Bay Area News Group Names Arista Networks a Winner of the Bay Area 2017 Top Workplaces Award

6/26/2017

SANTA CLARA, Calif.--(BUSINESS WIRE)-- Arista Networks (NYSE:ANET) has been awarded a 2017 **Top Workplaces** honor by the Bay Area News Group. The Top Workplaces lists are based solely on the results of an employee feedback survey administered by **WorkplaceDynamics, LLC**, a leading research firm that specializes in organizational health and workplace improvement. Several aspects of workplace culture were measured, including Alignment, Execution, and Connection, just to name a few.

“The Top Workplaces award is not a popularity contest. And oftentimes, people assume it’s all about fancy perks and benefits,” says Doug Claffey, CEO of WorkplaceDynamics. “But to be a Top Workplace, organizations must meet our strict standards for organizational health. And who better to ask about work life than the people who live the culture every day—the employees. Time and time again, our research has proven that what’s most important to them is a strong belief in where the organization is headed, how it’s going to get there, and the feeling that everyone is in it together.” Claffey adds, “Without this sense of connection, an organization doesn’t have a shot at being named a Top Workplace.”

“We are honored to receive this award and believe that Arista’s success stems from a culture in which innovation and talent can truly thrive,” said Isabelle Bertin Bailly, Vice President Global Human Resources for Arista Networks. “The Arista Way is a philosophy that guides employees and will continue to make Arista a top workplace for years to come.”

About Arista Networks

Arista Networks was founded to pioneer and deliver software-driven cloud networking solutions for large datacenter storage and computing environments. Arista’s award-winning platforms, ranging in Ethernet speeds from 10 to 100 gigabits per second, redefine scalability, agility, and resilience. Arista has shipped more than ten million cloud networking ports worldwide with **CloudVision** and **EOS**, an advanced network operating system. Committed to open standards, Arista is a founding member of the 25/50GbE consortium. Arista Networks products

are available worldwide directly and through partners.

About WorkplaceDynamics, LLC

Headquartered in Exton, PA, WorkplaceDynamics specializes in employee feedback surveys and workplace improvement. This year alone, more than two million employees in over 6,000 organizations will participate in the Top Workplaces™ campaign—a program it conducts in partnership with more than 40 prestigious media partners across the United States. Workplace Dynamics also provides consulting services to improve employee engagement and organizational health. WorkplaceDynamics is a founding B Corporation member, a coalition of organizations that are leading a global movement to redefine success in business by offering a positive vision of a better way to do business.

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Source: Arista Networks

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