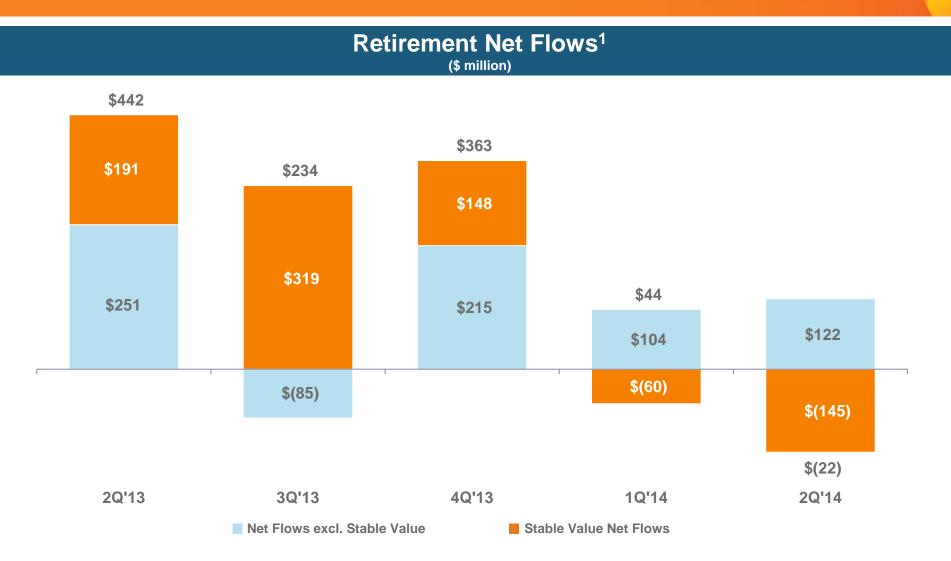
business to support future growth

Annuities

Investment

Management

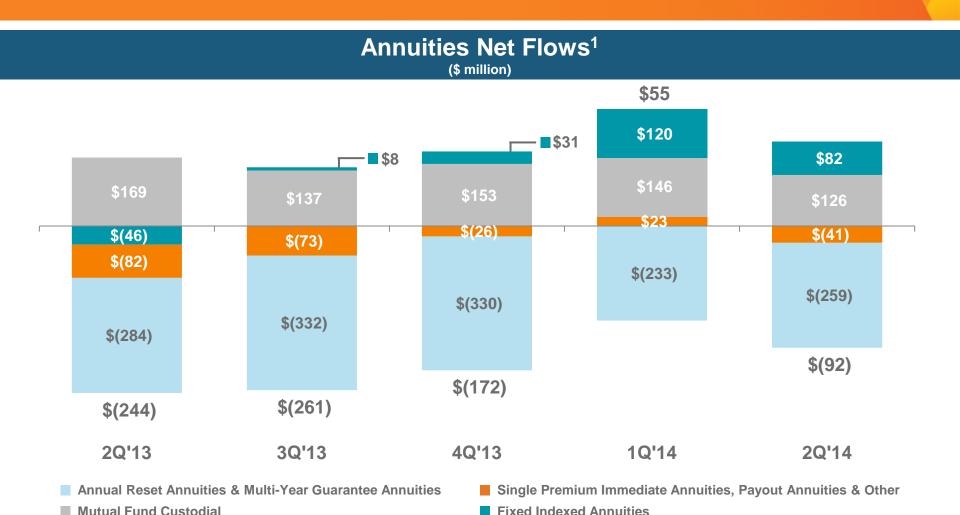
Retirement Net Flows Reflect Continued Repricing Discipline







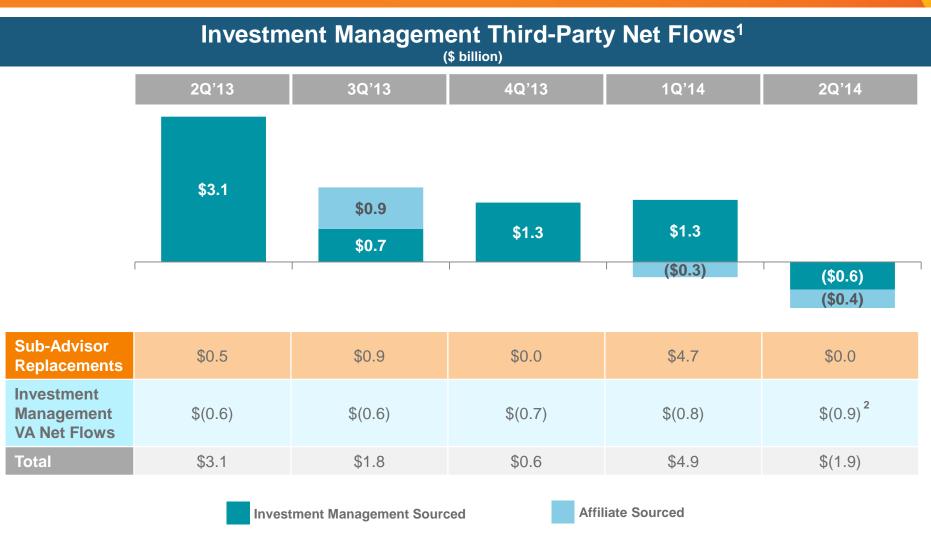
Annuities Growing in Mutual Fund Custodial and Fixed Indexed Products, Running Off Less Profitable Business





^{1.} Annual reset (AR) / Multi-year guarantee annuities (MYGA) are in run-off

Investment Management Sourced Net Flows in 2Q'14 Driven By Institutional Mandate Variability

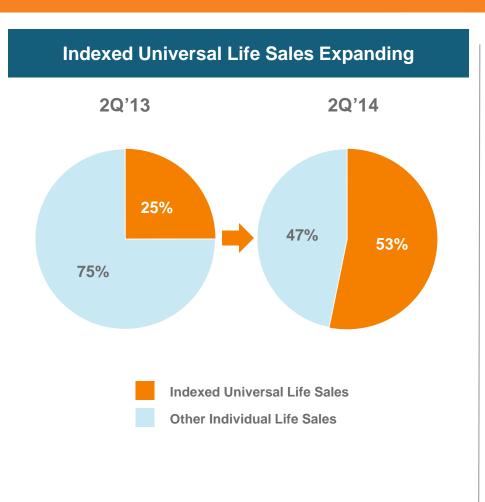


^{1.} Excludes General Account



^{2.} Total Closed Block Variable Annuity net flows were \$1.3 billion in 2Q'14, of that \$0.9 billion were managed by Investment Management

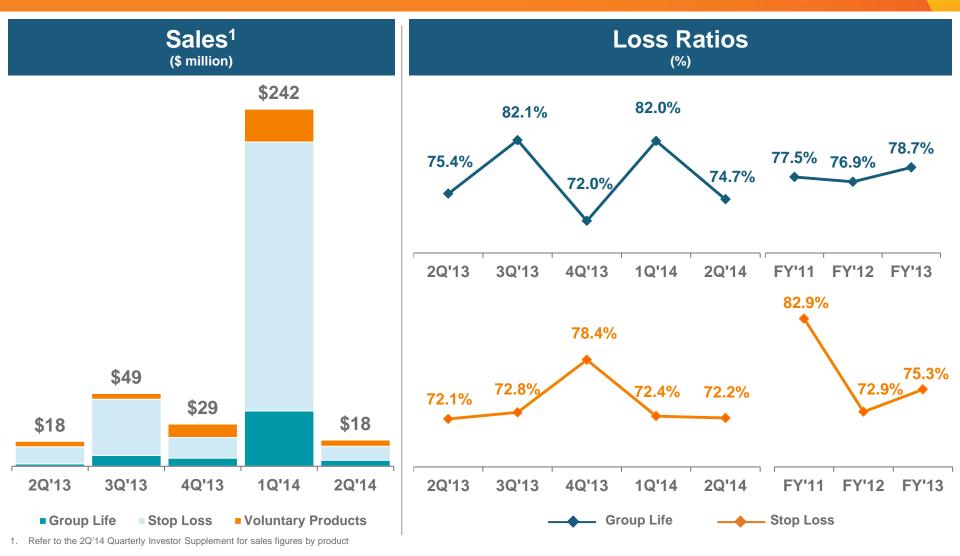
Individual Life Sales and Expenses Reflecting Business Repositioning





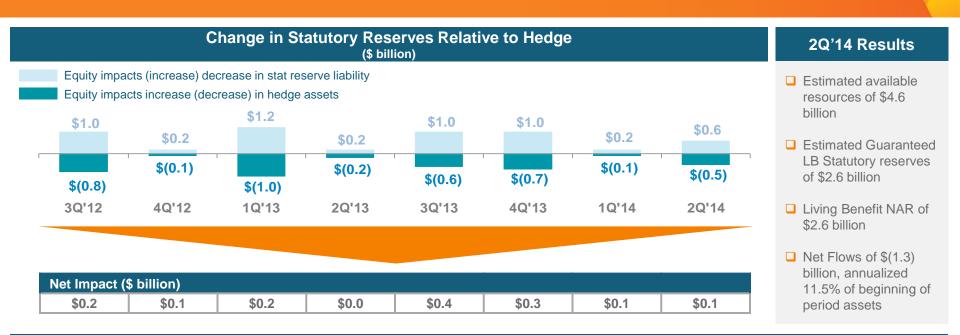


Employee Benefits Loss Ratios for Group Life and Stop Loss Remained Favorable





Active Hedge Program in Closed Block Variable Annuity



Preliminary Impact to Regulatory Capital and Earnings^{1,2} (\$ million)

Net Impact (increase / (decrease))	Equity Market (S&P 500)						Interest Rates	
(moreage)	-25%	-15%	-5%	5%	15%	25%	-1%	1%
Regulatory Capital	-	-	-	50	150	200	50	(50)
U.S. GAAP Earnings Before Income Taxes	900	500	100	(200)	(500)	(700)	(350)	200

^{1.} These sensitivities illustrate the estimated impact of the indicated shocks beginning on the first market trading day following June 30, 2014, and give effect to dynamic rebalancing over the course of the shock event. This reflects the hedging we had in place at the close of business on June 30, 2014 in light of our determination of risk tolerance and available collateral at that time, which may change from time to time. The estimates of equity market shocks reflect a shock to all equity markets, domestic and global, of the same magnitude

^{2.} Actual results will differ due to issues such as basis risk, variance in market volatility versus what is assumed, combined effects of interest rates and equities, rebalancing of hedges in the future, or the effects of time and other variations from assumptions. Additionally, estimated sensitivities vary over time as the market and closed book of business evolve or if assumptions or methodologies that affect sensitivities are refined



Proactive Management Actions in CBVA

1 Enhanced Annuitization Offer prospectus supplement declared effective by the SEC in July

- Enhancement Offer applies to the 2005 Guaranteed Minimum Income Benefit Rider Series *
- Those annuitizing during the 60 day Offer window will receive a 10% increase in GMIB Benefit Base

Offer May Benefit Contract Owners and Voya

Potential Benefits to Contract Owners include:

- Opportunity to receive income prior to the end of the waiting period
- Potential for increased amount of guaranteed income
- Surrender charges waived if applicable

Potential benefits to Voya Financial include:

- May reduce risk and cost of providing guarantees under the GMIB Rider
- Enhances understanding of policyholder behavior
- Provides insight for consideration of additional actions or programs to further reduce risk

Initiative Overview

MAY 2014

Prospectus Supplement filed with SEC State filing process commenced

JULY 2014

Prospectus Supplement declared effective on July 21st Majority of state approvals received

AUGUST 2014

Remaining state approvals expected to be received

SEPTEMBER 2014

Commencement of 60 day election window

MID-NOVEMBER 2014

Annuitization election takes effect

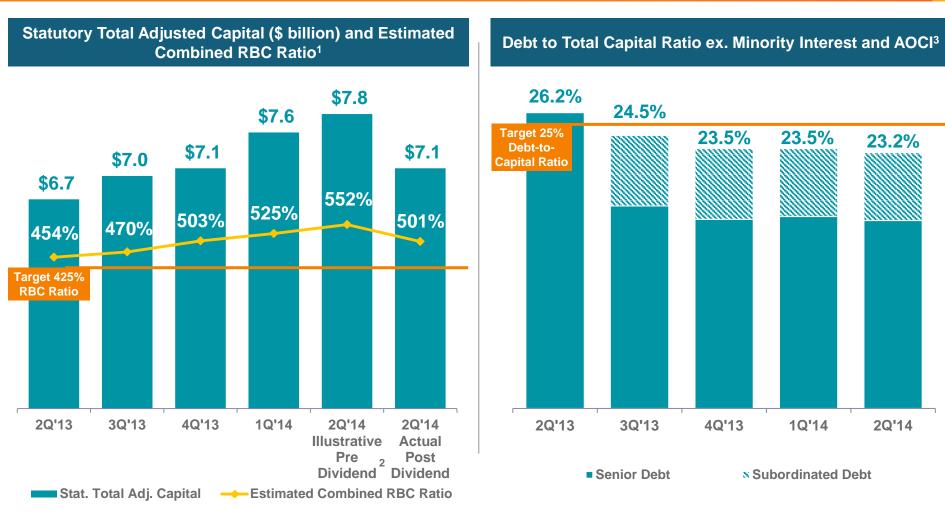
2 Milliman outsourcing agreement executed

Innovative approach to creating a more variable cost structure for a run-off block



^{* 2005} GMIB Rider Series includes approximately 36,000 contracts and \$3.7 billion of account value as of June 30, 2014

Estimated Combined RBC Ratio¹ Strengthened and Leverage Ratio Better than Target



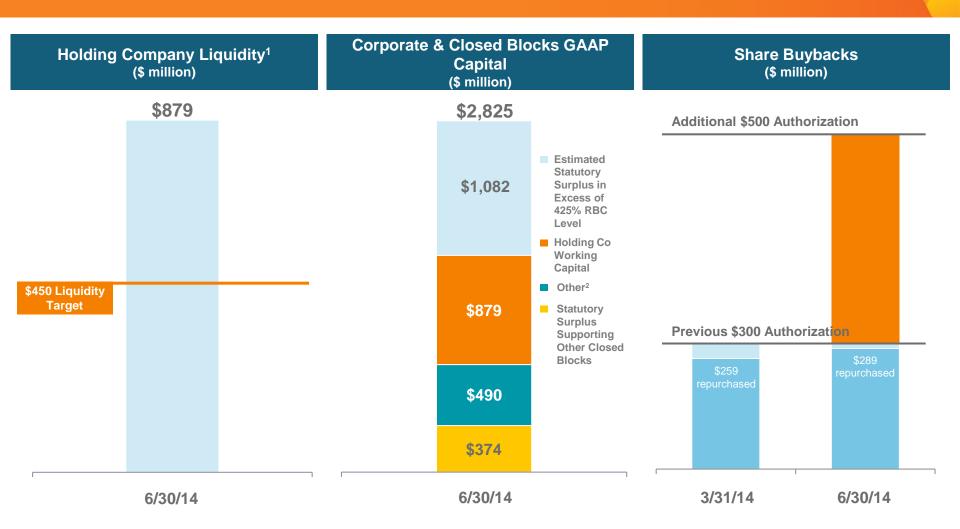
^{1.} Estimated combined RBC ratio primarily for our four principal U.S. insurance subsidiaries

^{3.} Ratio is based on U.S. GAAP capital (adjusted to exclude minority interest and AOCI) and ignores the 100% and 25% equity treatment afforded to subordinated debt by S&P and Moody's, respectively



Pro forma to exclude the effects of upstreaming \$722 million in ordinary dividends to the holding company in 2Q'14; this does not take into account any related impacts to deferred tax assets

Robust Capital Position



^{1.} Target of 24-month holding company liquidity represents \$450 million; holding company liquidity includes cash and cash equivalents



^{2.} Primarily reflects certain intangible and tax assets net of certain corporate liabilities

America's Retirement Company™

- 1 Premier Franchise with Leading Positions in Attractive Markets
- 2 Experienced Management Team With a Goal of 400-500 bps ROE Improvement from 2012 to 12-13% in 2016
- 3 Solid Foundation Based on a Re-Capitalized and De-Risked Balance Sheet



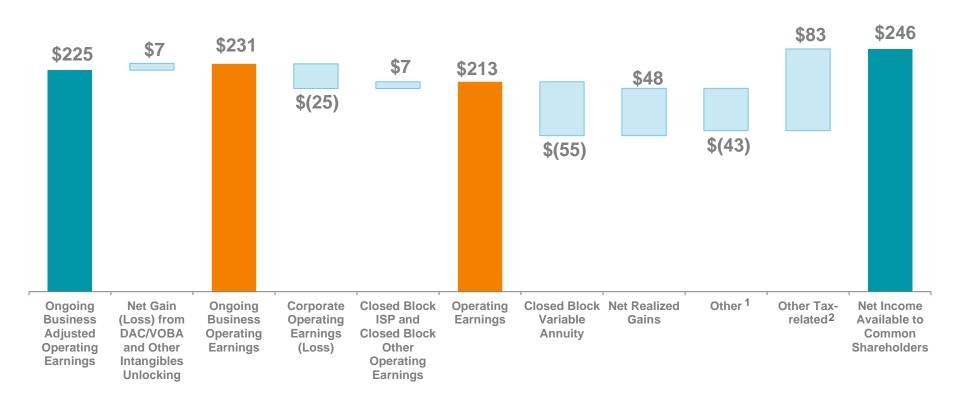


Appendix



Reconciliation of 2Q'14 Ongoing Business Adjusted Operating Earnings to Net Income

(\$ million; all figures are after-tax)



^{1.} Other consists of net guaranteed benefit hedging gains (losses) and related charges and adjustments; income (loss) from business exited; expenses associated with the rebranding of Voya Financial from ING U.S. and restructuring expenses (severance, lease write-offs, etc.)

^{2.} Other Tax-related is the difference between the actual tax rate for the quarter and the pro forma effective tax rate of 35% used to calculate operating earnings. The difference is primarily driven by changes in tax valuation allowances



Diversified Drivers of Operating Revenues

Net
Underwriting
Gain (Loss) and
Other Revenue

Primarily consists of difference between premiums or fees charged for insurance risks and incurred benefits

Investment Spread and Other Investment Income Primarily consists of spread between yield and credited interest and investment income on capital supporting the business

Fee Based Margin Primarily consists of fees on AUM and AUA

Ongoing Business Sources of Revenues (\$ millions)



^{1.} Excludes the net gain from the Lehman bankruptcy settlement and the loss recognized as a result of marking low income housing tax credits partnerships to the sales price associated with their disposition in 3Q'13 and 4O'13

Seasonality of Financial Items

	1Q	2Q	3Q	4Q
Retirement	 Corporate Markets tends to have the highest recurring deposits Withdrawals also tend to increase 		■ Education Tax-Exempt Markets typically sees lowest recurring deposits	 Corporate Markets typically sees highest transfer / single deposits Withdrawals also tend to increase Recurring deposits in Corporate Markets may be lower
Investment Management	Performance fees tend to be lowestCarried interest is minimal			☐ Performance fees tend to be highest
Individual Life				Universal Life sales tend to be highest
Employee Benefits	Group Life loss ratio tends to be highestSales tend to be the highest		■ Sales tend to be second highest	
All Segments	 Payroll taxes tend to be highest Other annual expenses are concentrated Income on alternatives is usually lower 			

Note: Annuities does not have any segment-specific seasonal financial items





