



**GREENE COUNTY BANCORP, INC.  
NOMINATING COMMITTEE**

**Policy and Procedures for the Recommendation of Nomination of Directors by Stockholders  
and for Stockholder Communications With Directors**

**I. Recommendations for Nominations by Stockholders**

The committee will consider candidates for Director recommended by a stockholder in accordance with the policy and procedures outlined herein.

In reviewing a candidate recommended for nomination by a stockholder, the Committee will apply the criteria for candidates generally utilized by the Board and will consider the additional information referred to below. Stockholders wishing to recommend a candidate for Director should write to the Company's Corporate Secretary and should include:

- A statement that the writer is a stockholder and is proposing a candidate for consideration by the committee;
- The name and address of the stockholder as they appear on the Company's books, and number of shares of the Company's common stock that are owned beneficially by such stockholder (if the stockholder is not a holder of record, appropriate evidence of the stockholder's ownership will be required);
- The name, address and contact information for the candidate, and the number of shares of common stock of the Company that are owned by the candidate (if the candidate is not a holder of record, appropriate evidence of the stockholder's ownership should be provided);
- A statement of the candidate's business and educational experience;
- Such other information regarding the candidate as would be required to be included in the proxy statement pursuant to SEC Regulation 14A;
- A statement detailing any relationship between the candidate and the Company;
- A statement detailing any relationship between the candidate and any customer, supplier or competitor of the Company;
- Detailed information about any relationship or understanding between the proposing stockholder and the candidate; and
- A statement that the candidate is willing to be considered and willing to serve as a Director if nominated and elected.

To be timely, the submission of a recommendation for a candidate for Director by a stockholder must be received by the Corporate Secretary at least 90 days prior to the one year anniversary of the mailing date of the proxy statement relating to the preceding year's annual meeting of stockholders.

The Committee intends to identify nominees by first evaluating the current members of the Board of Directors willing to continue in service. Current members of the Board with skills and experience that are relevant to the Company's business and who are willing to continue in service are considered for re-nomination. Accordingly, the Committee may choose not to consider an unsolicited recommendation if no vacancy exists on the Board and the Committee does not perceive a need to increase the size, or change the composition, of the Board.

Any nomination submitted by a stockholder for presentation by the stockholder at an annual meeting of stockholders must comply with the procedural and informational requirements of Article II, Section 14 of the Company's Bylaws.

## **II. Communications with Directors**

A Company stockholder who wants to communicate with the Board or with any individual Director should write to:

Greene County Bancorp, Inc.  
Corporate Secretary  
Attention: Board Administration  
302 Main Street  
P.O. Box 470  
Catskill, New York 12414

The letter should indicate that the author is a Company stockholder and if shares are not held of record, should include appropriate evidence of stock ownership. Depending on the subject matter, management will:

- Forward the communication to the Director or Directors to whom it is addressed;
- Attempt to handle the inquiry directly, for example where it is a request for information about the company or it is a stock-related matter; or
- Not forward the communication if it is primarily commercial in nature, relates to an improper or irrelevant topic, or is unduly hostile, threatening, illegal or otherwise inappropriate.

At each Board meeting, a member of management shall present a summary of all communications received since the last meeting that were not forwarded and makes those communications available to the Directors on request.

Approved: July 2025