

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-K

[X] ANNUAL REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the Fiscal Year Ended June 30, 2021

OR

[] TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transaction period from _____ to _____

Commission File Number: 0-25165



GREENE COUNTY BANCORP, INC.
(Name of registrant as specified in its Charter)

United States
(State or Other Jurisdiction of Incorporation or Organization) 14-1809721
(I.R.S. Employer Identification No.)

302 Main Street, Catskill, New York 12414
(Address of Principal Executive Office) (Zip Code)

(518) 943-2600
(Issuer's Telephone Number including area code)

Securities Registered Pursuant to Section 12(b) of the Act:

<u>Title of class</u>	<u>Trading symbol</u>	<u>Name of exchange on which registered</u>
Common Stock, \$0.10 par value	GCBC	The Nasdaq Stock Market

Securities Registered Pursuant to Section 12(g) of the Act:

None
(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

YES ☐ NO ☒

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Exchange Act.

YES ☐ NO ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the past twelve months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. YES ☒ NO ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES ☒ NO ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of “large accelerated filer”, “accelerated filer,” “smaller reporting company” and “emerging growth company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐

Accelerated filer ☐

Non-accelerated filer ☒

Smaller reporting company ☒

Emerging Growth Company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management’s assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☒

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES ☐ NO ☒

As of December 31, 2020, there were 8,513,414 shares outstanding of the Registrant's common stock of which 3,046,252 were shares of voting stock held by non-affiliates of the Registrant. Computed by reference to the closing price of Common Stock of \$25.49 on December 31, 2020, the aggregate value of stock held by non-affiliates was \$77,649,000. As of September 10, 2021, there were 8,513,414 shares outstanding of the Registrant's common stock.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant’s definitive Proxy Statement for the 2021 Annual Meeting of Shareholders are incorporated by reference into Part II and III of this Form 10-K where indicated.

GREENE COUNTY BANCORP, INC. AND SUBSIDIARIES
FORM 10-K

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PART I

ITEM 1. Business

SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

This annual report contains forward-looking statements. Greene County Bancorp, Inc. desires to take advantage of the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995 and is including this statement for the express purpose of availing itself of the protections of the safe harbor with respect to all such forward-looking statements. These forward-looking statements, which are included in this annual report, describe future plans or strategies and include Greene County Bancorp, Inc.’s expectations of future financial results. The words “believe,” “expect,” “anticipate,” “project,” and similar expressions identify forward-looking statements. Greene County Bancorp, Inc.’s ability to predict results or the effect of future plans or strategies or qualitative or quantitative changes based on market risk exposure is inherently uncertain. Factors that could affect actual results include but are not limited to:

- (a) changes in general market interest rates,
- (b) general economic conditions,
- (c) economic or policy changes related to the COVID-19 pandemic,
- (d) legislative and regulatory changes,
- (e) monetary and fiscal policies of the U.S. Treasury and the Federal Reserve,
- (f) changes in the quality or composition of Greene County Bancorp, Inc.’s loan and investment portfolios,
- (g) deposit flows,
- (h) competition, and
- (i) demand for financial services in Greene County Bancorp, Inc.’s market area.

These factors should be considered in evaluating the forward-looking statements, and undue reliance should not be placed on such statements, since results in future periods may differ materially from those currently expected because of various risks and uncertainties.

Non-GAAP Financial Measures

Regulation G, a rule adopted by the Securities and Exchange Commission (SEC), applies to certain SEC filings, including earnings releases, made by registered companies that contain “non-GAAP financial measures.” GAAP is generally accepted accounting principles in the United States of America. Under Regulation G, companies making public disclosures containing non-GAAP financial measures must also disclose, along with each non-GAAP financial measure, certain additional information, including a reconciliation of the non-GAAP financial measure to the closest comparable GAAP financial measure (if a comparable GAAP measure exists) and a statement of the Company’s reasons for utilizing the non-GAAP financial measure as part of its financial disclosures. The SEC has exempted from the definition of “non-GAAP financial measures” certain commonly used financial measures that are not based on GAAP. When these exempted measures are included in public disclosures, supplemental information is not required. Financial institutions like the Company and its subsidiary banks are subject to an array of bank regulatory capital measures that are financial in nature but are not based on GAAP and are not easily reconcilable to the closest comparable GAAP financial measures, even in those cases where a comparable measure exists. The Company follows industry practice in disclosing its financial condition under these various regulatory capital measures, including period-end regulatory capital ratios for itself and its subsidiary banks, in its periodic reports filed with the SEC, and it does so without compliance with Regulation G, on the widely-shared assumption that the SEC regards such non-GAAP measures to be exempt from Regulation G. The Company uses in this Report additional non-GAAP financial measures that are commonly utilized by financial institutions and have not been specifically exempted by the SEC from Regulation G. The Company provides, as supplemental information, such non-GAAP measures included in this Report as described immediately below.

Tax-Equivalent Net Interest Income and Net Interest Margin: Net interest income, as a component of the tabular presentation by financial institutions of Selected Financial Information regarding their recently completed operations, as well as disclosures based on that tabular presentation, is commonly presented on a tax-equivalent basis. That is, to the extent that some component of the institution’s net interest income, which is presented on a before-tax basis, is exempt from taxation (e.g., is received by the institution as a result of its holdings of state or municipal obligations), an amount equal to the tax benefit derived from that component is added to the actual before-tax net interest income total. This adjustment is considered helpful in comparing one financial institution’s net interest income to that of another institution or in analyzing any institution’s net interest income trend line over time, to correct any analytical distortion that might otherwise arise from the fact that financial institutions vary widely in the proportions of their portfolios that are invested in tax-exempt securities, and that even a single institution may significantly alter over time the proportion of its own portfolio that is invested in tax-exempt obligations. Moreover, net interest income is itself a component of a second financial measure commonly used by financial institutions, net interest margin, which is the ratio of net interest income to average earning assets. For purposes of this measure as well, tax-equivalent net interest income is generally used by financial institutions, again to provide a better basis of comparison from institution to institution and to better demonstrate a single institution’s performance over time. While we present net interest income and net interest margin utilizing GAAP measures (no tax-equivalent adjustments) as a component of the tabular presentation within our disclosures, we do provide as supplemental information net interest income and net interest margin on a tax-equivalent basis.

Allowance for loan losses to total loans receivable: The allowance for loan losses to total loans receivable ratio is calculated by dividing the balance in the allowance for loan losses by the gross loans outstanding at the end of the period. This ratio is utilized to show the historical relationship between the allowance for loan losses and the balances of loans at the end each period presented in conjunction with other financial information related to asset quality such as nonperforming loans, charge-offs, and classified assets to indicate the overall adequacy of the allowance for loan losses. The Company has adjusted the calculation of the allowance for loan losses to total loans receivable to exclude loans that are 100% guaranteed by the Small Business Administration as these present no credit risk to the Company. With significant growth in SBA loans at June 30, 2021 and 2020, this adjusted calculation is used to provide a better basis of comparison with other periods presented within the financial statements presented.

General

On March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic. In response to the COVID-19 pandemic, the Coronavirus Aid, Relief and Economic Security Act (“CARES Act”) was signed into law on March 27, 2020 to provide national emergency economic relief measures. On December 27, 2020, the Consolidated Appropriations Act (CCA) was signed into law to extend the life of the Paycheck Protection Program. The COVID-19 pandemic continues to evolve, and federal regulatory authorities continue to issue additional guidance with respect to the various Consolidated Appropriations Act programs, as well as industry-specific recovery procedures for the pandemic. The Company continues to closely monitor the impact of the coronavirus pandemic on our business and results of operations. The Company continues to maintain strong asset quality, capital and liquidity and believes it is still well positioned to withstand the continued financial impact from the pandemic.

With multiple jurisdictions in the U.S. starting to lift restrictions and COVID-19 related policies it is anticipated to have a positive impact on economic environment, borrower’s ability to repay loans, and for the Company to resume normalized operations. However with the rise in the COVID-19 “Delta” variant, it could lead to additional restrictions and policies that would impact the recovery. Since the future effects of these issues are unknown, the Company will continue to monitor state and local responses and adapt its response as the impact of COVID-19 continues to develop. The Company has already taken significant actions to address the needs of employees and customers.

Greene County Bancorp, MHC and Greene County Bancorp, Inc.

Greene County Bancorp, MHC was formed in December 1998 as part of The Bank of Greene County's mutual holding company reorganization. In 2001, Greene County Bancorp, MHC converted from a state to a federal charter. The Federal Reserve Board regulates Greene County Bancorp, MHC. Greene County Bancorp, MHC owns 54.1% of the issued and outstanding common stock of Greene County Bancorp, Inc. The remaining shares of Greene County Bancorp, Inc. are owned by public stockholders and The Bank of Greene County’s Employee Stock Ownership Plan. At June 30, 2021, Greene County Bancorp, Inc.’s assets consisted primarily of its investment in The Bank of Greene County and cash. At June 30, 2021, 3,904,150 shares of Greene County Bancorp, Inc.’s common stock, par value \$0.10 per share, were held by the public, including executive officers and directors, 97,926 shares were held as Treasury stock and 4,609,264 shares were held by Greene County Bancorp, MHC, Greene County Bancorp, Inc.’s mutual holding company. Greene County Bancorp, MHC does not engage in any business activity other than to hold a majority of Greene County Bancorp, Inc.’s common stock and to invest any liquid assets of Greene County Bancorp, MHC.

Greene County Bancorp, Inc. operates as the federally chartered holding company of The Bank of Greene County, a federally chartered savings bank. Greene County Bancorp, Inc. was organized in December of 1998 at the direction of the Board of Trustees of The Bank of Greene County (formerly Greene County Savings Bank) for the purpose of acting as the holding company of The Bank of Greene County. In 2001, Greene County Bancorp, Inc. converted its charter from a Delaware corporation regulated by the Board of Governors of the Federal Reserve System to a federal corporation regulated by the Office of Thrift Supervision. Effective in July 2011, the regulation of federally chartered savings and loan holding companies was transferred to the Federal Reserve Board under the Dodd-Frank Act. Greene County Bancorp, Inc.’s principal business is overseeing and directing the business of The Bank of Greene County and monitoring its cash position.

The Bank of Greene County

The Bank of Greene County was organized in 1889 as The Building and Loan Association of Catskill, a New York-chartered savings and loan association. In 1974, The Bank of Greene County converted to a New York mutual savings bank under the name Greene County Savings Bank. In conjunction with the reorganization and the offering completed in December 1998, which resulted in the organization of Greene County Bancorp, Inc., Greene County Savings Bank changed its name to The Bank of Greene County. In November 2006, The Bank of Greene County converted its charter to a federal savings bank charter. The Bank of Greene County’s deposits are insured by the Deposit Insurance Fund, as administered by the Federal Deposit Insurance Corporation, up to the maximum amount permitted by law.

The Bank of Greene County's principal business consists of attracting retail deposits from the general public in the areas surrounding its branches and investing those deposits, together with funds generated from operations and borrowings, primarily in residential mortgage loans, commercial real estate mortgage loans, consumer loans, home equity loans and commercial business loans. In addition, The Bank of Greene County invests a significant portion of its assets in state and political subdivision securities and mortgage-backed securities. The Bank of Greene County's revenues are derived principally from the interest on its residential and commercial real estate mortgages, and to a lesser extent, from interest on consumer and commercial loans and other types of securities, as well as from servicing fees and service charges and other fees collected on its deposit accounts, debit card fee income, and bank owned life insurance income. Through its affiliation with Fenimore Asset Management and Infinex Corporation, The Bank of Greene County offers investment alternatives for customers, which also contributes to the Bank's revenues. Infinex Corporation acquired Essex National Securities LLP in 2016 allowing the Bank to rebrand these alternative investment services as Greene Investment Services. The Bank of Greene County's primary sources of funds are deposits, borrowings from the Federal Home Loan Bank of New York ("FHLB"), and principal and interest payments on loans and securities.

Greene County Commercial Bank

The Bank of Greene County operates a limited-purpose subsidiary, Greene County Commercial Bank. Greene County Commercial Bank was formed in January 2004 as a New York State-chartered limited purpose commercial bank. Greene County Commercial Bank has the power to receive deposits only to the extent of accepting for deposit the funds of the United States and the State of New York and their respective agents, authorities and instrumentalities, and local governments as defined in Section 10(a)(1) of the New York General Municipal Law.

Greene Property Holdings, Ltd.

The Bank of Greene County also operates a real estate investment trust, Greene Property Holdings, Ltd., Greene Property Holdings, Ltd. was formed in June 2011 as a New York corporation that elected under the Internal Revenue Code to be taxed as a real estate investment trust. The Bank of Greene County transferred beneficial ownership of certain mortgages and notes to Greene Property Holdings, Ltd. in exchange for 100% of the common stock of Greene Property Holdings, Ltd. The Bank of Greene County continues to service these mortgage customers pursuant to a management and servicing agreement with Greene Property Holdings, Ltd.

Administrative offices for Greene County Bancorp, MHC, Greene County Bancorp, Inc., The Bank of Greene County, Greene County Commercial Bank, and Greene Property Holdings, Ltd. are located at 302 Main Street, Catskill, New York 12414-1317. The telephone number is (518) 943-2600.

Greene Risk Management, Inc.

Greene Risk Management, Inc. was formed in December 2014 as a pooled captive insurance company subsidiary of Greene County Bancorp, Inc., incorporated in the State of Nevada. The purpose of this company is to provide additional insurance coverage for the Company and its subsidiaries related to the operations of the Company for which insurance may not be economically feasible.

Greene Risk Management, Inc.'s administrative office is located at 101 Convention Center Drive, Suite 850, Las Vegas, NV 89109-2003. Its telephone number is (702) 949-0110.

Greene County Bancorp, Inc. and Subsidiaries

(in thousands)

Balance sheet data as of June 30, 2021:	Assets	Deposits	Borrowings	Equity
Greene County Bancorp, Inc. (consolidated)	\$2,200,335	\$2,005,108	\$22,644	\$149,584
The Bank of Greene County (consolidated)	2,196,274	2,005,388	-	169,173
Greene County Commercial Bank	875,328	803,468	-	68,391
Greene Property Holdings, Ltd.	686,128	-	-	686,128
Greene Risk Management, Inc.	4,674	-	-	1,532

Market Area

The Bank of Greene County is a community bank offering a variety of financial services to meet the needs of the communities it serves. At June 30, 2021, The Bank of Greene County operated 17 full-service banking offices, operations center and lending center located in its market area within the Hudson Valley and Capital District Regions of New York State.

As of 2020, the Greene County population was approximately 48,000, Columbia County was approximately 60,000, Albany County was approximately 304,000 and Ulster County was approximately 178,000. Greene County is primarily rural, and the major industry consists of tourism associated with the several ski facilities and festivals located in the Catskill Mountains. Greene County has no concentrations of manufacturing industry. Greene County is contiguous to the Albany-Schenectady-Troy metropolitan statistical area. The close proximity of Greene County to the city of Albany has made it a "bedroom" community for persons working in the Albany capital area. Greene County government and the Coxsackie Correctional Facilities are the largest employers in the County. Other large employers within the Company's market area include the Hunter Mountain and Ski Windham resort areas, LaFarge, Columbia Memorial Hospital, Taconic Farms, Ginsberg's Foods, and the Catskill, Cairo-Durham, Chatham, Greenville, Coxsackie-Athens, Hudson City, and Ravena-Coeymans-Selkirk Central School Districts. Albany County's economy is dependent on state government, health care services and higher education. Albany has also been growing in the area of technology jobs focusing on the areas of micro- and nanotechnology. Ulster County's major industry consists of tourism with a number of state parks located within the Catskill Mountains and the Shawangunk Ridge. As such, local employment is primarily within the services industry as well as government and health services.

Competition

The Bank of Greene County faces significant competition both in making loans and in attracting deposits. The Bank of Greene County's subsidiary Greene County Commercial Bank faces similar competition in attracting municipal deposits. The Bank of Greene County's market area has a high density of financial institutions, including online competitors, many of which are branches of significantly larger institutions that have greater financial resources than The Bank of Greene County, and all of which are competitors of The Bank of Greene County to varying degrees. The Bank of Greene County's competition for loans comes principally from commercial banks, savings banks, savings and loan associations, mortgage-banking companies, credit unions, insurance companies and other financial service companies. The Bank of Greene County faces additional competition for deposits from non-depository competitors such as the mutual fund industry, securities and brokerage firms and insurance companies. Competition has also increased as a result of the lifting of restrictions on the interstate operations of financial institutions.

Competition has increased as a result of the enactment of the Gramm-Leach-Bliley Act of 1999, which eased restrictions on entry into the financial services market by insurance companies and securities firms. Moreover, because this legislation permits banks, securities firms and insurance companies to affiliate, the financial services industry could experience further consolidation. This could result in a growing number of larger financial institutions competing in The Bank of Greene County's primary market area that offer a wider variety of financial services than The Bank of Greene County currently offers. The internet has also become a significant competitive factor for The Bank of Greene County and the overall financial services industry. Competition for deposits, for the origination of loans and the provision of other financial services may limit The Bank of Greene County's growth and adversely impact its profitability in the future.

Lending Activities

General. The principal lending activity of The Bank of Greene County is the origination, for retention in its portfolio, of fixed-rate and adjustable-rate mortgage loans collateralized by residential and commercial real estate primarily located within its primary market area. The Bank of Greene County also originates home equity loans, consumer loans and commercial business loans, and has increased its focus on all aspects of commercial lending. The Bank of Greene County also offers a variety of line of credit products.

The Bank of Greene County continues to utilize high quality underwriting standards in originating real estate loans. As such, it does not engage in sub-prime lending or other exotic loan products. At the time of origination, appraisals are obtained to ensure an adequate loan-to-value ratio of the underlying collateral. Updated appraisals are obtained on loans when there is a reason to believe that there has been a change in the borrower's ability to repay the loan principal and interest or an event that would indicate a significant decline in the collateral value. Additionally, if an existing loan is to be modified or refinanced, generally, an appraisal is ordered to ensure collateral adequacy.

In an effort to manage the interest rate risk, The Bank of Greene County originates shorter-term consumer loans and other adjustable-rate loans, including many commercial loans, and residential mortgage loans with a 10, 15 and 20 year term. The Bank of Greene County seeks to attract checking and other transaction accounts that generally have lower interest rate costs and tend to be less interest rate sensitive when interest rates rise to fund fixed-rate residential mortgages.

The loan portfolio composition and loan maturity schedule are set forth in Part II, Item 7 Management's Discussion and Analysis of this Report.

Discussion regarding the credit quality of the loan portfolio is set forth in Part II, Item 7 Management's Discussion and Analysis and in Part II, Item 8 Financial Statements and Supplementary Data, Note 4, *Loans*, of this Report.

Residential, Construction and Land Loans, and Multi-family Loans. The Bank of Greene County's primary lending activity is the origination of residential mortgage loans collateralized by property located in The Bank of Greene County's primary market area. Residential mortgage loans refer to loans collateralized by one to four-family residences. By contrast, multi-family loans refer to loans collateralized by multi-family units, such as apartment buildings. For the year ended June 30, 2021, The Bank of Greene County originated residential mortgage loans with a loan-to-value ratio of 85.0% or less. During fiscal 2021, The Bank of Greene County purchased \$10.5 million of residential loans that were outside of our primary market area, for which full due diligence was completed on each loan to ensure credit quality. For the year ended June 30, 2021 and 2020, no residential mortgage loans were originated by The Bank of Greene County with private mortgage insurance. Generally, residential mortgage loans are originated for terms of up to 30 years. In recent years however, The Bank of Greene County has been successful in marketing and originating such loans with 10, 15 and 20 year terms. The Bank of Greene County generally requires fire and casualty insurance, the establishment of a mortgage escrow account for the payment of real estate taxes, and hazard and flood insurance. The Bank of Greene County requires title insurance on most loans for the construction or purchase of residential properties collateralizing real estate loans made by The Bank of Greene County. Title insurance is not required on all mortgage loans, but is evaluated on a case by case basis.

At June 30, 2021, virtually all of The Bank of Greene County's residential mortgage loans were conforming loans and, accordingly, were eligible for sale in the secondary mortgage market. However, generally the residential mortgage loans originated by The Bank of Greene County are retained in its portfolio and are not sold into the secondary mortgage market. To the extent fixed-rate residential mortgage loans are retained by The Bank of Greene County, it is exposed to increases in market interest rates, since the yields earned on such fixed-rate assets would remain fixed, while the rates paid by The Bank of Greene County for deposits and borrowings may increase, which could result in lower net interest income.

The Bank of Greene County currently offers residential mortgage loans with fixed and adjustable interest rates. Originations of fixed-rate loans versus adjustable-rate loans are monitored on an ongoing basis and are affected significantly by the level of market interest rates, customer preference, The Bank of Greene County's interest rate gap position, and loan products offered by The Bank of Greene County's competitors. In the current low interest rate environment, most of our borrowers prefer fixed-rate loans to adjustable-rate loans. Residential real estate loans often remain outstanding for significantly shorter periods than their contractual terms because borrowers may refinance or prepay loans at their option. The average length of time that The Bank of Greene County's residential mortgage loans remain outstanding varies significantly depending upon trends in market interest rates and other factors.

The Bank of Greene County's adjustable-rate mortgage ("ARM") loans currently provide for maximum rate adjustments of 150 basis points per year and 600 basis points over the term of the loan. The Bank of Greene County offers ARM loans with initial interest rates that are below market, referred to as "teaser rates." However, in underwriting such loans, borrowers are qualified at the full index rate. Generally, The Bank of Greene County's ARM loans adjust annually. After origination, the interest rate on such ARM loans is reset based upon a contractual spread or margin above the average yield on one-year United States Treasury securities, adjusted to a constant maturity, as published weekly by the Federal Reserve Board.

ARM loans decrease the risk associated with changes in market interest rates by periodically re-pricing, but involve other risks because as interest rates increase, the underlying payments by the borrower increase, thus increasing the potential for default by the borrower. At the same time, the marketability of the underlying collateral may be adversely affected by higher interest rates. Upward adjustment of the contractual interest rate is also limited by the maximum periodic and lifetime interest rate adjustment permitted by the terms of the ARM loans, and, therefore, is potentially limited in effectiveness during periods of rapidly rising interest rates. The Bank of Greene County's willingness and capacity to originate and hold in portfolio fixed rate residential mortgage loans has enabled it to expand customer relationships in the current historically low long-term interest rate environment where borrowers have generally preferred fixed rate mortgage loans. However, as noted above, to the extent The Bank of Greene County retains fixed rate residential mortgage loans in its portfolio, it is exposed to increases in market interest rates, since the yields earned on such fixed rate assets would remain fixed while the rates paid by The Bank of Greene County for deposits and borrowings may increase, which could result in lower net interest income.

The Bank of Greene County's residential mortgage loans are generally originated by The Bank of Greene County's loan representatives operating in its branch offices through their contacts with existing or past loan customers, depositors of The Bank of Greene County, attorneys and accountants who refer loan applications from the general public, and local realtors. The Bank of Greene County has loan originators who call upon customers during non-banking hours and at locations convenient to the customer.

All residential mortgage loans originated by The Bank of Greene County include "due-on-sale" clauses, which give The Bank of Greene County the right to declare a loan immediately due and payable in the event that, among other things, the borrower sells or otherwise disposes of the real property subject to the mortgage.

The Bank of Greene County originates construction-to-permanent loans to homeowners for the purpose of construction of primary and secondary residences. The Bank of Greene County issues a commitment and has one closing which encompasses both the construction phase and permanent financing. The construction phase is a maximum term of twelve months and the interest charged is the rate as stated in the commitment, with loan-to-value ratios of up to 85.0%, of the completed project. The Bank of Greene County also offers loans collateralized by undeveloped land. The acreage associated with such loans is limited. These land loans generally are intended for future sites of primary or secondary residences. The terms of vacant land loans generally have a ten-year maximum amortization.

Construction lending generally involves a greater degree of risk than other residential mortgage lending. The repayment of the construction loan is, to a great degree, dependent upon the successful and timely completion of the construction of the subject property. The Bank of Greene County completes inspections during the construction phase prior to any disbursements. The Bank of Greene County limits its risk during the construction as disbursements are not made until the required work for each advance has been completed. Construction delays may further impair the borrower's ability to repay the loan.

The Bank of Greene County originates a limited number of multi-family loans. Multi-family loans are generally collateralized by apartment buildings located in The Bank of Greene County's primary market area. The Bank of Greene County's underwriting practices and the risks associated with multi-family loans do not differ substantially from that of commercial real estate mortgage loans.

Commercial Real Estate Mortgages. We have increased our focus on commercial real estate mortgages and have developed a strong team of lenders and business development staff resulting in our continued growth in these portfolios. Office buildings, mixed-use properties and other commercial properties collateralize commercial real estate mortgages. The Bank of Greene County originates fixed-and adjustable-rate commercial real estate mortgage loans with maximum terms of up to 30 years.

In underwriting commercial real estate mortgage loans, The Bank of Greene County reviews the expected net operating income generated by the real estate to ensure that it is generally at least 110% of the amount of the monthly debt service; the age and condition of the collateral; the financial resources and income level of the borrower and any guarantors; and the borrower's business experience. The Bank of Greene County generally requires personal guarantees on all commercial real estate mortgage.

The Bank of Greene County may require an environmental site assessment to be performed by an independent professional for commercial real estate mortgage loans. It is also The Bank of Greene County's policy to require hazard insurance on all commercial real estate mortgage loans. In addition, The Bank of Greene County may require borrowers to make payments to a mortgage escrow account for the payment of property taxes. Any exceptions to The Bank of Greene County's loan policies must be made in accordance with the limitations set out in each policy. Typically, the exception authority ranges from the Chief Lending Officer to the Board of Directors, depending on the size and type of loan involved.

Loans collateralized by commercial real estate mortgages generally are larger than residential loans and involve a greater degree of risk. Commercial real estate mortgage loans often involve large loan balances to single borrowers or groups of related borrowers. Payments on these loans depend to a large degree on the results of operations and management of the properties or underlying businesses, and may be affected to a greater extent by adverse conditions in the real estate market or the economy in general. Accordingly, the nature of commercial real estate mortgage loans makes them more difficult for management to monitor and evaluate.

Consumer Loans. The Bank of Greene County's consumer loans consist of direct loans on new and used automobiles, personal loans (either secured or unsecured), home equity loans, and other consumer installment loans (consisting of passbook loans, unsecured home improvement loans, recreational vehicle loans, and deposit account overdrafts). Consumer loans (other than home equity loans and deposit account overdrafts) are originated at fixed rates with terms to maturity of one to five years.

Consumer loans generally have shorter terms and higher interest rates than residential mortgage loans. In addition, consumer loans expand the products and services offered by The Bank of Greene County to better meet the financial services needs of its customers. Consumer loans generally involve greater credit risk than residential mortgage loans because of the difference in the underlying collateral. Repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment of the outstanding loan balance because of the greater likelihood of damage, loss or depreciation in the underlying collateral. The remaining deficiency often does not warrant further substantial collection efforts against the borrower beyond obtaining a deficiency judgment. In addition, consumer loan collections depend on the borrower's personal financial stability. Furthermore, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount that can be recovered on such loans.

The Bank of Greene County's underwriting procedures for consumer loans include an assessment of the applicant's credit history and an assessment of the applicant's ability to meet existing and proposed debt obligations. Although the applicant's creditworthiness is the

primary consideration, the underwriting process also includes a comparison of the value of the collateral to the proposed loan amount. The Bank of Greene County underwrites its consumer loans internally, which The Bank of Greene County believes limits its exposure to credit risks associated with loans underwritten or purchased from brokers and other external sources.

The Bank of Greene County offers fixed- and adjustable-rate home equity loans that are collateralized by the borrower's residence. Home equity loans are generally underwritten with terms not to exceed 25 years and under the same criteria that The Bank of Greene County uses to underwrite residential fixed rate loans. Home equity loans may be underwritten with terms not to exceed 25 years and with a loan to value ratio of 80% when combined with the principal balance of the existing mortgage loan. The Bank of Greene County appraises the property collateralizing the loan at the time of the loan application (but not thereafter) in order to determine the value of the property collateralizing the home equity loans. Home equity loans may have an additional inherent risk if The Bank of Greene County does not hold the first mortgage. The Bank of Greene County may stand in a secondary position in the event of collateral liquidation resulting in a greater chance of insufficiency to meet all obligations.

Commercial Loans. The Bank of Greene County also originates commercial loans with terms of up to 20 years at fixed and adjustable rates. The Bank of Greene County attributes growth in this portfolio to its ability to offer borrowers senior management attention as well as timely and local decision-making on commercial loan applications. The decision to grant a commercial loan depends primarily on the creditworthiness and cash flow of the borrower (and any guarantors) and secondarily on the value of and ability to liquidate the collateral, which may consist of receivables, inventory and equipment. A mortgage may also be taken for additional collateral purposes, but is considered secondary to the other collateral for commercial business loans. The Bank of Greene County generally requires annual financial statements, tax returns and personal guarantees from the commercial borrowers. The Bank of Greene County also generally requires an appraisal of any real estate that collateralizes the loan. The Bank of Greene County's commercial loan portfolio includes loans collateralized by inventory, fire trucks, other equipment, or real estate.

The Coronavirus Aid, Relief, and Economic Security Act, or CARES Act, was signed into law on March 27, 2020, and provides over \$2.0 trillion in emergency economic relief to individuals and businesses impacted by the COVID-19 pandemic. The CARES Act authorized the Small Business Administration ("SBA") to temporarily guarantee loans under a new 7(a) loan program called the Paycheck Protection Program ("PPP"). An eligible business could apply for a PPP loan up to the greater of: (1) 2.5 times its average monthly "payroll costs"; or (2) \$10.0 million. PPP loans have: (a) an interest rate of 1.0%, (b) a 2-5 year loan term to maturity, and (c) principal and interest payments deferred for six months from the date of disbursement. The Consolidated Appropriations Act ("CAA") was signed into law on December 27, 2020. The CAA, extended the life of the PPP, creating a second round of PPP loans for eligible businesses. The Company participated in the CAA's second round of PPP lending. The SBA guarantees 100% of the PPP loans made to eligible borrowers. The entire principal amount of the borrower's PPP loan, including any accrued interest, is eligible to be reduced by the loan forgiveness amount under the PPP so long as employee and compensation levels of the business are maintained and at least 60% of the loan proceeds are used for payroll expenses, with the remaining 40%, or less, of the loan proceeds used for other qualifying expenses. The Bank of Greene County originated these loans to support local businesses.

Commercial lending generally involves greater risk than residential mortgage lending and involves risks that are different from those associated with residential and commercial real estate mortgage lending. Real estate lending is generally considered to be collateral based, with loan amounts based on fixed-rate loan-to-collateral values, and liquidation of the underlying real estate collateral is viewed as the primary source of repayment in the event of borrower default. Although commercial loans may be collateralized by equipment or other business assets, the liquidation of collateral in the event of a borrower default is often an insufficient source of repayment because equipment and other business assets may be obsolete or of limited use, among other things. Accordingly, the repayment of a commercial loan depends primarily on the creditworthiness of the borrower (and any guarantors), while liquidation of collateral is a secondary and often insufficient source of repayment.

Loan Approval Procedures and Authority. The Board of Directors establishes the lending policies and loan approval limits of The Bank of Greene County. Loan officers generally have the authority to originate mortgage loans, consumer loans and commercial business loans up to amounts established for each lending officer. The Executive Committee or the full Board of Directors must approve all residential loans and commercial loans \$2.0 million or greater.

The Board annually approves independent appraisers used by The Bank of Greene County. For larger loans, The Bank of Greene County may require an environmental site assessment to be performed by an independent professional for all non-residential mortgage loans. It is The Bank of Greene County's policy to require hazard insurance on all mortgage loans.

Loan Origination Fees and Other Income. In addition to interest earned on loans, The Bank of Greene County receives loan origination fees. Such fees vary with the volume and type of loans and commitments made and purchased, principal repayments, and competitive conditions in the mortgage markets, which in turn respond to the demand and availability of money.

In addition to loan origination fees, The Bank of Greene County also receives other income that consists primarily of deposit account service charges, ATM fees, debit card fees and loan payment late charges. The Bank of Greene County also installs, maintains and services merchant bankcard equipment for local retailers and is paid a percentage of the transactions processed using such equipment.

Loans to One Borrower. Federal savings banks are subject to the same loans to one borrower limits as those applicable to national banks, which under current regulations restrict loans to one borrower to an amount equal to 15% of unimpaired capital and unimpaired surplus on an unsecured basis, and an additional amount equal to 10% of unimpaired capital and unimpaired surplus if the loan is collateralized by readily marketable collateral (generally, financial instruments and bullion, but not real estate).

At June 30, 2021, the largest aggregate amount loaned by The Bank of Greene County to one borrower consisted of 10 commercial mortgages with an outstanding balance of \$16.1 million. This loan relationship was performing in accordance with its terms at June 30, 2021.

Securities Activities

Given The Bank of Greene County's substantial portfolio of fixed-rate residential mortgage loans, The Bank of Greene County, and its subsidiary Greene County Commercial Bank, maintain high balances of liquid investments for the purpose of mitigating interest rate risk and meeting collateral requirements for municipal deposits in excess of FDIC insurance limits. The Board of Directors establishes the securities investment policy. This policy dictates that investment decisions will be made based on the safety of the investment, liquidity requirements, potential returns, cash flow targets, and desired risk parameters. In pursuing these objectives, management considers the ability of an investment to provide earnings consistent with factors of quality, maturity, marketability and risk diversification.

Greene County Bancorp, Inc.'s current policies generally limit securities investments to U.S. Government and securities of government sponsored enterprises, federal funds sold, municipal bonds, corporate debt obligations and certain mutual funds. In addition, the Company's policies permit investments in mortgage-backed securities, including securities issued and guaranteed by Fannie Mae, Freddie Mac, and GNMA, and collateralized mortgage obligations. As of June 30, 2021, all mortgage-backed securities including collateralized mortgage obligations were securities of government sponsored enterprises, and no private-label mortgage-backed securities or collateralized mortgage obligations were held in the securities portfolio. The Company's current securities investment strategy utilizes a risk management approach of diversified investing among three categories: short-, intermediate- and long-term. The emphasis of this approach is to increase overall investment securities yields while managing interest rate risk. The Company will only invest in high quality securities, as determined by management's analysis at the time of purchase. The Company does not engage in any derivative or hedging transactions, such as interest rate swaps or caps.

Greene County Bancorp, Inc. has classified its investments in debt securities as either available-for-sale or held-to-maturity. Available-for-sale securities are reported at fair value, with net unrealized gains and losses reflected in the accumulated other comprehensive income (loss) component of shareholders' equity, net of applicable income taxes. Held-to-maturity securities are those debt securities which management has the intent and the Company has the ability to hold to maturity and balances are reported at amortized cost. The Company does not have trading securities in its portfolio. The Company has equity securities that are reported at fair value, with net unrealized gains and losses reflected in income.

The estimated fair values of debt securities at June 30, 2021 by contractual maturity are set forth in Part II, Item 7 Management's Discussion and Analysis of this Report.

Additional discussion of management's decisions with respect to shifting investments among the various investment portfolios described above and the level of mortgage-backed securities is set forth in Part II, Item 7 Management's Discussion and Analysis of this Report.

Discussion related to the evaluation of the portfolio for other-than-temporary impairment is set forth in Part II, Item 8 Financial Statements and Supplementary Data, Note 1, *Summary of significant accounting policies*, and Note 3, *Securities*, of this Report.

State and Political Subdivision Securities. The Bank of Greene County and its subsidiary Greene County Commercial Bank purchase state and political subdivision securities in order to: (i) generate positive interest rate spread with minimal administrative expense; (ii) lower credit risk as a result of purchasing general obligations which are subject to the levy of ad valorem taxes within the municipalities jurisdiction; (iii) increase liquidity, (iv) provide low cost funding to the local communities within the Company's market area, and (v) serve as collateral for municipal deposits in excess of FDIC limits. State and political subdivision securities purchased within New York State are exempt from taxes for both Federal and State income tax purposes. As a result, the yield on these securities as reported within the financial statements, are lower than would be attained on other investment options. The portfolio consists of either short-term obligations, due within one year, or are serial or statutory installment bonds which require semi-annual or annual payments of principal and interest. Prepayment risk on these securities is low as most of the bonds are non-callable.

Management believes that credit risk on its state and political subdivision securities portfolio is low. Management analyzes each security prior to purchase and closely monitors these securities by obtaining data collected from the New York State Comptroller's office when published annually. Management also reviews any underlying ratings of the securities in its' assessment of credit risk.

Mortgage-Backed and Asset-Backed Securities. The Bank of Greene County and its subsidiary Greene County Commercial Bank purchase mortgage-backed securities in order to: (i) generate positive interest rate spreads with minimal administrative expense; (ii) lower The Bank of Greene County's credit risk as a result of the guarantees provided by Freddie Mac, Fannie Mae, and GNMA or other government sponsored enterprises; and (iii) increase liquidity. CMOs or collateralized mortgage obligations as well as other mortgage-backed securities generally are a type of mortgage-backed bond secured by the cash flow of a pool of mortgages. CMOs have regular principal and interest payments made by borrowers separated into different payment streams, creating several bonds that repay invested capital at different rates. The CMO bond may pay the investor at a different rate than the underlying mortgage pool. Often bonds classified as mortgage-backed securities are considered pass-through securities and payments include principal and interest in a manner that makes them self-amortizing. As a result there is no final lump-sum payment at maturity. The Company does not invest in private label mortgage-backed securities due to the potential for a higher level of credit risk.

The pooling of mortgages and the issuance of a security with an interest rate that is based on the interest rates of the underlying mortgages creates mortgage-backed securities. Mortgage-backed securities typically represent a participation interest in a pool of single-family or multi-family mortgages. The issuers of such securities (generally U.S. Government sponsored enterprises, including Fannie Mae, Freddie Mac and GNMA) pool and resell the participation interests in the form of securities to investors, such as The Bank of Greene County, and guarantee the payment of principal and interest to these investors. Mortgage-backed securities generally yield less than the loans that underlie such securities because of the cost of payment guarantees and credit enhancements. In addition, mortgage-backed securities are usually more liquid than individual mortgage loans and may be used to collateralize certain liabilities and obligations of The Bank of Greene County and its subsidiary Greene County Commercial Bank.

Investments in mortgage-backed securities involve a risk that actual prepayments will be greater than estimated over the life of the security, which may require adjustments to the amortization of any premium or accretion of any discount relating to such instruments thereby altering the net yield on such securities. There is also reinvestment risk associated with the cash flows from such securities or in the event such securities are prepaid. In addition, the market value of such securities may be adversely affected by changes in interest rates. The Company has attempted to mitigate credit risk by limiting purchases of mortgage-backed securities to those offered by various government sponsored enterprises.

Management reviews prepayment estimates periodically to ensure that prepayment assumptions are reasonable considering the underlying collateral for the securities at issue and current interest rates and to determine the yield and estimated maturity of Company's mortgage-backed securities portfolio. However, the actual maturity of a security may be less than its stated maturity due to prepayments of the underlying mortgages. Prepayments that are faster than anticipated may shorten the life of the security and thereby reduce the net yield on such securities. Although prepayments of underlying mortgages depend on many factors, the difference between the interest rates on the underlying mortgages and the prevailing mortgage interest rates generally is the most significant determinant of the rate of prepayments. During periods of declining mortgage interest rates, refinancing generally increases and accelerates the prepayment of the underlying mortgages and the related security. Under such circumstances, the Company may be subject to reinvestment risk because, to the extent that securities prepay faster than anticipated, the Company may not be able to reinvest the proceeds of such repayments and prepayments at a comparable rate of return. Conversely, in a rising interest rate environment prepayments may decline, thereby extending the estimated life of the security and depriving the Company of the ability to reinvest cash flows at the increased rates of interest.

Asset-backed securities are a type of debt security collateralized by various loans and assets including: automobile loans, equipment leases, credit card receivables, home equity and improvement loans, manufactured housing, student loans and other consumer loans. In the case of The Bank of Greene County, there are no asset-backed securities in the portfolio at June 30, 2021.

Sources of Funds

General. Deposits, repayments and prepayments of loans and securities, proceeds from sales of securities, and proceeds from maturing securities and cash flows from operations are the primary sources of The Bank of Greene County's funds for use in lending, investing and for other general purposes. The Bank of Greene County also has several borrowing facilities available to provide additional liquidity as needed.

Deposits. The Bank of Greene County and Greene County Commercial Bank offer a variety of deposit accounts with a range of interest rates and terms. The Bank of Greene County's deposit accounts consist of savings, NOW accounts, money market accounts, certificates of deposit and noninterest-bearing checking accounts. The Bank of Greene County also offers Individual Retirement Accounts (IRAs). Greene County Commercial Bank offers money market accounts, certificates of deposit and noninterest-bearing checking accounts and NOW accounts.

The flow of deposits is influenced significantly by general economic conditions, changes in money market rates, prevailing interest rates and competition. Deposits are obtained predominantly from the areas in which The Bank of Greene County's branch offices are located. The Bank of Greene County relies primarily on competitive pricing of its deposit products and customer service and long-standing relationships with customers to attract and retain these deposits; however, market interest rates and rates offered by competing financial institutions significantly affect The Bank of Greene County's ability to attract and retain deposits. The Bank of Greene County uses traditional means of advertising its deposit products, including radio, television, print and social media. It generally does not solicit deposits from outside its market area. While The Bank of Greene County accepts certificates of deposit in excess of \$100,000, they are not subject to preferential rates. The Bank of Greene County does not actively solicit such deposits, as they are more difficult to retain than core deposits. Historically, The Bank of Greene County has not used brokers to obtain deposits, but will use them to help manage the seasonality within the municipal deposit base in the most cost efficient manner.

Greene County Commercial Bank's purpose is to attract deposits from local municipalities. Greene County Commercial Bank had \$803.5 million in deposits at June 30, 2021.

Borrowed Funds. The Company maintains borrowing arrangements in the form of lines of credit through the Federal Home Loan Bank of New York ("FHLB"), the Federal Reserve Bank of New York ("FRB"), Atlantic Central Bankers Bank ("ACBB"), as well as three other depository institutions. The Bank of Greene County may also obtain term borrowings from the FHLB and FRB. With the exception of the line of credit with ACBB, and the other depository institution, these borrowing arrangements are secured by mortgage loans, commercial loans or investment securities.

The Company has an Irrevocable Letter of Credit Reimbursement Agreement with the FHLB, whereby upon The Bank of Greene County's request, on behalf of Greene County Commercial Bank, an irrevocable letter of credit is issued to secure municipal transactional deposit accounts. These letters of credit are secured by residential mortgage and commercial real estate loans. The amount of funds available to the Company through the FHLB line of credit is reduced by any letters of credit outstanding. At June 30, 2021, there were no municipal letters of credit outstanding.

Subordinated Debt. The Company has issued subordinated notes as a cost effective way to raise regulatory capital. The Company's outstanding subordinated debt consisted of fixed-to-floating rate subordinated notes with call features, issued in September 2020, due September 2030.

Additional discussion related to borrowings is set forth in Part II, Item 7 Management's Discussion and Analysis and in Part II, Item 8 Financial Statements and Supplementary Data, Note 7 *Borrowings* of this Report.

Personnel

As of June 30, 2021, The Bank of Greene County had 177 full-time employees and 16 part-time employees. Greene County Bancorp, Inc. has no employees who are not also employees of The Bank of Greene County. A collective bargaining group does not represent the employees, and The Bank of Greene County considers its relationship with its employees to be good.

Information

We make available free of charge through our website (www.tbogc.com) the following filings as soon as reasonably practicable after they are electronically filed with or furnished to the Securities and Exchange Commission: our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and all amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934.

FEDERAL AND STATE TAXATION

Federal Taxation

General. Greene County Bancorp, Inc., The Bank of Greene County, Greene County Commercial Bank and Greene Risk Management, Inc. are subject to federal income taxation in the same general manner as other corporations, with some exceptions discussed below. The following discussion of federal taxation is intended only to summarize certain pertinent federal income tax matters and is not a comprehensive description of the tax rules applicable to these entities.

Method of Accounting. For federal income tax purposes, Greene County Bancorp, Inc., The Bank of Greene County, Greene County Commercial Bank and Greene Risk Management currently report income and expenses on the accrual method of accounting and use a tax year ending June 30 for filing consolidated federal income tax returns.

Taxable Distributions and Recapture. At June 30, 2021, The Bank of Greene County had an unrecaptured pre-1988 Federal bad debt reserve of approximately \$1.8 million for which no Federal income tax provision has been made. A deferred tax liability has not been provided on this amount as management does not intend to redeem stock, make distributions or take other actions that would result in recapture of the reserve.

Corporate Dividends-Received Deduction. Greene County Bancorp, MHC owns less than 80% of the outstanding common stock of Greene County Bancorp, Inc. Therefore, Greene County Bancorp, MHC is not permitted to join in the consolidated federal income tax return with Greene County Bancorp, Inc., The Bank of Greene County, Greene County Commercial Bank and Greene Risk Management, Inc. Consequently, Greene County Bancorp, MHC is only eligible for a 65% dividends-received deduction in respect of dividends from Greene County Bancorp, Inc.

State Taxation

Greene County Bancorp, MHC, Greene County Bancorp, Inc., The Bank of Greene County, Greene County Commercial Bank, and Greene Property Holdings, Ltd. report income on a combined fiscal year basis to New York State. The New York State franchise tax is imposed in an amount equal to the greater of 6.5% of Business Income (increased to 7.25% for fiscal 2022), 0.025 of average Business Capital (increased to 0.1875% for fiscal 2022) or a fixed dollar amount based on New York sourced gross receipts. All intercompany dividend distributions are eliminated in the calculation of Combined Business Income.

REGULATION

General

The Bank of Greene County is a federally chartered savings bank and Greene County Commercial Bank is a New York-chartered bank. The Federal Deposit Insurance Corporation (“FDIC”) through the DIF (“Deposit Insurance Fund”) insures their deposit accounts up to applicable limits. The Bank of Greene County and Greene County Commercial Bank are subject to extensive regulation by the Office of the Comptroller of the Currency (“OCC”) and the New York State Department of Financial Services (the “Department”), respectively, as their chartering agencies, and by the FDIC, as their deposit insurer. The Bank of Greene County and Greene County Commercial Bank are required to file reports with, and are periodically examined by the OCC and the Department, respectively, as well as the FDIC concerning their activities and financial condition, and must obtain regulatory approvals prior to entering into certain transactions, including, but not limited to, mergers with or acquisitions of other banking institutions. The Bank of Greene County is a member of the FHLB of New York and is subject to certain regulations by the Federal Home Loan Bank System. Both Greene County Bancorp, Inc. and Greene County Bancorp, MHC, as savings and loan holding companies, are subject to regulation and examination by the Federal Reserve Board (“FRB”) and are required to file reports with the FRB.

Any future laws or regulations, whether enacted by Congress or implemented by the FDIC, the OCC or the FRB, could have a material adverse impact on The Bank of Greene County, Greene County Commercial Bank, Greene County Bancorp, Inc. or Greene County Bancorp, MHC.

Certain of the regulatory requirements applicable to The Bank of Greene County, Greene County Commercial Bank, Greene County Bancorp, Inc. and Greene County Bancorp, MHC are referred to below or elsewhere herein.

Federal Banking Regulation

Business Activities. A federal savings association derives its lending and investment powers from the Home Owners’ Loan Act, as amended, and federal regulations issued thereunder. Under these laws and regulations, The Bank of Greene County may invest in mortgage loans secured by residential real estate without limitations as a percentage of assets and non-residential real estate loans which may not in the aggregate exceed 400% of capital, commercial business loans up to 20% of assets in the aggregate and consumer loans up to 35% of assets in the aggregate, certain types of debt securities and certain other assets. The Bank of Greene County also may establish subsidiaries that may engage in activities not otherwise permissible for The Bank of Greene County, including real estate investment and securities and insurance brokerage.

Examinations and Assessments. The Bank of Greene County is primarily supervised by the OCC, and as such is required to file reports with and is subject to periodic examination by the OCC. The Bank of Greene County also is required to pay assessments to the OCC to fund the agency’s operations.

Capital Requirements. Federal regulations require FDIC-insured depository institutions, including federal savings associations, to meet several minimum capital standards: a common equity Tier 1 capital to risk-based assets ratio, a Tier 1 capital to risk-based assets ratio, a total capital to risk-based assets and a Tier 1 capital to total assets leverage ratio. The existing capital requirements were effective

January 1, 2015 and are the result of a final rule implementing regulatory amendments based on recommendations of the Basel Committee on Banking Supervision and certain requirements of the Dodd-Frank Act.

The capital standards require the maintenance of common equity Tier 1 capital, Tier 1 capital and Total capital to risk-weighted assets of at least 4.5%, 6% and 8%, respectively. The regulations also establish a minimum required leverage ratio of at least 4% Tier 1 capital. Common equity Tier 1 capital is generally defined as common stockholders' equity and retained earnings. Tier 1 capital is generally defined as common equity Tier 1 and Additional Tier 1 capital. Additional Tier 1 capital generally includes certain noncumulative perpetual preferred stock and related surplus and minority interests in equity accounts of consolidated subsidiaries. Total capital includes Tier 1 capital (common equity Tier 1 capital plus Additional Tier 1 capital) and Tier 2 capital. Tier 2 capital is comprised of capital instruments and related surplus meeting specified requirements, and may include cumulative preferred stock and long-term perpetual preferred stock, mandatory convertible securities, intermediate preferred stock and subordinated debt. Also included in Tier 2 capital is the allowance for loan and lease losses limited to a maximum of 1.25% of risk-weighted assets and, for institutions that have exercised an opt-out election regarding the treatment of Accumulated Other Comprehensive Income ("AOCI"), up to 45% of net unrealized gains on available-for-sale equity securities with readily determinable fair market values. Institutions that have not exercised the AOCI opt-out have AOCI incorporated into common equity Tier 1 capital (including unrealized gains and losses on available-for-sale securities). The Bank of Greene County and Greene County Commercial Bank have exercised this one-time opt-out and therefore do not include AOCI in its regulatory capital determinations. Calculation of all types of regulatory capital is subject to deductions and adjustments specified in the regulations. On April 9, 2020, the Board, the Office of the Comptroller of the Currency, and the Federal Deposit Insurance Corporation issued an interim final rule ("IFR") to allow banking organizations to exclude from regulatory capital measures any exposures pledged as collateral for a non-recourse loan from the Federal Reserve. Since Paycheck Protection Program Liquidity Facility ("PPPLF") extensions of credit are non-recourse, Paycheck Protection Program loans pledged to the PPPLF qualify for exclusion under the IFR.

In determining the amount of risk-weighted assets for purposes of calculating risk-based capital ratios, an institution's assets, including certain off-balance sheet assets (e.g., recourse obligations, direct credit substitutes, residual interests), are multiplied by a risk weight factor assigned by the regulations based on the risk deemed inherent in the type of asset. Higher levels of capital are required for asset categories believed to present greater risk. For example, a risk weight of 0% is assigned to cash and U.S. government securities, a risk weight of 50% is generally assigned to prudently underwritten first lien one to four-family residential mortgages, a risk weight of 100% is assigned to commercial and consumer loans, a risk weight of 150% is assigned to certain past due loans and a risk weight of between 0% to 600% is assigned to permissible equity interests, depending on certain specified factors.

In addition to establishing the minimum regulatory capital requirements, the regulations limit capital distributions and certain discretionary bonus payments to management if the institution does not hold a "capital conservation buffer" consisting of 2.5% of common equity Tier 1 capital to risk-weighted assets above the amount necessary to meet its minimum risk-based capital requirements.

The Economic Growth, Regulatory Relief and Consumer Protection Act ("EGRRCPA"), enacted in May 2018, required the federal banking agencies, including the Office of the Comptroller of the Currency, to establish for institutions with assets of less than \$10 billion a "community bank leverage ratio" of between 8% to 10%. Institutions with capital complying with the ratio and otherwise meeting the specified requirements (including off-balance sheet exposures of 25% or less of total assets and trading assets and liabilities of 5% or less of total assets) and electing the alternative framework are considered to comply with the applicable regulatory capital requirements, including the risk-based requirements.

The community bank leverage ratio was established at 9% Tier 1 capital to total average assets, effective January 1, 2020. A qualifying institution may opt in and out of the community bank leverage ratio framework on its quarterly call report. An institution that temporarily ceases to meet any qualifying criteria is provided with a two quarter grace period to again achieve compliance. Failure to meet the qualifying criteria within the grace period or maintain a leverage ratio of 8% or greater requires the institution to comply with the generally applicable capital requirements.

Section 4012 of the Coronavirus Aid, Relief and Economic Security Act of 2020 (the "CARES Act") required that the community bank leverage ratio be temporarily lowered to 8%. The federal regulators issued a rule making the reduced ratio effective April 23, 2020. The rules also established a two quarter grace period for a qualifying community bank whose leverage ratio falls below the 8% community bank leverage ratio requirement, or fails to meet other qualifying criteria, so long as the bank maintains a leverage ratio of 7% or greater. Another rule was issued to transition back to the 9% community bank leverage ratio by increasing the ratio to 8.5% for calendar year 2021 and to 9% thereafter.

Prompt Corrective Action. Under the federal Prompt Corrective Action statute, the OCC is required to take supervisory actions against undercapitalized institutions under its jurisdiction, the severity of which depends upon the institution's level of capital. An institution that has a total risk-based capital ratio of less than 8.0%, a Tier 1 risk-based capital ratio of less than 6.0%, a common equity Tier 1 ratio

of less than 4.5% or a leverage ratio of less than 4% is considered to be “undercapitalized.” A savings institution that has total risk-based capital of less than 6.0%, a Tier 1 risk-based capital ratio of less than 4.0%, a common equity Tier 1 ratio of less than 3.0% or a leverage ratio that is less than 3.0% is considered to be “significantly undercapitalized.” A savings institution that has a tangible capital to assets ratio equal to or less than 2.0% is deemed to be “critically undercapitalized.” The previously referenced final rule establishing an elective “community bank leverage ratio” regulatory capital framework provides that a qualifying institution whose capital exceeds the community bank leverage ratio and opts to use that framework will be considered “well-capitalized” for purposes of prompt corrective action.

Generally, the OCC is required to appoint a receiver or conservator for a federal savings association that becomes “critically undercapitalized” within specific time frames. The regulations also provide that a capital restoration plan must be filed with the OCC within 45 days of the date that a federal savings association is deemed to have received notice that it is “undercapitalized,” “significantly undercapitalized” or “critically undercapitalized.” Any holding company of a federal savings association that is required to submit a capital restoration plan must guarantee performance under the plan in an amount of up to the lesser of 5.0% of the savings association’s assets at the time it was deemed to be undercapitalized by the OCC or the amount necessary to restore the savings association to adequately capitalized status. This guarantee remains in place until the OCC notifies the savings association that it has maintained adequately capitalized status for each of four consecutive calendar quarters. Institutions that are undercapitalized become subject to certain mandatory measures such as restrictions on capital distributions and asset growth. The OCC may also take any one of a number of discretionary supervisory actions against undercapitalized federal savings associations, including the issuance of a capital directive and the replacement of senior executive officers and directors.

At June 30, 2021, The Bank of Greene County met the criteria for being considered “well capitalized,” which means that its total risk-based capital ratio exceeded 10%, its Tier 1 risk-based ratio exceeded 8.0%, its common equity Tier 1 ratio exceeded 6.5% and its leverage ratio exceeded 5.0%.

Loans-to-One Borrower. A federal savings association generally may not make a loan or extend credit to a single borrower in excess of 15% of unimpaired capital and surplus and 20%. An additional amount may be loaned, equal to 10% of unimpaired capital and surplus, if the loan is secured by readily marketable collateral, which generally does not include real estate. As of June 30, 2021, The Bank of Greene County was in compliance with the loans-to-one borrower limitations.

Qualified Thrift Lender Requirement. As a federal savings association, The Bank of Greene County must satisfy the qualified thrift lender, or “QTL”, requirement by meeting one of two tests: the Home Owners’ Loan Act (“HOLA”) QTL test or the Internal Revenue Service (IRS) Domestic Building and Loan Association (DBLA) test. The federal savings association may use either test to qualify and may switch from one test to the other.

Under the HOLA QTL test, The Bank of Greene County must maintain at least 65% of its “portfolio assets” in “qualified thrift investments” in at least nine of the most recent 12-month period. “Portfolio assets” generally means total assets of a savings institution, less the sum of specified liquid assets up to 20% of total assets, goodwill and other intangible assets, and the value of property used in the conduct of the savings association’s business.

“Qualified thrift investments” include various types of loans made for residential and housing purposes, investments related to such purposes, including certain mortgage-backed and related securities, and loans for personal, family, household and certain other purposes up to a limit of 20% of portfolio assets. “Qualified thrift investments” also include 100% of an institution’s credit card loans, education loans and small business loans. The Bank of Greene County also may satisfy the QTL test by qualifying as a “domestic building and loan association” as defined in the Internal Revenue Code.

Under the IRS DBLA test, a savings association must meet the business operations test and the 60% of assets test. The business operations test requires that the federal savings association’s business consists primarily of acquiring the savings of the public (75% of its deposits, withdrawable shares, and other obligations must be held by the general public) and investing in loans (more than 75% of its gross income consists of interest on loans and government obligations and various other specified types of operating income that federal savings associations ordinarily earn). For the 60% of assets test, a savings association must maintain at least 60% of its total in “qualified investments” as of the close of the taxable year or, at the option of the taxpayer, may be computed on the basis of the average assets outstanding during the taxable year.

A savings association that fails the qualified thrift lender test must either convert to a bank charter or operate under specified restrictions. The Bank of Greene County utilized the IRS DBLA test and satisfied the requirements of this test at and for the years ended June 30, 2021 and 2020.

Capital Distributions. Federal regulations govern capital distributions by a federal savings association, which include cash dividends, stock repurchases and other transactions charged to the capital account. A savings association must file an application for approval of a capital distribution if:

- the total capital distributions for the applicable calendar year exceed the sum of the association's net income for that year to date plus the association's retained net income for the preceding two years;
- the association would not be at least adequately capitalized following the distribution;
- the distribution would violate any applicable statute, regulation, agreement or OCC-imposed condition; or
- the association is not eligible for expedited treatment of its filings.

Even if an application is not otherwise required, every savings association that is a subsidiary of a holding company must still file a notice with the OCC at least 30 days before its board of directors declares a dividend or approves a capital distribution.

The OCC may disapprove a notice or application if:

- the association would be undercapitalized following the distribution;
- the proposed capital distribution raises safety and soundness concerns; or
- the capital distribution would violate a prohibition contained in any statute, regulation or agreement.

In addition, the Federal Deposit Insurance Act provides that an insured depository institution shall not make any capital distribution, if after making such distribution the institution would be undercapitalized.

Liquidity. A federal savings association is required to maintain a sufficient amount of liquid assets to ensure its safe and sound operation.

Community Reinvestment Act and Fair Lending Laws. All savings associations have a responsibility under the Community Reinvestment Act and related federal regulations to help meet the credit needs of their communities, including low- and moderate-income neighborhoods. In connection with its examination of a federal savings association, the OCC is required to assess the association's record of compliance with the Community Reinvestment Act. In addition, the Equal Credit Opportunity Act and the Fair Housing Act prohibit lenders from discriminating in their lending practices on the basis of characteristics specified in those statutes. An association's failure to comply with the provisions of the Community Reinvestment Act could, at a minimum, result in denial of certain corporate applications, such as branches or mergers, or in restrictions on its activities. The failure to comply with the Equal Credit Opportunity Act and the Fair Housing Act could result in enforcement actions by the OCC, as well as other federal regulatory agencies and the Department of Justice. The Bank of Greene County received a "satisfactory" Community Reinvestment Act rating in its most recent examination.

In June 2020, the Office of the Comptroller of the Currency published amendments to its Community Reinvestment Act regulations. The final rule clarifies and expands the activities that qualify for Community Reinvestment Act credit, updates where activities count for such credit and, according to the agency, seeks to create a more consistent and objective method for evaluating Community Reinvestment Act performance. The final rule is effective October 1, 2020 but compliance with the revised requirements is not mandatory until January 1, 2024 for institutions of The Bank of Greene County's asset size.

Privacy Standards. The Bank of Greene County is subject to FDIC regulations regarding the privacy protection provisions of the Gramm-Leach-Bliley Act. These regulations require The Bank of Greene County to disclose its privacy policy, including identifying with whom it shares "non-public personal information" to customers at the time of establishing the customer relationship and annually thereafter. The regulations also require The Bank of Greene County to provide its customers with initial notices that accurately reflect its privacy policies and practices. The Bank of Greene County is also required to make its privacy policies available to customers through its website. In addition, The Bank of Greene County is required to provide its customers with the ability to "opt-out" of having The Bank of Greene County share their non-public personal information with unaffiliated third parties before it can disclose such information, subject to certain exceptions.

Cybersecurity. In addition to the provisions in the Gramm-Leach-Bliley Act relating to data security (discussed below), Greene County Bancorp, Inc. and its subsidiaries are subject to many federal and state laws, regulations and regulatory interpretations which impose standards and requirements related to cybersecurity. For example, in March 2015, federal regulators issued two related statements regarding cybersecurity. One statement indicates that financial institutions should design multiple layers of security controls to establish lines of defense and to ensure that their risk management processes also address the risk posed by compromised customer credentials, including security measures to reliably authenticate customers accessing internet-based services of the financial institution. The other statement indicates that a financial institution's management is expected to maintain sufficient business continuity planning processes to ensure the rapid recovery, resumption and maintenance of the institution's operations after a cyber-attack involving destructive malware. A financial institution is also expected to develop appropriate processes to enable recovery of data and business

operations and address rebuilding network capabilities and restoring data if the institution or its critical service providers fall victim to this type of cyber-attack. Financial institutions that fail to observe this regulatory guidance on cybersecurity may be subject to various regulatory sanctions, including financial penalties.

Anti-Money Laundering and OFAC. Under federal law, financial institutions must maintain anti-money laundering programs that include established internal policies, procedures, and controls. Financial institutions are also prohibited from entering into specified financial transactions and account relationships and must meet enhanced standards for due diligence and customer identification. Financial institutions must take reasonable steps to conduct enhanced scrutiny of account relationships to guard against money laundering and to report any suspicious transactions. Law enforcement authorities have been granted increased access to financial information maintained by financial institutions. Bank regulators routinely examine institutions for compliance with these obligations and they must consider an institution's compliance in connection with the regulatory review of applications, including applications for banking mergers and acquisitions. The U.S. Department of the Treasury's Office of Foreign Assets Control, or "OFAC," is responsible for helping to insure that U.S. entities do not engage in transactions with certain prohibited parties, as defined by various Executive Orders and Acts of Congress. OFAC publishes lists of persons, organizations, and countries suspected of aiding, harboring or engaging in terrorist acts, known as Specially Designated Nationals and Blocked Persons. If The Bank of Greene County finds a name on any transaction, account or wire transfer that is on an OFAC list, The Bank of Greene County must freeze or block such account or transaction, file a suspicious activity report and notify the appropriate authorities. The U.S. Treasury Department's Financial Crimes Enforcement Network ("FinCEN") issued a final rule in 2016 increasing customer due diligence requirements for banks, including adding a requirement to identify and verify the identity of beneficial owners of customers that are legal entities, subject to certain exclusions and exemptions. Compliance with this rule was required in May 2018.

Transactions with Related Parties. A federal savings association's authority to engage in transactions with its "affiliates" is limited by OCC regulations and by Sections 23A and 23B of the Federal Reserve Act (the "FRA"). The term "affiliates" for these purposes generally means any company that controls, is controlled by, or is under common control with an institution. Greene County Bancorp, Inc. is an affiliate of The Bank of Greene County. In general, transactions with affiliates must be on terms that are as favorable to the association as comparable transactions with non-affiliates. In addition, certain types of these transactions are restricted to an aggregate percentage of the association's capital. Collateral in specified amounts must usually be provided by affiliates in order to receive loans from the association. In addition, OCC regulations prohibit a savings association from lending to any of its affiliates that are engaged in activities that are not permissible for bank holding companies and from purchasing the securities of any affiliate, other than a subsidiary.

The Bank of Greene County's authority to extend credit to its directors, executive officers and 10% shareholders, as well as to entities controlled by such persons, is currently governed by the requirements of Sections 22(g) and 22(h) of the FRA and Regulation O of the Federal Reserve Board. Among other things, these provisions require that extensions of credit to insiders (i) be made on terms that are substantially the same as, and follow credit underwriting procedures that are not less stringent than, those prevailing for comparable transactions with unaffiliated persons and that do not involve more than the normal risk of repayment or present other unfavorable features, and (ii) not exceed certain limitations on the amount of credit extended to such persons, individually and in the aggregate, which limits are based, in part, on the amount of The Bank of Greene County's capital. In addition, extensions of credit in excess of certain limits must be approved by The Bank of Greene County's Board of Directors.

Enforcement. The OCC has primary enforcement responsibility over federal savings institutions and has the authority to bring enforcement action against all "institution-affiliated parties," including stockholders, and attorneys, appraisers and accountants who knowingly or recklessly participate in wrongful action likely to have an adverse effect on an insured institution. Formal enforcement action by the OCC may range from the issuance of a capital directive or cease and desist order, to removal of officers and/or directors of the institution and the appointment of a receiver or conservator. Civil penalties cover a wide range of violations and actions, and range up to \$25,000 per day, unless a finding of reckless disregard is made, in which case penalties may be as high as \$1 million per day. The Federal Deposit Insurance Corporation also has the authority to terminate deposit insurance or to recommend to the Comptroller of the OCC that enforcement action be taken with respect to a particular savings institution. If action is not taken by the Director, the Federal Deposit Insurance Corporation has authority to take action under specified circumstances.

Standards for Safety and Soundness. Federal law requires each federal banking agency to prescribe certain standards for all insured depository institutions. These standards relate to, among other things, internal controls, information systems and audit systems, loan documentation, credit underwriting, interest rate risk exposure, asset growth, compensation, and other operational and managerial standards as the agency deems appropriate. The federal banking agencies adopted Interagency Guidelines Prescribing Standards for Safety and Soundness to implement the safety and soundness standards required under federal law. The guidelines set forth the safety and soundness standards that the federal banking agencies use to identify and address problems at insured depository institutions before capital becomes impaired. The guidelines address internal controls and information systems, internal audit systems, credit underwriting, loan documentation, interest rate risk exposure, asset growth, compensation, fees and benefits. If the appropriate federal banking agency determines that an institution fails to meet any standard prescribed by the guidelines, the agency may require the institution to submit to the agency an acceptable plan to achieve compliance with the standard. If an institution fails to meet these standards, the appropriate federal banking agency may require the institution to submit a compliance plan.

Insurance of Deposit Accounts. The Deposit Insurance Fund of the FDIC insures deposits at FDIC-insured financial institutions such as The Bank of Greene County, generally up to a maximum of \$250,000 per separately insured depositor. The FDIC charges insured depository institutions premiums to maintain the Deposit Insurance Fund.

Under the FDIC's risk-based assessment system, institutions deemed less risky of failure pay lower assessments. Assessments for institutions of less than \$10 billion of assets are based on financial measures and supervisory ratings derived from statistical modeling estimating the probability of an institution's failure within three years.

The FDIC has authority to increase insurance assessments. Any significant increases would have an adverse effect on the operating expenses and results of operations of The Bank of Greene County. We cannot predict what assessment rates will be in the future.

Insurance of deposits may be terminated by the FDIC upon a finding that an institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC. We do not know of any practice, condition or violation that may lead to termination of our deposit insurance

National Bank Powers Election

Effective July 1, 2019, the OCC issued a final rule, pursuant to EGRRCPA, that permits an eligible federal savings bank with total consolidated assets of \$20 billion or less as of December 31, 2017, to elect to operate with national bank powers without converting to a national bank charter. The effect of the so-called "covered savings association" election is that a federal savings association generally has the same rights and privileges, including commercial lending authority, as a national bank that has its main office in the same location as the home office of the covered savings association. The covered savings association is also subject to the same duties, liabilities and limitations applicable to a national bank, some of which are more restrictive than those applicable to federal savings banks. A covered savings association retains its federal savings association charter and continues to be subject to the corporate governance laws and regulations applicable to such associations, including as to its bylaws, board of directors and shareholders, capital distributions and mergers. The Bank of Greene County has not made such an election.

Prohibitions Against Tying Arrangements. Federal savings associations are prohibited, subject to some exceptions, from extending credit to or offering any other service, or fixing or varying the consideration for such extension of credit or service, on the condition that the customer obtain some additional service from the institution or its affiliates or not obtain services of a competitor of the institution.

Federal Home Loan Bank System. The Bank of Greene County is a member of the Federal Home Loan Bank System, which consists of 11 regional Federal Home Loan Banks. The Federal Home Loan Bank System provides a central credit facility primarily for member institutions. As a member of the Federal Home Loan Bank of New York, The Bank of Greene County is required to acquire and hold shares of capital stock in the Federal Home Loan Bank in an amount at least equal to 1% of the aggregate principal amount of its unpaid residential mortgage loans and similar obligations at the beginning of each year, or 1/20 of its borrowings from the Federal Home Loan Bank, whichever is greater. As of June 30, 2021, The Bank of Greene County was in compliance with this requirement.

Federal Reserve System. The Federal Reserve Board regulations require savings associations to maintain noninterest-earning reserves against their transaction accounts, such as negotiable order of withdrawal and regular checking accounts. In April 2020, due to a change in its approach to monetary policy, the Board of Governors of the Federal Reserve System announced an interim rule to amend Regulation D requirements and reduce reserve requirement ratios to zero. The Federal Reserve Board has indicated that it has no plans to re-impose reserve requirements, but may do so in the future if conditions warrant. At June 30, 2021, The Bank of Greene County was in compliance with these reserve requirements.

Other Regulations

Interest and other charges collected or contracted for by The Bank of Greene County are subject to state usury laws and federal laws concerning interest rates. The Bank of Greene County's operations are also subject to federal laws applicable to credit transactions, such as the:

- Truth-In-Lending Act, governing disclosures of credit terms to consumer borrowers;
- Home Mortgage Disclosure Act, requiring financial institutions to provide information to enable the public and public officials to determine whether a financial institution is fulfilling its obligation to help meet the housing needs of the community it serves;
- Equal Credit Opportunity Act, prohibiting discrimination on the basis of race, creed or other prohibited factors in extending credit;
- Fair Credit Reporting Act, governing the use and provision of information to credit reporting agencies;
- Fair Debt Collection Act, governing the manner in which consumer debts may be collected by collection agencies;
- Truth in Savings Act; and

- rules and regulations of the various federal agencies charged with the responsibility of implementing such federal laws.

The operations of The Bank of Greene County also are subject to the:

- Right to Financial Privacy Act, which imposes a duty to maintain confidentiality of consumer financial records and prescribes procedures for complying with administrative subpoenas of financial records;
- Electronic Funds Transfer Act and Regulation E promulgated thereunder, which govern automatic deposits to and withdrawals from deposit accounts and customers' rights and liabilities arising from the use of automated teller machines and other electronic banking services;
- Check Clearing for the 21st Century Act (also known as "Check 21"), which gives "substitute checks," such as digital check images and copies made from that image, the same legal standing as the original paper check;
- The USA PATRIOT Act, which requires financial institutions to, among other things, establish broadened anti-money laundering compliance programs, and due diligence policies and controls to ensure the detection and reporting of money laundering. Such required compliance programs are intended to supplement existing compliance requirements that also apply to financial institutions under the Bank Secrecy Act and the Office of Foreign Assets Control regulations; and
- The Gramm-Leach-Bliley Act, which places limitations on the sharing of consumer financial information by financial institutions with unaffiliated third parties. Specifically, the Gramm-Leach-Bliley Act requires all financial institutions offering financial products or services to retail customers to provide such customers with the financial institution's privacy policy and provide such customers the opportunity to "opt out" of the sharing of certain personal financial information with unaffiliated third parties.

Holding Company Regulation

General. Greene County Bancorp, MHC and Greene County Bancorp, Inc. are nondiversified savings and loan holding companies within the meaning of the Home Owners' Loan Act. As such, Greene County Bancorp, MHC and Greene County Bancorp, Inc. are registered with the FRB and are subject to FRB regulations, supervision and reporting requirements. In addition, the FRB has enforcement authority over Greene County Bancorp, Inc. and Greene County Bancorp, MHC, and their non-bank subsidiaries. Among other things, this authority permits the FRB to restrict or prohibit activities that are determined to be a serious risk to the subsidiary savings institution. As federal corporations, Greene County Bancorp, Inc. and Greene County Bancorp, MHC are generally not subject to state business organization laws.

Permitted Activities. Pursuant to Section 10(o) of the Home Owners' Loan Act and federal regulations and policy, a mutual holding company and a federally chartered mid-tier holding company such as Greene County Bancorp, Inc. may engage in the following activities: (i) investing in the stock of a savings association; (ii) acquiring a mutual association through the merger of such association into a savings association subsidiary of such holding company or an interim savings association subsidiary of such holding company; (iii) merging with or acquiring another holding company, one of whose subsidiaries is a savings association; (iv) investing in a corporation, the capital stock of which is available for purchase by a savings association under federal law or under the law of any state where the subsidiary savings association or associations share their home offices; (v) furnishing or performing management services for a savings association subsidiary of such company; (vi) holding, managing or liquidating assets owned or acquired from a savings subsidiary of such company; (vii) holding or managing properties used or occupied by a savings association subsidiary of such company; (viii) acting as trustee under deeds of trust; (ix) any other activity (A) that the Federal Reserve Board, by regulation, has determined to be permissible for bank holding companies under Section 4(c) of the Bank Holding Company Act of 1956, unless the Director of the Federal Reserve Board, by regulation, prohibits or limits any such activity for savings and loan holding companies; or (B) in which multiple savings and loan holding companies were authorized (by regulation) to directly engage on March 5, 1987; (x) any activity permissible for financial holding companies under Section 4(k) of the Bank Holding Company Act, including securities and insurance underwriting; and (xi) purchasing, holding, or disposing of stock acquired in connection with a qualified stock issuance if the purchase of such stock by such savings and loan holding company is approved by the Director. If a mutual holding company acquires or merges with another holding company, the holding company acquired or the holding company resulting from such merger or acquisition may only invest in assets and engage in activities listed in (i) through (xi) above, and has a period of two years to cease any nonconforming activities and divest any nonconforming investments.

The Home Owners' Loan Act prohibits a savings and loan holding company, including Greene County Bancorp, Inc. and Greene County Bancorp, MHC, directly or indirectly, or through one or more subsidiaries, from acquiring more than 5% of another savings institution or holding company thereof, without prior written approval of the FRB. It also prohibits the acquisition or retention of, with certain exceptions, more than 5% of a nonsubsidiary company engaged in activities other than those permitted by the Home Owners' Loan Act, or acquiring or retaining control of an institution that is not federally insured. In evaluating applications by holding companies to acquire savings institutions, the FRB must consider the financial and managerial resources, future prospects of the company and institution

involved, the effect of the acquisition on the risk to the federal deposit insurance fund, the convenience and needs of the community and competitive factors.

The FRB is prohibited from approving any acquisition that would result in a multiple savings and loan holding company controlling savings institutions in more than one state, subject to two exceptions: (i) the approval of interstate supervisory acquisitions by savings and loan holding companies; and (ii) the acquisition of a savings institution in another state if the laws of the state of the target savings institution specifically permit such acquisitions. The states vary in the extent to which they permit interstate savings and loan holding company acquisitions.

Capital. The Dodd-Frank Act required the FRB to establish minimum consolidated capital requirements for all depository institution holding companies that are as stringent as those required for the insured depository subsidiaries. However, savings and loan holding companies of under \$3 billion in consolidated assets remain exempt from consolidated regulatory capital requirements, unless the FRB determines otherwise in particular cases.

Dividends. The FRB has issued a policy statement regarding the payment of dividends by bank holding companies that applies to savings and loan holding companies as well. In general, the FRB's policies provide that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the holding company appears consistent with the organization's capital needs, asset quality and overall financial condition. FRB guidance provides for prior regulatory review of capital distributions in certain circumstances such as where the company's net income for the past four quarters, net of dividends previously paid over that period, is insufficient to fully fund the dividend or the company's overall rate of earnings retention is inconsistent with the company's capital needs and overall financial condition. The ability of a holding company to pay dividends may be restricted if a subsidiary bank becomes undercapitalized. These regulatory policies could affect the ability of Greene County Bancorp, Inc. to pay dividends or otherwise engage in capital distributions.

Source of Strength. The Dodd-Frank Act extended the "source of strength" doctrine to savings and loan holding companies. The regulatory agencies must issue regulations requiring that all bank and savings and loan holding companies serve as a source of strength to their subsidiary depository institutions by providing capital, liquidity and other support in times of financial stress.

Waivers of Dividends by Greene County Bancorp, MHC. Federal regulations require Greene County Bancorp, MHC to notify the FRB of any proposed waiver of its receipt of dividends from Greene County Bancorp, Inc. The Office of Thrift Supervision, the previous regulator for Greene County Bancorp, MHC, allowed dividend waivers where the mutual holding company's board of directors determined that the waiver was consistent with its fiduciary duties and the waiver would not be detrimental to the safety and soundness of the institution. The FRB has issued an interim final rule providing that, pursuant to a Dodd-Frank Act grandfathering provision, it may not object to dividend waivers under similar circumstances, but adding the requirement that a majority of the mutual holding company's members eligible to vote have approved a waiver of dividends by the company within 12 months prior to the declaration of the dividend being waived. The MHC received the approval of its members (depositors of The Bank of Greene County) and the non-objection of the Federal Reserve Bank of Philadelphia, to waive the MHC's receipt of quarterly cash dividends aggregating up to \$0.60 per share to be declared by the Company for the four quarters ending December 31, 2021. The waiver of dividends beyond this period are subject to the MHC obtaining approval of its members at a special meeting of members and receive the non-objection of the Federal Reserve Bank of Philadelphia for such dividend waivers for the four quarters subsequent to the approval. Therefore, its ability to waive its right to receive dividends beyond this date cannot be reasonably determined at this time.

Conversion of Greene County Bancorp, MHC to Stock Form. Federal regulations permit Greene County Bancorp, MHC to convert from the mutual form of organization to the capital stock form of organization (a "Conversion Transaction"). There can be no assurance when, if ever, a Conversion Transaction will occur, and the Board of Directors has no current intention or plan to undertake a Conversion Transaction. In a Conversion Transaction a new stock holding company would be formed as the successor to Greene County Bancorp, Inc. (the "New Holding Company"), Greene County Bancorp, MHC's corporate existence would end, and certain depositors of The Bank of Greene County would receive the right to subscribe for additional shares of the New Holding Company. In a Conversion Transaction, each share of common stock held by stockholders other than Greene County Bancorp, MHC ("Minority Stockholders") would be automatically converted into a number of shares of common stock of the New Holding Company determined pursuant to an exchange ratio that ensures that Minority Stockholders own the same percentage of common stock in the New Holding Company as they owned in Greene County Bancorp, Inc. immediately prior to the Conversion Transaction. Under a provision of the Dodd-Frank Act applicable to Greene County Bancorp, MHC, Minority Stockholders would not be diluted because of any dividends waived by Greene County Bancorp, MHC (and waived dividends would not be considered in determining an appropriate exchange ratio), in the event Greene County Bancorp, MHC converts to stock form.

Commercial Bank Regulation

Our commercial bank, Greene County Commercial Bank, derives its authority primarily from the applicable provisions of the New York Banking Law and the regulations adopted under that law. Our commercial bank is limited in its investments and the activities that it may engage in to those permissible under applicable state law and those permissible for national banks and their subsidiaries, unless those investments and activities are specifically permitted by the Federal Deposit Insurance Act or the FDIC determines that the activity or investment would pose no significant risk to the deposit insurance fund. We limit our commercial bank activities to accepting municipal deposits and acquiring municipal and other securities.

Under New York Banking Law, our commercial bank is not permitted to declare, credit or pay any dividends if its capital stock is impaired or would be impaired as a result of the dividend. In addition, the New York Banking Law provides that our commercial bank cannot declare or pay dividends in any calendar year in excess of “net profits” for such year combined with “retained net profits” of the two preceding years, less any required transfer to surplus or a fund for the retirement of preferred stock, without prior regulatory approval.

Our commercial bank is subject to minimum capital requirements imposed by the FDIC that are substantially similar to the capital requirements imposed on The Bank of Greene County, discussed above. Capital requirements higher than the generally applicable minimum requirements may be established for a particular bank if the FDIC determines that a bank’s capital is, or may become, inadequate in view of the bank’s particular circumstances. Failure to meet capital guidelines could subject a bank to a variety of enforcement actions, including actions under the FDIC’s prompt corrective action regulations.

At June 30, 2021, our commercial bank met the criteria for being considered “well-capitalized.”

Federal Securities Laws

Greene County Bancorp, Inc. common stock is registered with the Securities and Exchange Commission under the Securities Exchange Act of 1934. Greene County Bancorp, Inc. is subject to the information, proxy solicitation, insider trading restrictions and other requirements under the Securities Exchange Act of 1934.

Greene County Bancorp, Inc. common stock held by persons who are affiliates (generally officers, directors and principal shareholders) of Greene County Bancorp, Inc. may not be resold without registration or unless sold in accordance with certain resale restrictions. If Greene County Bancorp, Inc. meets specified current public information requirements, each affiliate of Greene County Bancorp, Inc. is able to sell in the public market, without registration, a limited number of shares in any three-month period.

Sarbanes-Oxley Act of 2002

The Sarbanes-Oxley Act of 2002 was enacted to address, among other issues, corporate governance, auditing and accounting, executive compensation, and enhanced and timely disclosure of corporate information. Under Section 302(a) of the Sarbanes-Oxley Act, the Chief Executive Officer and Chief Financial Officer of Greene County Bancorp, Inc. are required to certify that its quarterly and annual reports filed with the Securities and Exchange Commission do not contain any untrue statement of a material fact. Rules promulgated under the Sarbanes-Oxley Act require that these officers certify that: they are responsible for establishing, maintaining and regularly evaluating the effectiveness of our internal controls; they have made certain disclosures to our auditors and the audit committee of the Board of Directors about our internal controls; and they have included information in our quarterly and annual reports about their evaluation and whether there have been significant changes in our internal controls or in other factors that could significantly affect internal controls. Greene County Bancorp, Inc. has existing policies, procedures and systems designed to comply with these regulations, and is further enhancing and documenting such policies, procedures and systems to ensure continued compliance with these regulations.

Reports to Security Holders

Greene County Bancorp, Inc. files annual and current reports with the SEC on Forms 10-K, 10-Q and 8-K, respectively. Greene County Bancorp, Inc. also files proxy materials with the SEC.

The public may read and copy any materials filed by Greene County Bancorp, Inc. with the SEC at the SEC’s Public Reference Room at 100 F Street, N.E., Washington, D.C. 20549. The public may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. Greene County Bancorp, Inc. is an electronic filer. The SEC maintains an Internet site that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC. The address of the site is <https://www.sec.gov>.

The Coronavirus Aid, Relief and Economic Security Act (the “CARES Act”) and Consolidated Appropriations Act, 2021

The CARES Act, which became law on March 27, 2020, provided over \$2 trillion to combat the coronavirus (COVID-19) pandemic and stimulate the economy. The law had several provisions relevant to financial institutions, including:

- Allowing financial institutions to suspend the application of GAAP to any loan modification related to COVID-19 from treatment as a troubled debt restructuring (“TDR”) for the period between March 1, 2020 and the earlier of 60 days after the end of the national emergency or January 1, 2022, as amended by Section 541 of the Consolidated Appropriations Act of 2021.
- Temporarily reducing the Community Bank Leverage Ratio (the “CBLR”) to 8%. This law also states that if a qualifying community bank falls below the CBLR, it “shall have a reasonable grace period to satisfy” the CBLR. The federal regulators issued a rule making the reduced ratio effective April 23, 2020. The rules also established a two quarter grace period for a qualifying community bank whose leverage ratio falls below the 8% community bank leverage ratio requirement, or fails to meet other qualifying criteria, so long as the bank maintains a leverage ratio of 7% or greater. Another rule was issued to transition back to the 9% community bank leverage ratio by increasing the ratio to 8.5% for calendar year 2021 and to 9% thereafter.
- The ability of a borrower of a federally backed mortgage loan (VA, FHA, USDA, Freddie and Fannie) experiencing financial hardship due, directly or indirectly, to the COVID-19 pandemic to request forbearance from paying their mortgage by submitting a request to the borrower’s servicer affirming their financial hardship during the COVID-19 emergency. Such a forbearance will be granted for up to 180 days, which can be extended for an additional 180-day period upon the request of the borrower. During that time, no fees, penalties or interest beyond the amounts scheduled or calculated as if the borrower made all contractual payments on time and in full under the mortgage contract will accrue on the borrower’s account.
- The ability of a borrower of a multi-family federally backed mortgage loan that was current as of February 1, 2020, to submit a request for forbearance to the borrower’s servicer affirming that the borrower is experiencing financial hardship during the COVID-19 emergency. A forbearance will be granted for up to 30 days, which can be extended for up to two additional 30-day periods upon the request of the borrower. During the time of the forbearance, the multi-family borrower cannot evict or initiate the eviction of a tenant or charge any late fees, penalties or other charges to a tenant for late payment of rent. Additionally, a multi-family borrower that receives a forbearance may not require a tenant to vacate a dwelling unit before a date that is 30 days after the date on which the borrower provides the tenant notice to vacate and may not issue a notice to vacate until after the expiration of the forbearance.

The Paycheck Protection Program

The Company has been a participant in the Small Business Administration’s Paycheck Protection Program (“PPP”), to fund loans to eligible small business through the Small Business Administration (“SBA”). An eligible business can apply for a PPP loan for up to 2.5 times its average monthly “payroll costs” limited to a loan amount of \$10.0 million. The proceeds of the loan can be used for payroll (excluding individual employee compensation over \$100,000 per year), mortgage, interest, rent, insurance, utilities and other qualifying expenses. PPP loans will have: (a) an interest rate of 1.0%, (b) a two-year loan term to maturity; and (c) principal and interest payments deferred for six months from the date of disbursement. The SBA will guarantee 100% of the PPP loans made to eligible borrowers. The entire principal amount of the borrower’s PPP loan, including any accrued interest, is eligible to be reduced by the loan forgiveness amount under the PPP so long as employee and compensation levels of the business are maintained and 75% of the loan proceeds are used for payroll expenses, with the remaining 25% of the loan proceeds used for other qualifying expenses. On December 27, 2020, the President signed into law the Consolidated Appropriations Act 2021 (“CAA”). The CAA, extended the life of the PPP loan program through March 31, 2021, creating a second round of PPP loans for eligible businesses, which the Company also participated in.

ITEM 1A. Risk Factors

Not applicable to smaller reporting companies.

ITEM 1B. Unresolved Staff Comments

None.

ITEM 2. Properties

Greene County Bancorp, Inc. and The Bank of Greene County maintain their executive offices at the Administration Center, 302 Main Street, Catskill, New York. The Bank of Greene County also has an operations center and a lending center located in Catskill, New York. At June 30, 2021, The Bank of Greene County conducted its business through 17 full-service banking offices. We own nine branch offices and lease eight branch offices located within Greene, Columbia, Albany and Ulster Counties. Greene County Commercial Bank conducts its business through the branch offices of The Bank of Greene County. In the opinion of management, the physical properties of our holding company and our various subsidiaries are suitable and adequate. For more information on our properties, see Notes 1, 5 and 14 set forth in Part II, Item 8 Financial Statements and Supplementary Data, of this Report.

ITEM 3. Legal Proceedings

Greene County Bancorp, Inc. and its subsidiaries are not involved in any pending legal proceedings other than routine legal proceedings occurring in the ordinary course of business that, in the aggregate, involve amounts that are believed by management to be immaterial to the consolidated financial condition and consolidated results of operations of Greene County Bancorp, Inc.

ITEM 4. Mine Safety Disclosures

Not applicable.

PART II

ITEM 5. Market for Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Greene County Bancorp, Inc.'s common stock is listed on the NASDAQ Capital Market under the symbol "GCBC". As of September 10, 2021 Greene County Bancorp, Inc. had 450 stockholders of record (excluding the number of persons or entities holding stock in street name through various brokerage firms) and 8,513,414 shares outstanding. As of such date, Greene County Bancorp, MHC (the "MHC"), Greene County Bancorp, Inc.'s mutual holding company, held 4,609,264 shares of common stock, or 54.1% of total shares outstanding. Consequently, shareholders other than the MHC held 3,904,150 shares.

Payment of dividends on Greene County Bancorp, Inc.'s common stock is subject to determination and declaration by the Board of Directors and depends upon a number of factors, including capital requirements, regulatory limitations on the payment of dividends, Greene County Bancorp, Inc.'s results of operations, financial condition, tax considerations and general economic conditions. No assurance can be given that dividends will be declared or, if declared, what the amount of dividends will be, or whether such dividends, once declared, will continue. The Federal Reserve Board has adopted interim final regulations that impose significant conditions and restrictions on the ability of mutual holding companies to waive the receipt of dividends from their subsidiaries. The MHC received the approval of its members (depositors of The Bank of Greene County) and the non-objection of the Federal Reserve Bank of Philadelphia, to waive the MHC's receipt of quarterly cash dividends aggregating up to \$0.60 per share to be declared by the Company for the four quarters ending December 31, 2021. The waiver of dividends beyond this period are subject to the MHC obtaining approval of its members at a special meeting of members and receive the non-objection of the Federal Reserve Bank of Philadelphia for such dividend waivers for the four quarters subsequent to the approval. Therefore, its ability to waive its right to receive dividends beyond this date cannot be reasonably determined at this time.

On September 17, 2019, the Board of Directors of the Company adopted a stock repurchase program. Under the repurchase program, the Company is authorized to repurchase up to 200,000 shares of its common stock. Repurchases will be made at management's discretion at prices management considers to be attractive and in the best interests of both the Company and its stockholders, subject to the availability of stock, general market conditions, the trading price of the stock, alternative uses for capital, and the Company's financial performance. At June 30, 2021, the Company had repurchased 24,400 shares.

ITEM 6. **Selected Financial Data**

The selected financial and operational data presented below at and for the years shown was derived from the audited consolidated financial statements of Greene County Bancorp, Inc. and should be read in conjunction with the consolidated financial statements presented elsewhere in this Report.

	At or for the year ended June 30,		
	2021	2020	2019
<i>(Dollars in thousands, except per share amounts)</i>			
SELECTED FINANCIAL CONDITION DATA:			
Total assets	\$ 2,200,335	\$ 1,676,803	\$ 1,269,462
Loans receivable, net	1,085,947	993,522	785,738
Securities available-for-sale	390,890	226,709	122,728
Securities held-to-maturity	496,914	383,657	304,208
Equity securities	307	267	253
Deposits	2,005,108	1,501,075	1,120,569
Shareholders' equity	149,584	128,805	112,369
AVERAGE BALANCES:			
Total assets	1,931,589	1,470,870	1,198,340
Interest-earning assets	1,892,650	1,450,398	1,180,201
Loans receivable, net	1,042,280	861,322	745,161
Securities	751,690	528,131	400,894
Deposits	1,750,733	1,318,027	1,052,146
Borrowings	22,386	15,300	30,192
Shareholders' equity	137,511	120,387	103,894
SELECTED OPERATIONS DATA:			
Total interest income	58,328	53,314	46,308
Total interest expense	5,183	8,481	6,308
Net interest income	53,145	44,833	40,000
Provision for loan losses	3,974	3,905	1,659
Net interest income after provision for loan losses	49,171	40,928	38,341
Total noninterest income	9,667	8,650	8,361
Total noninterest expense	31,223	27,822	25,676
Income before provision for income taxes	27,615	21,756	21,026
Provision for income taxes	3,673	3,029	3,542
Net income	23,942	18,727	17,484
FINANCIAL RATIOS:			
Return on average assets ¹	1.24%	1.27%	1.46%
Return on average shareholders' equity ²	17.41	15.56	16.83
Noninterest expenses to average total assets	1.62	1.89	2.14
Average interest-earning assets to average interest-bearing liabilities	117.01	118.84	120.31
Net interest rate spread ³	2.76	2.98	3.28
Net interest margin ⁴	2.81	3.09	3.39
Efficiency ratio ⁵	49.71	52.02	53.09
Shareholders' equity to total assets, at end of period	6.80	7.68	8.85
Average shareholders' equity to average assets	7.12	8.18	8.67
Dividend payout ratio ⁶	17.08	20.00	19.51
Actual dividends declared to net income ⁷	10.15	11.95	11.65
Nonperforming assets to total assets, at end of period	0.11	0.24	0.29
Nonperforming loans to net loans, at end of period	0.21	0.41	0.46
Allowance for loan losses to nonperforming loans	854.76	402.04	362.84
Allowance for loan losses to total loans receivable	1.77	1.62	1.65
Book value per share ⁸	\$ 17.57	\$ 15.13	\$ 13.16
Basic earnings per share	2.81	2.20	2.05
Diluted earnings per share	2.81	2.20	2.05
OTHER DATA:			
Closing market price of common stock	\$ 28.12	\$ 22.30	\$ 29.42
Number of full-service offices	17	16	15
Number of full-time equivalent employees	186	182	169

¹ Ratio of net income to average total assets.

² Ratio of net income to average shareholders' equity.

³ The difference between the weighted average yield on interest-earning assets and the weighted average cost of interest-bearing liabilities.

⁴ Net interest income as a percentage of average interest-earning assets.

⁵ Noninterest expense divided by the sum of net interest income and noninterest income.

⁶ Dividends per share divided by basic earnings per share. This calculation does not take into account the waiver of dividends by Greene County Bancorp, MHC.

⁷ Dividends declared divided by net income.

⁸ Shareholders' equity divided by outstanding shares.

ITEM 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

GENERAL

Greene County Bancorp, Inc. (the "Company") is the holding company for The Bank of Greene County (the "Bank"), a community-based bank offering a variety of financial services to meet the needs of the communities it serves. Greene County Bancorp, Inc.'s stock is traded on the NASDAQ Capital Market under the symbol "GCBC." Greene County Bancorp, MHC is a mutual holding company that owns 54.1% of the Company's outstanding common stock. The Bank of Greene County is a federally chartered savings bank. The Bank of Greene County's principal business is attracting deposits from customers within its market area and investing those funds primarily in loans, with excess funds used to invest in securities. At June 30, 2021, The Bank of Greene County operated 17 full-service branches, an administration office, a lending center, and an operations center in New York's Hudson Valley Region. In June 2004, Greene County Commercial Bank ("GCCB") was opened for the limited purpose of providing financial services to local municipalities. GCCB is a subsidiary of The Bank of Greene County, and is a New York State-chartered commercial bank. In June 2011, Greene Property Holdings, Ltd. was formed as a New York corporation that has elected under the Internal Revenue Code to be a real estate investment trust. Greene Properties Holding, Ltd. is a subsidiary of The Bank of Greene County. Certain mortgages and notes held by The Bank of Greene County were transferred to and are beneficially owned by Greene Property Holdings, Ltd. The Bank of Greene County continues to service these loans. In December 2014, Greene Risk Management, Inc. was formed as a Nevada corporation that is operating as a pooled captive insurance company. The purpose of this company is to provide additional insurance coverage for the Company and its subsidiaries related to the operations of the Company for which insurance may not be economically feasible.

Overview of the Company's Activities and Risks

Greene County Bancorp, Inc.'s results of operations depend primarily on its net interest income, which is the difference between the income earned on Greene County Bancorp, Inc.'s loan and securities portfolios and its cost of funds, consisting of the interest paid on deposits and borrowings. Results of operations are also affected by Greene County Bancorp, Inc.'s provision for loan losses, noninterest income and noninterest expense. Noninterest income consists primarily of fees and service charges. Greene County Bancorp, Inc.'s noninterest expense consists principally of compensation and employee benefits, occupancy, equipment and data processing, and other operating expenses. Results of operations are also significantly affected by general economic and competitive conditions, changes in interest rates, as well as government policies and actions of regulatory authorities. Additionally, future changes in applicable law, regulations or government policies may materially affect Greene County Bancorp, Inc.

Critical Accounting Policies

Greene County Bancorp, Inc.'s critical accounting policies relate to the allowance for loan losses. The allowance for loan losses is based on management's estimation of an amount that is intended to absorb losses in the existing portfolio. The allowance for loan losses is established through a provision for loan losses based on management's evaluation of the risk inherent in the loan portfolio, the composition of the portfolio, specific impaired loans and current economic conditions. Such evaluation, which includes a review of all loans for which full collectability may not be reasonably assured, considers among other matters, the estimated net realizable value or the fair value of the underlying collateral, economic conditions, historical loan loss experience, management's estimate of probable credit losses and other factors that warrant recognition in providing for the allowance of loan losses. However, this evaluation involves a high degree of complexity and requires management to make subjective judgments that often require assumptions or estimates about highly uncertain matters. This critical accounting policy and its application are periodically reviewed with the Audit Committee and the Board of Directors.

Management of Credit Risk

Management considers credit risk to be an important risk factor affecting the financial condition and operating results of Greene County Bancorp, Inc. The potential for loss associated with this risk factor is managed through a combination of policies approved by Greene County Bancorp, Inc.'s Board of Directors, the monitoring of compliance with these policies, and the periodic reporting and evaluation of loans with problem characteristics. Policies relate to the maximum amount that can be granted to a single borrower and such borrower's related interests, the aggregate amount of loans outstanding by type in relation to total assets and capital, loan concentrations, loan-to-collateral value ratios, approval limits and other underwriting criteria. Policies also exist with respect to the rating of loans, determination of when loans should be placed on a nonperforming status and the factors to be considered in establishing Greene County Bancorp, Inc.'s allowance for loan losses. Management also considers credit risk when evaluating potential and current holdings of securities. Credit risk is a critical component in evaluating corporate debt securities. Greene County Bancorp, Inc. has purchased municipal securities as part of its strategy based on the fact that such securities can offer a higher tax-equivalent yield than other similar investments.

Management has been working with borrowers to determine best strategies to help mitigate the impact of the temporary business closures, decline in business, and loss of employment, including payment deferrals, debt consolidations and/or loan restructurings due to COVID-19. The Company has instituted a loan deferment program of principal and/or interest payments. As of June 30, 2021, there were 8 loans aggregating \$8.0 million on payment deferrals due to the COVID-19 pandemic compared to 706 loans aggregating \$193.5 million as of June 30, 2020. As allowed under the CARES Act, and as amended by Section 541 of the Consolidated Appropriations Act of 2021, the Company will not report these loans as delinquent and Trouble Debt Restructuring disclosures, and will continue to recognize interest income during the deferral period. These loans will be closely monitored to determine collectability and accrual and delinquency status will be updated as deemed appropriate. The Company continues to expect COVID-19 to have a negative impact on credit risk. For further discussion regarding loan deferrals see Part II, Item 8 Financial Statements and Supplemental Data, Note 4, *Loans* of this Report.

FINANCIAL OVERVIEW

Net income for the year ended June 30, 2021 amounted to \$23.9 million, or \$2.81 per basic and diluted share, as compared to \$18.7 million, or \$2.20 per basic and diluted share, for the year ended June 30, 2020, an increase of \$5.2 million, or 27.8%. The increase in net income was primarily the result of increases of \$8.3 million in net interest income and \$1.0 million in noninterest income partially offset by an increase of \$3.4 million in noninterest expense, \$644,000 in provision for income taxes and \$69,000 in provision for loan losses. The increase in net interest income resulted from growth in interest-earning assets offset by the decrease in rates when comparing the years ended June 30, 2021 and 2020. Growth in interest-earning assets was within both investment securities and loans. Growth in loans was primarily in commercial real estate mortgages and residential mortgages.

Net interest rate spread and margin both decreased when comparing the years ended June 30, 2021 and 2020. Net interest rate spread decreased 22 basis points to 2.76% for the year ended June 30, 2021 compared to 2.98% for the year ended June 30, 2020. Net interest margin decreased 28 basis points to 2.81% for the year ended June 30, 2021 compared to 3.09% for the year ended June 30, 2020. Decreases in net interest rate spread and net interest margin resulted primarily from lower yielding securities and loans offset by lower rates on deposits as well as growth in loan and securities balances.

Total assets grew \$523.5 million, or 31.2%, to \$2.2 billion at June 30, 2021 as compared to \$1.7 billion at June 30, 2020. Net loans increased \$92.4 million, or 9.3%, to \$1.1 billion at June 30, 2021 as compared to \$993.5 million at June 30, 2020. Included in net loans at June 30, 2021, are \$67.4 million of SBA Paycheck Protection Program loans. Securities classified as available-for-sale and held-to-maturity increased \$277.4 million, or 45.5%, to \$887.8 million at June 30, 2021 as compared to \$610.4 million at June 30, 2020. Deposits grew \$504.0 million, or 33.6%, to \$2.0 billion at June 30, 2021 as compared to \$1.5 billion at June 30, 2020. Total shareholders' equity amounted to \$149.6 million and \$128.8 million at June 30, 2021 and 2020, respectively, or 6.8% and 7.7% of total assets, respectively.

Comparison of Financial Condition as of June 30, 2021 and 2020

SECURITIES

Securities available-for-sale and held-to-maturity increased \$277.4 million, or 45.5%, to \$887.8 million at June 30, 2021 as compared to \$610.4 million at June 30, 2020. This increase was the result of utilizing excess cash on hand due to an increase in deposits. Securities purchases totaled \$626.6 million during the year ended June 30, 2021 and consisted of \$408.4 million of state and political subdivision securities, \$158.9 million of mortgage-backed securities, \$8.8 million of corporate securities, \$13.1 million of US Government Agency securities, \$30.6 million of US Treasury securities, and \$6.8 million of other securities. Principal pay-downs and maturities during the year amounted to \$343.7 million, primarily consisting of \$73.7 million of mortgage-backed securities, \$252.8 million of state and political subdivision securities, \$8.8 million of collateralized mortgage obligations, \$2.5 million of US Government agency securities, \$3.0 million of corporate debt securities and \$2.9 million of other securities.

Greene County Bancorp, Inc. holds 61.1% of its securities portfolio at June 30, 2021 in state and political subdivision securities to take advantage of tax savings and to promote Greene County Bancorp, Inc.'s participation in the communities in which it operates. Mortgage-backed securities and asset-backed securities held within the portfolio do not contain sub-prime loans and are not exposed to the credit risk associated with such lending.

	At June 30,					
	2021		2020		2019	
	Carrying Amount	Percent of total	Carrying Amount	Percent of total	Carrying Amount	Percent of total
<i>(Dollars in thousands)</i>						
<i>Securities available-for-sale:</i>						
U.S. government sponsored enterprises	\$ 12,903	1.5 %	\$ 504	0.1 %	\$ 5,553	1.3 %
U.S. treasury securities	19,836	2.2	-	-	-	-
State and political subdivisions	200,656	22.6	177,107	29.0	96,570	22.6
Mortgage-backed securities-residential	34,981	3.9	15,528	2.5	2,645	0.6
Mortgage-backed securities-multi-family	119,407	13.4	28,910	4.7	16,410	3.8
Corporate debt securities	3,107	0.4	4,660	0.8	1,550	0.4
Total securities available-for-sale	390,890	44.0	226,709	37.1	122,728	28.7
<i>Securities held-to-maturity:</i>						
U.S. government sponsored enterprises	-	-	2,000	0.3	9,249	2.2
U.S. treasury securities	10,938	1.2	-	-	-	-
State and political subdivisions	341,364	38.5	210,535	34.5	152,358	35.7
Mortgage-backed securities-residential	28,450	3.2	38,884	6.4	4,570	1.1
Mortgage-backed securities-multi-family	100,330	11.3	127,582	20.9	134,970	31.6
Corporate debt securities	9,892	1.1	2,593	0.4	1,478	0.3
Other securities	5,940	0.7	2,063	0.4	1,583	0.4
Total securities held-to-maturity	496,914	56.0	383,657	62.9	304,208	71.3
Total securities	\$ 887,804	100.0 %	\$ 610,366	100.0 %	\$ 426,936	100.0 %

Investment Maturity Schedule

The estimated fair value of debt securities at June 30, 2021 by contractual maturity are shown below. Mortgage-backed securities balances are presented based on final maturity date and do not reflect the expected cash flows from monthly principal repayments. Expected maturities may differ from contractual maturities, because issuers may have the right to call or prepay obligations with or without call or prepayment penalties. No tax-equivalent adjustments were made in calculating the weighted average yield.

	At June 30, 2021				
	In One Year or Less	After One Year through Five Years	After Five Years through Ten Years	After Ten Years	Total
<i>(Dollars in thousands)</i>					
<i>Securities available-for-sale:</i>					
U.S. government sponsored enterprises	\$ -	\$ -	\$ 12,903	\$ -	\$ 12,903
U.S. treasury securities	-	4,091	15,745	-	19,836
State and political subdivisions	200,547	86	23	-	200,656
Mortgage-backed securities-residential	7	211	631	34,132	34,981
Mortgage-backed securities-multi-family	5,297	9,693	43,289	61,128	119,407
Corporate debt securities	-	1,623	-	1,484	3,107
Total securities available-for-sale	205,851	15,704	72,591	96,744	390,890
<i>Securities held-to-maturity:</i>					
U.S. treasury securities	-	1,991	8,973	-	10,964
State and political subdivisions	39,577	119,022	79,971	119,675	358,245
Mortgage-backed securities-residential	-	621	987	27,336	28,944
Mortgage-backed securities-multi-family	5,073	45,641	44,995	9,244	104,953
Corporate debt securities	-	-	9,467	471	9,938
Other securities	4,769	816	367	46	5,998
Total securities held-to-maturity	49,419	168,091	144,760	156,772	519,042
Total securities	\$ 255,270	\$ 183,795	\$ 217,351	\$ 253,516	\$ 909,932
Weighted Average Yield	0.88 %	2.11 %	1.91 %	1.58 %	1.57 %

LOANS

Net loans receivable increased \$92.4 million, or 9.3%, to \$1.1 billion at June 30, 2021 from \$993.5 million at June 30, 2020. Net loans receivable at June 30, 2021 included \$67.4 million in SBA Paycheck Protection Program loans. The loan growth experienced during the year consisted primarily of \$91.5 million in commercial real estate loans, \$45.8 million in residential real estate loans and \$16.8 million in multi-family loans. This growth was partially offset by a \$1.7 million decrease in residential construction and land loans, \$12.2 million decrease in commercial construction loans, \$3.8 million decrease in home equity loans, \$40.9 million decrease in commercial loans, \$3.3 million increase in allowance for loan losses and a \$46,000 net increase in deferred fees due to the forgiveness of SBA PPP loans. SBA PPP loans decreased \$32.4 million to \$67.4 million from \$99.8 million at June 30, 2020, due to the receipt of forgiveness proceeds. The Company continues to experience loan growth as a result of continued growth in its customer base and its relationships with other financial institutions in originating loan participations. We believe that customer satisfaction continued to grow through our participation in the PPP loan program and our quick response to customer needs during the pandemic, which has enhanced loan growth. The Bank of Greene County continues to use a conservative underwriting policy in regard to all loan originations, and does not engage in sub-prime lending or other exotic loan products. Updated appraisals are obtained on loans when there is a reason to believe that there has been a change in the borrower's ability to repay the loan principal and interest, generally, when a loan is in a delinquent status. Additionally, if an existing loan is to be modified or refinanced, generally, an appraisal is ordered to ensure continued collateral adequacy.

Loan Portfolio Composition

Set forth below is selected information concerning the composition of The Bank of Greene County's loan portfolio in dollar amounts and in percentages (before deductions for deferred fees and costs, unearned discounts and allowances for losses) as of the dates indicated.

	2021		2020		At June 30, 2019		2018		2017	
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
<i>(Dollars in thousands)</i>										
Real estate loans:										
Residential real estate	\$ 325,167	29.34%	\$ 279,332	27.58%	\$ 267,802	33.55%	\$ 255,848	35.75%	\$ 245,331	38.67%
Residential construction and land	10,185	0.92	11,847	1.17	7,462	0.93	9,951	1.39	7,160	1.13
Multi-family	41,951	3.78	25,104	2.48	24,592	3.08	14,961	2.09	9,199	1.45
Commercial real estate	472,887	42.66	381,415	37.67	329,668	41.31	283,935	39.68	257,964	40.67
Commercial construction	62,763	5.66	74,920	7.40	36,361	4.56	39,366	5.50	28,430	4.48
Total real estate loans	912,953	82.36	772,618	76.30	665,885	83.43	604,061	84.41	548,084	86.40
Consumer loans										
Home equity	18,285	1.65	22,106	2.18	23,185	2.91	21,919	3.06	21,076	3.32
Consumer installment ⁽¹⁾	4,942	0.45	4,817	0.48	5,481	0.69	5,017	0.70	4,790	0.76
Total consumer loans	23,227	2.10	26,923	2.66	28,666	3.60	26,936	3.76	25,866	4.08
Commercial loans	172,228	15.54	213,119	21.04	103,554	12.97	84,644	11.83	60,381	9.52
Total consumer loans and commercial loans	195,455	17.64	240,042	23.70	132,220	16.57	111,580	15.59	86,247	13.60
Total gross loans	1,108,408	<u>100.00%</u>	1,012,660	<u>100.00%</u>	798,105	<u>100.00%</u>	715,641	<u>100.00%</u>	634,331	<u>100.00%</u>
Less:										
Allowance for loan losses	(19,668)		(16,391)		(13,200)		(12,024)		(11,022)	
Deferred (fees) and costs	(2,793)		(2,747)		833		814		878	
Total loans receivable, net	<u>\$ 1,085,947</u>		<u>\$ 993,522</u>		<u>\$ 785,738</u>		<u>\$ 704,431</u>		<u>\$ 624,187</u>	

⁽¹⁾ Includes direct automobile loans (on both new and used automobiles) and personal loans.

Loan Maturity Schedule

The following table sets forth certain information as of June 30, 2021 regarding the amount of loans maturing or re-pricing in The Bank of Greene County's portfolio. Adjustable-rate loans are included in the period in which interest rates are next scheduled to adjust rather than the period in which they contractually mature, and fixed-rate loans are included in the period in which the final contractual repayment is due. Lines of credit with no specified maturity date are included in the category "Within 1 Year."

<i>(In thousands)</i>	Within 1 Year	1 Year Through 3 Years	3 Years Through 5 Years	5 Years Through 10 Years	Beyond 10 Years	Total
Residential real estate	\$ 12,311	\$ 23,662	\$ 45,877	\$ 74,551	\$ 168,766	\$ 325,167
Residential construction and land	9,857	24	92	212	-	10,185
Multi-family	5,459	8,067	6,295	21,740	390	41,951
Commercial real estate	145,283	55,931	120,277	124,647	26,749	472,887
Commercial construction	43,549	19,214	-	-	-	62,763
Consumer loans	15,186	1,775	2,906	3,243	117	23,227
Commercial loans	53,951	8,101	71,004	31,815	7,357	172,228
Total loan portfolio	<u>\$ 285,596</u>	<u>\$ 116,774</u>	<u>\$ 246,451</u>	<u>\$ 256,208</u>	<u>\$ 203,379</u>	<u>\$ 1,108,408</u>

The total amount of the above loans that mature or are due after June 30, 2022 that have fixed interest rates is \$476.1 million while the total amount of loans that mature or are due after such date that have adjustable interest rates is \$346.7 million. The interest rate risk implications of The Bank of Greene County's substantial preponderance of fixed-rate loans is discussed in detail above within the section Management of Interest Rate Risk.

Potential Problem Loans

Management closely monitors the quality of the loan portfolio and has established a loan review process designed to help grade the quality and profitability of the Company's loan portfolio. The credit quality grade helps management make a consistent assessment of each loan relationship's credit risk. Consistent with regulatory guidelines, The Bank of Greene County provides for the classification of loans and other assets considered being of lesser quality. Such ratings coincide with the "Substandard", "Doubtful" and "Loss" classifications used by federal regulators in their examination of financial institutions. Assets that do not currently expose the insured financial institutions to sufficient risk to warrant classification in one of the aforementioned categories but otherwise possess weaknesses are designated "Special Mention." For further discussion regarding how management determines when a loan should be classified, see Part II, Item 8 Financial Statements and Supplemental Data, Note 4, *Loans* of this Report.

The Federal Reserve Board along with the other various regulatory agencies have issued joint guidance to financial institutions who are working with borrowers affected by COVID-19. Management has been working with borrowers to determine best strategies to help mitigate the impact of the temporary business closures, decline in business, and loss of employment, including payment deferrals, debt consolidations and/or loan restructurings due to COVID-19. The Company has instituted a loan deferment program of principal and/or interest payments. As of June 30, 2021, there were eight loans aggregating \$8.0 million on payment deferrals due to the COVID-19 pandemic compared to 706 loans aggregating \$193.5 million as of June 30, 2020. As allowed under the CARES Act, and as amended by Section 541 of the Consolidated Appropriations Act of 2021, the Company will not report these loans as delinquent and Trouble Debt Restructuring disclosures, and will continue to recognize interest income during the deferral period. These loans will be closely monitored to determine collectability and accrual and delinquency status will be updated as deemed appropriate. The Company continues to expect COVID-19 to have a negative impact on credit risk. For further discussion regarding loan deferrals, see Part II, Item 8 Financial Statements and Supplemental Data, Note 4, *Loans* of this Report.

Nonaccrual Loans and Nonperforming Assets

Loans are reviewed on a regular basis to assess collectability of all principal and interest payments due. Management determines that a loan is impaired or nonperforming when it is probable at least a portion of the principal or interest will not be collected in accordance with contractual terms of the note. When a loan is determined to be impaired, the measurement of the loan is based on present value of estimated future cash flows, except that all collateral-dependent loans are measured for impairment based on the fair value of the collateral.

Generally, management places loans on nonaccrual status once the loans have become 90 days or more delinquent or sooner if there is a significant reason for management to believe the collectability is questionable and, therefore, interest on the loan will no longer be recognized on an accrual basis. The Company identifies impaired loans and measures the impairment in accordance with FASB ASC

subtopic “*Receivables – Loan Impairment.*” Management may consider a loan impaired once it is classified as nonaccrual and when it is probable that the borrower will be unable to repay the loan according to the original contractual terms of the loan agreement or the loan is restructured in a troubled debt restructuring. A loan does not have to be 90 days delinquent in order to be classified as nonperforming. Foreclosed real estate is considered to be a nonperforming asset. For further discussion and detail regarding impaired loans please refer to Part II, Item 8 Financial Statements and Supplemental Data, Note 4 *Loans* of this Report.

Analysis of Nonaccrual Loans, Nonperforming Assets and Restructured Loans

The table below details additional information related to nonaccrual loans for the periods indicated:

(Dollars in thousands)	At June 30,				
	2021	2020	2019	2018	2017
Nonaccrual loans:					
Residential real estate	\$ 1,324	\$ 2,513	\$ 2,474	\$ 1,778	\$ 1,240
Multi-family	-	151	-	-	-
Commercial real estate	444	781	598	1,147	1,452
Commercial construction	-	-	-	-	176
Home equity	237	319	452	298	218
Consumer installment	-	-	6	18	10
Commercial	296	313	108	276	476
Total nonaccrual loans	2,301	4,077	3,638	3,517	3,572
Accruing loans delinquent 90 days or more:					
Residential real estate	-	-	-	62	69
Total accruing loans delinquent 90 days or more	-	-	-	62	69
Foreclosed real estate:					
Residential real estate	64	-	53	119	-
Commercial real estate	-	-	-	-	799
Total foreclosed real estate	64	-	53	119	799
Total nonperforming assets	\$ 2,365	\$ 4,077	\$ 3,691	\$ 3,698	\$ 4,440
Troubled debt restructuring:					
Nonperforming (included above)	\$ 354	\$ 304	\$ 531	\$ 774	\$ 932
Performing (accruing and excluded above)	5,050	909	1,368	1,557	916
Nonperforming assets to total assets	0.11 %	0.24 %	0.29 %	0.32 %	0.45 %
Nonperforming loans to net loans	0.21 %	0.41 %	0.46 %	0.51 %	0.58 %

The table below details additional information related to nonaccrual loans:

(In thousands)	For the years ended June 30,		
	2021	2020	2019
Interest income that would have been recorded if loans had been performing in accordance with original terms	\$ 188	\$ 296	\$ 257
Interest income that was recorded on nonaccrual loans	134	193	146

Nonperforming assets amounted to \$2.4 million at June 30, 2021 and \$4.1 million at June 30, 2020, respectively. Total impaired loans amounted to \$6.3 million at June 30, 2021 compared to \$3.3 million at June 30, 2020, an increase of \$3.0 million, or 92.5%. The increase in impaired loans was the result of an increase in commercial real estate and commercial loans modified in a trouble debt restructuring, offset by residential loans becoming current and off nonaccrual, and by partial charge-offs on residential loans. Impaired loans include loans that have been modified in a troubled debt restructuring and are performing under the modified terms and have therefore been returned to performing status.

Loans on nonaccrual status totaled \$2.3 million at June 30, 2021 of which \$260,000 were in the process of foreclosure. At June 30, 2021, there were two residential loans totaling \$158,000 and one commercial real estate loan totaling \$102,000 in the process of foreclosure. Included in nonaccrual loans were \$1.2 million of loans which were less than 90 days past due at June 30, 2021, but have a recent history of delinquency greater than 90 days past due. These loans will be returned to accrual status once they have demonstrated a history of timely payments. Loans on nonaccrual status totaled \$4.1 million at June 30, 2020 of which \$1.3 million were in the process of foreclosure. At June 30, 2020, there were eight residential loans in the process of foreclosure totaling \$1.0 million. Included in nonaccrual loans were \$1.4 million of loans which were less than 90 days past due at June 30, 2020, but have a recent history of delinquency greater than 90 days past due. These loans will be returned to accrual status once they have demonstrated a history of timely payments.

The table below details additional information on impaired loans as of the dates indicated:

<i>(In thousands)</i>	For the years ended June 30,		
	2021	2020	2019
Balance of impaired loans, with a valuation allowance	\$ 5,325	\$ 1,662	\$ 2,000
Allowances relating to impaired loans included in allowance for loan losses	391	228	262
Balance of impaired loans, without a valuation allowance	970	1,608	1,894
Average balance of impaired loans for the years ended	3,860	3,496	3,982
Interest income recorded on impaired loans during the years ended	215	169	160

For additional details on impaired loans, see the table in Part II, Item 8 Financial Statements and Supplemental Data, Note 4, *Loans* of this Report.

ALLOWANCE FOR LOAN LOSSES

The allowance for loan losses is established through a provision for loan losses based on management's evaluation of the risk inherent in the loan portfolio, the composition of the loan portfolio, specific impaired loans and current economic conditions. Such evaluation, which includes a review of certain identified loans on which full collectability may not be reasonably assured, considers among other matters, the estimated net realizable value or the fair value of the underlying collateral, economic conditions, payment status of the loan, historical loan loss experience and other factors that warrant recognition in providing for an allowance for loan loss. In addition, various regulatory agencies, as an integral part of their examination process, periodically review The Bank of Greene County's allowance for loan losses. Such agencies may require The Bank of Greene County to recognize additions to the allowance based on their judgment about information available to them at the time of their examination. The Bank of Greene County disaggregates its loan portfolio as noted in the below allocation of allowance for loan losses table to evaluate for impairment collectively based on historical loss experience. The Bank of Greene County evaluates nonaccrual loans that are over \$100 thousand and all trouble debt restructured loans individually for impairment, if it is probable that The Bank of Greene County will not be able to collect scheduled payments of principal and interest when due, according to the contractual terms of the loan agreements. The measurement of impaired loans is generally based on the fair value of the underlying collateral. The Bank of Greene County charges loans off against the allowance for loan losses when it becomes evident that a loan cannot be collected within a reasonable amount of time or that it will cost the Bank more than it will receive, and all possible avenues of repayment have been analyzed, including the potential of future cash flow, the value of the underlying collateral, and strength of any guarantors or co-borrowers. Generally, consumer loans and smaller business loans (not secured by real estate) in excess of 90 days are charged-off against the allowance for loan losses, unless equitable arrangements are made. For loans secured by real estate, a charge-off is recorded when it is determined that the collection of all or a portion of a loan may not be collected and the amount of that loss can be reasonably estimated. The allowance for loan losses is increased by a provision for loan losses (which results in a charge to expense) and recoveries of loans previously charged-off and is reduced by charge-offs.

The Bank of Greene County recognizes that depending upon the duration of the COVID-19 pandemic and the adequacy of strategies in place by local and federal governments, borrowers may not have the ability to repay their debts which may ultimately result in losses to The Bank of Greene County. Management continues to closely monitor credit relationships, particularly those on payment deferral or adversely classified.

Loans classified as substandard or special mention totaled \$49.7 million at June 30, 2021 compared to \$32.8 million at June 30, 2020, an increase of \$16.9 million. During the year ended June 30, 2021 the Company further downgraded construction, commercial real estate and commercial loans from pass and special mention to substandard due to deterioration in borrower cash flows, delinquent payments and further financial deterioration or not improving financial performance. Management continues to monitor these loan relationships closely. Reserves on these loans totaled \$7.9 million at June 30, 2021 compared to \$2.4 million at June 30, 2020, an increase of \$5.5 million. No loans were classified as doubtful or loss at June 30, 2021 or 2020. Allowance for loan losses to total loans

receivable was 1.77% at June 30, 2021, and 1.62% at June 30, 2020. As of June 30, 2021 and 2020, there were \$67.4 million and \$99.8 million, respectively, in SBA PPP loans which are 100% guaranteed by the SBA with no allowance allocated to these loans. Excluding the SBA guaranteed loans, the allowance for loan losses to total loans receivable would have been 1.89% and 1.80% at June 30, 2021 and 2020, respectively. The increase in the allowance for loan losses to total loans receivable is due to the increase in classified loan reserves and increase in loan growth during the fiscal year, offset by a decrease in economic factors, given the economic improvements seen in the economy, delinquent loans and nonaccrual loans since the many local businesses and the State of New York have re-opened as of June 30, 2021 to full capacity.

Net charge-offs totaled \$697,000 and \$714,000 for the years ended June 30, 2021 and 2020, respectively. The decrease in charge-off activity for the year was primarily within the consumer loan and residential loan portfolios. This was offset by an increase in the commercial loan portfolio, resulting from one large charge-off that occurred in the second quarter of the fiscal year end June 30, 2021.

Nonperforming loans amounted to \$2.3 million and \$4.1 million at June 30, 2021 and June 30, 2020, respectively. At June 30, 2021 and June 30, 2020, respectively, nonperforming assets were 0.11% and 0.24% of total assets, and nonperforming loans were 0.21% and 0.41% of net loans, an improvement, primarily in residential real estate loans, year over year. We have not originated “no documentation” mortgage loans and our loan portfolio does not include any mortgage loans that we classify as sub-prime.

Analysis of allowance for loan losses activity

<i>(Dollars in thousands)</i>	At or for the Years Ended June 30,				
	2021	2020	2019	2018	2017
Balance at the beginning of the period	\$ 16,391	13,200	\$ 12,024	\$ 11,022	\$ 9,485
Charge-offs:					
Residential real estate	26	102	287	141	90
Commercial real estate	-	-	74	-	39
Consumer installment	309	459	374	318	270
Commercial loans	500	335	51	159	66
Total loans charged off	835	896	786	618	465
Recoveries:					
Residential real estate	13	16	13	-	-
Consumer installment	124	130	137	85	88
Commercial loans	1	36	153	5	3
Total recoveries	138	182	303	90	91
Net charge-offs	697	714	483	528	374
Provisions charged to operations	3,974	3,905	1,659	1,530	1,911
Balance at the end of the period	\$ 19,668	16,391	\$ 13,200	\$ 12,024	\$ 11,022
Net charge-offs to average loans outstanding	0.07%	0.08%	0.06%	0.08%	0.06%
Net charge-offs to nonperforming assets	29.47	17.51	13.09	14.28	8.42
Allowance for loan losses to nonperforming loans	854.76	402.04	362.84	335.96	302.72
Allowance for loan losses to total loans receivable	1.77	1.62	1.65	1.68	1.74
Net charge-offs to average assets	0.04	0.05	0.04	0.05	0.04

Allocation of Allowance for Loan Losses

The following table sets forth the allocation of the allowance for loan losses by loan category at the dates indicated. The allowance is allocated to each loan category based on historical loss experience and economic conditions.

	2021		2020		At June 30, 2019		2018		2017	
	Amount of loan loss allowance	Percent of loans in each category to total loans	Amount of loan loss allowance	Percent of loans in each category to total loans	Amount of loan loss allowance	Percent of loans in each category to total loans	Amount of loan loss allowance	Percent of loans in each category to total loans	Amount of loan loss allowance	Percent of loans in each category to total loans
<i>(Dollars in thousands)</i>										
Residential real estate	\$ 2,012	29.3 %	\$ 2,091	27.6 %	\$ 2,026	33.6 %	\$ 2,116	35.8 %	\$ 2,289	38.7 %
Residential construction and land	106	0.9	141	1.2	87	0.9	114	1.4	89	1.1
Multi-family	186	3.8	176	2.5	180	3.1	162	2.1	43	1.4
Commercial real estate	13,049	42.7	8,634	37.6	7,110	41.3	5,979	39.6	5,589	40.7
Commercial construction	1,535	5.7	2,053	7.4	872	4.5	950	5.5	687	4.5
Home equity	165	1.6	295	2.2	314	2.9	317	3.1	234	3.3
Consumer installment	267	0.5	197	0.5	250	0.7	224	0.7	231	0.8
Commercial loans	2,348	15.5	2,804	21.0	2,361	13.0	2,128	11.8	1,680	9.5
Unallocated	-	-	-	-	-	-	34	-	180	-
Totals	\$ 19,668	100.0 %	\$ 16,391	100.0 %	\$ 13,200	100.0 %	\$ 12,024	100.0 %	\$ 11,022	100.0 %

For further discussion and detail regarding the Allowance for Loan Loss, please refer to Part II, Item 8 Financial Statements and Supplemental Data, Note 4 *Loans* of this Report.

PREMISES AND EQUIPMENT

Premises and equipment amounted to \$14.1 million and \$13.7 million at June 30, 2021 and 2020, respectively. Purchases totaled \$1.3 million during the year ended June 30, 2021, consisting primarily of building improvements and equipment for a new branch located in Albany, New York, equipment for disaster recovery and new ATMs. Purchases totaled \$1.1 million during the year ended June 30, 2020, consisting primarily of building improvements and equipment for a new branch located in Kinderhook-Valatie, New York and expansion to an existing lending center. Depreciation for the year ended June 30, 2021 totaled \$775,000, compared to \$713,000 for the year ended June 30, 2020. There were no disposals of premises and equipment during the fiscal years ended June 30, 2021 and 2020.

PREPAID EXPENSES AND OTHER ASSETS

Prepaid expenses and other assets totaled \$8.5 million at June 30, 2021, compared to \$5.0 million at June 30, 2020, an increase of \$3.5 million. This increase was due to an increase of \$2.3 million in deferred taxes, and an increase of \$932,000 in prepaid expense.

Real estate acquired as a result of foreclosure, or in-substance foreclosure, is classified as foreclosed real estate ("FRE") until such time as it is sold. When real estate is classified as FRE, it is recorded at its fair value, less estimated costs of disposal establishing a new cost basis. Upon transfer to FRE, if the value of the property is less than the loan, less any related specific loan loss provisions, the difference is charged against the allowance for loan losses. Any subsequent write-down of FRE is charged against earnings. There were \$64,000 in FRE assets at June 30, 2021. At June 30, 2020, there were no FRE assets.

DEPOSITS

Total deposits increased to \$2.0 billion at June 30, 2021 from \$1.5 billion at June 30, 2020, an increase of \$504.0 million, or 33.6%. Noninterest-bearing deposits increased \$35.9 million, or 26.0%, NOW deposits increased \$397.4 million, or 41.8%, money market deposits increased \$11.9 million, or 8.9%, and savings deposits increased \$59.7 million, or 24.7%, when comparing June 30, 2021 and June 30, 2020. These increases were offset by a decrease in certificates of deposits of \$834,000, or 2.3%, when comparing June 30, 2021 and June 30, 2020. Deposits increased during the year ended June 30, 2021 as a result of an increase in new account relationships and stimulus funds deposited across all three of our primary business lines, retail, commercial and municipal. Additional growth was attributed to the expansion of a new branch on Wolf Road in Albany County, NY.

	At June 30,					
	2021		2020		2019	
	Amount	Percent	Amount	Percent	Amount	Percent
<i>(Dollars in thousands)</i>						
Transaction and savings deposits:						
Noninterest-bearing deposits	\$ 174,114	8.7 %	\$ 138,187	9.2%	\$ 107,469	9.6 %
Certificates of deposit	34,791	1.7	35,625	2.4	36,542	3.3
Savings deposits	301,050	15.0	241,371	16.1	214,680	19.2
Money market deposits	145,832	7.3	133,970	8.9	114,915	10.2
NOW deposits	1,349,321	67.3	951,922	63.4	646,963	57.7
Total deposits	\$ 2,005,108	100.0 %	\$ 1,501,075	100.0%	\$ 1,120,569	100.0 %

The amount of certificates of deposit by time remaining to maturity as of June 30, 2021 is set forth in Part II, Item 8 Financial Statements and Supplemental Data, Note 6, *Deposits* of this Report.

BORROWINGS

At June 30, 2021, borrowings for the Company amounted to \$22.6 million, compared to \$25.5 million at June 30, 2020, a decrease of \$2.8 million. Borrowings consisted of \$19.6 million of Fixed-to-Floating Rate Subordinated Notes and \$3.0 million of short-term borrowings with Atlantic Central Bankers Bank (“ACBB”). During the year ended June 30, 2021, the Company repaid \$10.9 million of Paycheck Protection Plan Lending Facility (“PPPLF”), \$7.0 million of short-term borrowings with Atlantic Central Bankers Bank and \$7.6 million of long-term borrowings with the FHLB and borrowed \$3.0 million of short-term borrowings with Atlantic Central Bankers Bank.

Effective April 9, 2020, the FRB instituted the PPPLF to provide banks additional funding for liquidity whereby the PPP loans are pledged as collateral. The PPPLF can provide additional liquidity up to the principal balance of PPP loans on the Company’s balance sheet. The Company did not have any borrowings outstanding under the PPPLF at June 30, 2021 and \$10.9 million outstanding at June 30, 2020.

On September 17, 2020, the Company entered into Subordinated Note Purchase Agreements with 14 qualified institutional investors, issued at 4.75% Fixed-to-Floating Rate due September 15, 2030, in the aggregate principal amount of \$20.0 million, carried net of issuance costs of \$424,000 amortized over a period of 60 months. These notes are callable on September 15, 2025. At June 30, 2021, there were \$19.6 million of Subordinated Note Purchases Agreements outstanding, net of issuance costs.

The Company’s borrowing agreements are discussed further within Part II, Item 8 Financial Statements and Supplemental Data, Note 7 *Borrowings* of this Report.

The table below details additional information related to short-term and long-term borrowings for the years ended June 30,

<i>(Dollars in thousands)</i>	2021		2020	
<u>Short-term borrowings</u>				
Average outstanding balance	\$	2,532	\$	3,983
Interest expense		75		49
Weighted average interest rate during the year		2.96 %		1.23 %
Weighted average interest rate at end of year		3.75 %		0.39 %
<u>Long-term borrowings</u>				
Average outstanding balance	\$	19,854	\$	11,317
Interest expense		887		191
Weighted average interest rate during the year		4.47 %		1.69 %
Weighted average interest rate at end of year		4.75 %		1.73 %

OTHER LIABILITIES

Other liabilities, consisting primarily of accrued liabilities, totaled \$23.0 million at June 30, 2021, compared to \$21.4 million at June 30, 2020, an increase of \$1.6 million. This increase was due primarily to increased accrued expenses for various employee benefit plans, including short-term and long-term incentive plans, and supplemental executive retirement plan. The ASU 2016-02 lease liability also increased by \$334,000 when comparing the year ended June 30, 2020 to June 30, 2021. This was partially offset by a decrease in the pension liability of \$771,000 when comparing the year ended June 30, 2020 to June 30, 2021. For further information regarding these changes, see Part II, Item 8 Financial Statements and Supplemental Data, Note 9 *Employee Benefits Plans* and Note 10 *Stock-Based Compensation* of this Report.

SHAREHOLDERS' EQUITY

Shareholders' equity increased to \$149.6 million at June 30, 2021 from \$128.8 million at June 30, 2020, resulting primarily from net income of \$23.9 million partially offset by dividends declared and paid of \$2.4 million. On September 17, 2019, the Board of Directors of the Company adopted a stock repurchase program. Under the repurchase program, the Company may repurchase up to 200,000 shares of its common stock. Repurchases are made at management's discretion at prices management considers to be attractive and in the best interests of both the Company and its stockholders, subject to the availability of stock, general market conditions, the trading price of the stock, alternative uses for capital, and the Company's financial performance. As of June 30, 2021, the Company had repurchased a total of 24,400 shares of the 200,000 shares authorized by the repurchase program. The Company did not repurchase any shares during the year ended June 30, 2021.

<u>Selected Equity Data:</u>	At June 30,	
	2021	2020
Shareholders' equity to total assets, at end of period	6.80%	7.68%
Book value per share	\$17.57	\$15.13
Closing market price of common stock	\$28.12	\$22.30
	For the years ended June 30,	
	2021	2020
Average shareholders' equity to average assets	7.12%	8.18%
Dividend payout ratio ¹	17.08%	20.00%
Actual dividends paid to net income ²	10.15%	11.95%

¹ The dividend payout ratio has been calculated based on the dividends declared per share divided by basic earnings per share. No adjustments have been made for dividends waived by Greene County Bancorp, MHC ("MHC"), the owner of 54.1% of the Company's shares outstanding.

² Dividends declared divided by net income. The MHC waived its right to receive dividends declared during the three months ended September 30, 2019; March 31, 2020; June 30, 2020; September 30, 2020; and December 31, 2020. Dividends declared during the three months ended December 31, 2019 and March 31, 2021 were paid to the MHC. The MHC's ability to waive the receipt of dividends is dependent upon annual approval of its members as well as receiving the non-objection of the Federal Reserve Board.

Comparison of Operating Results for the Years Ended June 30, 2021 and 2020

Average Balance Sheet

The following table sets forth certain information relating to Greene County Bancorp, Inc. for the years ended June 30, 2021 and 2020. For the years indicated, the total dollar amount of interest income from average interest-earning assets and the resultant yields, as well as the interest expense on average interest-bearing liabilities, are expressed both in dollars and rates. No tax equivalent adjustments were made. Average balances are based on daily averages. Average loan balances include nonperforming loans. The loan yields include net amortization of certain deferred fees and costs that are considered adjustments to yields.

	Fiscal Years Ended June 30,					
	2021			2020		
	Average Outstanding Balance	Interest Earned/ Paid	Average Yield/ Rate	Average Outstanding Balance	Interest Earned/ Paid	Average Yield/ Rate
<i>(Dollars in thousands)</i>						
Interest-earning Assets:						
Loans receivable ¹	\$ 1,060,471	\$ 45,275	4.27 %	\$ 875,374	\$ 39,159	4.47 %
Securities ²	751,690	12,911	1.72	528,131	13,441	2.55
Interest-earning bank balances and federal funds	79,345	81	0.10	45,488	622	1.37
FHLB stock	1,144	61	5.33	1,405	92	6.55
Total interest-earning assets	1,892,650	58,328	3.08 %	1,450,398	53,314	3.67 %
Cash and due from banks	12,526			11,080		
Allowance for loan losses	(18,191)			(14,052)		
Other noninterest-earning assets	44,604			23,444		
Total assets	<u>\$ 1,931,589</u>			<u>\$ 1,470,870</u>		
Interest-Bearing Liabilities:						
Savings and money market deposits	\$ 403,360	\$ 952	0.24 %	\$ 337,463	\$ 1,348	0.40 %
NOW deposits	1,156,672	2,895	0.25	831,469	6,414	0.77
Certificates of deposit	35,044	374	1.07	36,187	479	1.32
Borrowings	22,386	962	4.30	15,300	240	1.57
Total interest-bearing liabilities	1,617,462	5,183	0.32 %	1,220,419	8,481	0.69 %
Noninterest-bearing deposits	155,657			112,908		
Other noninterest-bearing liabilities	20,959			17,156		
Shareholders' equity	137,511			120,387		
Total liabilities and equity	<u>\$ 1,931,589</u>			<u>\$ 1,470,870</u>		
Net interest income		<u>\$ 53,145</u>			<u>\$ 44,833</u>	
Net interest rate spread			2.76 %			2.98 %
Net earnings assets	\$ 275,188			\$ 229,979		
Net interest margin			2.81 %			3.09 %
Average interest-earning assets to average interest-bearing liabilities	117.01 %			118.84 %		

¹ Calculated net of deferred loan fees and costs, loan discounts, and loans in process.

² Includes tax-free securities, mortgage-backed securities, asset-backed securities and long term certificates of deposit.

Taxable-equivalent net interest income and net interest margin

	For the year ended June 30,	
	2021	2020
<i>(Dollars in thousands)</i>		
Net interest income (GAAP)	\$ 53,145	\$ 44,833
Tax-equivalent adjustment ⁽¹⁾	3,032	2,510
Net interest income (fully taxable-equivalent)	<u>\$ 56,177</u>	<u>\$ 47,343</u>
Average interest-earning assets	\$1,892,650	\$1,450,398
Net interest margin (fully taxable-equivalent)	2.97%	3.26%

⁽¹⁾ Net interest income on a taxable-equivalent basis includes the additional amount of interest income that would have been earned if the Company's investment in tax-exempt securities and loans had been subject to federal and New York State income taxes yielding the same after-tax income. The rate used for this adjustment was approximately 21% for federal income taxes for the periods ended June 30, 2021 and 2020, and 4.44% and 3.98% for New York State income taxes for the periods ended June 30, 2021 and 2020, respectively.

Rate / Volume Analysis

The following table presents the extent to which changes in interest rates and changes in the volume of interest-earning assets and interest-bearing liabilities have affected Greene County Bancorp, Inc.'s interest income and interest expense during the periods indicated. Information is provided in each category with respect to:

- (i) Change attributable to changes in volume (changes in volume multiplied by prior rate);
- (ii) Change attributable to changes in rate (changes in rate multiplied by prior volume); and
- (iii) The net change.

The changes attributable to the combined impact of volume and rate have been allocated proportionately to the changes due to volume and the changes due to rate.

	Years Ended June 30,					
	2021 versus 2020			2020 versus 2019		
	Increase/(Decrease)		Total	Increase/(Decrease)		Total
	Due To		Increase/	Due To		Increase/
(In thousands)	Volume	Rate	(Decrease)	Volume	Rate	(Decrease)
Interest-earning Assets:						
Loans receivable, net ¹	\$ 7,938	\$ (1,822)	\$ 6,116	\$ 5,344	\$ (1,235)	\$ 4,109
Securities ²	4,656	(5,186)	(530)	3,241	(460)	2,781
Interest-earning bank balances and federal funds	274	(815)	(541)	413	(243)	170
FHLB stock	(15)	(16)	(31)	(46)	(8)	(54)
Total interest-earning assets	12,853	(7,839)	5,014	8,952	(1,946)	7,006
Interest-Bearing Liabilities:						
Savings and money market deposits	224	(620)	(396)	26	75	101
NOW deposits	1,881	(5,400)	(3,519)	1,936	514	2,450
Certificates of deposit	(15)	(90)	(105)	(56)	50	(6)
Borrowings	152	570	722	(255)	(117)	(372)
Total interest-bearing liabilities	2,242	(5,540)	(3,298)	1,651	522	2,173
Net change in net interest income	\$ 10,611	\$ (2,299)	\$ 8,312	\$ 7,301	\$ (2,468)	\$ 4,833

¹ Calculated net of deferred loan fees, loan discounts, and loans in process.

² Includes tax-free securities, mortgage-backed securities, asset-backed securities and long term certificates of deposit.

As the above table shows, net interest income for the fiscal year ended June 30, 2021 has been affected most significantly by the increase in volume of loans and securities, partially offset by an increase in volume of interest-bearing liabilities and a decrease in rate on interest-earning assets. Net interest rate spread decreased 22 basis points to 2.76% for the fiscal year ended June 30, 2021 as compared to 2.98% for the fiscal year ended June 30, 2020. Net interest margin decreased 28 basis points to 2.81% for the fiscal year ended June 30, 2021 as compared to 3.09% for the fiscal year ended June 30, 2020.

The Federal Reserve Board has taken a number of measures in an attempt to mitigate the impact of the pandemic on the economy. In mid-March 2020, the Federal Reserve Board decreased the Federal Funds benchmark rate by 100 basis points to 0.00%-0.25%. The reduction in rate has continued throughout the fiscal year end and continues to have a negative impact on the Company's interest spread and margin during the year ended June 30, 2021. The Company continually monitors its interest rate risk, the impact to net interest income and capital from the interest rate decrease and is well within established limits.

INTEREST INCOME

Interest income for the year ended June 30, 2021 amounted to \$58.3 million as compared to \$53.3 million for the year ended June 30, 2020, an increase of \$5.0 million, or 9.4%. The increase in average loan and securities balances had the greatest impact on interest income when comparing the years ended June 30, 2021 and 2020. Interest income is derived from loans, securities and other interest-earning assets. Total average interest-earning assets increased to \$1.9 billion for the year ended June 30, 2021 as compared to \$1.5

billion for the year ended June 30, 2020, an increase of \$442.3 million, or 30.5%. The yield earned on such assets decreased 59 basis points to 3.08% for the year ended June 30, 2021 as compared to 3.67% for the year ended June 30, 2020.

Interest income earned on loans amounted to \$45.3 million for the year ended June 30, 2021 as compared to \$39.2 million for the year ended June 30, 2020. Average loans outstanding increased \$185.1 million, or 21.1%, to \$1.1 billion for the year ended June 30, 2021 as compared to \$875.4 million for the year ended June 30, 2020. The yield on such loans decreased 20 basis points to 4.27% for the year ended June 30, 2021 as compared to 4.47% for the year ended June 30, 2020. At June 30, 2021, approximately 52.1% of the loan portfolio was adjustable rate, of which a large portion is tied to the Prime Rate.

Interest income earned on securities (excluding FHLB stock) decreased to \$12.9 million for the year ended June 30, 2021 as compared to \$13.4 million for the year ended June 30, 2020. Included in interest income earned on securities is yield maintenance payments received when various agency mortgage-backed securities prepaid in advance of maturity of \$829,000 for the year ended June 30, 2021, a decrease of \$443,000 from \$1.3 million when compared to June 30, 2020. The average balance of securities increased \$223.6 million to \$751.7 million for the year ended June 30, 2021 as compared to \$528.1 million for the year ended June 30, 2020 resulting from growth in deposits within our retail, commercial and municipal lines of business. The average yield on such securities decreased 83 basis points to 1.72% for the year ended June 30, 2021 as compared to 2.55% for the year ended June 30, 2020. No adjustments were made to tax-effect the income for the state and political subdivision securities, which often carry a lower yield because of the offset expected from income tax benefits gained from holding such securities.

Interest income earned on federal funds and interest-earning deposits amounted to \$81,000 for the year ended June 30, 2021 as compared to \$622,000 for the year ended June 30, 2020. The average balance of federal funds and interest-earning deposits increased \$33.9 million when comparing the years ended June 30, 2021 and 2020. Dividends on FHLB stock decreased to \$61,000 for the year ended June 30, 2021 as compared to \$92,000 for the year ended June 30, 2020.

INTEREST EXPENSE

Interest expense for the year ended June 30, 2021 amounted to \$5.2 million as compared to \$8.5 million for the year ended June 30, 2020, a decrease of \$3.3 million, or 38.9%. The decrease was the result of lower rates paid on average deposits however offset by the increase in the average balance of interest-bearing liabilities. Total average interest-bearing liabilities increased to \$1.6 billion for the year ended June 30, 2021 as compared to \$1.2 billion for the year ended June 30, 2020, an increase of \$397.0 million, or 32.5%. Much of this increase related to NOW accounts primarily resulting from growth in new deposit relationships within our retail, commercial and municipal lines of business. The overall rate paid on interest-bearing liabilities decreased 37 basis points to 0.32% for the year ended June 30, 2021 compared to 0.69% for the year ended June 30, 2020.

Interest expense paid on savings and money market accounts amounted to \$952,000 for the year ended June 30, 2021 as compared to \$1.3 million for the year ended June 30, 2020, a decrease of \$396,000, or 29.4%. The rate paid on savings and money market accounts decreased 16 basis points to 0.24% for the year ended June 30, 2021 as compared to 0.40% for the year ended June 30, 2020. The average balance of savings and money market accounts increased by \$65.9 million to \$403.4 million for the year ended June 30, 2021 as compared to \$337.5 million for the year ended June 30, 2020.

Interest expense paid on NOW accounts amounted to \$2.9 million and \$6.4 million for the years ended June 30, 2021 and 2020, respectively. The average balance of NOW accounts increased to \$1.2 billion for the year ended June 30, 2021 as compared to \$831.5 million for the year ended June 30, 2020, an increase of \$325.2 million. The average rate paid on NOW accounts decreased 52 basis points to 0.25% for the year ended June 30, 2021 as compared to 0.77% for the year ended June 30, 2020.

Interest expense paid on certificates of deposit amounted to \$374,000 for the year ended June 30, 2021 as compared to \$479,000 for the year ended June 30, 2020, a decrease of \$105,000. The average rate paid on certificates of deposit decreased 25 basis points to 1.07% for the year ended June 30, 2021 as compared to 1.32% for the year ended June 30, 2020. The average balance on certificates of deposit decreased to \$35.0 million for the year ended June 30, 2021 as compared to \$36.2 million for the year ended June 30, 2020.

Interest expense on borrowings amounted to \$962,000 for the year ended June 30, 2021 as compared to \$240,000 for the year ended June 30, 2020, as the average balance of borrowings increased \$7.1 million to \$22.4 million for the year ended June 30, 2021 as compared to \$15.3 million for the year ended June 30, 2020. The average rate paid on borrowings increased 273 basis points to 4.30% from 1.57% during the period. The increase in the average balance on borrowings was due to the Company entering into subordinated note purchase agreements in September 2020.

PROVISION FOR LOAN LOSSES

Management continues to closely monitor asset quality and adjust the level of the allowance for loan losses when necessary. The amount recognized for the provision for loan losses is determined by management based on its ongoing analysis of the adequacy of the allowance for loan losses. Provision for loan losses amounted to \$4.0 million and \$3.9 million for the years ended June 30, 2021 and 2020, respectively, an increase of \$69,000. The slight increase was due to growth in gross loans and an increase in loans adversely classified. Management continues to assess the impact of the COVID-19 pandemic and determined to reduce some of the associated reserves as of the year ended June 30, 2021. The allocation of this provision was primarily for commercial real estate and commercial loans. For additional details relating to the allocation of the provision for loan losses, see Part II, Item 8 Financial Statements and Supplemental Data, Note 4, *Loans* of this report.

NONINTEREST INCOME

(Dollars in thousands)

	For the years ended June 30,		Change from Prior Year	
	2021	2020	Amount	Percent
Service charges on deposit accounts	\$ 3,414	\$ 3,926	\$ (512)	(13.04)%
Debit card fees	3,860	2,980	880	29.53
Investment services	732	559	173	30.95
E-commerce fees	113	113	-	-
Bank owned life insurance	425	-	425	100.00
Other operating income	1,123	1,072	51	4.76
Total noninterest income	<u>\$ 9,667</u>	<u>\$ 8,650</u>	<u>\$ 1,017</u>	<u>11.76%</u>

Noninterest income increased \$1.0 million, or 11.8%, to \$9.7 million for the year ended June 30, 2021 as compared to \$8.7 million for the year ended June 30, 2020. The increase was primarily due to an increase in debit card fees resulting from continued growth in the number of checking accounts with debit cards and the income from bank owned life insurance purchased in the current fiscal year offset by decreases in service charges on deposit accounts, primarily from a lower volume of nonsufficient fund fees.

NONINTEREST EXPENSE

(Dollars in thousands)

	For the years ended June 30,		Change from Prior Year	
	2021	2020	Amount	Percent
Salaries and employee benefits	\$ 19,166	\$ 17,170	\$ 1,996	11.63%
Occupancy expense	2,169	1,865	304	16.30
Equipment and furniture expense	637	749	(112)	(14.95)
Service and data processing fees	2,621	2,450	171	6.98
Computer software, supplies and support	1,369	1,064	305	28.67
Advertising and promotion	491	473	18	3.81
FDIC insurance premiums	738	321	417	129.91
Legal and professional fees	1,212	1,111	101	9.09
Other	2,820	2,619	201	7.67
Total noninterest expense	<u>\$ 31,223</u>	<u>\$ 27,822</u>	<u>\$ 3,401</u>	<u>12.22%</u>

Noninterest expense increased \$3.4 million, or 12.2%, to \$31.2 million for the year ended June 30, 2021 as compared to \$27.8 million for the year ended June 30, 2020. The increase during the year ended June 30, 2021 was primarily due to an increase in salaries and employee benefits expense resulting from creating 13 new positions during the year. The new positions were required to support growth in the Bank's lending department, customer service center and finance department, along with staff to support our new branch located in Albany, New York, which opened in September 2020. FDIC insurance premiums also increased for the year ended June 30, 2021 compared to the year ended June 30, 2020, when credits were applied to the premiums. In January 2019, the FDIC provided notification to the Company that a credit in the amount of \$177,000 was calculated for The Bank of Greene County, and a credit in the amount of \$91,000 was calculated for Greene County Commercial Bank, based on a change in assessments under FDIC regulations resulting from the Deposit Insurance Fund Reserve Ratio reaching 1.36%. The Company received credits of \$268,000 during the year ended June 30, 2020. This credit was applied against FDIC insurance premiums expense. No credits remained at June 30, 2020 and therefore no credits were used for the fiscal year end June 30, 2021.

INCOME TAXES

Provision for income taxes directly reflects the expected tax associated with the pre-tax income generated for the given year and certain regulatory requirements. The effective tax rate was 13.3% and 13.9% for the years ended June 30, 2021 and 2020, respectively. The statutory tax rate is impacted by the benefits derived from tax-exempt bond and loan income, the Company's real estate investment trust subsidiary income, income received on the bank owned life insurance, as well as the tax benefits derived from premiums paid to the Company's pooled captive insurance subsidiary to arrive at the effective tax rate.

LIQUIDITY AND CAPITAL RESOURCES

Liquidity resources. Greene County Bancorp, Inc.'s primary sources of funds are deposits and proceeds from principal and interest payments on loans and securities, as well as lines of credit and term borrowing facilities available through the Federal Home Loan Bank as needed. While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit outflows, mortgage prepayments, and borrowings are greatly influenced by general interest rates, economic conditions and competition.

Greene County Bancorp, Inc.'s most liquid assets are cash and cash equivalent accounts. The levels of these assets are dependent on Greene County Bancorp, Inc.'s operating, financing, lending and investing activities during any given period. At June 30, 2021, cash and cash equivalents totaled \$149.8 million, or 6.8% of total assets.

Greene County Bancorp, Inc.'s primary investing activities are the origination of residential and commercial real estate mortgage loans, other consumer and commercial loans, and the purchase of securities. Loan originations exceeded repayments by \$95.7 million and \$212.4 million and purchases of securities totaled \$626.6 million and \$391.5 million for the years ended June 30, 2021 and 2020, respectively. These activities were funded primarily through deposit growth, and principal payments on loans and securities and borrowings. Loan sales did not provide an additional source of liquidity during the years ended June 30, 2021 and 2020, as Greene County Bancorp, Inc. originated loans for retention in its portfolio.

Greene County Bancorp, Inc. experienced a net increase in total deposits of \$504.0 million and \$380.5 million for the years ended June 30, 2021 and 2020, respectively. Deposits increased during the year ended June 30, 2021 as a result of an increase in new account relationships and stimulus funds deposited across all three of our primary business lines, retail, commercial and municipal. The Company continues to benefit from consolidation of other depository institutions within its market area and has successfully launched several marketing campaigns aimed at different segments of the market.

Greene County Bancorp, Inc. monitors its liquidity position on a daily basis. Excess short-term liquidity is usually invested in interest-earning deposits with the Federal Reserve Bank of New York. In the event Greene County Bancorp, Inc. requires funds beyond its ability to generate them internally, additional sources of funds are available through the use of FHLB advance programs made available to The Bank of Greene County. During the year ended June 30, 2021, The Bank of Greene County's maximum borrowing from the FHLB reached \$32.1 million and the minimum amounted to no borrowings. As of the year ended June 30, 2021 there were no borrowings outstanding with the FHLB. The liquidity position can be significantly impacted on a daily basis by funding needs associated with Greene County Commercial Bank. These funding needs are also impacted by the collection of taxes and state aid for the municipalities using the services of Greene County Commercial Bank. At June 30, 2021, liquidity measures were as follows:

Cash equivalents/(deposits plus short term borrowings)	7.46%
(Cash equivalents plus unpledged securities)/(deposits plus short term borrowings)	11.13%
(Cash equivalents plus unpledged securities plus additional borrowing capacity)/(deposits plus short term borrowings)	32.21%

The Federal Reserve Board has instituted a program, the Paycheck Protection Plan Lending Facility ("PPPLF") to provide banks additional funding for liquidity whereby the PPP loans are pledged as collateral. The PPPLF allowed banks to offer these loans to local businesses while maintaining strong liquidity to meet cash flow needs. At June 30, 2020, the Company had borrowed \$10.9 million through the PPPLF which was paid down to zero during the fiscal year end June 30, 2021.

Off-balance sheet arrangements. In the normal course of business the Company is party to certain financial instruments, which in accordance with accounting principles generally accepted in the United States, are not included in its Consolidated Statements of Condition. These transactions include commitments to fund new loans and unused portions of lines of credit and are undertaken to accommodate the financing needs of the Company's customers. Loan commitments are agreements by the Company to lend monies at a future date. These loan commitments are subject to the same credit policies and reviews as the Company's loans. Because most of these loan commitments expire within one year from the date of issue, the total amount of these loan commitments as of June 30, 2021, are not necessarily indicative of future cash requirements.

The Bank of Greene County's unfunded loan commitments and unused lines of credit are as follows at June 30, 2021 and 2020:

(In thousands)

	2021	2020
Unfunded loan commitments	\$ 121,775	\$ 100,241
Unused lines of credit	86,456	70,333
Standby letters of credit	175	-
Total commitments	<u>\$ 208,406</u>	<u>\$ 170,574</u>

Greene County Bancorp, Inc. anticipates that it will have sufficient funds available to meet current loan commitments. Certificates of deposit scheduled to mature in one year or less from June 30, 2021 totaled \$18.0 million. Based upon Greene County Bancorp, Inc.'s experience and its current pricing strategy, management believes that a significant portion of such deposits will remain with Greene County Bancorp, Inc.

The Company has an Irrevocable Letter of Credit Reimbursement Agreement with the FHLB, whereby upon The Bank of Greene County's request, on behalf of Greene County Commercial Bank, an irrevocable letter of credit is issued to secure municipal transactional deposit accounts. These letters of credit are secured by residential and commercial real estate mortgage loans. The amount of funds available to the Company through the FHLB line of credit is reduced by any letters of credit outstanding. There were no municipal letters of credit outstanding at June 30, 2021.

The Company has risk participation agreements ("RPAs") which are guarantees issued by the Company to other parties for a fee, whereby the Company agrees to participate in the credit risk of a derivative customer of the other party. Under the terms of these agreements, the "participating bank" receives a fee from the "lead bank" in exchange for the guarantee of reimbursement if the customer defaults on an interest rate swap. The interest rate swap is transacted such that any and all exchanges of interest payments (favorable and unfavorable) are made between the lead bank and the customer. In the event that an early termination of the swap occurs and the customer is unable to make a required close out payment, the participating bank assumes that obligation and is required to make this payment. RPAs where the Company acts as the lead bank are referred to as "participations-out," in reference to the credit risk associated with the customer derivatives being transferred out of the Company. Participations-out generally occur concurrently with the sale of new customer derivatives. The Company had no participations-out at June 30, 2021 or 2020. RPAs where the Company acts as the participating bank are referred to as "participations-in," in reference to the credit risk associated with the counterparty's derivatives being assumed by the Company. The Company's maximum credit exposure is based on its proportionate share of the settlement amount of the referenced interest rate swap. Settlement amounts are generally calculated based on the fair value of the swap plus outstanding accrued interest receivables from the customer. The Company's estimate of the credit exposure associated with its risk participations-in was \$7.2 million and \$3.3 million at June 30, 2021 and 2020, respectively. The current amount of credit exposure is spread out over four financial institution counterparties, and terms range between five to nine years.

Capital Resources. The Company and the Bank considers current needs and future growth, with the sources of capital being the retention of earnings, less dividends paid, and proceeds from the issuance of subordinated debt. The Company believes its current capital is adequate to support ongoing operations. As a result of the significant growth in assets, the Company borrowed \$3.0 million on its line of credit through ACBB and contributed \$17.5 million of additional capital to The Bank of Greene County. At June 30, 2021 and 2020, The Bank of Greene County and Greene County Commercial Bank exceeded all of their regulatory capital requirements, as illustrated in Part II, Item 8 Financial Statements and Supplementary Data Note 17. *Regulatory Matters* of this Report. Shareholders' equity represented 6.8% and 7.7% of total consolidated assets at June 30, 2021 and 2020, respectively.

IMPACT OF INFLATION AND CHANGING PRICES

The consolidated financial statements of Greene County Bancorp, Inc. and notes thereto, presented elsewhere herein, have been prepared in accordance with U.S. generally accepted accounting principles, which require the measurement of financial position and operating results in terms of historical dollars without considering the change in the relative purchasing power of money over time and due to inflation. The impact of inflation is reflected in the increased cost of Greene County Bancorp, Inc.'s operations. Unlike most industrial companies, nearly all the assets and liabilities of Greene County Bancorp, Inc. are monetary. As a result, interest rates have a greater impact on Greene County Bancorp, Inc.'s performance than do the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or to the same extent as the price of goods and services.

IMPACT OF RECENT ACCOUNTING PRONOUNCEMENTS

Recent accounting pronouncements which may impact the Company's financial statements are discussed within Part II, Item 8 Financial Statements and Supplementary Data, Note 1 *Summary of significant accounting policies* of this Report.

UNAUDITED QUARTERLY FINANCIAL DATA

The following table sets forth a summary of selected financial data at June 30, 2021 and 2020 and quarter ends within those years.

<i>(In thousands, except per share data)</i>	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	
The year ended June 30, 2021								
Loans receivable, net	\$	1,028,782	\$	1,031,519	\$	1,068,498	\$	1,085,947
Deposits		1,618,993		1,679,718		1,960,029		2,005,108
Interest income		13,338		14,949		14,788		15,253
Interest expense		1,522		1,340		1,218		1,103
Net interest income		11,816		13,609		13,570		14,150
Provision for loan losses		1,243		1,262		1,434		35
Noninterest income		2,078		2,394		2,361		2,834
Noninterest expense		7,133		7,540		8,367		8,183
Income before provision for income taxes		5,518		7,201		6,130		8,766
Net income		4,875		6,195		5,258		7,614
Basic earnings per share		0.57		0.73		0.62		0.89
Diluted earnings per share		0.57		0.73		0.62		0.89
The year ended June 30, 2020								
Loans receivable, net	\$	805,539	\$	851,065	\$	883,735	\$	993,522
Deposits		1,263,210		1,244,658		1,429,532		1,501,075
Interest income		12,608		13,197		13,437		14,072
Interest expense		2,108		2,286		2,296		1,791
Net interest income		10,500		10,911		11,141		12,281
Provision for loan losses		551		690		1,425		1,239
Noninterest income		2,266		2,316		2,126		1,942
Noninterest expense		6,422		6,535		7,228		7,637
Income before provision for income taxes		5,793		6,002		4,614		5,347
Net income		4,863		5,113		4,051		4,700
Basic earnings per share		0.57		0.60		0.47		0.55
Diluted earnings per share		0.57		0.60		0.47		0.55

ITEM 7A. Quantitative and Qualitative Disclosures About Market Risk

While Greene County Bancorp, Inc.'s loan portfolio is subject to risks associated with the local economy, Greene County Bancorp, Inc.'s most significant form of market risk is interest rate risk because most of Greene County Bancorp, Inc.'s assets and liabilities are sensitive to changes in interest rates. Greene County Bancorp, Inc.'s assets consist primarily of mortgage loans, which have longer maturities than Greene County Bancorp, Inc.'s liabilities, which consist primarily of deposits. Greene County Bancorp, Inc. does not engage in any derivative-based hedging transactions, such as interest rate swaps and caps. Due to the complex nature and additional risk often associated with derivative hedging transactions, such as counterparty risk, it is Greene County Bancorp, Inc.'s policy to continue its strategy of mitigating interest rate risk through balance sheet composition. Greene County Bancorp, Inc.'s interest rate risk management program focuses primarily on evaluating and managing the composition of Greene County Bancorp, Inc.'s assets and liabilities in the context of various interest rate scenarios. Tools used to evaluate and manage interest rate risk include measuring net interest income sensitivity ("NII"), economic value of equity ("EVE") sensitivity and GAP analysis. These standard interest rate risk measures are described more fully below. Factors beyond management's control, such as market interest rates and competition, also have an impact on interest income and interest expense.

In recent years, Greene County Bancorp, Inc. has followed the following strategies to manage interest rate risk:

- (i) maintaining a high level of liquid interest-earning assets such as short-term interest-earning deposits and various investment securities;
- (ii) maintaining a high concentration of less interest-rate sensitive and lower-costing core deposits;
- (iii) originating consumer installment loans that have up to five-year terms but that have significantly shorter average lives due to early prepayments;
- (iv) originating adjustable-rate commercial real estate mortgage loans and commercial loans; and
- (v) where possible, matching the funding requirements for fixed-rate residential mortgages with lower-costing core deposits.

By investing in liquid securities, which can be sold to take advantage of interest rate shifts, and originating adjustable rate commercial real estate and commercial loans with shorter average durations, Greene County Bancorp, Inc. believes it is better positioned to react to changes in market interest rates. Investments in short-term securities, however, generally bear lower yields than longer-term investments. Thus, these strategies may result in lower levels of interest income than would be obtained by investing in longer-term fixed-rate investments.

Net Interest Income Analysis. One of the most significant measures of interest risk is net interest income sensitivity (“NII”). NII is the measurement of the sensitivity of Greene County Bancorp, Inc.’s net interest income to changes in interest rates and is computed for instantaneous rate shocks and a series of rate ramp assumptions. The net interest income sensitivity can be viewed as the exposure to changes in interest rates in the balance sheet as of the report date. The net interest income sensitivity measure does not take into account any future change to the balance sheet. Greene County Bancorp, Inc. has a relatively low level of NII sensitivity and is well within policy limits in all positive rate shock scenarios. This means that Greene County Bancorp, Inc.’s income exposure to rising rates is projected to be relatively low. Greene County Bancorp, Inc.’s largest risk is a declining rate environment.

The analysis of NII sensitivity is limited by the fact that it does not take into account any future changes in the balance sheet. Therefore, Greene County Bancorp, Inc. also performs dynamic modeling which utilizes a projected balance sheet and income statement based on budget and planning assumptions and then stress tests those projections in various economic environments and interest rate scenarios. In each economic scenario that is modeled, assumptions pertaining to growth volumes, income, expenses and asset quality are adjusted based on what the likely impact of the economic scenario will be. By incorporating the Company’s financial projections into the analysis, Greene County Bancorp, Inc. can better understand the impact that the implementation of those plans would have on its overall interest rate risk, and thereby better manage its interest rate risk position.

EVE Analysis. Economic value of equity (“EVE”) is defined as the present value of all future asset cash flows less the present value of all future liability cash flows, or an estimate of the value of the entire balance sheet. The EVE measure is limited in that it does not take into account any future change to the balance sheet. The following table presents Greene County Bancorp, Inc.’s EVE. The EVE table indicates the market value of assets less the market value of liabilities at each specific rate shock environment. These calculations were based upon assumptions believed to be fundamentally sound, although they may vary from assumptions utilized by other financial institutions. The information set forth below is based on data that included all financial instruments as of June 30, 2021. Assumptions made by Greene County Bancorp, Inc. relate to interest rates, loan prepayment rates, core deposit duration, and the market values of certain assets and liabilities under the various interest rate scenarios. Actual maturity dates were used for fixed rate loans and certificate accounts. Securities were scheduled at either maturity date or next scheduled call date based upon judgment of whether the particular security would be called based upon the current interest rate environment, as it existed on June 30, 2021. Variable rate loans were scheduled as of their next scheduled interest rate repricing date. Additional assumptions made in the preparation of the EVE table include prepayment rates on loans and mortgage-backed securities. For each interest-bearing core deposit category, a discounted cash flow based upon the decay of each category was calculated and a discount rate applied based on the FHLB fixed rate advance term nearest the average life of the category. The noninterest-bearing category does not use a decay assumption, and the 24 month FHLB advance rate was used as the discount rate. The EVE at “Par” represents the difference between Greene County Bancorp, Inc.’s estimated value of assets and value of liabilities assuming no change in interest rates.

The following sets forth Greene County Bancorp, Inc.'s EVE as of June 30, 2021.

Changes in Market Interest Rates (Basis Points)									
<i>(Dollars in thousands)</i>	Company EVE		\$ Change From Par		% Change From Par		EVE Ratio ¹		Change ²
+300 bp	\$	205,003	\$	(52,472)	(20.38)	%	9.88	%	(153) bps
+200 bp		225,851		(31,624)	(12.28)		10.57		(84)
+100 bp		246,914		(10,561)	(4.10)		11.23		(18)
PAR		257,475		-	-		11.41		-
-100 bp		295,696		38,221	14.84		12.79		138

¹ Calculated as the estimated EVE divided by the present value of total assets.

² Calculated as the excess (deficiency) of the EVE ratio assuming the indicated change in interest rates over the estimated EVE ratio assuming no change in interest rates.

The prolonged low rate environment continues to increase EVE sensitivity across the industry, as the low yield on assets increases price sensitivity to large rate shocks. EVE sensitivity will increase further as rates rise and loans and investments lose value and move out the sensitivity curve. Greene County Bancorp, Inc.'s EVE modeling projects that the EVE will decrease in instantaneous rate shocks, however, the level of sensitivity resulting from these rate shocks is within the Company's policy limits and regulatory guidance. In anticipation of rising interest rates, Greene County Bancorp, Inc. has implemented several strategies to help mitigate the negative impact on EVE that would result from rising interest rates. These strategies include shortening the average duration of assets and lengthening the average duration of its liabilities. COVID-19 has reduced the expectation of rising rates in the short term. As a result, management has tried to maintain a more neutral rate position in response to the pandemic.

Certain shortcomings are inherent in the methodology used in the above interest rate risk measurements. Modeling changes in EVE require the making of certain assumptions that may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates.

Gap Analysis. The matching of assets and liabilities may be analyzed by examining the extent to which such assets and liabilities are "interest rate sensitive" and by monitoring a company's interest rate sensitivity "gap." An asset or liability is deemed to be interest rate sensitive within a specific time period if it will mature or reprice within that time period. The interest rate sensitivity gap is defined as the difference between the amount of interest-earning assets maturing or repricing within a specific time period and the amount of interest-bearing liabilities maturing or repricing within that same time period. A gap is considered positive when the amount of interest rate sensitive assets exceeds the amount of interest rate sensitive liabilities. A gap is considered negative when the amount of interest rate sensitive liabilities exceeds the amount of interest rate sensitive assets. Accordingly, during a period of rising interest rates, an institution with a negative gap position generally would not be in as favorable a position, compared with an institution with a positive gap, to invest in higher-yielding assets. The resulting yield on the institution's assets generally would increase at a slower rate than the increase in its cost of interest-bearing liabilities. Conversely, during a period of falling interest rates, an institution with a negative gap would tend to experience a repricing of its assets at a slower rate than its interest-bearing liabilities which, consequently, would generally result in its net interest income growing at a faster rate than an institution with a positive gap position. At June 30, 2021, Greene County Bancorp, Inc.'s cumulative one-year and three-year gap positions, the difference between the amount of interest-earning assets maturing or repricing within one year and three years and interest-bearing liabilities maturing or repricing within one year and three years, as a percentage of total interest-earning assets were positive 25.44% and 19.41% respectively.

Certain shortcomings are inherent in this method of analysis. For example, although certain assets and liabilities may have similar maturities or periods to repricing, they may react in different degrees to changes in market interest rates. It should also be noted that interest-bearing core deposit categories, which have no stated maturity date, have an assumed decay rate applied to create a cash flow on those deposit categories for gap purposes. Also, the interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types may lag behind changes in market rates. Additionally, certain assets such as adjustable-rate loans have features that restrict changes in interest rates both on a short-term basis and over the life of the asset. Further, in the event of changes in interest rates, prepayment and early withdrawal levels would likely deviate significantly from those assumed in calculating the table. Finally, the ability of many borrowers to service their adjustable-rate loans may decrease in the event of an interest rate increase.

ITEM 8. **Financial Statements and Supplementary Data**

**MANAGEMENT’S REPORT ON INTERNAL CONTROL
OVER FINANCIAL REPORTING**

The management of Greene County Bancorp, Inc. is responsible for establishing and maintaining adequate internal control over financial reporting. Greene County Bancorp, Inc.’s internal control system was designed to provide reasonable assurance to the Company’s management and board of directors regarding the preparation and fair presentation of published consolidated financial statements.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Greene County Bancorp, Inc.’s management assessed the effectiveness of the Company’s internal control over financial reporting as of June 30, 2021. In making this assessment, it used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control-Integrated Framework (2013)*. Based on our assessment, we believe that, as of June 30, 2021, the Company’s internal control over financial reporting was effective based on those criteria.

/s/ Donald E Gibson

Donald E. Gibson
President and Chief Executive Officer

/s/ Michelle Plummer

Michelle Plummer, CPA, CGMA
Senior Executive Vice President,
Chief Operating Officer and
Chief Financial Officer

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and
Shareholders of Greene County Bancorp, Inc.
Catskill, New York

Opinion on the Consolidated Financial Statements

We have audited the accompanying consolidated statements of financial condition of Greene County Bancorp, Inc. (the “Company”) as of June 30, 2021 and 2020, and the related consolidated statements of income, comprehensive income, stockholders’ equity, and cash flows for each of the years in the two-year period ended June 30, 2021, and the related notes (collectively referred to as the consolidated financial statements). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of June 30, 2021 and 2020, and the results of its operations and its cash flows for each of the years in the two-year period ended June 30, 2021, in conformity with accounting principles generally accepted in the United States of America.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company’s internal control over financial reporting as of June 30, 2021, based on criteria established in *Internal Control—Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated September 13, 2021, expressed an unqualified opinion.

Basis for Opinion

These consolidated financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matters

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the consolidated financial statements and (2) involved especially challenging, subjective, or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing separate opinions on the critical audit matter or on the accounts or disclosures to which they relate.

Allowance for Loan Losses – Qualitative Factor Component

The allowance for loan losses as of June 30, 2021 was \$19.7 million. As described in Notes 1 and 4 to the consolidated financial statements, the allowance for loan losses is established through a provision for loan losses and represents an amount which, in management’s judgement, will be adequate to absorb losses on existing loans. The level of the allowance is based on management’s evaluation of the collectability of the loan portfolio, including the nature of the portfolio, credit concentrations, trends in historical loss experience, specific impaired loans, payment status of the loan and economic conditions. The allowance consists of specific and general components in the amounts of \$0.4 million and \$19.3 million, respectively. Specific reserves estimate potential losses on identified impaired loans with uncertain collectability of principal and interest. The general component covers pools of loans by loan class including commercial loans not considered impaired, as well as smaller balance homogeneous loans, such as residential real estate, home equity, and other consumer loans. These pools of loans are evaluated for loss exposure based upon historical loss rates for each of these categories of loans, adjusted for qualitative risk factors. The general component is calculated using a systematic methodology with both a quantitative and a qualitative analysis that is applied on a quarterly basis. For purposes of the allowance methodology, the loan portfolio is segmented as described in Note 4. Each segment has a distinct set of risk characteristics monitored by management. Risk is further assessed and monitored and determined at a more disaggregated level, which includes the risk grading system as described in Note 4 under Credit Quality Indicators.

Critical Audit Matters (Continued)

To determine the general component of the allowance the company applies the historical loss rate to pools of loans with similar risk characteristics. After consideration of the historic loss analysis, management applies additional qualitative adjustments so that the allowance for loan losses is reflective of the estimate of incurred losses that exist in the loan portfolio at the statement of financial condition date. Qualitative adjustments are made if the incurred loan losses inherent in the loan portfolio are not fully captured in the historical loss analysis. Qualitative considerations include changes in underwriting standards and policies; changes in market and economy; changes in nature volume and terms, experience; changes in the ability and depth of lending management and staff; changes in volume of delinquency and non-accruals; changes in the quality of the loan review system; changes in collateral, changes in concentrations of credit; and other external factors.

The evaluation of the qualitative factors requires a significant amount of judgement by management and involves a high degree of subjectivity.

We identified the qualitative factor component of the allowance for loan losses as a critical audit matter as auditing the underlying qualitative factors required significant auditor judgment as amounts determined by management rely on analysis that is highly subjective and includes significant estimation uncertainty.

Our audit procedures related to the qualitative factors included the following, among others:

- We obtained an understanding of the relevant controls related to management's assessment and review of the qualitative factors, and tested such controls for design and operating effectiveness, including controls over management's establishment, review and approval of the qualitative factors and the data used in determining the qualitative factors.
- We obtained an understanding of how management developed the estimates and related assumptions, including:
 - Testing completeness and accuracy of key data inputs used in forming assumptions or calculations and testing the reliability of the underlying data on which these factors are based by comparing information to source documents and external information sources.
- Evaluating the reasonableness of the qualitative factor established by management as compared to the underlying internal or external information sources.

We have served as the Company's auditor since 2018.

/s/ Bonadio & Co., LLP
Syracuse, New York

September 13, 2021

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and
Shareholders of Greene County Bancorp, Inc.
Catskill, New York

Opinion on Internal Control over Financial Reporting

We have audited Greene County Bancorp, Inc.'s (the Company's) internal control over financial reporting as of June 30, 2021, based on criteria established in *Internal Control—Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of June 30, 2021, based on criteria established in *Internal Control—Integrated Framework (2013)* issued by COSO.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated statements of financial condition and the related consolidated statements of income, comprehensive income, shareholders' equity, and cash flows of the Company, and our report dated September 13, 2021, expressed an unqualified opinion.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the consolidated financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Bonadio & Co., LLP
Syracuse, New York
September 13, 2021

Greene County Bancorp, Inc.
Consolidated Statements of Financial Condition
As of June 30, 2021 and 2020
(In thousands, except share and per share amounts)

<i>ASSETS</i>	2021	2020
Total cash and cash equivalents	\$ 149,775	\$ 40,463
Long term certificates of deposit	4,553	4,070
Securities available-for-sale, at fair value	390,890	226,709
Securities held-to-maturity, at amortized cost (fair value \$519,042 at June 30, 2021; \$405,512 at June 30, 2020)	496,914	383,657
Equity securities, at fair value	307	267
Federal Home Loan Bank stock, at cost	1,091	1,226
Loans	1,108,408	1,012,660
Allowance for loan losses	(19,668)	(16,391)
Unearned origination fees and costs, net	(2,793)	(2,747)
Net loans receivable	1,085,947	993,522
Premises and equipment, net	14,137	13,658
Bank owned life insurance	40,425	-
Accrued interest receivable	7,781	8,207
Foreclosed real estate	64	-
Prepaid expenses and other assets	8,451	5,024
Total assets	<u>\$ 2,200,335</u>	<u>\$ 1,676,803</u>
<i>LIABILITIES AND SHAREHOLDERS' EQUITY</i>		
Noninterest-bearing deposits	\$ 174,114	\$ 138,187
Interest-bearing deposits	1,830,994	1,362,888
Total deposits	2,005,108	1,501,075
Borrowings from other banks, short-term	3,000	17,884
Borrowings from Federal Home Loan Bank, long-term	-	7,600
Subordinated notes payable, net	19,644	-
Accrued expenses and other liabilities	22,999	21,439
Total liabilities	2,050,751	1,547,998
<i>SHAREHOLDERS' EQUITY</i>		
Preferred stock, Authorized - 1,000,000 shares; Issued - None	-	-
Common stock, par value \$.10 per share; Authorized - 12,000,000 shares; Issued - 8,611,340		
Outstanding - 8,513,414 shares at June 30, 2021 and June 30, 2020	861	861
Additional paid-in capital	11,017	11,017
Retained earnings	139,775	118,263
Accumulated other comprehensive loss	(1,161)	(428)
Treasury stock, at cost 97,926 shares at June 30, 2021 and at June 30, 2020	(908)	(908)
Total shareholders' equity	149,584	128,805
Total liabilities and shareholders' equity	<u>\$ 2,200,335</u>	<u>\$ 1,676,803</u>

See notes to consolidated financial statements

Greene County Bancorp, Inc.
Consolidated Statements of Income
For the Years Ended June 30, 2021 and 2020
(In thousands, except share and per share amounts)

	2021	2020
Interest income:		
Loans	\$ 45,275	\$ 39,159
Investment securities - taxable	816	654
Mortgage-backed securities	4,203	5,804
Investment securities - tax exempt	7,953	7,075
Interest-bearing deposits and federal funds sold	81	622
Total interest income	<u>58,328</u>	<u>53,314</u>
Interest expense:		
Interest on deposits	4,221	8,241
Interest on borrowings	962	240
Total interest expense	<u>5,183</u>	<u>8,481</u>
Net interest income	53,145	44,833
Provision for loan losses	3,974	3,905
Net interest income after provision for loan losses	<u>49,171</u>	<u>40,928</u>
Noninterest income:		
Service charges on deposit accounts	3,414	3,926
Debit card fees	3,860	2,980
Investment services	732	559
E-commerce fees	113	113
Bank owned life insurance	425	-
Other operating income	1,123	1,072
Total noninterest income	<u>9,667</u>	<u>8,650</u>
Noninterest expense:		
Salaries and employee benefits	19,166	17,170
Occupancy expense	2,169	1,865
Equipment and furniture expense	637	749
Service and data processing fees	2,621	2,450
Computer software, supplies and support	1,369	1,064
Advertising and promotion	491	473
FDIC insurance premiums	738	321
Legal and professional fees	1,212	1,111
Other	2,820	2,619
Total noninterest expense	<u>31,223</u>	<u>27,822</u>
Income before provision for income taxes	27,615	21,756
Provision for income taxes	3,673	3,029
Net income	<u>\$ 23,942</u>	<u>\$ 18,727</u>
Basic earnings per share	\$ 2.81	\$ 2.20
Basic average shares outstanding	8,513,414	8,529,927
Diluted earnings per share	\$ 2.81	\$ 2.20
Diluted average shares outstanding	8,513,414	8,529,927
Dividends per share	\$ 0.48	\$ 0.44

See notes to consolidated financial statements

Greene County Bancorp, Inc.
Consolidated Statements of Comprehensive Income
For the Years ended June 30, 2021 and 2020
(In thousands)

	2021	2020
Net Income	\$ 23,942	\$ 18,727
Other comprehensive (loss) income:		
Unrealized holding (losses) gains on available-for-sale securities, gross	(1,894)	1,243
Tax effect	<u>(492)</u>	<u>325</u>
Unrealized holding (losses) gains on available-for-sale securities, net	<u>(1,402)</u>	<u>918</u>
Pension actuarial gain (loss), gross	680	(619)
Tax effect	<u>168</u>	<u>(162)</u>
Pension actuarial gain (loss), net	<u>512</u>	<u>(457)</u>
Amortization of pension actuarial losses recognized in salaries and benefits, gross	209	158
Tax effect	<u>52</u>	<u>41</u>
Amortization of pension actuarial losses recognized in salaries and benefits, net	<u>157</u>	<u>117</u>
Total other comprehensive (loss) income, net of taxes	<u>(733)</u>	<u>578</u>
Comprehensive income	<u><u>\$ 23,209</u></u>	<u><u>\$ 19,305</u></u>

See notes to consolidated financial statements

Greene County Bancorp, Inc.
Consolidated Statements of Changes in Shareholders' Equity
For the Years Ended June 30, 2021 and 2020
(In thousands)

	Common Stock	Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Total Shareholders' Equity
Balance at June 30, 2019	\$ 861	\$ 11,017	\$ 101,774	\$ (1,006)	\$ (277)	\$ 112,369
Stock repurchases					(631)	(631)
Dividends declared			(2,238)			(2,238)
Net income			18,727			18,727
Other comprehensive income, net of taxes				578		578
Balance at June 30, 2020	\$ 861	\$ 11,017	\$ 118,263	\$ (428)	\$ (908)	\$ 128,805
Dividends declared			(2,430)			(2,430)
Net income			23,942			23,942
Other comprehensive loss, net of taxes				(733)		(733)
Balance at June 30, 2021	<u>\$ 861</u>	<u>\$ 11,017</u>	<u>\$ 139,775</u>	<u>\$ (1,161)</u>	<u>\$ (908)</u>	<u>\$ 149,584</u>

See notes to consolidated financial statements.

Greene County Bancorp, Inc.
Consolidated Statements of Cash Flows
For the Years Ended June 30, 2021 and 2020
(In thousands)

	2021	2020
Cash flows from operating activities:		
Net Income	\$ 23,942	\$ 18,727
Adjustments to reconcile net income to net cash provided by operating activities		
Depreciation	775	713
Deferred income tax benefit	(2,025)	(1,026)
Net amortization of investment premiums and discounts	3,573	1,228
Net (accretion) amortization of deferred loan costs and fees	(3,767)	510
Amortization of subordinated debt issuance costs	67	-
Provision for loan losses	3,974	3,905
Bank owned life insurance income	(425)	-
Net gain on equity securities	(40)	(14)
Net gain on sale of foreclosed real estate	(66)	(19)
Net (decrease) increase in accrued income taxes	(606)	936
Net decrease (increase) in accrued interest receivable	426	(2,354)
Net increase in prepaid expenses and other assets	(934)	(1,527)
Net increase in accrued expenses and other liabilities	2,859	5,644
Net cash provided by operating activities	27,753	26,723
Cash flows from investing activities:		
Securities available-for-sale:		
Proceeds from maturities	217,201	122,384
Purchases of securities	(412,520)	(234,196)
Principal payments on securities	27,276	8,794
Securities held-to-maturity:		
Proceeds from maturities	41,138	34,240
Purchases of securities	(214,120)	(157,297)
Principal payments on securities	58,133	42,661
Net redemption of Federal Home Loan Bank Stock	135	533
Purchase of long term certificate of deposit	(1,231)	(1,440)
Maturity of long term certificate of deposit	735	245
Purchase of bank owned life insurance	(40,000)	-
Net increase in loans receivable	(92,932)	(212,414)
Proceeds from sale of foreclosed real estate	302	287
Purchases of premises and equipment	(1,254)	(1,116)
Net cash used in investing activities	(417,137)	(397,319)
Cash flows from financing activities:		
Net decrease in short-term FHLB advances	-	(8,000)
Net (decrease) increase in short-term advances from other banks	(14,884)	17,884
Repayment of long-term FHLB advances	(7,600)	(6,000)
Net proceeds from subordinated notes payable	19,577	-
Purchase of treasury stock	-	(631)
Payment of cash dividends	(2,430)	(2,238)
Net increase in deposits	504,033	380,506
Net cash provided by financing activities	498,696	381,521
Net increase in cash and cash equivalents	109,312	10,925
Cash and cash equivalents at beginning of year	40,463	29,538
Cash and cash equivalents at end of year	\$ 149,775	\$ 40,463
Non-cash investing activities:		
Foreclosed loans transferred to other real estate	\$ 300	\$ 215
Cash paid during period for:		
Interest	\$ 4,956	\$ 8,472
Income taxes	\$ 6,304	\$ 3,119

See notes to consolidated financial statements

Greene County Bancorp, Inc.
Notes to Consolidated Financial Statements

Note 1. Summary of significant accounting policies

Basis of Presentation

The consolidated financial statements include the accounts of Greene County Bancorp, Inc. (the “Company”) and its subsidiaries, The Bank of Greene County (the “Bank”) and Greene Risk Management, Inc., and the Bank’s subsidiaries Greene County Commercial Bank and Greene Property Holdings, Ltd. All material inter-company accounts and transactions have been eliminated. The accompanying consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America (“GAAP”). These consolidated financial statements consider events that occurred through the date the consolidated financial statements were issued.

Nature of Operations

Greene County Bancorp, Inc.’s primary business is the ownership and operation of its subsidiaries. At June 30, 2021, The Bank of Greene County has 17 full-service offices and an operations center located in its market area consisting of the Hudson Valley and Capital District Regions of New York State. The Bank of Greene County is primarily engaged in the business of attracting deposits from the general public in The Bank of Greene County’s market area, and investing such deposits, together with other sources of funds, in loans and investment securities. Greene County Commercial Bank’s primary business is to attract deposits from, and provide banking services to, local municipalities. Greene Property Holdings, Ltd. was formed as a New York corporation that has elected under the Internal Revenue Code to be a real estate investment trust. Currently, certain mortgages and loan notes held by The Bank of Greene County are transferred and beneficially owned by Greene Property Holdings, Ltd. The Bank of Greene County continues to service these loans. Greene Risk Management, Inc. was formed in December 2014 as a pooled captive insurance company subsidiary of Greene County Bancorp, Inc., incorporated in the State of Nevada. The purpose of this company is to provide additional insurance coverage for the Company and its subsidiaries related to the operations of the Company for which insurance may not be economically feasible.

Charter

Greene County Bancorp, Inc. and its parent mutual holding company (the “MHC”) are federally chartered and regulated and examined by the Federal Reserve Board. The Bank of Greene County, the subsidiary of Greene County Bancorp, Inc., is also federally chartered and regulated and examined by the Office of the Comptroller of the Currency (the “OCC”).

Greene County Commercial Bank is a New York State-chartered financial institution, regulated and examined by the New York State Department of Financial Services. Greene Property Holdings, Ltd. is a New York corporation.

As a federal savings association, The Bank of Greene County must satisfy the qualified thrift lender, or “QTL”, requirement by meeting one of two tests: the Home Owners’ Loan Act (“HOLA”) QTL test or the Internal Revenue Service (IRS) Domestic Building and Loan Association (DBLA) test. The federal savings association may use either test to qualify and may switch from one test to the other.

Under the HOLA QTL test, The Bank of Greene County must maintain at least 65% of its “portfolio assets” in “qualified thrift investments” in at least nine of the most recent 12-month period. “Portfolio assets” generally means total assets of a savings institution, less the sum of specified liquid assets up to 20% of total assets, goodwill and other intangible assets, and the value of property used in the conduct of the savings association’s business.

“Qualified thrift investments” include various types of loans made for residential and housing purposes, investments related to such purposes, including certain mortgage-backed and related securities, and loans for personal, family, household and certain other purposes up to a limit of 20% of portfolio assets. “Qualified thrift investments” also include 100% of an institution’s credit card loans, education loans and small business loans. The Bank of Greene County also may satisfy the QTL test by qualifying as a “domestic building and loan association” as defined in the Internal Revenue Code.

Under the IRS DBLA test, the Bank must meet the business operations test and the 60% of assets test. The business operations test requires that the federal savings association’s business consists primarily of acquiring the savings of the public (75% of its deposits, withdrawable shares, and other obligations must be held by the general public) and investing in loans (more than 75% of its gross income consists of interest on loans and government obligations and various other specified types of operating income that federal savings associations ordinarily earn). For the 60% of assets test, the Bank must maintain at least 60% of its total in “qualified investments” as of the close of the taxable year or, at the option of the taxpayer, may be computed on the basis of the average assets outstanding during the taxable year.

A savings association that fails the qualified thrift lender test must either convert to a bank charter or operate under specified restrictions. During the years ended June 30, 2021 and 2020, The Bank of Greene County elected to utilize the IRS DBLA test and satisfied the requirements of this test.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could materially differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses and the assessment of other-than-temporary security impairment.

While management uses available information to recognize losses on loans, future additions to the allowance for loan losses (the “Allowance”) may be necessary, based on changes in economic conditions, asset quality or other factors. In addition, various regulatory authorities, as an integral part of their examination process, periodically review the Allowance. Such authorities may require the Company to recognize additions to the Allowance based on their judgments of information available to them at the time of their examination.

Greene County Bancorp, Inc. makes an assessment to determine whether there have been any events or economic circumstances to indicate that a security on which there is an unrealized loss is impaired on an other-than-temporary basis. The Company considers many factors including the severity and duration of the impairment; the intent and ability of the Company to hold the security for a period of time sufficient for a recovery in value; recent events specific to the issuer or industry; and for debt securities, intent to sell the security, whether it is more likely than not we will be required to sell the security before recovery, whether loss is expected, external credit ratings and recent downgrades. Securities on which there is an unrealized loss that is deemed to be other-than-temporary are written down to fair value through earnings.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, amounts due from banks, interest-bearing deposits at other financial institutions, investments (with original maturity of three months or less), and overnight federal funds sold. The amounts of interest-bearing deposits included as cash equivalents at June 30, 2021 and 2020 were \$137.5 million and \$30.1 million, respectively.

Securities

Greene County Bancorp, Inc. has classified its investments in debt securities as either available-for-sale or held-to-maturity and equity securities. Available-for-sale securities are reported at fair value, with net unrealized gains and losses reflected in the accumulated other comprehensive income (loss) component of shareholders’ equity, net of applicable income taxes. Held-to-maturity securities are those debt securities which management has the intent the ability to hold to maturity and are reported at amortized cost. Equity securities are recorded at fair value, with net unrealized gains and losses recognized in income. The Company does not have trading securities in its portfolio.

Realized gains or losses on security transactions are reported in earnings and computed using the specific identification cost basis. Fair values of securities are based on quoted market prices, where available. Valuation of securities is further described in Note 16, *Fair Value Measurements and Fair Value of Financial Instruments*. Amortization of bond premiums and accretion of bond discounts are amortized over the expected life of the securities using the interest method.

When the fair value of a held-to-maturity or available-for-sale security is less than its amortized cost basis, an assessment is made as to whether other-than-temporary impairment (“OTTI”) is present. The Company considers numerous factors when determining whether a potential OTTI exists and the period over which the debt security is expected to recover. The principal factors considered are (1) the length of time and the extent to which the fair value has been less than the amortized cost basis, (2) the financial condition of the issuer (and guarantor, if any) and adverse conditions specifically related to the security, industry or geographic area, (3) failure of the issuer of the security to make scheduled interest or principal payments, (4) any changes to the rating of the security by a rating agency, and (5) the presence of credit enhancements, if any, including the guarantee of the federal government or any of its agencies.

For debt securities, OTTI is considered to have occurred if (1) the Company intends to sell the security before recovery of its amortized cost basis, (2) it is more likely than not the Company will be required to sell the security before recovery of its amortized cost basis, or (3) if the present value of expected cash flows is not sufficient to recover the entire amortized cost basis. In determining the present value of expected cash flows, the Company discounts the expected cash flows at the effective interest rate implicit in the security at the

date of acquisition. In estimating cash flows expected to be collected, the Company uses available information with respect to security prepayment speeds, default rates and severity. In determining whether OTTI has occurred for equity securities, the Company considers the applicable factors described above and the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

For debt securities, credit-related OTTI is recognized in earnings while noncredit related OTTI on securities not expected to be sold is recognized in other comprehensive income/loss ("OCI"). Credit-related OTTI is measured as the difference between the present value of an impaired security's expected cash flows and its amortized cost basis. Noncredit-related OTTI is measured as the difference between the fair value of the security and its amortized cost less any credit-related losses recognized. For securities classified as held-to-maturity, the amount of OTTI recognized in OCI is accreted to the credit-adjusted expected cash flow amounts of the securities over future periods. For equity securities, the entire amount of OTTI is recognized in earnings.

Loans

Loans are stated at unpaid principal balances, less the allowance for loan losses and net deferred loan origination fees and costs. Interest on loans is accrued and credited to income based upon the principal amount outstanding. Unearned discount or premium on installment loans is recognized as income or expense over the term of the loan, principally using a method that approximates the effective yield method. Nonrefundable loan fees and related direct costs are deferred and amortized over the life of the loan as an adjustment to loan yield using the effective interest method.

Allowance for Loan Losses

The allowance for loan losses is an estimate of probable credit losses that is inherent in the loan portfolio as of the balance sheet date. The allowance is maintained at a level that The Bank of Greene County deems adequate to absorb all reasonably anticipated probable losses from specifically known and other risks associated with the portfolio. The allowance for loan losses is maintained by a provision for loan losses charged to expense, reduced by net charge-offs and increased by recoveries of loans previously charged off. The level of the allowance is based on management's evaluation of the collectability of the loan portfolio, including the nature of the portfolio, credit concentrations, trends in historical loss experience, specific impaired loans, payment status of the loan and economic conditions.

The Bank of Greene County evaluates nonaccrual loans that are over \$100 thousand and all trouble debt restructured loans individually for impairment, if it is probable that The Bank of Greene County will not be able to collect scheduled payments of principal and interest when due, according to the contractual terms of the loan agreements. The measurement of impaired loans is generally based on the fair value of the underlying collateral, less estimated costs to sell. The majority of The Bank of Greene County loans, including most nonaccrual loans, are small homogeneous loan types adequately supported by collateral. As a result, the level of impaired loans may only be a portion of nonaccrual loans. Loans that are delinquent or slow paying may not be impaired. Management considers the payment status of loans in the process of evaluating the adequacy of the allowance for loan losses among other factors. Based on this evaluation, a delinquent loan's risk rating may be downgraded to either pass-watch, special mention, or substandard, and the allocation of the allowance for loan loss is based upon the risk associated with such designation.

The allowance for loan losses for non-impaired loans is calculated using a systematic methodology with both a quantitative and a qualitative analysis that is applied on a quarterly basis. For purposes of our allowance methodology, the loan portfolio is segmented as described in Note 4. Each segment has a distinct set of risk characteristics monitored by management. We further assess and monitor risk and performance at a more disaggregated level, which includes our internal risk grading system as described in Note 4 under Credit Quality Indicators.

To determine the allowance for the non-impaired loans the company applies the historical loss rate to pools of loans with similar risk characteristics. After consideration of the historic loss analysis, management applies additional qualitative adjustments so that the allowance for loan losses is reflective of the estimate of incurred losses that exist in the loan portfolio at the balance sheet date. Qualitative adjustments are made if the incurred loan losses inherent in the loan portfolio are not fully captured in the historical loss analysis. Qualitative considerations include changes in underwriting standards and policies; changes in market and economy; changes in nature volume and terms, experience; changes in the ability and depth of lending management and staff; changes in volume of delinquency and non-accruals; changes in the quality of the loan review system; changes in collateral, changes in concentrations of credit; and other external factors.

Income Recognition on Impaired and Nonaccrual loans

The Bank of Greene County generally places a loan, including impaired loans, on nonaccrual status when it is specifically determined to be impaired or when principal and interest is delinquent for 90 days or more. Any unpaid interest previously accrued on these loans is reversed from income. When a loan is specifically determined to be impaired, collection of interest and principal are generally applied

as a reduction to principal outstanding until the collection of the remaining balance is reasonably assured. Interest income on all nonaccrual loans is recognized on a cash basis.

Foreclosed Real Estate (FRE)

FRE consists of properties acquired through mortgage loan foreclosure proceedings or in full or partial satisfaction of loans. FRE is initially recorded at fair value (less estimated costs to sell) at the date the collateral is acquired establishing a new cost basis and any shortfall is charged to the allowance for loan losses at this time. Subsequently, management reviews the value of FRE and write-downs, if any, are charged to expense. All expenses and income related to FRE are included in consolidated results of operations as part of noninterest expense.

Premises and Equipment

Premises and equipment are stated at cost less accumulated depreciation. Depreciation is computed using principally the straight-line method over the estimated useful lives of the related assets (39 years for building and improvements, 3-8 years for furniture and equipment). Maintenance and repairs are typically charged to expense when incurred. Gains and losses from sales or other dispositions of premises and equipment are included in consolidated results of operations. Leasehold improvements are amortized over the lesser of the related terms of the leases or their useful life.

Leases

Lease right-of-use ("ROU") assets and lease liabilities for operating leases are recognized at commencement date based on the present value of lease payments over the lease term, discounted using the Company's incremental borrowing rate. Operating lease ROU assets are recorded in prepaid expenses and other assets while operating lease liabilities are recorded in other liabilities. The Company has not entered into any finance leases. Options to renew or terminate the lease are recognized as part of ROU assets and liabilities when it is reasonably certain the options will be exercised. The Company has lease agreements that contain both lease and non-lease components, such as maintenance costs, which are accounted for separately. Operating lease expense for fixed lease payments is recognized on a straight-line basis over the lease term. Variable lease payments for real estate taxes, insurance, maintenance and utilities which are generally based on a pro rata share of the total property, are not included in the measurement of the ROU assets or lease liabilities and are expensed as incurred. In addition, the Company does not recognize ROU assets or lease liabilities for short-term leases with a term of 12 months or less, which are also expensed as incurred.

Bank Owned Life Insurance

The Company has purchased bank-owned life insurance ("BOLI") as an investment vehicle, on certain current and former senior and executive officers. BOLI is carried at cash surrender value. Changes in cash surrender value are recorded in non-interest income.

Treasury Stock

Common stock repurchases are recorded at cost and then held as treasury stock. From time to time, Greene County Bancorp, Inc. may repurchase shares of common stock under an approved plan if, in its judgment, such shares are an attractive investment, in view of the current price at which the common stock is trading relative to Greene County Bancorp, Inc.'s earnings per share, book value per share and general market and economic factors. On September 17, 2019, the Board of Directors of the Company adopted a stock repurchase program. Under the repurchase program, the Company may repurchase up to 200,000 shares of its common stock. Repurchases are made at management's discretion at prices management considers to be attractive and in the best interests of both the Company and its stockholders, subject to the availability of stock, general market conditions, the trading price of the stock, alternative uses for capital, and the Company's financial performance. As of June 30, 2021, the Company had repurchased a total of 24,400 shares of the 200,000 shares authorized by the repurchase program.

Federal Home Loan Bank Stock

Federal law requires a member institution of the Federal Home Loan Bank ("FHLB") system to hold stock of its district FHLB according to a predetermined formula. This stock is restricted in that it can only be sold to the FHLB or to another member institution, and all sales of FHLB stock must be at par. As a result of these restrictions, FHLB stock is carried at cost. FHLB stock is held as a long-term investment and its value is determined based on the ultimate recoverability of the par value. Impairment of this investment is evaluated quarterly and is a matter of judgment that reflects management's view of the FHLB's long-term performance, which includes factors such as the following: its operating performance; the severity and duration of declines in the fair value of its net assets related to its capital stock amount; its commitment to make payments required by law or regulation and the level of such payments in relation to its operating performance; the impact of legislative and regulatory changes on the FHLB, and accordingly, on the members of the FHLB;

and its liquidity and funding position. After evaluating these considerations, Greene County Bancorp, Inc. concluded that the par value of its investment in FHLB stock will be recovered and, therefore, no other-than-temporary impairment charge was recorded during the years ended June 30, 2021 and 2020.

Revenue Recognition

The company adopted Financial Accounting Standards Board ("FASB") ASU 2014-09, *Revenue from Contracts with Customers ASC Topic 606*, (ASU 2014-09 and ASC 606). The adoption of ASU 2014-09 did not have a material impact on the measurement or recognition of revenue. ASC 606 does not apply to the majority of the Company's revenue-generating transactions, including revenue generated from financial instruments, such as loans and investment securities which are presented in our consolidated income statements as components of net interest income. All of the Company's revenue from contracts with customers in the scope of ASC 606 is recognized within non-interest income, with the exception of net gains and losses from sales of foreclosed real estate, which is recognized within non-interest expense. The following is a summary of revenues subject to ASC 606 for the years ended June 30, 2021 and 2020.

Service Charges on Deposit Accounts: The Company earns fees from its deposit customers for transaction-based, account maintenance, and overdraft services. Transaction-based fees, which included services such as ATM use fees, stop payment charges, statement rendering, and ACH fees, are recognized at the time the transaction is executed as that is the point in time the Company fulfills the customer's request. Account maintenance fees, which relate primarily to monthly maintenance, are recognized at the time the maintenance occurs. Overdraft fees are recognized at the point in time that the overdraft occurs. Service charges on deposits are withdrawn from the customer's account balance.

Debit Card Interchange Fee Income: The Company earns interchange fees from debit cardholder transactions conducted through the Visa DPS payment network. Interchange fees from cardholder transactions represent a percentage of the underlying transaction value and are recognized daily, concurrently with the transaction processing services provided to cardholder.

E-commerce income: The Company earns fees for merchant transaction processing services provided to its business customers by a third party service provider. The fees represent a percentage of the monthly transaction activity net of related costs, and are received from the service provider on a monthly basis.

Investment Services Income: The Company earns fees from investment brokerage services provided to its customers by a third-party service provider. The Company receives commissions from the third-party service provider on a monthly basis based upon customer activity for the month. The Company (i) acts as an agent in arranging the relationship between the customer and the third-party service provider and (ii) does not control the services rendered to the customers. Investment brokerage fees are presented net of related costs.

Net Gains/Losses on Sales of Foreclosed Real Estate: The Company records a gain or loss from the sale of foreclosed real estate when control of the property transfers to the buyer, which generally occurs at the time of an executed deed. When the Company finances the sale of foreclosed real estate to the buyer, the Company assesses whether the buyer is committed to perform their obligations under the contract and whether collectability of the transaction price is probable. Once these criteria are met, the foreclosed real estate asset is derecognized and the gain or loss on sale is recorded upon the transfer of control of the property to the buyer. In determining the gain or loss on the sale, the Company adjusts the transaction price and related gain (loss) on sale if a significant financing component is present.

Advertising

Greene County Bancorp, Inc. follows a policy of charging the costs of advertising to expense as incurred. Advertising costs included in other operating expenses were \$491,000 and \$473,000 for the years ended June 30, 2021 and 2020, respectively.

Transfers of Financial Assets

Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of the right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Off-Balance Sheet Credit Related Financial Instruments

In the ordinary course of business, the Company has entered into commitments to extend credit, including commitments under lines of credit. Such financial instruments are recorded when they are funded. In the normal course of business, the Company utilizes risk participation agreements, which are guarantees issued by the Company to other parties for a fee, whereby the Company agrees to

participate in the credit risk of a derivative customer of the other party. Under the terms of these agreements, the “participating bank” receives a fee from the “lead bank” in exchange for the guarantee of reimbursement if the customer defaults on an interest rate swap. The interest rate swap is transacted such that any and all exchanges of interest payments (favorable and unfavorable) are made between the lead bank and the customer. In the event that an early termination of the swap occurs and the customer is unable to make a required close out payment, the participating bank assumes that obligation and is required to make this payment.

Income Taxes

Provisions for income taxes are based on taxes currently payable or refundable and deferred income taxes on temporary differences between the tax basis of assets and liabilities and their reported amounts in the consolidated financial statements. Deferred tax assets and liabilities are reported at currently enacted income tax rates applicable to the period in which the deferred tax assets and liabilities are expected to be realized or settled.

Earnings Per Share (EPS)

Basic EPS is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted earnings per share is computed in a manner similar to that of basic earnings per share except that the weighted-average number of common shares outstanding is increased to include the number of incremental common shares that would have been outstanding under the treasury stock method if all potentially dilutive common shares (such as stock options) issued became vested during the period. Unallocated common shares held by the ESOP are not included in the weighted-average number of common shares outstanding for either the basic or diluted earnings per share calculations. See Note 11 for calculation of EPS.

Impact of Recent Accounting Pronouncements

Accounting Pronouncements Recently Adopted

In August 2018, the FASB issued an Update (ASU 2018-13) to its guidance on “Fair Value Measurement (Topic 820).” This update modifies the disclosure requirements on fair value measurements. The following disclosure requirements were removed from Topic 820: (1) the amount of and reasons for transfers between Level 1 and Level 2 of the fair value hierarchy; (2) the policy for timing of transfers between levels; (3) the valuation processes for Level 3 fair value measurements; and (4) for nonpublic entities, the changes in unrealized gains and losses for the period included in earnings for recurring Level 3 fair value measurements held at the end of the reporting period. The following disclosure requirements were modified in Topic 820: (1) in lieu of a rollforward for Level 3 fair value measurements, a nonpublic entity is required to disclose transfers into and out of Level 3 of the fair value hierarchy and purchases and issues of Level 3 assets and liabilities; (2) for investments in certain entities that calculate net asset value, an entity is required to disclose the timing of liquidation of an investee’s assets and the date when restrictions from redemption might lapse only if the investee has communicated the timing to the entity or announced the timing publicly; and (3) the amendments clarify that the measurement uncertainty disclosure is to communicate information about the uncertainty in measurement as of the reporting date. The following disclosure requirements were added to Topic 820; however, the disclosures are not required for non-public entities: (1) the changes in unrealized gains and losses for the period included in other comprehensive income for recurring Level 3 fair value measurements held at the end of the reporting period; and (2) the range and weighted average of significant unobservable inputs used to develop Level 3 fair value measurements. For certain unobservable inputs, an entity may disclose other quantitative information (such as the median or arithmetic average) in lieu of the weighted average if the entity determines that other quantitative information would be a more reasonable and rational method to reflect the distribution of unobservable inputs used to develop Level 3 fair value measurements. In addition, the amendments eliminate at a minimum from the phrase “an entity shall disclose at a minimum” to promote the appropriate exercise of discretion by entities when considering fair value measurement disclosures and to clarify that materiality is an appropriate consideration of entities and their auditors when evaluating disclosure requirements. The amendments in ASU No. 2018-13 are effective for all entities for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. The amendments on changes in unrealized gains and losses, the range and weighted average of significant unobservable inputs used to develop Level 3 fair value measurements, and the narrative description of measurement uncertainty should be applied prospectively for only the most recent interim or annual period presented in the initial fiscal year of adoption. All other amendments should be applied retrospectively to all periods presented upon their effective date. The adoption of this guidance did not have a material impact on our consolidated results of operations or financial position.

In April 2019, the FASB issued an Update (ASU 2019-04), Codification Improvements to Topic 326, Financial Instruments-Credit Losses, Topic 815, Derivatives and Hedging, and Topic 825, Financial Instruments. The amendments to Topic 326 and other topics in this Update include items related to the amendments in Update 2016-13 discussed at the June 2018 and November 2018 Credit Losses TRG meetings. The amendments related to Update 2016-13 have the same effective dates as Update 2016-13. The ASU also covered a number of issues that related to hedge accounting including: Partial-Term Fair Value Hedges of Interest Rate Risk, Amortization of Fair Value Hedge Basis Adjustments, Disclosure of Fair Value Hedge Basis Adjustments, Consideration of the Hedged Contractually

Specified Interest Rate under the Hypothetical Derivative Method, Scoping for Not-for-Profit Entities, Hedge Accounting Provisions Applicable to Certain Private Companies and Not-for-Profit Entities, and Application of a First-Payments-Received Cash Flow Hedging Technique to Overall Cash Flows on a Group of Variable Interest Payments. The amendments related to Topic 815 are effective with the adoption of the amendments in Update 2017-12. The Company does not have any transactions that are applicable to Update 2017-12, and therefore the adoption of Update 2017-12 and related provisions of Update 2019-04, did not have any impact on our consolidated results of operations or financial position. The ASU also covers Transition Guidance for Codification Improvements specific to ASU 2016-01. The following topics were covered within ASU 2019-04: Scope Clarifications, Held-to-Maturity Debt Securities Fair Value Disclosures, Applicability of Topic 820 to the Measurement Alternative, and Remeasurement of Equity Securities at Historical Exchange Rates. The amendments related to ASU 2016-01 are effective for fiscal years beginning after December 15, 2019. The adoption of this guidance did not have a material impact on our consolidated results of operations or financial position.

In August 2018, the FASB has issued an Update (ASU No. 2018-14), “Compensation—Retirement Benefits—Defined Benefit Plans—General (Subtopic 715-20): Disclosure Framework—Changes to the Disclosure Requirements for Defined Benefit Plans”, that applies to all employers that sponsor defined benefit pension or other postretirement plans. The amendments modify the disclosure requirements for employers that sponsor defined benefit pension or other postretirement plans. The following disclosure requirements were removed from Subtopic 715-20: (1) the amounts in accumulated other comprehensive income expected to be recognized as components of net periodic benefit cost over the next fiscal year; (2) the amount and timing of plan assets expected to be returned to the employer; (3) the disclosures related to the June 2001 amendments to the Japanese Welfare Pension Insurance Law; related-party disclosures about the amount of future annual benefits covered by insurance and annuity contracts and significant transactions between the employer or related parties and the plan; (4) for nonpublic entities, the reconciliation of the opening balances to the closing balances of plan assets measured on a recurring basis in Level 3 of the fair value hierarchy. However, nonpublic entities will be required to disclose separately the amounts of transfers into and out of Level 3 of the fair value hierarchy and purchases of Level 3 plan assets; and (5) for public entities, the effects of a one-percentage-point change in assumed health care cost trend rates on the (a) aggregate of the service and interest cost components of net periodic benefit costs and (b) benefit obligation for postretirement health care benefits. The following disclosure requirements were added to Subtopic 715-20: (1) the weighted-average interest crediting rates for cash balance plans and other plans with promised interest crediting rates; and (2) an explanation of the reasons for significant gains and losses related to changes in the benefit obligation for the period. The amendments also clarify the disclosure requirements in paragraph 715-20-50-3, which state that the following information for defined benefit pension plans should be disclosed: (1) the projected benefit obligation (PBO) and fair value of plan assets for plans with PBOs in excess of plan assets; and (2) the accumulated benefit obligation (ABO) and fair value of plan assets for plans with ABOs in excess of plan assets. ASU No. 2018-14 is effective for fiscal years ending after December 15, 2020, for public business entities. The adoption of this guidance did not have a material impact on our consolidated results of operations or financial position.

Accounting Pronouncements to be adopted in future periods

In June 2016, the FASB issued an Update (ASU 2016-13) to its guidance on “Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments”. ASU 2016-13 requires credit losses on most financial assets measured at amortized cost and certain other instruments to be measured using an expected credit loss model (referred to as the current expected credit loss (CECL) model). Under this model, entities will estimate credit losses over the entire contractual term of the instrument (considering estimated prepayments, but not expected extensions or modifications unless reasonable expectation of a troubled debt restructuring exists) from the date of initial recognition of that instrument. The ASU also replaces the current accounting model for purchased credit impaired loans and debt securities. The allowance for credit losses for purchased financial assets with a more-than-insignificant amount of credit deterioration since origination (“PCD assets”), should be determined in a similar manner to other financial assets measured on an amortized cost basis. However, upon initial recognition, the allowance for credit losses is added to the purchase price (“gross up approach”) to determine the initial amortized cost basis. The subsequent accounting for PCD financial assets is the same expected loss model described above. Further, the ASU made certain targeted amendments to the existing impairment model for available-for-sale (AFS) debt securities. For an AFS debt security for which there is neither the intent nor a more-likely-than-not requirement to sell, an entity will record credit losses as an allowance rather than a write-down of the amortized cost basis. An entity will apply the amendments in this Update through a cumulative-effect adjustment to retained earnings as of the beginning of the first reporting period in which the guidance is effective (that is, a modified-retrospective approach). In November 2018, the FASB issued ASU 2018-19, Codification Improvements to Topic 326, Financial Instruments-Credit Losses, which aligns the implementation date for nonpublic entities’ annual financial statements with the implementation date for their interim financial statements and clarifies the scope of the guidance in the amendments in ASU 2016-13. In April 2019, the FASB issued ASU 2019-04, Codification Improvements to Topic 326, Financial Instruments-Credit Losses, Topic 815, Derivatives and Hedging, and Topic 825, Financial Instruments. The amendments to Topic 326 and other topics in ASU 2019-04 include items related to the amendments in Update 2016-13 discussed at the June 2018 and November 2018 Credit Losses TRG meetings. The amendments clarify or address stakeholders’ specific issues about certain aspects of the amendments in Update 2016-13 on a number of different topics, including the following: accrued interest, transfers between classifications or categories for loans and debt securities, recoveries, consideration of prepayments in determining the effective interest rate, consideration of estimated costs to sell when foreclosure is probable, vintage disclosures— line-of-credit arrangements

converted to term loans, and contractual extensions and renewals. The effective dates and transition requirements for the amendments related to this Update are the same as the effective dates and transition requirements in Update 2016-13. In November 2019, the FASB issued ASU 2019-11 Codification Improvements to Topic 326 Financial Instruments Credit Losses provides additional clarification to specific issues about certain aspects of the amendments in Update 2016-13 related to measuring the allowance for loan losses under the new guidance. The Company is currently evaluating the potential impact on our consolidated results of operations or financial position. The initial adjustment will not be reported in earnings and therefore will not have any material impact on our consolidated results of operations, but it is expected that it will have an impact on our consolidated financial position at the date of adoption. At this time, we have not calculated the estimated impact that this Update will have on our allowance for credit losses, however, we anticipate it will have a significant impact on the methodology process we utilize to calculate the allowance. A vendor has been selected and alternative methodologies are currently being considered. Data requirements and integrity are being reviewed and enhancements incorporated into standard processes. For public business entities that are U.S. Securities and Exchange Commission (SEC) filers, excluding small reporting companies such as the Company, the amendments in this Update are effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. In November 2019, FASB issued ASU 2019-10, Financial Instruments – Credit Losses which amends the implementation effective date for small reporting companies, such as the Company, and non-public business entities, for fiscal years beginning after December 15, 2022. All entities may adopt the amendments in this Update earlier as of the fiscal years beginning after December 15, 2018, including interim periods within those fiscal years.

In March 2020, the FASB issued an Update (ASU 2020-04), Reference Rate Reform (Topic 848). On January 7, 2021, the FASB issued (ASU 2021-01), which refines the scope of ASC 848 and clarifies some of its guidance. The ASU and related amendments provide temporary optional expedients and exceptions to the existing guidance for applying GAAP to affected contract modifications and hedge accounting relationships in the transition away from the London Interbank Offered Rate (“LIBOR”) or other interbank offered rate on financial reporting. The guidance also allows a one-time election to sell and/or reclassify to AFS or trading HTM debt securities that reference an interest rate affected by reference rate reform. The amendments in this ASU are effective March 12, 2020 through December 31, 2022 and permits relief solely for reference rate reform actions and permits different elections over the effective date for legacy and new activity. The expedients and exceptions provided by the amendments do not apply to contract modifications made and hedging relationships entered into or evaluated after December 31, 2022, except for hedging relationships existing as of December 31, 2022, that an entity has elected certain optional expedients for and that are retained through the end of the hedging relationship. The Company’s initial evaluation of LIBOR exposure appears to be minimal and limited to a couple of participation loans or risk participation agreements. The Company is working with the other lead lenders to determine if any potential contract modifications are needed.

In October 2020, the FASB issued an Update (ASU 2020-08), Codification Improvements to Subtopic 310-20, Receivables – Nonrefundable Fees and Other Costs. The amendments affect the guidance in ASU 2017-08, Receivables – Nonrefundable Fees and Other Costs (Subtopic 310-20): Premium Amortization on Purchased Callable Debt Securities. The amendments in that Update shortened the amortization period for certain purchased callable debt securities held at a premium by requiring that entities amortize the premium associated with those callable debt securities within the scope of paragraph 310-20-25-33 to the earliest call date. The Board noted in paragraph BC21 of Update 2017-08 that if the security contained additional future call dates, an entity should consider whether the amortized cost basis exceeded the amount repayable by the issuer at the next call date. If so, the excess should be amortized to the next call date. The amendments in ASU 2020-08 clarify the Board’s intent that an entity should reevaluate whether a callable debt security that has multiple call dates is within the scope of paragraph 310-20-35-33 for each reporting period. For public business entities, the amendments in this Update are effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2020. Early application is not permitted. All entities should apply the amendments in this Update on a prospective basis as of the beginning of the period of adoption for existing or newly purchased callable debt securities. The Company is evaluating the impact of adopting the new guidance on the consolidated financial statements and does not expect it will have a material impact on the consolidated financial statements.

Note 2. Balances at other banks

The Bank of Greene County is required to maintain certain reserves of vault cash and/or deposits with the Federal Reserve Bank which is included in cash and due from banks on the Company’s balance sheet. In April 2020, the Board of Governors of the Federal Reserve System announced an interim rule to amend Regulation D requirements and reduce reserve requirement ratios to zero, therefore there was no reserve requirement included in cash and due from banks at June 30, 2021 and June 30, 2020.

Note 3. Securities

Greene County Bancorp, Inc.’s current policies generally limit securities investments to U.S. Government and securities of government sponsored enterprises, federal funds sold, municipal bonds, corporate debt obligations, subordinated debt of banks and certain mutual funds. In addition, the Company’s policies permit investments in mortgage-backed securities, including securities issued and guaranteed by Fannie Mae, Freddie Mac, and GNMA, and collateralized mortgage obligations issued by these entities. As of June 30, 2021, all mortgage-backed securities including collateralized mortgage obligations were securities of government sponsored enterprises, no

private-label mortgage-backed securities or collateralized mortgage obligations were held in the securities portfolio. The Company's investments in state and political subdivisions securities generally are municipal obligations that are general obligations supported by the general taxing authority of the issuer, and in some cases are insured. The obligations issued by school districts are supported by state aid. Primarily, these investments are issued by municipalities within New York State.

The Company's current securities investment strategy utilizes a risk management approach of diversified investing among three categories: short-, intermediate- and long-term. The emphasis of this approach is to increase overall investment securities yields while managing interest rate risk. The Company will only invest in high quality securities as determined by management's analysis at the time of purchase. The Company generally does not engage in any derivative or hedging transactions, such as interest rate swaps or caps.

Securities at June 30, 2021 consisted of the following:

<i>(In thousands)</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
<i>Securities available-for-sale:</i>				
U.S. government sponsored enterprises	\$ 13,079	\$ 36	\$ 212	\$ 12,903
U.S. treasury securities	19,672	165	1	19,836
State and political subdivisions	200,436	220	-	200,656
Mortgage-backed securities-residential	34,861	287	167	34,981
Mortgage-backed securities-multi-family	119,359	1,042	994	119,407
Corporate debt securities	3,008	129	30	3,107
Total securities available-for-sale	390,415	1,879	1,404	390,890
<i>Securities held-to-maturity:</i>				
U.S. treasury securities	10,938	28	2	10,964
State and political subdivisions	341,364	17,184	303	358,245
Mortgage-backed securities-residential	28,450	584	90	28,944
Mortgage-backed securities-multi-family	100,330	4,635	12	104,953
Corporate debt securities	9,892	111	65	9,938
Other securities	5,940	58	-	5,998
Total securities held-to-maturity	496,914	22,600	472	519,042
Total securities	\$ 887,329	\$ 24,479	\$ 1,876	\$ 909,932

Securities at June 30, 2020 consisted of the following:

<i>(In thousands)</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
<i>Securities available-for-sale:</i>				
U.S. government sponsored enterprises	\$ 502	\$ 2	\$ -	\$ 504
State and political subdivisions	176,064	1,043	-	177,107
Mortgage-backed securities-residential	15,148	380	-	15,528
Mortgage-backed securities-multi-family	28,116	798	4	28,910
Corporate debt securities	4,510	163	13	4,660
Total securities available-for-sale	224,340	2,386	17	226,709
<i>Securities held-to-maturity:</i>				
U.S. government sponsored enterprises	2,000	11	-	2,011
State and political subdivisions	210,535	14,286	3	224,818
Mortgage-backed securities-residential	38,884	1,002	15	39,871
Mortgage-backed securities-multi-family	127,582	6,680	21	134,241
Corporate debt securities	2,593	7	130	2,470
Other securities	2,063	38	-	2,101
Total securities held-to-maturity	383,657	22,024	169	405,512
Total securities	\$ 607,997	\$ 24,410	\$ 186	\$ 632,221

The following table shows fair value and gross unrealized losses, aggregated by security category and length of time that individual securities have been in a continuous unrealized loss position, at June 30, 2021.

	Less Than 12 Months			More Than 12 Months			Total		
	Fair Value	Unrealized Losses	Number of Securities	Fair Value	Unrealized Losses	Number of Securities	Fair Value	Unrealized Losses	Number of Securities
<i>(In thousands, except number of securities)</i>									
<i>Securities available-for-sale:</i>									
U.S. government sponsored enterprises	\$ 6,787	\$ 212	2	\$ -	\$ -	-	\$ 6,787	\$ 212	2
U.S. treasury securities	1,970	1	1	-	-	-	1,970	1	1
Mortgage-backed securities-residential	19,071	167	4	-	-	-	19,071	167	4
Mortgage-backed securities-multi-family	59,176	933	21	2,469	61	1	61,645	994	22
Corporate debt securities	970	30	1	-	-	-	970	30	1
Total securities available-for-sale	87,974	1,343	29	2,469	61	1	90,443	1,404	30
<i>Securities held-to-maturity:</i>									
U.S. treasury securities	1,991	2	1	-	-	-	1,991	2	1
State and political subdivisions	42,751	303	76	-	-	-	42,751	303	76
Mortgage-backed securities-residential	12,839	90	2	-	-	-	12,839	90	2
Mortgage-backed securities-multi-family	3,890	12	3	-	-	-	3,890	12	3
Corporate debt securities	2,506	36	2	471	29	1	2,977	65	3
Total securities held-to-maturity	63,977	443	84	471	29	1	64,448	472	85
Total securities	\$ 151,951	\$ 1,786	113	\$ 2,940	\$ 90	2	\$ 154,891	\$ 1,876	115

The following table shows fair value and gross unrealized losses, aggregated by security category and length of time that individual securities have been in a continuous unrealized loss position, at June 30, 2020.

	Less Than 12 Months			More Than 12 Months			Total		
	Fair Value	Unrealized Losses	Number of Securities	Fair Value	Unrealized Losses	Number of Securities	Fair Value	Unrealized Losses	Number of Securities
<i>(In thousands, except number of securities)</i>									
<i>Securities available-for-sale:</i>									
Mortgage-backed securities-multi-family	\$ 1,051	\$ 4	1	\$ -	\$ -	-	\$ 1,051	\$ 4	1
Corporate debt securities	2,487	13	3	-	-	-	2,487	13	3
Total securities available-for-sale	3,538	17	4	-	-	-	3,538	17	4
<i>Securities held-to-maturity:</i>									
State and political subdivisions	3,336	3	12	-	-	-	3,336	3	12
Mortgage-backed securities-residential	3,604	15	2	-	-	-	3,604	15	2
Mortgage-backed securities-multi-family	3,562	21	3	-	-	-	3,562	21	3
Corporate debt securities	1,103	2	2	361	128	1	1,464	130	3
Total securities held-to-maturity	11,605	41	19	361	128	1	11,966	169	20
Total securities	\$ 15,143	\$ 58	23	\$ 361	\$ 128	1	\$ 15,504	\$ 186	24

Management evaluated these securities considering the factors as outlined in Note 1 of these consolidated financial statements, and based on this evaluation, the Company does not consider these investments to be other-than-temporarily impaired at June 30, 2021. Management believes that the reasons for the decline in fair value are due to interest rates, widening credit spreads and market illiquidity at the reporting date.

There were no transfers of securities available-for-sale to held-to-maturity during the year ended June 30, 2021 or 2020. During the years ended June 30, 2021 and 2020, there were no sales of securities and no gains or losses were recognized. There were no other-than-temporary impairment losses recognized during the years ended June 30, 2021 and 2020.

The estimated fair values of debt securities at June 30, 2021, by contractual maturity are shown below. Expected maturities may differ from contractual maturities, because issuers may have the right to call or prepay obligations with or without call or prepayment penalties.

(In thousands)

	Amortized Cost	Fair Value
Available-for-sale debt securities		
Within one year	\$ 200,332	\$ 200,547
After one year through five years	5,676	5,800
After five years through ten years	28,687	28,671
After ten years	1,500	1,484
Total available-for-sale debt securities	236,195	236,502
Mortgage-backed and asset-backed securities	154,220	154,388
Total available-for-sale securities	390,415	390,890
Held-to-maturity debt securities		
Within one year	43,549	44,346
After one year through five years	116,982	121,829
After five years through ten years	93,191	98,778
After ten years	114,412	120,192
Total held-to-maturity debt securities	368,134	385,145
Mortgage-backed securities	128,780	133,897
Total held-to-maturity securities	496,914	519,042
Total securities	\$ 887,329	\$ 909,932

As of June 30, 2021 and 2020, respectively, securities with an aggregate fair value of \$892.1 million and \$619.3 million were pledged as collateral for deposits in excess of FDIC insurance limits for various municipalities placing deposits with Greene County Commercial Bank. As of June 30, 2021 and 2020, securities with an aggregate fair value of \$3.9 million and \$4.7 million, respectively, were pledged as collateral for potential borrowings at the Federal Reserve Bank discount window. Greene County Bancorp, Inc. did not participate in any securities lending programs during the years ended June 30, 2021 or 2020.

Note 4. Loans

Loan segments and classes at June 30, 2021 and 2020 are summarized as follows:

	At June 30,	
<i>(In thousands)</i>	2021	2020
Residential real estate:		
Residential real estate	\$ 325,167	\$ 279,332
Residential construction and land	10,185	11,847
Multi-family	41,951	25,104
Commercial real estate:		
Commercial real estate	472,887	381,415
Commercial construction	62,763	74,920
Consumer loan:		
Home equity	18,285	22,106
Consumer installment	4,942	4,817
Commercial loans	172,228	213,119
Total gross loans	1,108,408	1,012,660
Allowance for loan losses	(19,668)	(16,391)
Deferred (fees) and costs	(2,793)	(2,747)
Loans receivable, net	\$ 1,085,947	\$ 993,522

At June 30, 2021 and 2020, loans to related parties including officers and directors were immaterial as a percentage of our loan portfolio.

The Coronavirus Aid, Relief, and Economic Security Act, or CARES Act, was signed into law on March 27, 2020, and provides over \$2.0 trillion in emergency economic relief to individuals and businesses impacted by the COVID-19 pandemic. The CARES Act

authorized the Small Business Administration (“SBA”) to temporarily guarantee loans under a new 7(a) loan program called the Paycheck Protection Program (“PPP”). An eligible business could apply for a PPP loan up to the greater of: (1) 2.5 times its average monthly “payroll costs”; or (2) \$10.0 million. PPP loans have: (a) an interest rate of 1.0%, (b) a 2-5 year loan term to maturity, and (c) principal and interest payments deferred for six months from the date of disbursement. The Consolidated Appropriations Act (“CAA”) was signed into law on December 27, 2020. The CAA, extended the life of the PPP, creating a second round of PPP loans for eligible businesses. The Company participated in the CAA’s second round of PPP lending. The SBA guarantees 100% of the PPP loans made to eligible borrowers. The entire principal amount of the borrower’s PPP loan, including any accrued interest, is eligible to be reduced by the loan forgiveness amount under the PPP so long as employee and compensation levels of the business are maintained and at least 60% of the loan proceeds are used for payroll expenses, with the remaining 40%, or less, of the loan proceeds used for other qualifying expenses. The Bank of Greene County originated these loans to support local businesses for fiscal year ended June 30, 2021 and 2020. The Company disbursed 1,003 and 1,267 PPP loans totaling \$62.0 million and \$99.8 million during the years ended June 30, 2021 and 2020, respectively. The Company received fees from the SBA for originating these loans totaling \$3.5 million and \$3.9 million for the years ended June 30, 2021 and 2020, respectively. These fees have been deferred and will be recognized in income on a level-yield basis as the loans are repaid or forgiven by the SBA. As of the fiscal year ended June 30, 2021, the Company recognized \$4.1 million in fee income and did not recognize any income as of the fiscal year ended June 30, 2020.

Loans serving as collateral

Loans designated as qualified collateral and pledged for borrowing and stand-by letters of credit to the Federal Home Loan Bank of New York (“FHLB”) amounted to approximately \$405.3 million and \$321.5 million of its residential and commercial mortgage portfolios, respectively.

Credit Quality Indicators

Management closely monitors the quality of the loan portfolio and has established a loan review process designed to help grade the quality and profitability of the Company’s loan portfolio. The credit quality grade helps management make a consistent assessment of each loan relationship’s credit risk. Consistent with regulatory guidelines, The Bank of Greene County provides for the classification of loans considered being of lesser quality. Such ratings coincide with the “Substandard,” “Doubtful” and “Loss” classifications used by federal regulators in their examination of financial institutions. Generally, an asset is considered Substandard if it is inadequately protected by the current net worth and paying capacity of the obligors and/or the collateral pledged. Substandard assets include those characterized by the distinct possibility that the insured financial institution will sustain some loss if the deficiencies are not corrected. Assets classified as Doubtful have all the weaknesses inherent in assets classified Substandard with the added characteristic that the weaknesses present make collection or liquidation in full, on the basis of currently existing facts, highly questionable and improbable. Assets classified as Loss are those considered uncollectible and of such little value that their continuance as assets without the establishment of a full loss reserve and/or charge-off is not warranted. Assets that do not currently expose the Company to sufficient risk to warrant classification in one of the aforementioned categories but otherwise possess weaknesses are designated “Special Mention.”

When The Bank of Greene County classifies problem assets as either Substandard or Doubtful, it generally establishes a specific valuation allowance or “loss reserve” in an amount deemed prudent by management. General allowances represent loss allowances that have been established to recognize the inherent risk associated with lending activities, but which, unlike specific allowances, have not been allocated to particular loans. When The Bank of Greene County identifies problem loans as being impaired, it is required to evaluate whether the Bank will be able to collect all amounts due either through repayments or the liquidation of the underlying collateral. If it is determined that impairment exists, the Bank is required either to establish a specific allowance for losses equal to the amount of impairment of the assets, or to charge-off such amount. The Bank of Greene County’s determination as to the classification of its loans and the amount of its valuation allowance is subject to review by its regulatory agencies, which can order the establishment of additional general or specific loss allowances. The Bank of Greene County reviews its portfolio quarterly to determine whether any assets require classification in accordance with applicable regulations.

The Bank primarily has four segments within its loan portfolio that it considers when measuring credit quality: residential real estate loans, commercial real estate loans, consumer loans and commercial loans. The residential real estate portfolio consists of residential, construction, and multi-family loan classes. Commercial real estate loans consist of commercial real estate and commercial construction loan classes. Consumer loans consist of home equity loan and consumer installment loan classes. The inherent risk within the loan portfolio varies depending upon each of these loan types.

Residential mortgage loans, including home equity loans, which are collateralized by residences are generally made in amounts up to 85.0% of the appraised value of the property. In the event of default by the borrower, The Bank of Greene County will acquire and liquidate the underlying collateral. By originating the loan at a loan-to-value ratio of 85.0% or less, The Bank of Greene County limits its risk of loss in the event of default. However, the market values of the collateral may be adversely impacted by declines in the

economy. Home equity loans may have an additional inherent risk if The Bank of Greene County does not hold the first mortgage. The Bank of Greene County may stand in a secondary position in the event of collateral liquidation resulting in a greater chance of insufficiency to meet all obligations.

Construction lending generally involves a greater degree of risk than other residential mortgage lending. The repayment of the construction loan is, to a great degree, dependent upon the successful and timely completion of the construction of the subject property within specified cost limits. The Bank of Greene County completes inspections during the construction phase prior to any disbursements. The Bank of Greene County limits its risk during the construction as disbursements are not made until the required work for each advance has been completed. Construction delays may further impair the borrower's ability to repay the loan.

Loans collateralized by commercial real estate, and multi-family dwellings, such as apartment buildings generally are larger than residential loans and involve a greater degree of risk. Commercial real estate loans often involve large loan balances to single borrowers or groups of related borrowers. Payments on these loans depend to a large degree on the results of operations and management of the properties or underlying businesses, and may be affected to a greater extent by adverse conditions in the real estate market or the economy in general. Accordingly, the nature of commercial real estate loans makes them more difficult for management to monitor and evaluate.

Consumer loans generally have shorter terms and higher interest rates than residential mortgage loans. In addition, consumer loans expand the products and services offered by The Bank of Greene County to better meet the financial services needs of its customers. Consumer loans generally involve greater credit risk than residential mortgage loans because of the difference in the nature of the underlying collateral. Repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment of the outstanding loan balance because of the greater likelihood of damage, loss or depreciation in the underlying collateral. The remaining deficiency often does not warrant further substantial collection efforts against the borrower beyond obtaining a deficiency judgment. In addition, consumer loan collections depend on the borrower's personal financial stability. Furthermore, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount that can be recovered on such loans.

Commercial lending generally involves greater risk than residential mortgage lending and involves risks that are different from those associated with residential and commercial real estate mortgage lending. Real estate lending is generally considered to be collateral-based, with loan amounts based on fixed loan-to-collateral values, and liquidation of the underlying real estate collateral is viewed as the primary source of repayment in the event of borrower default. Although commercial loans may be collateralized by equipment or other business assets, the liquidation of collateral in the event of a borrower default is often an insufficient source of repayment because equipment and other business assets may be obsolete or of limited use, among other things. Accordingly, the repayment of a commercial loan depends primarily on the creditworthiness of the borrower (and any guarantors), while liquidation of collateral is a secondary and often insufficient source of repayment. The Bank of Greene County has formed relationships with other community banks within our region to participate in larger commercial loan relationships. These types of loans are generally considered to be riskier due to the size and complexity of the loan relationship. By entering into a participation agreement with the other bank, The Bank of Greene County can obtain the loan relationship while limiting its exposure to credit loss. Management completes its due diligence in underwriting these loans and monitors the servicing of these loans. During the years ended June 30, 2021 and June 30, 2020, The Bank of Greene County originated PPP loans in accordance with the CARES Act, which are unsecured commercial loans and are 100% guaranteed by the Small Business Administration.

Loan balances by internal credit quality indicator as of June 30, 2021 are shown below.

<i>(In thousands)</i>	Performing	Special Mention	Substandard	Total
Residential real estate	\$ 321,826	\$ 88	\$ 3,253	\$ 325,167
Residential construction and land	10,185	-	-	10,185
Multi-family	41,589	-	362	41,951
Commercial real estate	441,004	9,690	22,193	472,887
Commercial construction	55,819	5,944	1,000	62,763
Home equity	17,727	-	558	18,285
Consumer installment	4,942	-	-	4,942
Commercial loans	165,649	963	5,616	172,228
Total gross loans	\$ 1,058,741	\$ 16,685	\$ 32,982	\$ 1,108,408

Loan balances by internal credit quality indicator as of June 30, 2020 are shown below.

<i>(In thousands)</i>	Performing	Special Mention	Substandard	Total
Residential real estate	\$ 275,599	\$ 996	\$ 2,737	\$ 279,332
Residential construction and land	11,847	-	-	11,847
Multi-family	23,336	1,645	123	25,104
Commercial real estate	364,884	13,189	3,342	381,415
Commercial construction	67,844	6,974	102	74,920
Home equity	21,466	-	640	22,106
Consumer installment	4,817	-	-	4,817
Commercial loans	210,081	2,675	363	213,119
Total gross loans	\$ 979,874	\$ 25,479	\$ 7,307	\$ 1,012,660

The Company had no loans classified doubtful or loss at June 30, 2021 or June 30, 2020. During the year ended June 30, 2021, the Company further downgraded construction, commercial real estate and commercial loans from pass and special mention to substandard due to deterioration in borrower cash flows, delinquent payments and further financial deterioration or not improving financial performance. Management continues to monitor these loan relationships closely. In total there were 11 commercial real estate loan relationships, 11 commercial loan relationships and 1 commercial construction loan relationship that have been downgraded to special mention, and there were 3 commercial real estate loan relationships, 4 commercial loan relationships and 1 commercial construction loan relationship that have been downgraded to substandard during the year ended June 30, 2021. At June 30, 2021, these loans were all performing. Management continues to monitor these loan relationships closely.

The table below detail loans that have been modified as a troubled debt restructuring during the year ended June 30, 2021.

<i>(Dollars in thousands)</i>	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment	Current Outstanding Recorded Investment
<u>For the year ended June 30, 2021</u>				
Commercial loans	5	\$ 3,001	\$ 2,903	\$ 2,896
Commercial real estate	3	1,325	1,287	1,284
Residential	1	70	70	69

During the year ended June 30, 2021, there were four commercial loans and two commercial real estate loans that were modified to reduce the interest rate and the maturity date was extended, thereby reducing the monthly payments for the borrower. There was one commercial loan, one commercial real estate loan, and one residential loan which the maturity date was extended, thereby reducing the monthly payments for the borrower. The Company recognized a partial charge-off on one commercial loan and one commercial real estate loan during the year ended June 30, 2021. There were no loans that had been modified as a troubled debt restructuring during the twelve months prior to June 30, 2020 or 2019, which have subsequently defaulted during the twelve months ended June 30, 2021 or 2020, respectively. There were no loans modified as a trouble debt restructuring during the year ended June 30, 2020.

In order to assist borrowers through the COVID-19 pandemic, The Bank of Greene County has instituted a loan deferment program whereby deferral of payments were provided. Payment deferrals consisted of either principal deferrals or full payment deferrals. As allowed under the CARES Act, and as amended by Section 541 of the Consolidated Appropriations Act of 2021, the Company will not report these loans as delinquent and Trouble Debt Restructuring disclosures. The Company will continue to recognize interest income during the deferral period as long as they are deemed collectible. These loans will be closely monitored to determine collectability and accrual and delinquency status will be updated as deemed appropriate. The following table details loans that have payments deferred as of June 30, 2021.

<i>(Dollars in thousands)</i>	Full Payment Deferral		Principal Payment Deferral		Total Deferral	
	Balance	Number of Loans	Balance	Number of Loans	Balance	Number of Loans
Commercial real estate	6,119	3	1,346	3	7,465	6
Commercial loans	572	2	-	-	572	2
Total	\$ 6,691	5	\$ 1,346	3	\$ 8,037	8

Nonaccrual Loans

Management places loans on nonaccrual status once the loans have become 90 days or more delinquent. A nonaccrual loan is defined as a loan in which collectability is questionable and therefore interest on the loan will no longer be recognized on an accrual basis. A loan is not placed back on accrual status until the borrower has demonstrated the ability and willingness to make timely payments on the loan. A loan does not have to be 90 days delinquent in order to be classified as nonaccrual. Loans on nonaccrual status totaled \$2.3 million at June 30, 2021 of which \$260,000 were in the process of foreclosure. At June 30, 2021, there were two residential loans totaling \$158,000 and one commercial real estate loan for \$102,000 in the process of foreclosure. Included in nonaccrual loans were \$1.2 million of loans which were less than 90 days past due at June 30, 2021, but have a recent history of delinquency greater than 90 days past due. These loans will be returned to accrual status once they have demonstrated a history of timely payments. Loans on nonaccrual status totaled \$4.1 million at June 30, 2020 of which \$1.3 million were in the process of foreclosure. At June 30, 2020, there were eight residential loans in the process of foreclosure totaling \$1.0 million. Included in nonaccrual loans were \$1.4 million of loans which were less than 90 days past due at June 30, 2020, but have a recent history of delinquency greater than 90 days past due. These loans will be returned to accrual status once they have demonstrated a history of timely payments.

The following table sets forth information regarding delinquent and/or nonaccrual loans as of June 30, 2021:

<i>(In thousands)</i>	30-59 days past due	60-89 days past due	90 days or more past due	Total past due	Current	Total Loans	Loans on Non- accrual
Residential real estate	\$ -	\$ 630	\$ 650	\$ 1,280	\$ 323,887	\$ 325,167	\$ 1,324
Residential construction and land	-	-	-	-	10,185	10,185	-
Multi-family	-	-	-	-	41,951	41,951	-
Commercial real estate	-	5,266	123	5,389	467,498	472,887	444
Commercial construction	-	-	-	-	62,763	62,763	-
Home equity	33	40	224	297	17,988	18,285	237
Consumer installment	26	13	-	39	4,903	4,942	-
Commercial loans	-	230	117	347	171,881	172,228	296
Total gross loans	\$ 59	\$ 6,179	\$ 1,114	\$ 7,352	\$ 1,101,056	\$ 1,108,408	\$ 2,301

The following table sets forth information regarding delinquent and/or nonaccrual loans as of June 30, 2020:

<i>(In thousands)</i>	30-59 days past due	60-89 days past due	90 days or more past due	Total past due	Current	Total Loans	Loans on Non- accrual
Residential real estate	\$ 871	\$ 345	\$ 1,691	\$ 2,907	\$ 276,425	\$ 279,332	\$ 2,513
Residential construction and land	-	-	-	-	11,847	11,847	-
Multi-family	-	-	151	151	24,953	25,104	151
Commercial real estate	393	189	374	956	380,459	381,415	781
Commercial construction	-	-	-	-	74,920	74,920	-
Home equity	29	-	238	267	21,839	22,106	319
Consumer installment	36	25	-	61	4,756	4,817	-
Commercial loans	48	72	245	365	212,754	213,119	313
Total gross loans	\$ 1,377	\$ 631	\$ 2,699	\$ 4,707	\$ 1,007,953	\$ 1,012,660	\$ 4,077

The Bank of Greene County had no accruing loans delinquent 90 days or more at June 30, 2021 and June 30, 2020. The borrowers have made arrangements with the Bank to bring the loans current within a specified time period and have made a series of payments as agreed. The increase from June 30, 2020 to June 30, 2021 in 60-89 days past due for commercial real estate was attributable to one large loan that is classified as substandard.

The table below details additional information related to nonaccrual loans:

(In thousands)

	2021	2020
Interest income that would have been recorded if loans had been performing in accordance with original terms	\$ 188	\$ 296
Interest income that was recorded on nonaccrual loans	134	193

Impaired Loan Analysis

The Company identifies impaired loans and measures the impairment in accordance with FASB ASC subtopic “*Receivables – Loan Impairment*.” Management may consider a loan impaired once it is classified as nonaccrual and when it is probable that the borrower will be unable to repay the loan according to the original contractual terms of the loan agreement or the loan is restructured in a troubled debt restructuring. It should be noted that management does not evaluate all loans individually for impairment. Generally, The Bank of Greene County considers residential mortgages, home equity loans and installment loans as small, homogeneous loans, which are evaluated for impairment collectively based on historical loan experience and other factors. In contrast, large commercial mortgage, construction, multi-family, business loans and select larger balance residential mortgage loans or nonaccrual loans that are over \$100 thousand and all trouble debt restructured loans are reviewed individually and considered impaired if it is probable that The Bank of Greene County will not be able to collect scheduled payments of principal and interest when due, according to the contractual terms of the loan agreement. The measurement of impaired loans is generally based on the fair value of the underlying collateral. The majority of The Bank of Greene County loans, including most nonaccrual loans, are small homogeneous loan types adequately supported by collateral. Management considers the payment status of loans in the process of evaluating the adequacy of the allowance for loan losses among other factors. Based on this evaluation, a delinquent loan’s risk rating may be downgraded to either pass-watch, special mention, or substandard, and the allocation of the allowance for loan loss is based upon the risk associated with such designation.

The tables below detail additional information on impaired loans at the date or periods indicated:

	As of June 30, 2021			For the year ended June 30, 2021	
(In thousands)	Recorded Investment	Unpaid Principal	Related Allowance	Average Recorded Investment	Interest Income Recognized
With no related allowance recorded:					
Residential real estate	\$ 370	\$ 370	\$ -	\$ 387	\$ 14
Multi-family	-	-	-	30	-
Commercial real estate	281	281	-	313	4
Home equity	224	224	-	186	-
Commercial loans	95	95	-	148	8
Impaired loans with no allowance	970	970	-	1,064	26
With an allowance recorded:					
Residential real estate	723	723	103	971	32
Multi-family	-	-	-	-	-
Commercial real estate	945	945	58	236	4
Commercial construction	102	102	1	102	-
Home equity	321	321	73	366	18
Commercial Loans	3,234	3,234	156	1,121	135
Impaired loans with allowance	5,325	5,325	391	2,796	189
Total impaired:					
Residential real estate	1,093	1,093	103	1,358	46
Multi-family	-	-	-	30	-
Commercial real estate	1,226	1,226	58	549	8
Commercial construction	102	102	1	102	-
Home equity	545	545	73	552	18
Commercial loans	3,329	3,329	156	1,269	143
Total impaired loans	\$ 6,295	\$ 6,295	\$ 391	\$ 3,860	\$ 215

(In thousands)	As of June 30, 2020			For the year ended June 30, 2020		
	Recorded Investment	Unpaid Principal	Related Allowance	Average Recorded Investment	Interest Income Recognized	
With no related allowance recorded:						
Residential real estate	\$ 868	\$ 868	\$ -	\$ 719	\$	70
Multi-family	123	123	-	42		-
Commercial real estate	344	344	-	499		14
Home equity	128	128	-	168		-
Commercial loans	145	145	-	137		1
Impaired loans with no allowance	1,608	1,608	-	1,565		85
With an allowance recorded:						
Residential real estate	995	995	127	1,184		47
Multi-family	-	-	-	54		1
Commercial real estate	-	-	-	26		3
Commercial construction	102	102	15	102		-
Home equity	431	431	73	418		24
Commercial Loans	134	134	13	147		9
Impaired loans with allowance	1,662	1,662	228	1,931		84
Total impaired loans:						
Residential real estate	1,863	1,863	127	1,903		117
Multi-family	123	123	-	96		1
Commercial real estate	344	344	-	525		17
Commercial construction	102	102	15	102		-
Home equity	559	559	73	586		24
Commercial loans	279	279	13	284		10
Total impaired loans	\$ 3,270	\$ 3,270	\$ 228	\$ 3,496	\$	169

Allowance for Loan Losses

The allowance for loan losses is established through a provision for loan losses based on management's evaluation of the risk inherent in the loan portfolio, the composition of the loan portfolio, specific impaired loans and current economic conditions. Such evaluation, which includes a review of certain identified loans on which full collectability may not be reasonably assured, considers among other matters, the estimated net realizable value or the fair value of the underlying collateral, economic conditions, payment status of the loan, historical loan loss experience and other factors that warrant recognition in providing for the loan loss allowance. In addition, various regulatory agencies, as an integral part of their examination process, periodically review The Bank of Greene County's allowance for loan losses. Such agencies may require The Bank of Greene County to recognize additions to the allowance based on their judgment about information available to them at the time of their examination. The Bank of Greene County disaggregates its loan portfolio as noted in the below allowance for loan losses tables to evaluate for impairment collectively based on historical loss experience. The Bank of Greene County evaluates nonaccrual loans that are over \$100 thousand and all trouble debt restructured loans individually for impairment, if it is probable that The Bank of Greene County will not be able to collect scheduled payments of principal and interest when due, according to the contractual terms of the loan agreements. Loans that are guaranteed, such as SBA loans, are excluded from the homogeneous pool of loans and no allowance is allocated to this segment of the portfolio. The measurement of impaired loans is generally based on the fair value of the underlying collateral. The Bank of Greene County charges loans off against the allowance for credit losses when it becomes evident that a loan cannot be collected within a reasonable amount of time or that it will cost the Bank more than it will receive, and all possible avenues of repayment have been analyzed, including the potential of future cash flow, the value of the underlying collateral, and strength of any guarantors or co-borrowers. Generally, consumer loans and smaller business loans (not secured by real estate) in excess of 90 days are charged-off against the allowance for loan losses, unless equitable arrangements are made. Included within consumer installment loan charge-offs and recoveries are deposit accounts that have been overdrawn in excess of 60 days. With continued growth in the number of deposit accounts, charge-off activity within this category has also grown, as can be seen from the tables below. For loans secured by real estate, a charge-off is recorded when it is determined that the collection of all or a portion of a loan may not be collected and the amount of that loss can be reasonably estimated. The allowance for loan losses is increased by a provision for loan losses (which results in a charge to expense) and recoveries of loans previously charged off and is reduced by charge-offs.

The Bank of Greene County recognizes that depending upon the duration of the COVID-19 pandemic and the adequacy of strategies in place by local and federal governments, borrowers may not have the ability to repay their debts which may ultimately result in losses to

The Bank of Greene County. Management continues to closely monitor credit relationships, particularly those on payment deferral or adversely classified.

The following tables set forth the activity and allocation of the allowance for loan losses by loan class during and at the periods indicated. The allowance is allocated to each loan class based on historical loss experience, current economic conditions, and other considerations.

<i>(In thousands)</i>	Activity for the year ended June 30, 2021				
	Balance June 30, 2020	Charge-offs	Recoveries	Provision	Balance June 30, 2021
Residential real estate	\$ 2,091	\$ 26	\$ 13	\$ (66)	\$ 2,012
Residential construction and land	141	-	-	(35)	106
Multi-family	176	-	-	10	186
Commercial real estate	8,634	-	-	4,415	13,049
Commercial construction	2,053	-	-	(518)	1,535
Home equity	295	-	-	(130)	165
Consumer installment	197	309	124	255	267
Commercial loans	2,804	500	1	43	2,348
Total	\$ 16,391	\$ 835	\$ 138	\$ 3,974	\$ 19,668

<i>(In thousands)</i>	Activity for the year ended June 30, 2020				
	Balance June 30, 2019	Charge-offs	Recoveries	Provision	Balance June 30, 2020
Residential real estate	\$ 2,026	\$ 102	\$ 16	\$ 151	\$ 2,091
Residential construction and land	87	-	-	54	141
Multi-family	180	-	-	(4)	176
Commercial real estate	7,110	-	-	1,524	8,634
Commercial construction	872	-	-	1,181	2,053
Home equity	314	-	-	(19)	295
Consumer installment	250	459	130	276	197
Commercial loans	2,361	335	36	742	2,804
Total	\$ 13,200	\$ 896	\$ 182	\$ 3,905	\$ 16,391

<i>(In thousands)</i>	Allowance for Loan Losses		Loans Receivable	
	Ending Balance June 30, 2021		Ending Balance June 30, 2021	
	Impairment Analysis		Impairment Analysis	
	Individually Evaluated	Collectively Evaluated	Individually Evaluated	Collectively Evaluated
Residential real estate	\$ 103	\$ 1,909	\$ 1,093	\$ 324,074
Residential construction and land	-	106	-	10,185
Multi-family	-	186	-	41,951
Commercial real estate	58	12,991	1,226	471,661
Commercial construction	1	1,534	102	62,661
Home equity	73	92	545	17,740
Consumer installment	-	267	-	4,942
Commercial loans	156	2,192	3,329	168,899
Total	\$ 391	\$ 19,277	\$ 6,295	\$ 1,102,113

	Allowance for Loan Losses		Loans Receivable	
	Ending Balance June 30, 2020		Ending Balance June 30, 2020	
	Impairment Analysis		Impairment Analysis	
(In thousands)	Individually Evaluated	Collectively Evaluated	Individually Evaluated	Collectively Evaluated
Residential real estate	\$ 127	\$ 1,964	\$ 1,863	\$ 277,469
Residential construction and land	-	141	-	11,847
Multi-family	-	176	123	24,981
Commercial real estate	-	8,634	344	381,071
Commercial construction	15	2,038	102	74,818
Home equity	73	222	559	21,547
Consumer installment	-	197	-	4,817
Commercial loans	13	2,791	279	212,840
Total	\$ 228	\$ 16,163	\$ 3,270	\$ 1,009,390

Foreclosed real estate (FRE)

FRE consists of properties acquired through mortgage loan foreclosure proceedings or in full or partial satisfaction of loans. The following table sets forth information regarding FRE as of June 30, 2021 and 2020:

(in thousands)	2021	2020
Residential real estate	\$ 64	\$ -
Total foreclosed real estate	\$ 64	\$ -

Note 5. Premises and Equipment

A summary of premises and equipment at June 30, 2021 and 2020, is as follows:

(In thousands)	2021	2020
Land	\$ 2,916	\$ 2,883
Building and improvements	18,117	17,375
Furniture and equipment	5,235	4,756
Less: accumulated depreciation	(12,131)	(11,356)
Total premises and equipment	\$ 14,137	\$ 13,658

Note 6. Deposits

Major classifications of deposits at June 30, 2021 and 2020 are summarized as follows:

(In thousands)	2021	2020
Noninterest-bearing deposits	\$ 174,114	\$ 138,187
Certificates of deposit	34,791	35,625
Savings deposits	301,050	241,371
Money market deposits	145,832	133,970
NOW deposits	1,349,321	951,922
Total deposits	\$ 2,005,108	\$ 1,501,075

Advance payments by borrowers for taxes and insurance totaling \$9,630,000 and \$8,405,000 at June 30, 2021 and 2020, respectively, are included in savings deposits.

Related-party deposits were not material at June 30, 2021 and 2020.

The following indicates the amount of certificates of deposit by time remaining to maturity as of June 30, 2021.

<i>(In thousands)</i>	3 Months or Less	3 to 6 Months	7 to 12 Months	Over 12 Months	Total
Certificates of deposit less than \$100,000	\$ 3,424	\$ 3,215	\$ 5,769	\$ 10,024	\$ 22,432
Certificates of deposit \$100,000 or more	2,015	1,130	2,424	6,790	12,359
Total certificates of deposit	<u>\$ 5,439</u>	<u>\$ 4,345</u>	<u>\$ 8,193</u>	<u>\$ 16,814</u>	<u>\$ 34,791</u>

The aggregate amount of certificates of deposit in denominations of \$250,000 or more (the amount which exceeds the FDIC insurance limit) was \$2.1 million and \$670,000 at June 30, 2021 and 2020, respectively.

Scheduled maturities of certificates of deposit at June 30, 2021 were as follows:

<i>(In thousands)</i>	
The year ended June 30,	
2022	\$ 17,977
2023	7,405
2024	7,413
2025	1,368
2026	628
	<u>\$ 34,791</u>

Note 7. Borrowings

At June 30, 2021, The Bank of Greene County had pledged approximately \$405.3 million of its residential and commercial mortgage portfolios as collateral for borrowings and stand-by letters of credit at the Federal Home Loan Bank of New York ("FHLB"). The maximum amount of funding available from the FHLB was \$296.3 million at June 30, 2021, with no borrowings, stand-by letters of credit and overnight borrowings outstanding at June 30, 2021. Interest rates on short term borrowings are determined at the time of borrowing. There were no long-term fixed rate, fixed term advances at June 30, 2021. At June 30, 2020, The Bank of Greene County had pledged approximately \$321.5 million of its residential and commercial mortgage portfolios as collateral for borrowings and stand-by letters of credit at the Federal Home Loan Bank of New York ("FHLB"). The maximum amount of funding available from the FHLB was \$230.5 million at June 30, 2020, of which \$7.6 million in borrowings and \$70.7 million of stand-by letters of credit were outstanding at June 30, 2020. There were no overnight borrowings outstanding at June 30, 2020. Interest rates on short term borrowings are determined at the time of borrowing. Long-term fixed rate, fixed term advances totaled \$7.6 million at June 30, 2020, with a weighted average rate of 1.73% and a weighted average maturity of 15 months.

The Bank of Greene County has established an Irrevocable Letter of Credit Reimbursement Agreement with the FHLB, whereby upon The Bank of Greene County's request, on behalf of Greene County Commercial Bank, an irrevocable stand-by letter of credit is issued to secure municipal transactional deposit accounts. At June 30, 2021, there was no outstanding amount of stand-by letters of credit with the FHLB which have been issued to secure municipal transactional deposit accounts, on behalf of Greene County Commercial Bank. There were \$70.7 million of stand-by letters of credit issued and outstanding at June 30, 2020.

The Bank of Greene County also pledges securities as collateral at the Federal Reserve Bank discount window for overnight borrowings. At June 30, 2021, there were no balances outstanding with the Federal Reserve Bank discount window. At June 30, 2020, approximately \$5.5 million of collateral was available to be pledged against potential borrowings at the Federal Reserve Bank discount window. The Federal Reserve instituted a program, the Paycheck Protection Plan Liquidity Facility ("PPPLF"), to provide banks additional funding for liquidity whereby the PPP loans are pledged as collateral. The PPPLF allowed banks to offer these loans to local businesses while maintaining strong liquidity to meet cash flow needs. At June 30, 2020, the Company had borrowed \$10.9 million through the PPPLF. Principal repayment of these borrowings will be made no later than upon receipt of payment on the underlying loans being pledged as collateral and interest will be charged at a rate of 0.35%. The borrowing was repaid in full in July 2020. At June 30, 2021 there was no balances outstanding with the PPPLF.

The Bank of Greene County has established unsecured lines of credit with Atlantic Central Bankers Bank for \$10.0 million and three other financial institutions for \$64.5 million. Greene County Bancorp, Inc. has also established an unsecured line of credit with Atlantic Central Bankers Bank for \$7.5 million. The lines of credit provide for overnight borrowing and the interest rate is determined at the time of the borrowing. There was \$3.0 million and \$7.0 million outstanding with Atlantic Central Bankers Bank at June 30, 2021 and June 30, 2020, respectively.

The Company entered into Subordinated Note Purchase Agreements (SNPA) with 14 qualified institutional investors on September 17, 2020, issued at 4.75% Fixed-to-Floating Rate due September 15, 2030, in the aggregate principal amount of \$20.0 million, carried net of issuance costs of \$424,000 amortized over a period of 60 months. These notes are callable on September 15, 2025. At June 30, 2021, there were \$19.6 million of SNPA outstanding, net of issuance costs.

The sale of the SNPA were made in a private placement to accredited investors under the exemption from registration provided under Securities and Exchange Commission Rule 506. The Notes are not registered under the Securities Act of 1933, as amended ("Securities Act"), and may not be offered or sold in the United States absent registration or an applicable exemption from registration requirements.

For regulatory purposes, the Company allocated the SNPA to The Bank of Greene County to qualify as Tier 1 capital subject to a 25% of capital limitation under risk-based capital guidelines. The portion that exceeds the 25% of capital limitation qualifies as Tier 2 capital.

At June 30, 2021, there were no long-term borrowings and therefore no scheduled maturities of long-term borrowings.

Note 8. Accumulated Other Comprehensive Loss

The balances and changes in the components of accumulated other comprehensive loss as of June 30, 2021 and 2020, respectively, are presented in the following table:

	Unrealized gain (losses) on securities available-for- sale	Pension benefits	Total
Balance - June 30, 2019	\$ 832	\$ (1,838)	\$ (1,006)
Other comprehensive (loss) income before reclassification	918	(457)	461
Amounts reclassified to other non-interest expense	-	117	117
Other comprehensive (loss) income for the year ended June 30, 2020	918	(340)	578
Balance - June 30, 2020	1,750	(2,178)	(428)
Other comprehensive (loss) income before reclassification	(1,402)	512	(890)
Amounts reclassified to other non-interest expense	-	157	157
Other comprehensive (loss) income for the year ended June 30, 2021	(1,402)	669	(733)
Balance - June 30, 2021	\$ 348	\$ (1,509)	\$ (1,161)

Note 9. Employee Benefit Plans

Defined Benefit Plan

The Bank of Greene County maintains a single-employer defined benefit pension plan (the "Pension Plan"). Effective January 1, 2006, the Board of Directors of the Bank resolved to exclude from membership in the Pension Plan employees hired on or after January 1, 2006 and elected to cease additional benefit accruals to existing Pension Plan participants effective July 1, 2006. Substantially all Bank employees who were hired before January 1, 2006 and attained the age of 21 are covered by the Pension Plan. Under the Pension Plan, retirement benefits are primarily a function of both years of service and level of compensation, at July 1, 2006. This defined benefit pension plan is accounted for in accordance with FASB ASC Topic 715 guidance on "Compensation – Retirement Benefits, Defined Benefit Plans – Pension", which requires the Company to recognize in its consolidated financial statements an asset for a plan's overfunded status or a liability for a plan's underfunded status. Changes in the funded status of the single-employer defined benefit pension plan are reported as a component of other comprehensive income, net of applicable taxes, in the year in which changes occur.

In August 2018, the FASB issued ASU 2018-14, Compensation – Retirement Benefits – Defined Benefit Plans - General (Subtopic 715-20), provides changes to the disclosure requirements for defined benefit plans. The Company adopted the provisions of ASU 2018-14 as of June 30, 2021 and it did not have a material impact.

Information regarding the Pension Plan at June 30, 2021 and 2020 is as follows:

(In thousands)

	2021	2020
Change in projected benefit obligation:		
Benefit obligation at beginning of period	\$ 6,504	\$ 5,865
Interest cost	163	196
Actuarial loss	(120)	706
Benefits paid	(269)	(263)
Benefit obligation at June 30	<u>6,278</u>	<u>6,504</u>
Change in fair value of plan assets:		
Fair value of plan assets at beginning of period	5,214	5,139
Actual return on plan assets	814	338
Employer contributions	-	-
Benefits paid	(269)	(263)
Fair value of plan assets at June 30	<u>5,759</u>	<u>5,214</u>
Underfunded status at June 30 included in other liabilities	<u>\$ 519</u>	<u>\$ 1,290</u>

The Company does not anticipate that it will make any contributions during the year ended June 30, 2022.

The components of net periodic pension costs related to the Pension Plan for the years ended June 30, 2021 and 2020 were as follows:

(In thousands)

	2021	2020
Interest cost	\$ 163	\$ 196
Expected return on plan assets	(254)	(251)
Amortization of net loss	209	158
Net periodic pension expense	<u>\$ 118</u>	<u>\$ 103</u>

The accumulated benefit obligation for the pension plan was \$6.3 million and \$6.5 million at June 30, 2021 and 2020, respectively.

Changes in plan assets and benefit obligations recognized in other comprehensive income during the years ended June 30, 2021 and 2020 consisted of the following:

(In thousands)

	2021	2020
Actuarial loss on plan assets and benefit obligations	\$ 889	\$ 461
Deferred tax expense	220	121
Net change in plan assets and benefit obligations recognized in other comprehensive income	<u>\$ 669</u>	<u>\$ 340</u>

Amounts recognized in our consolidated statements of financial condition related to our pension plan for the years ended June 30, 2021 and 2020 are as follows:

(In thousands)

Other liabilities:	2021	2020
Projected benefit obligation in excess of fair value of pension plan	\$ 519	\$ 1,290
Accumulated other comprehensive loss, net of taxes:		
Net losses and past service liability	\$ (1,509)	\$ (2,178)

The principal actuarial assumptions used were as follows:

Projected benefit obligation:	2021	2020
Discount rate	2.71 %	2.56 %
Net periodic pension expense:		
Amortization period, in years	11	11
Discount rate	2.56 %	3.41 %
Expected long-term rate of return on plan assets	5.00 %	5.00 %

The discount rate used in the measurement of the Company's pension obligation is based on the Citigroup Pension Liability Index based on expected benefit payments of the pension plan. The discount rates are evaluated at each measurement date to give effect to changes in the general interest rates. The expected long-term rate of return on plan assets reflects the average rate of earnings expected on the funds invested or to be invested to provide for the benefits included in the projected benefit obligation. The selected rate considers the historical and expected future investment trends of the present and expected assets in the plan. Since this is a frozen plan, the compensation rate is zero percent.

The weighted average asset allocation and fair value of our pension plan assets at June 30, 2021 and 2020 was as follows:

(Dollars in thousands)

	2021		2020	
	Fair Value		Fair Value	
Cash and cash equivalents	\$	57 1.0 %	\$	- 0.0 %
Mutual funds – balanced		1,035 18.0		902 17.3
Mutual funds – fixed income		2,983 51.8		2,809 53.9
Mutual funds – equity		1,684 29.2		1,503 28.8
Total plan assets	\$	5,759 100.0 %	\$	5,214 100.0 %

The fair value of assets within the pension plan was determined utilizing a quoted price in active markets at the measurement date. As such, these assets are classified as Level 1 within the "Fair Value Measurement" hierarchy.

The target allocation for investment in mutual funds is 60% consisting of short-term and intermediate-term fixed income bond funds and 40% large cap value funds. This allocation is consistent with our goal of preserving capital while achieving investment results that will contribute to the proper funding of pension obligations and cash flow requirements. Asset rebalancing is performed on a quarterly basis, with adjustments made when the investment mix varies by more than 5% from the target.

Expected benefit payments under the pension plan over the next ten years at June 30, 2021 are as follows:

(In thousands)

2022	\$	248
2023		247
2024		244
2025		245
2026		242
2027-2031		1,247

Defined Contribution Plan

The Bank of Greene County also participates in a defined contribution plan (the "Contribution Plan") covering substantially all employees who have completed three months of service. The plan includes Section 401(k) and thrift provisions as defined under the Internal Revenue Code. The provisions permit employees to contribute up to 50% of their total compensation on a pre-tax basis. The Bank of Greene County matches employee contributions dollar for dollar for the first 3% and then 50% of the employee contributions up to the next 3%. Company contributions associated with the contribution plan amounted to \$373,000 and \$348,000 in the years ended June 30, 2021 and 2020, respectively.

Employee Stock Ownership Plan (“ESOP”)

All Bank employees meeting certain age and service requirements are eligible to participate in the ESOP. Participants’ benefits become fully vested after three years of service. During the years ended June 30, 2021 and 2020, the Board of Directors authorized the payment of \$150,000 and \$140,000, respectively, to the ESOP trustee for the purposes of purchasing additional shares of stock to be allocated to employees as of December 2021 and 2020, respectively. ESOP expense was \$149,000 and \$135,000 for the years ended June 30, 2021 and 2020, respectively. There were no unearned shares at June 30, 2021 or 2020.

Supplemental Executive Retirement Plan

On June 21, 2010, the Board of Directors of The Bank of Greene County adopted The Bank of Greene County Supplemental Executive Retirement Plan (the “SERP Plan”), effective as of July 1, 2010. The SERP Plan provides a benefit from the Bank upon retirement, death or disability or voluntary or involuntary termination of service (other than “for cause”) to certain key senior executives of the Bank who are selected by the Board to participate. Accordingly, the SERP Plan obligates the Bank to make an allocation to each executive’s account on the first business day of each July and permits each executive to defer up to 50% of his or her base salary and 100% of his or her annual bonus to the SERP Plan, subject to the requirements of Section 409A of the Internal Revenue Code (“Code”). In addition, the Bank may, but is not required to, make additional discretionary contributions to the executives’ accounts from time to time. An executive becomes vested in the Bank’s contributions after 10 calendar years of service following the effective date of the SERP Plan, and is fully vested immediately for all deferral of salary and bonus. However, the Executive will vest in the present value of his or her account in the event of death, disability or a change in control of the Bank or the Company. In the event the executive is terminated involuntarily or resigns for good reason following a change in control, the present value of all remaining Bank contributions is accelerated and paid to the executive’s account, subject to potential reduction to avoid an excess parachute payment under Code Section 280G. In the event of the executive’s death, disability or termination within two years after a change in control, executive’s account will be paid in a lump sum to the executive or his beneficiary, as applicable. In the event the executive is entitled to a benefit from the SERP Plan due to retirement or other termination of employment, the benefit will be paid in 10 annual installments.

The net periodic pension costs related to the SERP for the years ended June 30, 2021 and 2020 were \$1.3 million and \$1.0 million, respectively, consisting primarily of service and interest costs. The total liability for the SERP was \$8.2 million and \$6.4 million as of June 30, 2021 and June 30, 2020, respectively, and is included in accrued expenses and other liabilities.

Note 10. Stock-Based Compensation

Phantom Stock Option Plan and Long-term Incentive Plan

The Greene County Bancorp, Inc. 2011 Phantom Stock Option and Long-term Incentive Plan (the “Plan”) was adopted effective July 1, 2011, to promote the long-term financial success of the Company and its subsidiaries by providing a means to attract, retain and reward individuals who contribute to such success and to further align their interests with those of the Company’s shareholders. At June 30, 2021 and 2020, the Plan had 5,800,000 options authorized, respectively, of which, 5,298,282 and 4,774,582 options had been granted to date, respectively. The Plan is intended to provide benefits to employees and directors of the Company or any subsidiary as designated by the Compensation Committee of the Board of Directors of the Company (“Committee”). A phantom stock option represents the right to receive a cash payment on the date the award vests. The participant receives an amount equal to the positive difference between the strike price on the grant date and the book value of a share of the Company stock on the determination date, which is the last day of the plan year that is the end of the third plan year after the grant date of the award, unless otherwise specified by the Committee. The strike price will be the price established by the Committee, which will not be less than 100% of the book value of a share on a specified date, as determined under generally accepted accounting principles (GAAP) as of the last day of the quarter ending on or immediately preceding the valuation date with adjustments made, in the sole discretion of the Committee, to exclude accumulated other comprehensive income (loss). The liability for the phantom stock option plan is re-measured at each reporting period based on the difference between the strike price and the current period end book value per share of the Company’s common stock, excluding accumulated other comprehensive income (loss).

A summary of the Company's phantom stock option activity and related information for its option plan for the years ended June 30, 2021 and 2020 is as follows:

	2021	2020
Number of options outstanding at beginning of year	1,765,100	1,711,600
Options granted	523,700	614,700
Options forfeited	-	(7,000)
Options paid in cash upon vesting	(781,200)	(554,200)
Number of options outstanding at period end	<u>1,507,600</u>	<u>1,765,100</u>
<i>(In thousands)</i>		
Cash paid out on options vested	\$ 3,920	\$ 2,516
Compensation expense recognized	4,012	3,280

The total liability for the long-term incentive plan was \$5.0 million and \$4.9 million at June 30, 2021 and 2020, respectively, and is included in accrued expenses and other liabilities.

Note 11. Earnings Per Share

Basic earnings per share is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted earnings per share is computed in a manner similar to that of basic earnings per share except that the weighted-average number of common shares outstanding is increased to include the number of incremental common shares that would have been outstanding under the treasury stock method if all potentially dilutive common shares (such as stock options) issued became vested during the period. There were no anti-dilutive securities or contracts outstanding during the years ended June 30, 2021 and 2020.

	2021	2020
Net Income	<u>\$23,942,000</u>	<u>\$18,727,000</u>
Weighted Average Shares – Basic	8,513,414	8,529,927
Effect of Dilutive Stock Options	-	-
Weighted Average Shares - Dilute	8,513,414	8,529,927
Earnings per share - Basic	\$2.81	\$2.20
Earnings per share - Diluted	\$2.81	\$2.20

Note 12. Income Taxes

The provision for income taxes consists of the following for the years ended June 30, 2021 and 2020:

<i>(In thousands)</i>	2021	2020
Current expense:		
Federal	\$ 5,171	\$ 3,621
State	568	434
Total current expense	5,739	4,055
Deferred benefit	(2,066)	(1,026)
Total provision for income taxes	<u>\$ 3,673</u>	<u>\$ 3,029</u>

The effective tax rate differs from the federal statutory rate as follows for the years ended June 30, 2021 and 2020:

	2021	2020
Tax based on federal statutory rate	21.00 %	21.00 %
State income taxes, net of federal benefit	0.20	0.54
Tax-exempt income	(6.34)	(6.91)
Captive insurance premium income	(1.22)	(1.37)
Other, net	(0.34)	0.66
Total income tax expense	13.30 %	13.92 %

The components of the deferred tax assets and liabilities at June 30 were as follows:

<i>(In thousands)</i>	2021	2020
Deferred tax assets:		
Allowance for loan losses	\$ 5,257	\$ 4,284
Pension benefits	138	337
Other benefit plans	3,584	2,995
Total deferred tax assets	8,979	7,616
Deferred tax liabilities:		
Depreciation	998	958
Net loan costs	220	914
Real estate investment trust income	2,907	2,774
Unrealized gains on securities	192	673
Other	245	218
Total deferred tax liabilities	4,562	5,537
Net deferred tax asset included in prepaid expenses and other assets	\$ 4,417	\$ 2,079

Income tax accounting guidance results in two components of income tax expense: current and deferred. Current income tax expense reflects taxes to be paid or refunded for the current period by applying the provisions of the enacted tax law to the taxable income or excess of deductions over revenues. The Company determines deferred income taxes using the liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is based on the tax effects of the differences between the book and tax bases at currently enacted income tax rates applicable to the period in which the deferred tax assets and liabilities are expected to be realized or settled.

Deferred income tax expense results from changes in deferred tax assets and liabilities between periods. Deferred tax assets are reduced by a valuation allowance if, based on the weight of the evidence available, it is more likely than not that some portion or all of a deferred tax asset will not be realized.

The Company accounts for uncertain tax positions if it is more likely than not, based on technical merits, that the tax position will be realized or sustained upon examination. The term more likely than not means a likelihood of more than 50 percent; the terms examined and upon examination also include resolution of the related appeals or litigation processes, if any. A tax position that meets the more-likely-than-not recognition threshold is initially and subsequently measured as the largest amount of tax benefit that has a greater than 50 percent likelihood of being realized upon settlement with a taxing authority that has full knowledge of all relevant information. The determination of whether or not a tax position has met the more-likely-than-not recognition threshold considers the facts, circumstances, and information available at the reporting date and is subject to management's judgments.

The Company recognizes interest and penalties on income taxes, if any, as a component of the provision for income taxes.

As of June 30, 2021 and 2020, the Company did not have any uncertain tax positions. The Company does not expect to have any changes in unrecognized tax benefits as a result of settlements with taxing authorities during the next twelve months. At June 30, 2021, The Bank of Greene County had an unrecaptured pre-1988 Federal bad debt reserve of approximately \$1.8 million for which no Federal income tax provision has been made. A deferred tax liability has not been provided on this amount as management does not intend to redeem stock, make distributions or take other actions that would result in recapture of the reserve. As of June 30, 2021, tax years ended June 30, 2018 through June 30, 2020, remain open and are subject to Federal and New York State taxing authority examination.

Note 13. Commitments and Contingent Liabilities

In the normal course of business there are various commitments and contingent liabilities outstanding pertaining to the granting of loans and the lines of credit, which are not reflected in the accompanying consolidated financial statements.

The Bank of Greene County's unfunded loan commitments and unused lines of credit are as follows at June 30, 2021 and 2020:

<i>(In thousands)</i>	2021		2020	
Unfunded loan commitments	\$	121,775	\$	100,241
Unused lines of credit		86,456		70,333
Standby letters of credit		175		-
Total commitments	\$	208,406	\$	170,574

Commitments to extend credit in the form of loan commitments and lines of credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being fully drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank of Greene County evaluates each customer's credit worthiness on a case-by-case basis. The amount of collateral, if any, required upon an extension of credit is based on management's evaluation of customer credit. Commitments to extend mortgage credit are primarily collateralized by first liens on real estate. Collateral on extensions of commercial lines of credit vary but may include accounts receivable, inventory, property, plant and equipment, and income producing commercial property.

Risk Participation Agreements

Risk participation agreements ("RPAs") are guarantees issued by the Company to other parties for a fee, whereby the Company agrees to participate in the credit risk of a derivative customer of the other party. Under the terms of these agreements, the "participating bank" receives a fee from the "lead bank" in exchange for the guarantee of reimbursement if the customer defaults on an interest rate swap. The interest rate swap is transacted such that any and all exchanges of interest payments (favorable and unfavorable) are made between the lead bank and the customer. In the event that an early termination of the swap occurs and the customer is unable to make a required close out payment, the participating bank assumes that obligation and is required to make this payment.

RPAs where the Company acts as the lead bank are referred to as "participations-out," in reference to the credit risk associated with the customer derivatives being transferred out of the Company. Participations-out generally occur concurrently with the sale of new customer derivatives. The Company had no participations-out at June 30, 2021 or 2020. RPAs where the Company acts as the participating bank are referred to as "participations-in," in reference to the credit risk associated with the counterparty's derivatives being assumed by the Company. The Company's maximum credit exposure is based on its proportionate share of the settlement amount of the referenced interest rate swap. Settlement amounts are generally calculated based on the fair value of the swap plus outstanding accrued interest receivables from the customer. The Company's estimate of the credit exposure associated with its risk participations-in was \$7.2 million and \$3.3 million at June 30, 2021 and 2020, respectively. The current amount of credit exposure is spread out over three counterparties, and terms range between five to ten years.

Note 14. Operating Leases

The Company leases certain branch properties under long-term, operating lease agreements. The Company's operating lease agreements contain lease components, which are generally accounted for separately. The Company's lease agreements do not contain any residual value guarantees. The following includes quantitative data related to the Company's operating leases as of June 30, 2021 and 2020:

(In thousands, except weighted-average information).

Operating lease amounts:	2021		2020	
Right-of-use assets	\$	1,887	\$	1,575
Lease liabilities	\$	1,921	\$	1,587
Other information:				
Operating outgoing cash flows from operating leases	\$	339	\$	296
Right-of-use assets obtained in exchange for new operating lease liabilities	\$	625	\$	1,840

(In thousands)

	2021		2020	
Lease costs				
Operating lease cost	\$	321	\$	268
Variable lease cost	\$	40	\$	40

The following is a schedule by year of the undiscounted cash flows of the operating lease liabilities, excluding common area maintenance charges and real estate taxes, as of June 30, 2021:

(in thousands)

Within the twelve months ended June 30,

2022	\$	326
2023		273
2024		281
2025		283
2026		258
Thereafter		658
Total undiscounted cash flow		2,079
Less net present value adjustment		(158)
Lease liability	\$	1,921

	2021	2020
Weighted-average remaining lease term (years)	5.76	7.23
Weighted-average discount rate	2.24%	2.53%

Right-of-use assets are included in prepaid expenses and other assets, and lease liabilities are included in accrued expenses and other liabilities within the Company's statement of condition. The Company entered into a new lease commitment for a new branch location on Wolf Road, in Colonie, NY during the year ended June 30, 2021.

Note 15. Concentrations of Credit Risk

The Bank of Greene County grants residential, consumer and commercial loans to customers primarily located in the mid-Hudson valley region of New York, including Greene County. Over the last several years the Company has emphasized expansion into new markets in southern Albany, Columbia and Ulster counties. Although The Bank of Greene County has a diversified loan portfolio, a substantial portion of its debtors' ability to honor their contracts is dependent upon employment and other economic factors throughout Greene and its contiguous counties.

Note 16. Fair Value Measurements and Fair Value of Financial Instruments

Management uses its best judgment in estimating the fair value of the Company's financial instruments; however, there are inherent weaknesses in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates herein are not necessarily indicative of the amounts the Company could have realized in a sale transaction on the dates indicated. The estimated fair value amounts have been measured as of June 30, 2021 and 2020 and have not been re-evaluated or updated for purposes of these consolidated financial statements subsequent to those respective dates. As such, the estimated fair values of these financial instruments subsequent to the respective reporting dates may be different than the amounts reported at each period-end.

The following information should not be interpreted as an estimate of the fair value of the entire Company since a fair value calculation is only provided for a limited portion of the Company's assets and liabilities. Due to a wide range of valuation techniques and the degree of subjectivity used in making the estimates, comparisons between the Company's disclosures and those of other companies may not be meaningful.

The FASB ASC Topic on "Fair Value Measurement" established a fair value hierarchy that prioritized the inputs to valuation techniques used to measure fair value. The fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Fair value measurements are not adjusted for transaction costs.

A fair value hierarchy exists within GAAP that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2: Quoted prices for similar assets or liabilities in active markets, quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability.

Level 3: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported with little or no market activity).

An asset's or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

For assets measured at fair value on a recurring basis, the fair value measurements by level within the fair value hierarchy used are as follows:

		Fair Value Measurements Using			
		Quoted Prices In Active Markets For Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<i>(In thousands)</i>	June 30, 2021				
Assets:					
U.S. Government sponsored enterprises	\$ 12,903	\$ -	\$ 12,903	\$ -	
U.S. Treasury securities	19,836	-	19,836	-	
State and political subdivisions	200,656	-	200,656	-	
Mortgage-backed securities-residential	34,981	-	34,981	-	
Mortgage-backed securities-multi-family	119,407	-	119,407	-	
Corporate debt securities	3,107	-	3,107	-	
Securities available-for-sale	390,890	-	390,890	-	
Equity securities	307	307	-	-	
Total securities measured at fair value	\$ 391,197	\$ 307	\$ 390,890	\$ -	

		Fair Value Measurements Using			
		Quoted Prices In Active Markets For Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<i>(In thousands)</i>	June 30, 2020				
Assets:					
U.S. Government sponsored enterprises	\$ 504	\$ -	\$ 504	\$ -	
State and political subdivisions	177,107	-	177,107	-	
Mortgage-backed securities-residential	15,528	-	15,528	-	
Mortgage-backed securities-multi-family	28,910	-	28,910	-	
Corporate debt securities	4,660	-	4,660	-	
Securities available-for-sale	226,709	-	226,709	-	
Equity securities	267	267	-	-	
Total securities measured at fair value	\$ 226,976	\$ 267	\$ 226,709	\$ -	

Certain investments that are actively traded and have quoted market prices have been classified as Level 1 valuations. Other available-for-sale investment securities have been valued by reference to prices for similar securities or through model-based techniques in which all significant inputs are observable and, therefore, such valuations have been classified as Level 2.

In addition to disclosures of the fair value of assets on a recurring basis, FASB ASC Topic on “*Fair Value Measurement*” requires disclosures for assets and liabilities measured at fair value on a nonrecurring basis, such as impaired assets, in the period in which a re-measurement at fair value is performed. Loans are generally not recorded at fair value on a recurring basis. Periodically, the Company records nonrecurring adjustments to the carrying value of loans based on fair value measurements for partial charge-offs of the uncollectible portions of those loans. Nonrecurring adjustments also include certain impairment amounts for collateral-dependent loans calculated as required by the “*Receivables – Loan Impairment*” subtopic of the FASB ASC when establishing the allowance for credit losses. Impaired loans are those loans in which the Company has measured impairment based on the fair value of the loan’s collateral or the discounted value of expected future cash flows. Fair value is generally determined based upon market value evaluations by third parties of the properties and/or estimates by management of working capital collateral or discounted cash flows based upon expected proceeds. These appraisals may include up to three approaches to value: the sales comparison approach, the income approach (for income-producing property), and the cost approach. Management modifies the appraised values, if needed, to take into account recent developments in the market or other factors, such as, changes in absorption rates or market conditions from the time of valuation and anticipated sales values considering management’s plans for disposition. Such modifications to the appraised values could result in lower valuations of such collateral. Estimated costs to sell are based on current amounts of disposal costs for similar assets. These measurements are classified as Level 3 within the valuation hierarchy. Impaired loans are subject to nonrecurring fair value adjustment upon initial recognition or subsequent impairment. A portion of the allowance for loan losses is allocated to impaired loans if the value of such loans is deemed to be less than the unpaid balance.

Fair values for foreclosed real estate are initially recorded based on market value evaluations by third parties, less costs to sell (“initial cost basis”). Any write-downs required when the related loan receivable is exchanged for the underlying real estate collateral at the time of transfer to foreclosed real estate are charged to the allowance for loan losses. Values are derived from appraisals, similar to impaired loans, of underlying collateral or discounted cash flow analysis. Subsequent to foreclosure, valuations are updated periodically and assets are marked to current fair value, not to exceed the initial cost basis. In the determination of fair value subsequent to foreclosure, management also considers other factors or recent developments, such as, changes in absorption rates and market conditions from the time of valuation and anticipated sales values considering management’s plans for disposition. Either change could result in adjustment to lower the property value estimates indicated in the appraisals. These measurements are classified as Level 3 within the fair value hierarchy.

(In thousands)	Recorded Investment	Related Allowance	Fair Value	Fair Value Measurements Using		
				(Level 1)	(Level 2)	(Level 3)
June 30, 2021						
Impaired loans	\$ 5,449	\$ 391	\$ 5,058	\$ -	\$ -	\$ 5,058
Foreclosed real estate	64	-	64	-	-	64
June 30, 2020						
Impaired loans	\$ 1,809	\$ 228	\$ 1,581	\$ -	\$ -	\$ 1,581

The following table presents additional quantitative information about assets measured at fair value on a nonrecurring basis and for which Level 3 inputs were utilized to determine fair value:

<i>(Dollars in thousands)</i>	Fair Value	Valuation Technique	Unobservable Input	Range	Weighted Average
June 30, 2021					
Impaired Loans	\$ 473	Appraisal of collateral ⁽¹⁾	Appraisal adjustments ⁽²⁾	7.06%-33.73%	24.94%
			Liquidation expenses ⁽³⁾	3.98%-5.58%	4.50%
	4,585	Discounted cash flow	Discount rate	4.19%-7.49%	5.99%
Foreclosed real estate	64	Appraisal of collateral ⁽¹⁾	Appraisal adjustments ⁽²⁾	0.00%-0.00%	0.00%
			Liquidation expenses ⁽³⁾	8.70%	8.70%
June 30, 2020					
Impaired loans	\$ 1,143	Appraisal of collateral ⁽¹⁾	Appraisal adjustments ⁽²⁾	8.57%-33.73%	27.55%
			Liquidation expenses ⁽³⁾	3.98%-6.88%	4.64%
	438	Discounted cash flow	Discount rate	4.19%-6.63%	5.64%

⁽¹⁾ Fair value is generally determined through independent third-party appraisals of the underlying collateral, which generally includes various Level 3 inputs which are not observable.

⁽²⁾ Appraisals may be adjusted downwards by management for qualitative factors such as economic conditions. Higher downward adjustments are caused by negative changes to the collateral or conditions in the real estate market, actual offers or sales contracts received or age of the appraisal.

⁽³⁾ Appraisals may be adjusted downwards by management for items such as the estimated costs to liquidate the collateral.

No other financial assets or liabilities were re-measured during the year on a nonrecurring basis.

The carrying amounts reported in the statements of financial condition for cash and cash equivalents, long term certificate of deposits, accrued interest receivable and accrued interest payable approximate their fair values. Fair values of securities are based on quoted market prices (Level 1), where available, or matrix pricing (Level 2), which is a mathematical technique, used widely in the industry to value debt securities without relying exclusively on quoted market prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted prices. The carrying amount of Federal Home Loan Bank stock approximates fair value due to its restricted nature. The fair values for loans are measured using the "exit price" notion which is a reasonable estimate of what another party might pay in an orderly transaction. Fair values for variable rate loans that reprice frequently, with no significant credit risk, are based on carrying value. Fair value for fixed rate loans are estimated using discounted cash flows and interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values disclosed for demand and savings deposits are equal to carrying amounts at the reporting date. The carrying amounts for variable rate money market deposits approximate fair values at the reporting date. Fair values for long term certificates of deposit are estimated using discounted cash flows and interest rates currently being offered in the market on similar certificates. Fair value for Federal Home Loan Bank long term borrowings are estimated using discounted cash flows and interest rates currently being offered on similar borrowings. The carrying value of short-term Federal Home Loan Bank borrowings approximates its fair value. Fair value for subordinated notes payable is estimated based on a discounted cash flow methodology or observations of recent highly-similar transactions.

The fair value of commitments to extend credit is estimated based on an analysis of the interest rates and fees currently charged to enter into similar transactions, considering the remaining terms of the commitments and the credit-worthiness of the potential borrowers. At June 30, 2021 and 2020, the estimated fair values of these off-balance sheet financial instruments were immaterial, and are therefore excluded from the table below.

The carrying amounts and estimated fair value of financial instruments are as follows:

<i>(In thousands)</i>	June 30, 2021		Fair Value Measurements Using		
	Carrying Amount	Fair Value	(Level 1)	(Level 2)	(Level 3)
Cash and cash equivalents	\$ 149,775	\$ 149,775	\$ 149,775	\$ -	\$ -
Long term certificate of deposit	4,553	4,719	-	4,719	-
Securities available-for-sale	390,890	390,890	-	390,890	-
Securities held-to-maturity	496,914	519,042	-	519,042	-
Equity securities	307	307	307	-	-
Federal Home Loan Bank stock	1,091	1,091	-	1,091	-
Net loans receivable	1,085,947	1,081,669	-	-	1,081,669
Accrued interest receivable	7,781	7,781	-	7,781	-
Deposits	2,005,108	2,005,483	-	2,005,483	-
Borrowings	3,000	3,005	-	3,005	-
Subordinated notes payable, net	19,644	19,858	-	19,858	-
Accrued interest payable	346	346	-	346	-

<i>(In thousands)</i>	June 30, 2020		Fair Value Measurements Using		
	Carrying Amount	Fair Value	(Level 1)	(Level 2)	(Level 3)
Cash and cash equivalents	\$ 40,463	\$ 40,463	\$ 40,463	\$ -	\$ -
Long term certificate of deposit	4,070	4,270	-	4,270	-
Securities available-for-sale	226,709	226,709	-	226,709	-
Securities held-to-maturity	383,657	405,512	-	405,512	-
Equity securities	267	267	267	-	-
Federal Home Loan Bank stock	1,226	1,226	-	1,226	-
Net loans receivable	993,522	1,004,031	-	-	1,004,031
Accrued interest receivable	8,207	8,207	-	8,207	-
Deposits	1,501,075	1,501,628	-	1,501,628	-
Borrowings	25,484	25,602	-	25,602	-
Accrued interest payable	119	119	-	119	-

Note 17. Regulatory Matters

The Bank of Greene County and its wholly-owned subsidiary, Greene County Commercial Bank, are subject to various regulatory capital requirements administered by federal banking agencies. Failure to meet minimum capital requirements can result in certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material impact on the Company's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank and the Commercial Bank must meet specific guidelines that involve quantitative measures of assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. As of June 30, 2021, the most recent notification from regulators categorized the banks as "well capitalized" under the regulatory framework for prompt corrective action. There are no conditions or events since that notification that management believes have changed the Bank's category.

Quantitative measures established by regulation to ensure capital adequacy require The Bank of Greene County and Greene County Commercial Bank to maintain minimum amounts and ratios (set forth in the table below). In July 2013, the Office of the Comptroller of the Currency and the other federal bank regulatory agencies issued a final rule that will revise their leverage and risk-based capital requirements and the method for calculating risk-weighted assets to make them consistent with agreements that were reached by the Basel Committee on Banking Supervision and certain provisions of the Dodd-Frank Act. Among other things, the rule establishes a new common equity Tier 1 minimum capital requirement (4.5% of risk-weighted assets), increases the minimum Tier 1 capital to risk-based assets requirement (from 4% to 6% of risk-weighted assets) and assigns a higher risk weight (150%) to exposures that are more

than 90 days past due or are on nonaccrual status and to certain commercial real estate facilities that finance the acquisition, development or construction of real property. The final rule also requires unrealized gains and losses on certain “available-for-sale” securities holdings to be included for purposes of calculating regulatory capital unless a one-time opt-out is exercised. Additional constraints will also be imposed on the inclusion in regulatory capital of mortgage-servicing assets, defined tax assets and minority interests. The rule limits a banking organization’s capital distributions and certain discretionary bonus payments if the banking organization does not hold a “capital conservation buffer” consisting of 2.5% of common equity Tier 1 capital to risk-weighted assets in addition to the amount necessary to meet its minimum risk-based capital requirements. The final rule became effective for The Bank of Greene County and Greene County Commercial Bank on January 1, 2015. The capital conservation buffer requirement was phased in, increasing incrementally by 0.625% each year, beginning January 1, 2016 and ending January 1, 2019, when the full capital conservation buffer requirement became effective. Management believes that, as of June 30, 2021, The Bank of Greene County and Greene County Commercial Bank met all capital adequacy requirements to which they are subject.

<i>(Dollars in thousands)</i>	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions		Capital Conservation Buffer	
<u>The Bank of Greene County</u>	Amount	Ratio	Amount	Ratio	Amount	Ratio	Actual	Required
As of June 30, 2021:								
Total risk-based capital	\$ 184,063	16.9%	\$ 87,384	8.0%	\$ 109,230	10.0%	8.85%	2.50%
Tier 1 risk-based capital	170,335	15.6	65,538	6.0	87,384	8.0	9.59	2.50
Common equity tier 1 capital	170,335	15.6	49,154	4.5	71,000	6.5	11.09	2.50
Tier 1 leverage ratio ⁽¹⁾	170,335	8.0	85,382	4.0	106,728	5.0	3.98	2.50
As of June 30, 2020:								
Total risk-based capital	\$ 142,524	16.0%	\$ 71,393	8.0%	\$ 89,241	10.0%	7.97%	2.50%
Tier 1 risk-based capital	131,305	14.7	53,545	6.0	71,393	8.0	8.71	2.50
Common equity tier 1 capital	131,305	14.7	40,158	4.5	58,007	6.5	10.21	2.50
Tier 1 leverage ratio	131,305	8.1	65,238	4.0	81,547	5.0	4.05	2.50
<u>Greene County Commercial Bank</u>								
As of June 30, 2021:								
Total risk-based capital	\$ 68,116	40.2%	\$ 13,566	8.0%	\$ 16,958	10.0%	32.17%	2.50%
Tier 1 risk-based capital	68,116	40.2	10,175	6.0	13,566	8.0	34.17	2.50
Common equity tier 1 capital	68,116	40.2	7,631	4.5	11,023	6.5	35.67	2.50
Tier 1 leverage ratio	68,116	7.9	34,412	4.0	43,015	5.0	3.92	2.50
As of June 30, 2020:								
Total risk-based capital	\$ 60,832	45.3%	\$ 10,754	8.0%	\$ 13,442	10.0%	37.26%	2.50%
Tier 1 risk-based capital	60,832	45.3	8,065	6.0	10,754	8.0	39.26	2.50
Common equity tier 1 capital	60,832	45.3	6,049	4.5	8,737	6.5	40.76	2.50
Tier 1 leverage ratio	60,832	9.0	26,976	4.0	33,720	5.0	5.02	2.50

⁽¹⁾ Average assets have been adjusted for PPPLF borrowings in calculation of Tier 1 Leverage Ratio.

Note 18. Condensed Financial Statements of Greene County Bancorp, Inc.

The following condensed financial statements summarize the financial position and the results of operations and cash flows of Greene County Bancorp, Inc. for the periods indicated.

Greene County Bancorp, Inc.
Condensed Statements of Financial Condition
At June 30, 2021 and 2020
(In thousands)

ASSETS	2021	2020
Cash and cash equivalents	\$ 279	\$ 2,205
Investment in subsidiaries	170,705	133,577
Dividend receivable	1,500	-
Prepaid expenses and other assets	108	112
Total assets	<u>\$ 172,592</u>	<u>\$ 135,894</u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
Borrowings from other banks, short-term	\$ 3,000	7,000
Subordinated notes payable, net	19,644	-
Accrued expenses and other liabilities	364	89
Total liabilities	<u>23,008</u>	<u>7,089</u>
Total shareholders' equity	<u>149,584</u>	<u>128,805</u>
Total liabilities and shareholders' equity	<u>\$ 172,592</u>	<u>\$ 135,894</u>

Greene County Bancorp, Inc.
Condensed Statements of Income
For the Years Ended June 30, 2021 and 2020
(In thousands)

	2021	2020
INCOME:		
Equity in undistributed net income of subsidiaries	\$ 20,362	\$ 15,817
Dividend distributed by subsidiary	4,834	3,254
Interest-earning deposits	5	10
Total Income	<u>25,201</u>	<u>19,081</u>
OPERATING EXPENSES:		
Legal fees	78	49
Interest on borrowings	820	7
Other	361	298
Total operating expenses	<u>1,259</u>	<u>354</u>
Net income	<u>\$ 23,942</u>	<u>\$ 18,727</u>

Greene County Bancorp, Inc.
Condensed Statements of Cash Flows
For the Years Ended June 30, 2021 and 2020
(In thousands)

Cash flow from operating activities:		
Net Income	2021	2020
	\$ 23,942	\$ 18,727
Adjustments to reconcile net income to cash provided by operating activities:		
Undistributed earnings of subsidiaries	(20,362)	(15,817)
Amortization of subordinated debt issuance costs	68	-
Net decrease (increase) in prepaid expenses and other assets	4	(13)
Net increase in dividend receivable	(1,500)	-
Net increase in total liabilities	275	1
Net cash provided by operating activities	2,427	2,898
Cash flows from Investing Activities:		
Investment in subsidiary	(17,500)	(7,000)
Net cash used by investing activities	(17,500)	(7,000)
Cash flows from financing activities:		
Net (decrease) increase in short-term advances – other banks	(4,000)	7,000
Net proceeds from subordinated notes payable	19,577	-
Payment of cash dividends	(2,430)	(2,238)
Stock repurchase	-	(631)
Net cash provided by financing activities	13,147	4,131
Net increase in cash and cash equivalents	(1,926)	29
Cash and cash equivalents at beginning of year	2,205	2,176
Cash and cash equivalents at end of year	\$ 279	\$ 2,205

Note 19. Subsequent events

On July 21, 2021, Greene County Bancorp, Inc. announced that its Board of Directors had approved a quarterly cash dividend of \$0.13 per share on the Company's common stock. The dividend reflects an annual cash dividend rate of \$0.52 per share which represents a 8.3% increase from the previous annual cash dividend rate of \$0.48 per share. The dividend was payable to stockholders of record as of August 16, 2021, and was paid on August 31, 2021. Greene County Bancorp, MHC waived its right to receive this dividend.

ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

The "Proposal II - Ratification of Appointment of Auditors" section of Greene County Bancorp, Inc.'s 2021 Proxy Statement is incorporated herein by reference.

ITEM 9A. Controls and Procedures

Under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer, we evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) at the end of the period covered by the report. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this report, our disclosure controls and procedures are effective to ensure that information required to be disclosed in the reports that the Company files or submits under the Securities Exchange Act of 1934, is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms. There has been no change in the Company's internal control over financial reporting during the Company's fourth

quarter of the year ended June 30, 2021 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Management's report on internal control over financial reporting appears in Part II, Item 8 of this Report.

ITEM 9B. **Other Information**

None.

PART III

ITEM 10. **Directors, Executive Officers and Corporate Governance**

The "Proposal I - Election of Directors" section of Greene County Bancorp, Inc.'s definitive Proxy Statement for Greene County Bancorp, Inc.'s 2021 Annual Meeting of Shareholders (the "2021 Proxy Statement") is incorporated herein by reference.

The Company has adopted a Code of Ethics that is applicable to the Company's officers, directors and employees, including its principal executive officer, principal financial officer, principal accounting officer or controller, or persons performing similar functions. The Code of Ethics is available on the Company's website at www.tbogc.com. Amendments to and waivers from the Code of Ethics will also be disclosed on the Company's website.

ITEM 11. **Executive Compensation**

The "Proposal I - Election of Directors" section of Greene County Bancorp, Inc.'s 2021 Proxy Statement is incorporated herein by reference.

ITEM 12. **Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The "Proposal I - Election of Directors" section of Greene County Bancorp, Inc.'s 2021 Proxy Statement is incorporated herein by reference.

ITEM 13. **Certain Relationships and Related Transactions and Director Independence**

The "Transactions with Certain Related Persons" section of Greene County Bancorp, Inc.'s 2021 Proxy Statement is incorporated herein by reference.

ITEM 14. **Principal Accountant Fees and Services**

The "Proposal II - Ratification of Appointment of Auditors" section of Greene County Bancorp, Inc.'s 2021 Proxy Statement is incorporated herein by reference.

PART IV

ITEM 15. **Exhibits and Financial Statement Schedules**

- (a)(1) The following financial statements and Reports of Bonadio & Co., LLP are included in this Annual Report on Form 10-K:
- Reports of Bonadio & Co., LLP, Independent Registered Public Accounting Firm
 - Consolidated Statements of Condition as of June 30, 2021 and 2020
 - Consolidated Statements of Income for the years ended June 30, 2021 and 2020
 - Consolidated Statements of Comprehensive Income for the years ended June 30, 2021 and 2020
 - Consolidated Statements of Cash Flows for the years ended June 30, 2021 and 2020
 - Consolidated Statements of Changes in Shareholders' Equity for the years ended June 30, 2021 and 2020
 - Notes to Consolidated Financial Statements
 - Unaudited Quarterly Financial Data

- (a)(2) List of Financial Schedules

Not applicable

(a)(3) Exhibits

- 3.1 [Charter of Greene County Bancorp, Inc. \(incorporated by reference to Current Report on Form 8-K filed on May 29, 2001\)](#)
- 3.2 [Bylaws of Greene County Bancorp, Inc. \(incorporated by reference to Exhibit 3.2 of the Current Report on Form 8-K filed on May 22, 2015\)](#)
- 3.3 [Amendment to Bylaws of Greene County Bancorp, Inc. \(incorporated by reference to Exhibit 3.2 of the Current Report on Form 8-K filed on March 19, 2021\)](#)
- 4.0 [Form of Stock Certificate of Greene County Bancorp, Inc. \(incorporation by reference to Exhibit 4.0 to the Annual Report on Form 10-K filed September 11, 2020\)](#)
- 4.2 [Description of Greene County Bancorp, Inc. Securities \(incorporation by reference to Exhibit 4.2 to the Annual Report on Form 10-K filed September 11, 2020\)](#)
- 4.3 [Subordinated Note Purchase Agreement \(incorporated by reference to Current Report on Form 8-K filed on September 18, 2020\)](#)
- 4.4 [Subordinated Note 4.75% Fixed to Floating Rate Subordinated Notes due September 17, 2030 \(incorporated by reference to Current Report on Form 8-K filed on September 18, 2020\)](#)
- 10.1 [Employee Stock Ownership Plan \(incorporated herein by reference to Greene County Bancorp, Inc.'s SB-2\)](#)
- 10.2 [Employment agreement between the Registrant and Donald E. Gibson, and Michelle M. Plummer effective July 1, 2007, as amended and incorporated by reference from the Registrant's Form 8-K \(Exhibit 10.2 and 10.3\) filed on December 2, 2008.](#)
- 10.3 [Employment agreement between the Registrant and Stephen E. Nelson, effective July 1, 2008, incorporated by reference from the Registrant's Form 8-K \(Exhibit 10.1\) filed on December 2, 2008.](#)
- 10.4 [Supplemental Executive Retirement Plan, effective July 1, 2010, incorporated by reference from the Registrant's 2010 Proxy Statement filed on September 27, 2010.](#)
- 10.5 [Greene County Bancorp, Inc. 2011 Phantom Stock Option and Long Term Incentive Plan, effective July 1, 2011, as amended and incorporated by reference from the Registrant's Form 8-K \(Exhibit 10.1\), filed on June 20, 2018.](#)
- 21. [Subsidiaries of Greene County Bancorp, Inc.](#)
- 23. [Consent of Independent Registered Public Accounting Firm](#)
- 31.1 [Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002](#)
- 31.2 [Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002](#)
- 32.1 [Certification of Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002](#)
- 32.2 [Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002](#)
- 101 The following materials from Greene County Bancorp, Inc. Form 10-K for the year ended June 30, 2021, formatted in Extensible Business Reporting Language (XBRL): (i) the Consolidated Statements of Income, (ii) the Consolidated Statements of Financial Condition, (iii) Consolidated Statements of Comprehensive Income, (iv) Consolidated Statements of Changes in Shareholders' Equity, (v) Consolidated Statements of Cash Flows and (vi) related notes, tagged as blocks of text and in detail.
- 104 Cover Page Interactive Data File (embedded in the cover page formatted in Inline XBRL)

ITEM 16.

Form 10-K Summary

None.

SIGNATURES

In accordance with Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

GREENE COUNTY BANCORP, INC.

Date: September 13, 2021

By: /s/ Donald E. Gibson

Donald E. Gibson

President and Chief Executive Officer

In accordance with the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

By: /s/ Michelle M. Plummer

Michelle M. Plummer, CPA, CGMA

Senior Executive Vice President,

Chief Operating Officer and Chief Financial Officer

Date: September 13, 2021

By: /s/ Jay P. Cahalan

Jay P. Cahalan

Director

Date: September 13, 2021

By: /s/ David H. Jenkins

David H. Jenkins, DVM

Director

Date: September 13, 2021

By: /s/ Peter W. Hogan, CPA

Peter W. Hogan, CPA

Director

Date: September 13, 2021

By: /s/ Charles H. Schaefer

Charles H. Schaefer

Director

Date: September 13, 2021

By: /s/ Paul Slutzky

Paul Slutzky

Chairman of the Board

Date: September 13, 2021

By: /s/ Stephen E. Nelson

Stephen E. Nelson

Director

Date: September 13, 2021

EXHIBIT 21.

SUBSIDIARIES OF GREENE COUNTY BANCORP, INC.

<u>Company</u>	<u>State of Incorporation</u>	<u>Percent Owned</u>
The Bank of Greene County	Federal	100% owned by Greene County Bancorp, Inc.
Greene County Commercial Bank	New York	100% owned by The Bank of Greene County
Greene Property Holdings, Ltd.	New York	100% owned by The Bank of Greene County
Greene Risk Management, Inc.	Nevada	100% owned by Greene County Bancorp, Inc.

EXHIBIT 23.

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statement No. 333-51538 on Form S-8 of our report dated September 13, 2021, appearing in this Annual Report on Form 10-K of Greene County Bancorp, Inc., relating to the consolidated financial statements for the two years ended June 30, 2021.

/s/ Bonadio & Co., LLP
Syracuse, NY
September 13, 2021

EXHIBIT 31.1

Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Donald E. Gibson, certify that:

1. I have reviewed this annual report on Form 10-K of Greene County Bancorp, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the consolidated financial statements, and other financial information included in this annual report, fairly present in all material respects the consolidated financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: September 13, 2021

/s/ Donald E. Gibson
Donald E. Gibson,
President and Chief Executive Officer

EXHIBIT 31.2

Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Michelle M. Plummer, certify that:

1. I have reviewed this annual report on Form 10-K of Greene County Bancorp, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the consolidated financial statements, and other financial information included in this report, fairly present in all material respects the consolidated financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: September 13, 2021

/s/ Michelle M. Plummer
Michelle M. Plummer, CPA, CGMA
Senior Executive Vice President,
Chief Financial Officer and Chief Operating Officer

EXHIBIT 32.1

Statement of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Donald E. Gibson, President and Chief Executive Officer of Greene County Bancorp, Inc. (the “Company”), certifies in his capacity as an officer of the Company that he has reviewed the Annual Report of the Company on Form 10-K for the year ended June 30, 2021 and that to the best of his knowledge:

1. the report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the report fairly presents, in all material respects, the consolidated financial condition and results of operations of the Company as of the dates and for the periods covered by the report.

This statement is authorized to be attached as an exhibit to the report so that this statement will accompany the report at such time as the report is filed with the Securities and Exchange Commission pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 USC 1350. It is not intended that this statement be deemed to be filed for purposes of the Securities Exchange Act of 1934, as amended.

Date: September 13, 2021

/s/ Donald E. Gibson
Donald E. Gibson
President and Chief Executive Officer

EXHIBIT 32.2

Statement of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Michelle M. Plummer, Chief Financial Officer of Greene County Bancorp, Inc. (the “Company”), certifies in her capacity as an officer of the Company that she has reviewed the Annual Report of the Company on Form 10-K for the year ended June 30, 2021 and that to the best of her knowledge:

1. the report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the report fairly presents, in all material respects, the consolidated financial condition and results of operations of the Company as of the dates and for the periods covered by the report.

This statement is authorized to be attached as an exhibit to the report so that this statement will accompany the report at such time as the report is filed with the Securities and Exchange Commission pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 USC 1350. It is not intended that this statement be deemed to be filed for purposes of the Securities Exchange Act of 1934, as amended.

Date: September 13, 2021

/s/ Michelle M. Plummer
Michelle M. Plummer, CPA, CGMA
Senior Executive Vice President,
Chief Financial Officer and Chief Operating Officer

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