



NEWS RELEASE

Owens Corning Names Todd Fister Chief Financial and Operating Officer to Accelerate Organic Growth and Strengthen Market-Leading Positions

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TOLEDO, Ohio--(BUSINESS WIRE)-- Owens Corning (NYSE: OC), a branded building products leader, today announced that Todd Fister has been promoted to Executive Vice President and Chief Financial and Operating Officer, effective today. This expanded role reflects Owens Corning's continued focus on operational discipline and integrated execution to accelerate organic growth, enhance margins, and strengthen market-leading positions, in line with the company's most recent **Investor Day**.

Owens Corning has promoted Todd Fister to Executive Vice President and Chief Financial and Operating Officer. In this role, he will be responsible for executing key enterprise initiatives that drive growth and performance.

cost position – he will enhance the execution of the company's integrated go-to-market strategy while simplifying and standardizing work across the enterprise. These efforts support the company's ability to structurally lower costs, improve capital efficiency, and redeploy savings to fund organic growth and disciplined capital allocation.

In this role, Fister will assume responsibility for executing key enterprise initiatives that drive growth and performance. By leveraging The OC Advantages™ – including Owens Corning's iconic brand, unparalleled commercial strength, leading technology, and winning

Fister has served as Owens Corning's Executive Vice President and Chief Financial Officer since 2023, and will operate in a combined role providing both operational and financial leadership as the company conducts an external search for a Chief Financial Officer.

"Over the past few years, we have reshaped Owens Corning into a focused, branded building products leader in North

America and Europe. With the sale of our glass reinforcements business, we are now positioned to operate as a more integrated company and capture the full value of our complementary product platforms,” said Brian Chambers, Chair and Chief Executive Officer. “With over 11 years of service at Owens Corning, Todd is a proven and respected leader. His deep strategic and operational expertise, combined with his knowledge of our people and the building products industry, will be critical as we capture the benefits of a more focused company by unlocking efficiencies, strengthening execution, and accelerating our organic growth to create more value for customers and shareholders.”

Fister served as President of the company’s Insulation business from 2019 to 2023 where he led the transformation of the business to deliver growth and stronger margins. More recently, he was a key architect of the enterprise strategy that positions Owens Corning for organic growth and market-leading margins. Fister joined Owens Corning in 2014 after holding leadership roles across finance, corporate development, and strategy at MeadWestvaco, now part of Smurfit Westrock, as well as Kimberly-Clark and Procter & Gamble.

About Owens Corning

Owens Corning is a branded building products leader with three complementary market-leading businesses providing roofing, insulation, and doors primarily for residential markets in North America and Europe. The company operates with an integrated go-to-market strategy and a unique set of OC Advantages™ – including its iconic brand, unparalleled commercial strength, leading technology, and winning cost position – to help customers win and grow in the market. Owens Corning is committed to helping build better and achieve more through winning partnerships, leading performance, and engaging people. Founded in 1938 and headquartered in Toledo, Ohio, Owens Corning is listed on the New York Stock Exchange (NYSE: OC). For more information, visit www.owenscorning.com.

Forward-Looking Statements

This news release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These forward-looking statements are subject to risks, uncertainties and other factors and actual results may differ materially from those results projected in the statements. These risks, uncertainties and other factors include, without limitation: levels of residential and non-residential construction activity; demand for our products; industry and economic conditions including, but not limited to, supply chain disruptions, recessionary conditions, inflationary pressures, and interest rate and financial markets volatility; additional changes to tariff, trade or investment policies or laws by the United States, or similar actions, including reciprocal actions, by foreign governments; availability and cost of energy and raw materials; competitive and pricing factors; relationships with key customers and customer concentration in certain areas; our ability to achieve expected synergies, cost reductions and/or productivity improvements; issues related to acquisitions, divestitures and joint ventures or expansions; climate change, weather conditions and storm activity; legislation and related regulations or interpretations in the United States or elsewhere; domestic and international economic and political conditions, policies or other governmental actions,

as well as war and civil disturbance; uninsured losses or major manufacturing disruptions, including those from natural disasters, catastrophes, pandemics, theft or sabotage; environmental, product-related or other legal and regulatory liabilities, proceedings or actions; research and development activities and intellectual property protection; issues involving implementation and protection of information technology systems; foreign exchange and commodity price fluctuations; our level of indebtedness; our liquidity and the availability and cost of credit; the level of fixed costs required to run our business; levels of goodwill or other indefinite-lived intangible assets; loss of key employees and labor disputes or shortages; defined benefit plan funding obligations; and factors detailed from time to time in the company's filings with the U.S. Securities and Exchange Commission. The information in this news release speaks as of May 1, 2026, and is subject to change. The company does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by federal securities laws. Any distribution of this news release after that date is not intended and should not be construed as updating or confirming such information.

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