MASONITE.

2020 4Q AND FULL YEAR EARNINGS PRESENTATION

NYSE: DOOR

Safe Harbor / Non-GAAP Financial Measures

SAFE HARBOR / FORWARD-LOOKING STATEMENTS

This presentation contains forward-looking information and other forward-looking statements within the meaning of applicable Canadian and/or U.S. securities laws, including our discussion of our 2021 outlook, housing and other markets and future demand, the effects of our strategic and restructuring initiatives, impact of the COVID-19 pandemic, and the impact from foreign exchange on net sales. When used in this presentation, such forward-looking statements may be identified by the use of such words as “may,” “might,” “could,” “will,” “would,” “should,” “expect,” “believes,” “outlook,” “predict,” “forecast,” “objective,” “remain,” “anticipate,” “estimate,” “potential,” “continue,” “plan,” “project,” “targeting,” or the negative of these terms or other similar terminology. Forward-looking statements involve significant known and unknown risks, uncertainties and other factors that may cause the actual results, performance or achievements of Masonite, or industry results, to be materially different from any future plans, goals, targets, objectives, results, performance or achievements expressed or implied by such forward-looking statements. As a result, such forward-looking statements should not be read as guarantees of future performance or results, should not be unduly relied upon, and will not necessarily be accurate indications of whether or not such results will be achieved. Factors that could cause actual results to differ materially from the results discussed in the forward-looking statements include, but are not limited to, downward trends in our end markets and in economic conditions; reduced levels of residential new construction; residential repair, renovation and remodeling; and non-residential building construction activity due to increases in mortgage rates, changes in mortgage interest deductions and related tax changes and reduced availability of financing; competition; the continued success of, and our ability to maintain relationships with, certain key customers in light of customer concentration and consolidation; our ability to accurately anticipate demand for our products including seasonality; scale and scope of the current coronavirus ("COVID-19") pandemic and its impact on our operations, customer demand and supply chain; increases in prices of raw materials and fuel; tariffs and evolving trade policy and friction between the United States and other countries, including China, and the impact of anti-dumping and countervailing duties; increases in labor costs, the availability of labor, or labor relations (i.e., disruptions, strikes or work stoppages); our ability to manage our operations including potential disruptions, manufacturing realignments (including related restructuring charges) and customer credit risk; product liability claims and product recalls; our ability to generate sufficient cash flows to fund our capital expenditure requirements, to meet our pension obligations, and to meet our debt service obligations, including our obligations under our senior notes and our asset-based revolving credit facility (“ABL Facility”); limitations on operating our business as a result of covenant restrictions under our existing and future indebtedness, including our senior notes and our ABL Facility; fluctuating foreign exchange and interest rates; our ability to replace our expiring patents and to innovate, keep pace with technological developments and successfully integrate acquisitions; the continuous operation of our information technology and enterprise resource planning systems and management of potential cyber security threats and attacks; political, economic and other risks that arise from operating a multinational business; uncertainty relating to the United Kingdom's exit from the European Union; retention of key management personnel; and environmental and other government regulations, including the United States Foreign Corrupt Practices Act (“FCPA”), and any changes in such regulations.

NON-GAAP FINANCIAL MEASURES

Our management reviews net sales and Adjusted EBITDA (as defined below) to evaluate segment performance and allocate resources. Net assets are not allocated to the reportable segments. Adjusted EBITDA is a non-GAAP financial measure which does not have a standardized meaning under GAAP and is unlikely to be comparable to similar measures used by other companies. Adjusted EBITDA should not be considered as an alternative to either net income or operating cash flows determined in accordance with GAAP. Additionally, Adjusted EBITDA is not intended to be a measure of free cash flow for management's discretionary use, as it does not include certain cash requirements such as interest payments, tax payments and debt service requirements. Adjusted EBITDA is defined as net income attributable to Masonite adjusted to exclude the following items: depreciation; amortization; share based compensation expense; loss (gain) on disposal of property, plant and equipment; registration and listing fees; restructuring costs; asset impairment; loss (gain) on disposal of subsidiaries; interest expense (income), net; loss on extinguishment of debt; other (income) expense, net; income tax expense (benefit); other items; loss (income) from discontinued operations, net of tax; and net income (loss) attributable to non-controlling interest. The definition of Adjusted EBITDA was updated in the third quarter of 2020 to exclude other items as these charges are not part of our underlying business performance. This change had no impact to Adjusted EBITDA for the three and twelve months ended December 29, 2019. This definition of Adjusted EBITDA differs from the definitions of EBITDA contained in the indentures governing the 2026 and 2028 Notes and the credit agreement governing the ABL Facility. Adjusted EBITDA, as calculated under our ABL Facility or senior notes would also include, among other things, additional add-backs for amounts related to: cost savings projected by us in good faith to be realized as a result of actions taken or expected to be taken prior to or during the relevant period; fees and expenses in connection with certain plant closures and layoffs; and the amount of any restructuring charges, integration costs or other business optimization expenses or reserve deducted in the relevant period in computing consolidated net income, including any one-time costs incurred in connection with acquisitions. Adjusted EBITDA is used to evaluate and compare the performance of the segments and it is one of the primary measures used to determine employee incentive compensation. Intersegment sales are recorded using market prices. We believe that Adjusted EBITDA, from an operations standpoint, provides an appropriate way to measure and assess segment performance. Our management team has established the practice of reviewing the performance of each segment based on the measures of net sales and Adjusted EBITDA. We believe that Adjusted EBITDA is useful to users of the consolidated financial statements because it provides the same information that we use internally to evaluate and compare the performance of the segments and it is one of the primary measures used to determine employee incentive compensation.

Adjusted EBITDA margin is defined as Adjusted EBITDA divided by Net Sales. Management believes this measure provides supplemental information on how successfully we operate our business.

Adjusted EPS is diluted earnings (loss) per common share attributable to Masonite (EPS) less restructuring costs, asset impairment charges, loss (gain) on disposal of subsidiaries, loss on extinguishment of debt and other items, if any, that do not relate to Masonite’s underlying business performance (each net of related tax expense (benefit)). Management uses this measure to evaluate the overall performance of the Company and believes this measure provides investors with helpful supplemental information regarding the underlying performance of the Company from period to period. This measure may be inconsistent with similar measures presented by other companies.

Free cash flow is a non-GAAP liquidity measure used by investors, financial analysts and management to help evaluate the Company's ability to generate cash to pursue opportunities that enhance shareholder value. Free cash flow is not a measure of residual cash flow available for discretionary expenditures due to our mandatory debt service requirements. As a conversion ratio, free cash flow is compared to adjusted net income (loss) attributable to Masonite. Free cash flow and free cash flow conversion are used internally by the Company for various purposes, including reporting results of operations to the Board of Directors of the Company and analysis of performance. Management believes that these measures provide a useful representation of our operational performance and liquidity; however, the measures should not be considered in isolation or as a substitute for net cash flow provided by operating activities or net income attributable to Masonite as prepared in accordance with GAAP.

Certain amounts in the Condensed Consolidated Financial Statements and associated tables may not foot due to rounding. All percentages have been calculated using unrounded amounts.

Agenda

- Full Year and Fourth Quarter Overview
- Financial Review
- Financial Outlook
- Summary / Q&A

Year in Review

1Q PRICING STRATEGY SUCCESS

IMPLEMENTED NORTH AMERICAN RESIDENTIAL PRICING STRATEGY AND RELATED INVESTMENT PLAN

Initiated ***COVID Response Team*** and implemented swift cost controls exiting 1Q

2Q NAVIGATED ONSET OF COVID-19

MAINTAINED STRONG MARGINS DESPITE COVID-19 IMPACT

Implemented ***Growth & Momentum Team*** and resumed investments as demand returned

3Q END MARKET CONDITIONS IMPROVED

STRONG ADJ. EBITDA MARGIN EXPANSION ON PRICE AND OPERATIONAL PERFORMANCE

Leveraged ***Kaizen*** events to improve safety and increase output to serve our customers

4Q SIGNIFICANT MOMENTUM ENTERING 2021

VOLUME GROWTH ACCELERATES ACROSS RESIDENTIAL BUSINESSES

Exiting 2020 ***on front foot*** with actions planned to capitalize on further market strength

FY2020 Adj. EBITDA* Margin improved to 16.1%, a 310 bps expansion

(*) – See safe harbor/non-GAAP financial measures on page 2 for definitions and other information and appendix for non-GAAP reconciliations

4Q 2020 Highlights

Financial Performance

- 4Q 2020 Net Sales increased 16% year-on-year due to base volume growth and strong AUP
  - Year-on-year AUP growth in all three segments
- Solid year-on-year Adj. EBITDA* Margin expansion
  - Favorable volume and AUP, partially offset by cost headwinds and investments for future growth
- North American Investment Plan (NAIP) on track with previously discussed targets
- Fourth consecutive year of Free Cash Flow* conversion in excess of 100%

Business & Operations

- Operations performed well with improving capacity, albeit at constrained levels
- MVantage deployment strong
  - Kaizen events increased over 50% year-on-year by effectively leveraging local teams and virtual events
- Lowe's new business win of ~$60M in 2021
  - Completed integration of related door fabrication facility
- Prepared to host builders, remodelers and channel partners at IBSx 2021 and showcase our DOORS THAT DO MORE concept

Growth in residential businesses and strong pricing drove Net Sales and Adj. EBITDA*^

(*) – See safe harbor/non-GAAP financial measures on page 2 for definitions and other information and appendix for non-GAAP reconciliations
(^) – 4Q 2020 excludes $2.8M in legal reserves related to the settlement of U.S. class action litigation

Embedding ESG Into Our Business

Environmental

Increasing sustainability in our products and our manufacturing processes

Example Initiatives:

- Use of recycled and renewable fibers
- Efforts to reduce or eliminate landfill waste from our plants
- Optimizing use of electricity, water and packaging
- Task Force on Climate-related Financial Disclosures (TCFD) aligned carbon footprint project commenced

Social

Creating a safe and engaging environment for our employees

Example Initiatives:

- Extensive use of Kaizen events dedicated to safety
- Robust COVID-19 playbook to protect employee health
- Utilizing e-Learning tools to sustain leadership training and employee development
- New VP appointed to further shape company D&I strategy

Governance

Driving accountability via focused oversight and tone at the top

Example Initiatives:

- Board with high degree of independence
- Compensation plans that incorporate both ESG and long-term return elements
- Dedicated ESG Executive Steering Committee formed
- Sustainability Accounting Standards Board materiality map assessment completed

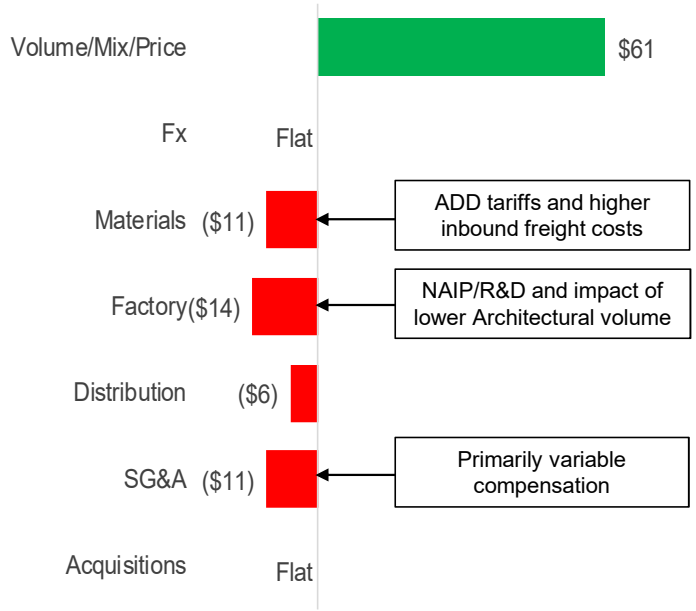
Masonite employees rally around our purpose: "We Help People Walk Through Walls"

FINANCIAL REVIEW

4Q 2020 Consolidated P&L Metrics

($ in millions, except per share amounts)	4Q20	4Q19	B/(W)
Net Sales	$618.5	$531.2	16.4%
Gross Profit	$141.5	$111.0	27.5%
Gross Profit %	*22.9%*	*20.9%*	*200 bps*
SG&A	$94.7	$76.8	(23.4%)
Net Income	$26.9	$1.6	1580.5%
Net Income %	*4.4%*	*0.3%*	*410 bps*
Diluted EPS	$1.08	$0.06	1700.0%
Adj. EPS*	$1.26	$0.69	82.6%
Adj. EBITDA*^	$81.3	$62.3	30.4%
Adj. EBITDA %*	*13.1%*	*11.7%*	*140 bps*

Adjusted EBITDA*^ Bridge



Strong price across all segments and favorable volume growth drove Adj. EBITDA* Margin

(*) – See safe harbor/non-GAAP financial measures on page 2 for definitions and other information and appendix for non-GAAP reconciliations
(^) – 4Q 2020 excludes $2.8M in legal reserves related to the settlement of U.S. class action litigation

North American Residential

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($ in millions)	Fourth Quarter 2020	Fourth Quarter B/(W)	YTD 2020	YTD B/(W)
Net Sales	**$452.6**	**26.2%**	**$1,638.1**	**11.8%**
Net sales ex-Fx & Acq		*26.2%*		*12.2%*
Adj. EBITDA*	**$87.5**	**62.2%**	**$347.8**	**49.6%**
Adj. EBITDA* Margin	***19.3%***	***430 bps***	***21.2%***	***530 bps***

- Net Sales growth primarily due to higher base volume, aided by 53rd week, as well as continued AUP strength on prior pricing actions
- Both wholesale and retail businesses strengthened
  - Inventory remains tight but is gradually improving in both channels
- Exceptional Adj. EBITDA* Margin expansion despite cost headwinds and continued investment in business
  - Significant material cost inflation due to anti-dumping duties as expected
  - Higher logistics costs incurred to serve customers in face of plant capacity fluctuations
  - North American Investment Plan (NAIP) spending on track

(*) – See safe harbor/non-GAAP financial measures on page 2 for definitions and other information and appendix for non-GAAP reconciliations

Europe

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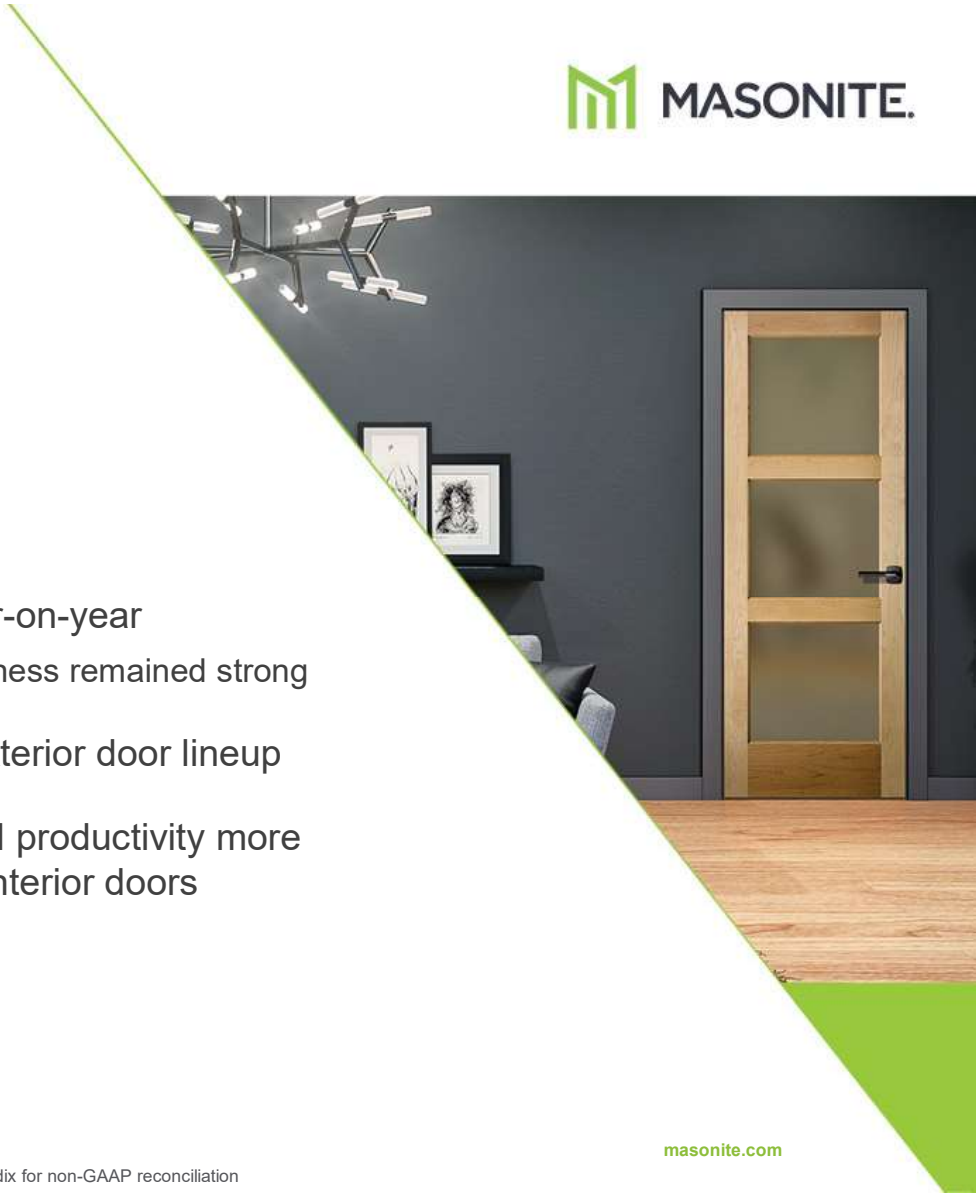
($ in millions)	Fourth Quarter 2020	Fourth Quarter B/(W)	YTD 2020	YTD B/(W)
Net Sales	**$83.2**	**3.5%**	**$258.1**	**(19.7%)**
Net sales ex-Fx & Acq		*6.0%*		*(14.5%)*
Adj. EBITDA*	**$16.7**	**37.2%**	**$40.5**	**(12.4%)**
Adj. EBITDA* Margin	***20.1%***	***500 bps***	***15.7%***	***130 bps***



- Base volume turned positive in the quarter, up 4% year-on-year
  - Interior business improved as expected, while exterior business remained strong
- AUP up year-on-year due to pricing actions taken in exterior door lineup
- Adj. EBITDA* Margin strength continued as pricing and productivity more than offset the mix impact of higher relative growth in interior doors

(*) – See safe harbor/non-GAAP financial measures on page 2 for definitions and other information and appendix for non-GAAP reconciliation

Architectural

($ in millions)	Fourth Quarter 2020	Fourth Quarter B/(W)	YTD 2020	YTD B/(W)
Net Sales	**$77.3**	**(10.1%)**	**$340.9**	**(6.7%)**
Net sales ex-Fx & Acq		*(10.3%)*		*(6.6%)*
Adj. EBITDA*	**$1.0**	**(83.9%)**	**$34.2**	**(15.5%)**
Adj. EBITDA* Margin	***1.3%***	***(590) bps***	***10.0%***	***(110) bps***

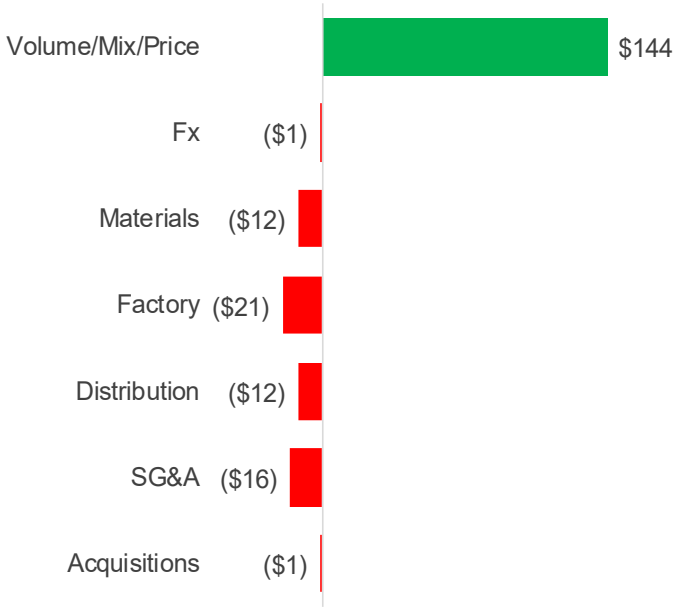
- Base volume declines on continued weakness in all end markets
- AUP up year-on-year due to both favorable price and improved mix
- Adj. EBITDA* Margin impacted by negative volume leverage
  - Maintained plant headcount as means to preserve operational flexibility and delivery to our customers
- New leadership gaining stride and advancing plan to optimize the business

(*) – See safe harbor/non-GAAP financial measures on page 2 for definitions and other information and appendix for non-GAAP reconciliations

FY 2020 Consolidated P&L Metrics

($ in millions, except per share amounts)	2020	2019	B/(W)
Net Sales	$2,257.1	$2,176.7	3.7%
Gross Profit	$572.5	$477.7	19.9%
Gross Profit %	*25.4%*	*21.9%*	*350 bps*
SG&A	$366.8	$310.6	(18.1%)
Net Income	$69.0	$44.6	54.8%
Net Income %	*3.1%*	*2.0%*	*110 bps*
Diluted EPS	$2.77	$1.75	58.3%
Adj. EPS*	$6.15	$3.66	68.0%
Adj. EBITDA*^	$363.7	$283.4	28.3%
Adj. EBITDA %*	*16.1%*	*13.0%*	*310 bps*

Adjusted EBITDA*^ Bridge



Favorable AUP, solid operational performance offset impact of inflation and growth investments

(*) – See safe harbor/non-GAAP financial measures on page 2 for definitions and other information and appendix for non-GAAP reconciliations
(^) – 2020 excludes $40.6M in legal reserves related to the settlement of U.S. class action litigation

Liquidity, Credit & Debt Profile

Credit & Debt *(millions of USD)*	4Q 2020	4Q 2019
TTM Adj. EBITDA*^	**$364**	**$283**
TTM Interest Expense	$47	$47
Total Debt	$792	$791
Net Debt[1]	$428	$624

Liquidity & Cash Flow *(millions of USD)*	12 months ended 01/03/2021	12 months ended 12/29/2019
Unrestricted cash	**$365**	**$167**
Total available liquidity	$582	$377
Cash flow from operations	$321	$222
Capital expenditures	$73	$83
Share repurchases	$44	$60

Balance sheet remains strong with full year Free Cash Flow Conversion* of 162%

(*) – See safe harbor/non-GAAP financial measures on page 2 for definitions and other information and appendix for non-GAAP reconciliations
(^) – 2020 excludes $40.6M in legal reserves related to the settlement of U.S. class action litigation
(1) – Net debt equals total debt less unrestricted cash

2021 Backdrop

Tailwinds

- Robust residential housing dynamics in our two largest end markets of the U.S. and the U.K.
- Wholesale and Retail channel inventories exiting 2020 remain tight
- Growth from business wins in new U.S. geographies, specifically with Lowe's
- Previously announced NA Residential pricing effective in early 2021
- Strong management team, including incremental adds, in place as we exit the year

Headwinds

- Capacity increasing but remains constrained, which could govern ability to service residential market growth
- Non-residential indicators suggest Architectural end markets will remain weak through 2021
- Elevated inflation in both logistics and material costs, coupled with existing tariffs and anti-dumping duties
- North American Investment Plan fully resumed, with some catch-up anticipated from reduced levels in 2020

Strong demand and pricing provide opportunity for continued growth and margin expansion

2021 Outlook[1]

2021 P&L Metrics	
Net Sales Growth[2]	+ 7% - 10%
Adjusted EBITDA*	$415 - $445M
Adjusted EPS*	$7.40 - $8.30

Cash Flow Drivers	
Cash Taxes	$45 - $55M
Capital Expenditures	$80 - $90M
Free Cash Flow*	$145 - $165M

(*) – See definition of non-GAAP financial measures on page 2. A quantitative reconciliation of Adjusted EBITDA Adjusted EPS and Free Cash Flow to the corresponding GAAP information is not provided for the 2021 outlook because it is difficult to predict the GAAP measures that are excluded from Adjusted EBITDA such as restructuring costs, asset impairments, share based compensation expense and gains/losses on sales of subsidiaries and PP&E.
(1) – Our 2021 outlook is a forward-looking statement and subject to risks and uncertainties. See "Safe Harbor/Forward Looking Statement"
(2) – Net Sales Growth range assumes a negligible impact from foreign exchange for the full year 2021

Summary

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- 4Q 2020 Net Sales increased 16% year-on-year due to base volume growth and AUP growth in all segments
- 8th consecutive quarter of year-on-year Adj. EBITDA* Margin expansion
- MVantage Operating System driving productivity and helping create a safer workplace for our employees
- Investments in business positioning us for future growth
- Believe strong demand and pricing positions us for solid Net Sales growth and continued margin expansion in 2021
- 2021 Virtual Investor Day scheduled for Wednesday, March 24th
  - Registration opens early next week on our Investor Relations website

(*) – See safe harbor/non-GAAP financial measures on page 2 for definitions and other information and appendix for non-GAAP reconciliations

APPENDIX

Segment Net Sales Walks – 4Q 2020

($ in millions)	NA Residential	Europe	Architectural	C&O	Consolidated	% Change
4Q 2019 Net Sales	$ 358.6	$ 80.4	$ 86.0	$ 6.2	$ 531.2	
Acquisitions, net of Divestitures	-	(4.2)	-	-	(4.2)	(0.8%)
Base Volume	46.5	3.0	(14.0)	(1.8)	33.7	6.3%
AUP	44.4	1.8	3.1	-	49.3	9.3%
Other	3.1	-	2.0	1.1	6.1	1.1%
Foreign Exchange	-	2.2	0.2	-	2.4	0.5%
4Q 2020 Net Sales	$ 452.6	$ 83.2	$ 77.3	$ 5.5	$ 618.5	
Year over year growth, net sales	26.2%	3.5%	(10.1%)	(11.3%)	16.4%	

Segment Net Sales Walks – Full Year 2020

($ in millions)	NA Residential	Europe	Architectural	C&O	Consolidated	% Change
2019 Net Sales	$ 1,465.8	$ 321.6	$ 365.3	$ 23.9	$ 2,176.7	
Acquisitions, net of Divestitures	-	(20.2)	-	-	(20.2)	(0.9%)
Base Volume	35.8	(49.6)	(43.0)	(1.4)	(58.2)	(2.7%)
AUP	139.2	2.8	18.8	-	160.8	7.4%
Other	3.9	0.2	0.1	(2.6)	1.6	0.1%
Foreign Exchange	(6.6)	3.3	(0.3)	-	(3.6)	(0.2%)
2020 Net Sales	$ 1,638.1	$ 258.1	$ 340.9	$ 19.9	$ 2,257.1	
Year over year growth, net sales	11.8%	(19.7%)	(6.7%)	(16.7%)	3.7%	

Reconciliation of Net income (loss) attributable to Masonite to Adj. EBITDA

	Three Months Ended January 3, 2021				
(in thousands)	North American Residential	Europe	Architectural	Corporate & Other	Consolidated
Net income (loss) attributable to Masonite	$ 73,905	$ 10,202	$ (5,358)	$ (51,828)	$ 26,921
Plus:					
Depreciation	8,907	2,577	2,964	3,160	17,608
Amortization	222	3,708	1,144	449	5,523
Share based compensation expense	-	-	-	5,914	5,914
Loss (gain) on disposal of property, plant and equipment	2,869	214	375	(853)	2,605
Restructuring costs	818	-	1,868	566	3,252
Interest expense, net	-	-	-	11,896	11,896
Other (income) expense, net	(31)	(9)	-	(1,827)	(1,867)
Income tax expense	-	-	-	5,089	5,089
Other items[1]	-	-	-	2,800	2,800
Net income attributable to non-controlling interest	813	-	-	749	1,562
Adjusted EBITDA	$ 87,503	$ 16,692	$ 993	$ (23,885)	$ 81,303

(1) Other items not part of our underlying business performance include $2,800 in legal reserves related to the settlement of U.S. class action litigation in the three months ended January 3, 2021, and were recorded in selling, general and administration expenses within the condensed consolidated statements of comprehensive income.

	Three Months Ended December 29, 2019				
(in thousands)	North American Residential	Europe	Architectural	Corporate & Other	Consolidated
Net income (loss) attributable to Masonite	$ 40,482	$ (4,167)	$ 1,400	$ (36,113)	$ 1,602
Plus:					
Depreciation	8,531	3,952	2,531	2,877	17,891
Amortization	434	3,538	2,056	1,105	7,133
Share based compensation expense	-	-	-	1,555	1,555
Loss (gain) on disposal of property, plant and equipment	1,837	(565)	185	(1)	1,456
Restructuring costs	1,975	102	(12)	616	2,681
Loss on disposal of subsidiaries	-	9,655	-	-	9,655
Interest expense, net	-	-	-	12,096	12,096
Other (income) expense, net	-	(346)	(2)	4,711	4,363
Income tax expense	-	-	-	2,624	2,624
Net income attributable to non-controlling interest	682	-	-	590	1,272
Adjusted EBITDA	$ 53,941	$ 12,169	$ 6,158	$ (9,940)	$ 62,328

Reconciliation of Net income (loss) attributable to Masonite to Adj. EBITDA

	Twelve Months Ended January 3, 2021				
(in thousands)	North American Residential	Europe	Architectural	Corporate & Other	Consolidated
Net income (loss) attributable to Masonite	$ 298,446	$ 16,964	$ (40,869)	$ (205,504)	$ 69,037
Plus:					
Depreciation	35,868	9,838	11,651	10,993	68,350
Amortization	1,837	13,894	6,084	1,608	23,423
Share based compensation expense	-	-	-	19,423	19,423
Loss (gain) on disposal of property, plant and equipment	4,188	(93)	2,922	(783)	6,234
Restructuring costs	4,327	(37)	2,898	1,048	8,236
Asset impairment	-	-	51,515	-	51,515
Loss on disposal of subsidiaries	-	-	-	2,091	2,091
Interest expense, net	-	-	-	46,807	46,807
Other (income) expense, net	(31)	(92)	-	(5,094)	(5,217)
Income tax expense	-	-	-	28,611	28,611
Other items[1]	-	-	-	40,550	40,550
Net income attributable to non-controlling interest	3,187	-	-	1,465	4,652
Adjusted EBITDA	$ 347,822	$ 40,474	$ 34,201	$ (58,785)	$ 363,712

(1) Other items not part of our underlying business performance include $40,550 in legal reserves related to the settlement of U.S. class action litigation in the twelve months ended January 3, 2021, and were recorded in selling, general and administration expenses within the condensed consolidated statements of comprehensive income.

	Twelve Months Ended December 29, 2019				
(in thousands)	North American Residential	Europe	Architectural	Corporate & Other	Consolidated
Net income (loss) attributable to Masonite	$ 167,097	$ 2,664	$ 19,928	$ (145,087)	$ 44,602
Plus:					
Depreciation	35,992	11,604	11,343	11,797	70,736
Amortization	1,697	14,653	8,362	4,401	29,113
Share based compensation expense	-	-	-	10,023	10,023
Loss on disposal of property, plant and equipment	3,934	2,109	331	22	6,396
Restructuring costs	6,929	1,322	506	1,019	9,776
Asset impairment	13,767	-	-	-	13,767
Loss on disposal of subsidiaries	-	14,260	-	-	14,260
Interest expense, net	-	-	-	46,489	46,489
Loss on extinguishment of debt	-	-	-	14,523	14,523
Other (income) expense, net	-	(393)	-	2,346	1,953
Income tax expense	-	-	-	17,309	17,309
Net income attributable to non-controlling interest	3,096	-	-	1,341	4,437
Adjusted EBITDA	$ 232,512	$ 46,219	$ 40,470	$ (35,817)	$ 283,384

Reconciliation of Net income attributable to Masonite to Adjusted net income attributable to Masonite

(In thousands)	Three Months Ended		Twelve Months Ended	
	January 3, 2021	December 29, 2019	January 3, 2021	December 29, 2019
Net income attributable to Masonite	$ 26,921	$ 1,602	$ 69,037	$ 44,602
Add: Adjustments to net income attributable to Masonite:				
Restructuring costs	3,252	2,681	8,236	9,776
Asset impairment	-	-	51,515	13,767
Loss on disposal of subsidiaries	-	9,655	2,091	14,260
Loss on disposal of property, plant and equipment related to divestitures	-	-	-	2,450
Loss on extinguishment of debt	-	-	-	14,523
Pension settlement charges	-	5,651	-	5,651
Other items[1]	2,800	-	40,550	-
Income tax impact of adjustments	(1,589)	(2,153)	(18,029)	(11,772)
Adjusted net income attributable to Masonite	$ 31,384	$ 17,436	$ 153,400	$ 93,257
Diluted earnings per common share attributable to Masonite ("EPS")	$ 1.08	$ 0.06	$ 2.77	$ 1.75
Diluted adjusted earnings per common share attributable to Masonite ("Adjusted EPS")	$ 1.26	$ 0.69	$ 6.15	$ 3.66
Shares used in computing EPS and Adjusted EPS	24,937,988	25,255,545	24,943,178	25,452,722

(1) Other items not part of our underlying business performance include $2,800 and $40,550 in legal reserves related to the settlement of U.S. class action litigation in the three and twelve months ended January 3, 2021, respectively, and were recorded in selling, general and administration expenses within the condensed consolidated statements of comprehensive income.

Reconciliation of Free Cash Flow Conversion

(In thousands)	Three Months Ended		Twelve Months Ended	
	January 3, 2021	December 29, 2019	January 3, 2021	December 29, 2019
Net income attributable to Masonite	$ 26,921	$ 1,602	$ 69,037	$ 44,602
Add: Adjustments to net income attributable to Masonite:				
Restructuring costs	3,252	2,681	8,236	9,776
Asset impairment	-	-	51,515	13,767
Loss on disposal of subsidiaries	-	9,655	2,091	14,260
Loss on disposal of property, plant and equipment related to divestitures	-	-	-	2,450
Loss on extinguishment of debt	-	-	-	14,523
Pension settlement charges	-	5,651	-	5,651
Other items[1]	2,800	-	40,550	-
Income tax impact of adjustments	(1,589)	(2,153)	(18,029)	(11,772)
Adjusted net income attributable to Masonite	$ 31,384	$ 17,436	$ 153,400	$ 93,257
Net cash flow provided by operating activities	101,924	83,287	321,180	221,656
Less: Capital Expenditures	(27,009)	(27,147)	(72,908)	(82,720)
Free Cash Flow	$ 74,915	$ 56,140	$ 248,272	$ 138,936
Free Cash Flow Conversion	239%	322%	162%	149%

(1) Other items not part of our underlying business performance include $2,800 and $40,550 in legal reserves related to the settlement of U.S. class action litigation in the three and twelve months ended January 3, 2021, respectively, and were recorded in selling, general and administration expenses within the condensed consolidated statements of comprehensive income.