NEWS RELEASE

Tammy LoCascio Named One of American Banker's 2025 Most Powerful Women in Banking Women to Watch

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First Horizon's COO is recognized for her leadership in driving innovation and growth.

MEMPHIS, Tenn., Sept. 30, 2025 /PRNewswire/ -- First Horizon Corporation (NYSE: FHN or "First Horizon") is proud to announce that Chief Operating Officer Tammy LoCascio has been named to the 2025 Most Powerful Women in Banking Women to Watch list, presented annually by American Banker.

In its 23rd year, the Most Powerful Women in Banking™ honors women across the banking and finance industry who are leading transformation within their organizations and shaping the future of the financial services sector. The Women to Watch list specifically recognizes executive leaders on a significant upward trajectory in their careers, combining bold leadership with measurable business results.

"Tammy is an exceptional leader and her impact on First Horizon has been profound, creating lasting value for our clients and shareholders," said Bryan Jordan, Chairman, President and CEO of First Horizon. "This recognition highlights the positive difference she is making both within our organization and industry. We are proud of her accomplishments and excited to see her leadership recognized."

LoCascio was previously recognized by American Banker as one of The Most Powerful Women in Banking 2024 and also as a member of The Most Powerful Women in Banking 2024: Top Teams.

The Women to Watch honorees will be celebrated at The Most Powerful Women in Banking Conference and Gala on October 22-24, 2025, in New York City. The multi-day event convenes top executives and rising stars across financial services for leadership development, peer learning and recognition.

Click **here** to read LoCascio's full 2025 Most Powerful Women to Watch profile.

About First Horizon

First Horizon Corporation (NYSE: FHN), with $82.1 billion in assets as of June 30, 2025, is a leading regional financial services company, dedicated to helping our clients, communities and associates unlock their full potential with capital and counsel. Headquartered in Memphis, TN, the banking subsidiary First Horizon Bank operates in 12 states concentrated in the southern U.S. The Company and its subsidiaries offer commercial, private banking, consumer, small business, wealth and trust management, retail brokerage, capital markets, fixed income, and mortgage banking services. First Horizon has been recognized as one of the nation's best employers by Fortune and Forbes magazines and a Top 10 Most Reputable U.S. Bank. More information is available at **www.FirstHorizon.com**.

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