



NEWS RELEASE

indie Announces New Employee Inducement Grants

2026-09-04

ALISO VIEJO, Calif. – September 4, 2026 - indie Semiconductor (Nasdaq: INDI), an automotive solutions innovator, today announced that it has granted equity awards (the “Inducement Grants”) under its 2023 Inducement Incentive Plan (the “2023 Plan”) to 18 new employees who joined indie (the “New Employees”).

On August 25, 2026, the Compensation Committee of indie’s Board of Directors approved the Inducement Grants to the New Employees, which represent the right to receive, in the aggregate, up to 159,100 shares of indie’s Class A common stock that will vest in equal annual installments over a four-year period commencing on the date of hire.

Each Inducement Grant is subject to the terms and conditions of the 2023 Plan and an award agreement covering the applicable grant, and in each case conditioned upon the employee’s continued employment on the vesting date(s).

Grants made under the 2023 Plan are used exclusively for the grant of equity awards to individuals who were not previously employees of indie, as a material inducement to such individual’s entering into employment with indie, as required under Nasdaq Listing Rule 5635(c)(4). The 2023 Plan was adopted by indie’s Board of Directors on March 22, 2023.

About indie

Headquartered in Aliso Viejo, CA, indie is accelerating ADAS intelligence across automotive, quantum, and Physical AI applications through next-generation hardware, system solutions, and perception software technologies. By developing high-performance, energy-efficient semiconductor, photonic, and software solutions, we are enabling machines to perceive, understand, and interact with the physical world. Spanning radar, computer vision, LiDAR, and ultrasound, our platforms power advanced safety, automation, positioning, and automated capabilities for leading automotive OEMs, intelligent machines, and emerging AI-driven systems worldwide.

Please visit us at www.indie.inc to learn more.

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