



NEWS RELEASE

Owens Corning Names José Méndez-Andino Chief Innovation Officer to Advance Product Leadership and Drive Growth

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TOLEDO, Ohio--(BUSINESS WIRE)-- Owens Corning (NYSE: OC), a building products leader, today announced that José Méndez-Andino, Ph.D., has been promoted to Executive Vice President and Chief Innovation Officer. This elevated role reflects Owens Corning's commitment to driving organic growth through innovation, a priority outlined at the company's **2025 Investor Day** and reinforced by its enterprise strategy to leverage unique commercial, operational, and innovation capabilities to create value for customers and shareholders.

José Méndez-Andino, Ph.D., has been promoted to Executive Vice President and Chief Innovation Officer at Owens Corning. In this role, Méndez-Andino will expand his scope to lead a center of excellence in innovation, which is accountable for advancing product stewardship, accelerating core process and product innovation, delivering key enterprise capital projects, and creating new applications that expand the company's reach in attractive building products markets.

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customers, and extend the company's leadership in branded building products across North America and Europe.

"Owens Corning has a long and rich history of being an innovation and technology leader, and José has played a critical role in advancing our capabilities and building high-performing teams that bring impactful technologies to life across our enterprise," said Brian Chambers, Chair and Chief Executive Officer. "This expanded role reflects our enhanced focus on innovation and product leadership, building on the tremendous work already in place to deliver differentiated solutions

that create value for our customers and drive growth for Owens Corning.”

Méndez-Andino has served as Owens Corning’s Executive Vice President and Chief Research & Development Officer since 2021. Under his leadership, Owens Corning has launched more than 220 new or improved products over the past five years, contributing to the company’s ability to maintain competitive advantage and capture market opportunities. Méndez-Andino joined Owens Corning in 2012 and has held a variety of R&D leadership roles across the company’s market-leading businesses. Prior to joining Owens Corning, he spent 10 years at Procter & Gamble, where he held leadership roles spanning science, product development, and new business creation.

He will continue reporting directly to Chair and Chief Executive Officer Brian Chambers and continue to serve as a member of the company’s Executive Committee.

About Owens Corning

Owens Corning is a building products leader committed to building a sustainable future through material innovation. Our products provide durable, sustainable, energy-efficient solutions that leverage our unique capabilities and market-leading positions to help our customers win and grow. We are global in scope, human in scale with more than 25,000 employees in 31 countries dedicated to generating value for our customers and shareholders and making a difference in the communities where we work and live. Founded in 1938 and based in Toledo, Ohio, USA, Owens Corning posted 2024 sales of \$11.0 billion. For more information, visit www.owenscorning.com.

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